

9A ' &\$&) . '8: 6!: fUi Yb 'j cf  
Yb hgW\ Y]XYbXYb 'HYghgd]Y`Yb ' 'C VYfXcfZ  
ni fØW\_°

8: 6!: fUi Yb 'VYfY]hYb 'g]W\ 'Ui Z'X]Y'9A ' &\$&) 'j b'XYf'GWk Y]n  
j cf"? UXYfYb hgW\ Y]Xi b[ Ybž'F ØW\_ Y\ fYf'i bX'HYghgd]Y`Y  
ghY\Yb'ja ' : c\_i g"

Gh" ; U`Ybž'GWk Y]n!'8]Y'J cfVYfY]hi b[ Yb'XYf'XYi hgW\Yb  
: fUi Yb!BUh]cbU'a UbbgW\UZh'Ui Z'X]Y'VYj cfghY\YbXY  
9i fcdUa Y]ghYfgW\UZh'&\$&) 'j b'XYf'GWk Y]n'Ui ZYb'Ui Z'<cW\hci fYb"  
8Yf'6i bXYghfU]bYf'7\ f]gh]Ub'K ØW\_ VYfY]hYh'XUg'HYUa ' ]bhYbgj  
j cf'i bX'k ]fX'Ua ' %&" † b] &\$&) 'XYb'YbX[ Ø'h][ Yb'? UXYf'VYbYbbYb"  
8]Y`YhnhYb'HYghg'YfZc`[ Yb'Ua ' ' \$"A U][ Y[ Yb'X]Y'B]YXYf'UbXY' ]b  
6fYa Yb'i bX'Ua ' ' " † b][ Y[ Yb'² ghYffY]W\ ' ]b'K ]Yb'"8]YgY'Gd]Y`Y  
X]YbYb'U`g'k ]W\h][ Y'DYfgdY\_h]j Y'ni f'G]W\hi b[ 'XYf'Gd]Y`Yf]bbYb'ZØf  
XUg'Hi fb]Yfž'XUg'j ca ' &"V]g'&+" † ' ]'ghUhhZ]bXYhž'k ]Y' **C ghgYY**  
**NY]hi b[ 'VYf]W\hYh"**

@YbU'C VYfXcfZž'X]Y' \_Øfn`]W\ 'j cb'Y]bYa ' ? fYi nVUbXf]gg  
ni fØW\_[ Y\_Y\fh]ghž'k ]fX'ja ' j cf'Ài Z][ Yb'&) !\_ØdZ][ Yb'? UXYf  
VYfØW\_g]W\h][ h" Æ fY'hUhgÅW\` ]W\Y'9]bgUhnZÅ\ ][ \_Y]h' ]gh'YXcW\ 'bcW\  
i b\_`Uf" Hfchn' ]\fYf'Ub[ Yb'J Yf'Yhni b[ gd\UgY' [ ]Vh'Yg'<cZbi b[ ž  
XUgg'g]Y'Ub'XYf'9A 'hY]'bY\ a Yb'\_Ubb'"5i W\ 'B]W\`Y'5bmca ]ž'X]Y  
VYghY'GWcfYf]b'XYf'6i bXYg`][ Už'k ]fX'Ui Z[ fi bX'Y]bYf'J Yf'Yhni b[  
b]W\h'XUVY]'gY]b'\_ØbbYbž'k Ug'XUg'HYUa ' j cf'Y]bY  
<YfUi gZcfXYfi b[ 'ghY`h'Ni XYa 'Ài » YfhY' : Y`]W]hUg'FUi W\ 'I ba i h  
ØVYf'\fY'B]W\h!Bca ]b]Yfi b[ ž'k ]Y' **G\_mGdcfh**'VYf]W\hYh"

HYghgd]Y`Y' i bX'? UXYfUi gk U\`

8Yf'8: 6'd`Ubhž'XYb'; fc» hY]'XYf'V]g\Yf][ Yb'Gd]Y`Yf]bbYb

a ]hni bY\ a Ybž i a ? cbghUbn]b`XYf`A UbbgWkUZh`ni` [ Yk`À`f`Y]ghYb`  
`bgVYgcbXYfY`X]Y`5V`k`Y`f`i`a` ; ]i` ]U` ; k ]bbž`X]Y`b`Yi`Y`?`Ud]h`À`b]bž`  
i`bX`X]Y`k` ]YXYf`Z]h`[ Yk`cfXYbYb``b`bYb]Y`fhY]X][ Yf]bbYb`?`Uh`f]b`  
<YbXf]Wk`ž`F`YVY`WW`?`bUU`\_`i` bX`GUfU`8`ccfgci`b`gc`ghUV`]`g]Y`fh`  
k`YfXYb`"8]Y`Gd]Y`Yf]bbYb`@YU`GW`Ø`Yfž`ž`Y`6fUbX`i`bX`?`UfU`6Ø`  
[ Y`hYb`U`g`GW`Ø`ggY`gd]Y`Yf]bbYb`]a`5b[ f]Z`"8]Y`Y`h`hYb`  
HY`ghgd]Y`Y`V]Y`hYb`K`ØW`\_`X]Y`A`Ò[ `]W`\_`Y]hž`X]Y`GhUa`a`Zc`fa`Uh]cb`ni`  
Z]bXYbž`]bgVYgcbXYfY`]a`nYbhfU`Yb`A`]hY`ZY`X`i`bX`]b`XYf`  
8YZYbg]j`Y`"

