

9a ch]cbU`YfgWx ÒdZh. (' j cb '%\$ ']a
? fUb_Yb\Ui g`Y]ghYb', VYfa YbgWx`]WxYg°

9]bY`U_hi Y`Y`Ghi X]Y`XYf`I B=? UggY`nY][hž`XUgg'(&ž* `i `XYf
? fUb_Yb\Ui ggcn]U`X]YbghY`]b`8Yi hgWx`UbX`i bhYf
Ya ch]cbU`Yf`9fgWx ÒdZi b[``Y]XYb"



? UggY`ž`8Yi hgWx`UbX`!`9]bY`U_hi Y`Y`Ghi X]Y`XYf`I b]j Yfg]hÀh
? UggY`nY][h`U`Ufa]YfYbXY`9f[YVb]ggY`ØVYf`X]Y`dgmWx]gWxY
6Y`Ughi b[' j cb`A]hUfVY]hYbXYb`]b`? fUb_Yb\Ui ggcn]U`X]YbghYb`]b
8Yi hgWx`UbX`"BUW`XYb`6YZFU[i b[Ybž`X]Y`]a `Bcj Ya VYf`&\$&'
Xi fWx[YZØ\fh`k`i fXYb`i bX`a Y`f`U`g`&") \$\$`? fUb_Yb\Ui gghUbXcfhY
Y]bVYnc[Ybž`VYf]WxhYb` (&ž* `i `XYf`6YZFU[hYb`j cb`\Ài Z[Yf`cXYf
ghÀbX][Yf`Ya ch]cbU`Yf`9fgWx ÒdZi b[" `a `JYf[`Y]Wx`ni `UbXYfYb
6Yfi Zg[fi ddYb`]a `gcn]U`Yb`6YfY]Wx`]gh`X]YgYf`K`Yfhg][b]Z]_Ubh
\Ò\Yf`"8]Y`I bhYfji Wxi b[`Yf[UV`ni XYa `Y]bYb`Xi fWxgWx]b]h`]WxYb
6Y`Ughi b[gk`Yfh`j`cb`, &`Di b_hYb`Ui ZY]bYf`G_U`U`j`cb`!`%\$\$ž`k`Ug
Yhk`U` (\$`Di b_hY`ØVYf`XYa `6fUbWxYbXi fWxgWx]b]h`]Y[h`"8]Y`I`b`]
**? UggY` ``YVh`\Yfj`cfž`XUgg`XYf`A]hY`k`Yfh`XYf`6i`fbc`i`h`I
Gma`dhca`Uh]_`]b`X]YgYb`8]YbghYb`VY]`) (`Di b_hYb`"Y[hž`k`À\fybX**

]b`XYf`U`[Ya Y]bYb`Gcn]U`UfVY]h`bi f`) %Di b_hY`YffY]W`h`k YfXYb`

8]Y`Ghi X]Y`]XYbh]Z]n]Yfh`bYVYb`Ya`ch]cbU`Yb`5bZcfXYfi b[Yb`Ui W`
`c`Y`ei Ubh]hUh]j Y`6Y`Ughi b[Yb`]a`9bh`Ugga UbU[Ya Ybh`U`g
k YgYbh`]W`Y`l fgUW`Yb`Z0f`X]Y`YfgW`fYW`YbXY`G]hi Uh]cb`"8 Uf0VYf
`]bUi g`[UVYb`+\$ž%`i`XYf`6YZfU[hYb`Ubž`]b`XYb`Y`mhYb`nk`0`Z
A cbUhYb`_fUb`_ni f`5fVY]h`[Y[Ub[Yb`ni`gY]b`"8]Yg`j YfXYi h`]W`h
XYb`Ybcfa Yb`8fi W`ž`i bhYf`XYa`X]YgY`A`]hUfVY]hYbXYb`ghY`Yb`

; Ygi bX`Y]hgZ0fXYfi b[`i bX

Df`A`j Ybh]c b gVYXUfZ

9]b`VYXYi hYbXYf`5gdY`h`XYf`Ghi X]Y`]gh`X]Y`8]g`fYdUb`n`nk`]gW`Yb
XYb`5b[YVchYb`ni f`; Ygi bX`Y]hgZ0fXYfi b[`i bX`XYfYb`Bi hni b["
K`A`fYbX`+' žš`i`XYf`A`]hUfVY]hYbXYb`VYf]W`hYbž`XUgg`Yg
5b[YVchY`ni f`; Ygi bX`Y]hgZ0fXYfi b[`]b`]\fYf`9]bf]W`hi b[`[]Vhž
`UVYb`bi f`" - ž(`i`hUhg`A`W`]W`XUfUb`hY`] [Ybca`a`Yb`"8Yb`bcW`
nY][h`g]W`Y]b`[fc» Yg`hYfYggY`Ub`GhfYggVYk`A`h][i b[g`i fgYb.
)) ž`i`XYf`6YZfU[hYb`Ai`» YfhYb`hYfYggY`"8]Y`**I b`]? UggY`**VYhcbh
X]Y`B`chk YbX][_Y]hž`X]YgY`8]g`fYdUb`n`ni`UXfYgg]YfYbž`i`a`Y]bY
Z`A`W`YbXYW`YbXY`l`a`gYhni b[`j`cb`; YZ`A`fXi b[gVYi fhY`]i b[Yb
dgmW`]gW`Yf`6Y`Ughi b[Yb`g]W`Yfni ghY`Yb`