- HYghgd]Y`hYfa`]bY.
- ' \$`"A`U]`&\$&`).`8Yi`hgWk`UbX`j`g`"B]YXYf`UbXY`
- ' " `ž`b]`&\$&`).`8Yi`hgWk`UbX`j`g`"2`ghYffY]Wk`

8]Y`8: 6!:`fUi`Yb`k`YfXYb`]b` ; fi`ddY`7`gd]Y`Yb`i`bX`]`fY`Y`fghYb`XfY`  
Gd]Y`Y`[ Y[ Yb`Dc`Ybž`8`À`bYa`Uf`\_`i`bX`GWk`YXYb`VY`ghfY]hYb`"8`Ug`  
5i`ZhU`\_`hgd]Y`[ Y[ Yb`Dc`Yb`Ua`(`" `ž`]`k`]fX`ZØ`f`X]Y`dc`b]gWk`Y`  
A`UbbgWkUZh`VYgcbXYfg`VYXYi`hgUa`gY]bž`XU`g]Y`ni`a`Y`fghYb`A`U`  
Ub`Y]bYf`9A`hY]`b]a`a`hž`k`JY`?`]W`Yf`Y`fj`cf`Y`Vh`"

: c`\_`i`g`Ui`Z`GhfUhY[ ]Y`i`bX` ; Y[ bYf`

8]Y`5b`U`mgY`j`cb` ; `cVU`!Gc`WW`f!B`Yhk`cf`\_`XYW`\_`h`a`Y`f`Y`fY`  
DfcV`Ya`Z`Y`XYf`]a`HYUa`Ui`Zž`XUfi`bhYf`Y]bY`ZY`Y`bXY`XYZYbg]Y`  
?`ca`dU`\_`h`Y]hi`bX`gWk`UWk`Yg` ; Y[ YbdfYgg]b[ "K`ØW`\_`g]Y`h`X]Y`  
VYj`cfghY`Y`bXYb`Gd]Y`Y`U`g`cdh]a`U`Y`J`cfVYfY]hi`b[ ž`i`a`X]Y`gY`  
GWk`À`W`Yb`Ubni`[ Y`Y`b`"8Yi`hgWk`UbX`n`À`h`ni`XYb`Y`fk`Y]hY`fhYb`  
: Uj`cf]hYbž`k`À`fYbX`GdUb]Yb`i`bX`9b[ `UbX`X]Y`Hcd!:`Uj`cf]hYb`XYf`  
9A`g]bX`"8]Y`j`Yf[ Ub[ YbYb`9fZc`[ Y`8Yi`hgWk`UbXg`]a`  
: fUi`YbZ`»`VU`g]bX`b]Wk`h`ni`i`bhYfgWk`À`h`nYbž`UVYb`g]Y`Xc`Wk`X]Y`  
9A`VYfY]hg`UWk`ha`U`[ Yk`cbbYb`"

8]Y`8: 6!:`fUi`Yb`a`ØW`hYb`g]Wk`b`UWk`XYf`B]YXYf`U[ Y`]a` : ]bU`Y`  
&\$&&[ Y[ Yb`9b[ `UbX`fY`UV`]h]YfYb`i`bX`nY][ Ybž`XUgg`g]Y`  
k`Y]hYf`]b`]a`]bhYfbUh]cbU`Yb` : i`»`VU`g]bX`b]Wk`h`ni`i`bhYfgWk`À`h`nYbž`UVYb`g]Y`Xc`Wk`X]Y`  
XYa`VYj`cfghY`Y`bXYb`?`UXYfYbhgWk`Y]X`]gh`X]Y`J`cfZfYi`XY`[ fc`»`ž`i`bX`  
X]Y`b`À`W`ghYb`K`c`Wk`Yb`k`YfXYb`YbhgWk`Y]XYbX`gY]b`ZØ`f`XUg`HYUa`  
Ui`Z`XYa`K`Y[ `ni`f`H]hY`gi`Wk`Y`"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	Gh"; U`Ybž'GWk Y]n
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "cghgYY!nY]hi b[ "XY</li> <li>• gdcfh"g_m"XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W Y b `G]Y `i bg`Ui Z. `b!U[ "bYh