h`g[YgUa`h`A`ggh`g]W`gU[Ybž`XUgg`6i fbc`i`h`]a`]; Ygi bX`Y]hgk YgYb
Y]b`k`Y]h`j YfVfY]hYhYg`i`bX`YfbghYg`DfcV`Ya`XUfghY`h`@Ui`h`Y]bYf
Ghi X]Y`j`cb`:`]gW`Yf`Yh`U`"k`i`fXY`ZYgh[YghY`hž`XUgg`Yhk`U`) \$`i`XYf
DZY[Y`f`A`ZhY`]b`gca`Uh]gW`Yb`9]bf]W`hi b[Yb`a`]bXYghYbg`a`cXYfUhY
6i fbc`i`h`Gma`dhca`Y`Ui`Zk`Y]gYbž`k`cVY]`gca`Uh]gW`Y`DZY[Y`f`A`ZhY
gh`A`f`Yf`VYhfc`ZZYb`g]bX`"8]YgY`9f[YVb]ggY`gh]a`a`Yb`a`]h`XYb`
9f[YVb]ggYb`j`cb`CF`: 0VYfY]bž`X]Y`Ui`W`Ui`Z`X]Y`U`[Ya Y]bY
GhY][Yfi b[`XYf`6i fbc`i`h`F`UhYb`]b`; Ygi bX`Y]hgVYfi ZYb`]\bk`Y]gYb`

l fgUW`Yb`i`bX`5i`gk`]f`_i`b[Yb

8]Y`l`fgUW`Yb`j`cb`6i fbc`i`h`g]bX`j`]Y`gW`]W`h][.`Ya`ch]cbU`Y
6Y`Ughi b[Ybž`ghUffY`<]YfUfW`Ybž`?`cghYbXfi W`_i`bX`"Ub[Y
5fVY]hgnY]hYb`VY`UghYb`X]Y`6YgW`A`Zh[hYb`]a`a`Ybg`"6YgcbXYfg

VYgcf[b]gYffY[YbX']ghž'XUgg': Y\`Yf']b`XYf'6Y\`UbX'i b[`cZiUi Z
 , VYfUfVY]hi b[`i bX'GhfYgg'ni fØW_ni ZØ\`fYb'g]bX"
 Ghi X]YbhY]`bY\`a Yf'VYf]W\`hYhYb'Gma dhca Y`k]Y`A ØX][_Y]hž
 @ gh`cg][_Y]hi bX'9fgW\`ØdZi b[/]b`Yi hfYa Yb': Ä``Yb`_Ubb`X]Yg'ni f
 Gi]n]X[YZU\`f'ZØ\`fYb" `9g']gh`Y]b[YZÄ\`f']W\`Yf'?fY]g`Ui Zž'XU`X]Y
 Gma dhca Y`ni `Äi Z][Yb'?fUb_YbghÄbXYb'i bX'a Ø[`]W\`Yb
 : c`[Yf_fUb_i b[Yb`k]Y`8YdfYgg]cbYb`cXYf`<Yfn]bZUf_hYb`ZØ\`fYb
 _ÖbbYb"

DfÄj Ybh]j Y`A U» bU\`a Yb'g]bX`XU\`Yf'i bYf`Ägg`]W\`"i bhYfghØhni b[
 Xi fW\`?c``Y[.]bbYb'gck]Y`Xi fW\`5fVY]hga YX]n]bYf'i bX
 DgmW\`c`c[Yb`k]fX`Ya dZc\`Yb" `5i W\`XYf'DYfgcbU`a Ub[Y`i bX
 ZU`gW\`Yf'DYfgcbU`Y]bgUhn`hfU[Yb`ni f'6i fbci h!; YZU\`f'VY]"
 @Ub[Zf]gh][`ÖbbhY`X]Y`9]bghY``i b[`ni gÄhn`]W\`Yf`A]hUfVY]hYbXYb
 _cghYb[Øbgh][Yf`gY]b"

8]YgY`Ghi X]Y``]YZYfhgca]h`b]W\`h`bi f'9]bg]W\`hYb`]b`X]Y
 [Ygi bX\`Y]h]W\`Yb`<YfUi gZcfXYfi b[Yb`XYf`A]hUfVY]hYbXYb`]b
 ?fUb_Yb\`Ui ggc]n]U`X]YbghYbž`gcbXYfb`V]YhYh`Ui W\`Y]bY
 Yj]XYbnVUg]YfhY`; fi bX`U[Y`ZØf`bchk YbX][Y`dc`]h]gW\`Y
 A U» bU\`a Yb`ni f'J YfVYggYfi b[`XYf'5fVY]hgVYX]b[i b[Yb`]a
 ; Ygi bX\`Y]hgk YgYb"

8YhU]`g	
J c f Z U ``	6i fbci h
I fgUW\`Y	Ya ch]cbU`Y`6Y`Ughi b[ž`\c\`Y`ei Ubh]hUh]j Y 5bZcfXYfi b[Ybž'8fi W_`]a 9bh`Ugga UbU[Ya Ybh
C fh	? UggY`ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!_UggY``XY • di Va YX"bW]"b`a "b]\`"[cj • cY%"cfZ"Uh

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh