

9a ch]cbU`Y`=bhYbg]hÅh.´ 8 Ug`YhnhY
: Yi Yf´]a´ 5`hYb´? YggY`\\Ui g`Yf`YVYb´°

Ghi X]YfYbXY`XYf`I B =@ØVYW`ZØ\fyb´ 8 Ug`YhnhY´: Yi Yf´Ui Z´
5i ZØ\fi b[Yb`j ca´ &&"† b]`V]g´(" ' †]´]a´ 5`hYb´? YggY`\\Ui g´
H]W_Yhg´Yhnhg]WkYfb´°



5`hYg´? YggY`\\Ui gž´7Ua di g`XYf`I b]j Yfg]hÅh`ni´ @ØVYW`ž
@ØVYW`ž´8Yi hgWk`UbX´!´5a´ (" ' † b] & \$ &)´ dfÅgYbh]Yfh`XUg
Ghi X]YfYbXYbh\YUhf`XYf`I b]j Yfg]hÅh`ni´ @ØVYW`X]Y´5i ZØ\fi b[Yb
XYg´GhØW`g´ 8 Ug`YhnhY´: Yi Yf´]j cb´8YU´@c\Yf"´8]YgY
=gnYb]Yfi b[´k]Xa Yh`g]Wk`XYb`_ca d`YI Yb`H\Ya Yb´K i hž
NÅfh]Wk`_Y]hž´HfUi Yf`i bX´<cZbi b["´8]Y´I fUi ZØ\fi b[´ZUbX´VYfY]hg
]a´ †\f´&\$\$,´ghUhh`i bX´Zc`_i gg]Yfh`g]Wk`Ui Z`X]Y´5i gk]f`_i b[Yb
Y]bYg`I b[´ØW`g`]b`Y]bYf`UbgcbghYb`fi \][Yb`GhUXh]a´ 5i [i gh´´=b
XYf´; YgWk]Wk`hY´k]fX´X]Y´]bX]j]Xi Y`Y´HfUi Yf`XYf´DfchU[cb]ghYb
h\Ya Uh]g]Yfh`i bX´XYf´]bbYfY´8fUb[ž´hfc`hn`gWk`YfYb
GWk]W`gU`ggWk`Å[Yb´k Y]hYfni a UWkYb"

8]Y´5i ZØ\fi b[Yb´Z]bXYb´Ub´a Y\fyfyb´HYfa]bYb´ghUhh´Ua´´&&"ž

&+"i bX'&, "'đ b]gck]Y'Ua ' &"i bX' ("đ ']'&\$&) ž'Yk Y]g'i a ' &\$.' \$
l \f"8Yf'9]b`Ugg`VY[]bbh`VYfY]hg'i a ' &\$. \$\$'l \f"8]Y`J`Ybi`Y`ZØf
X]YgY`Ya`ch]cb`U`Yb`8`UfV]Yhi`b[`Yb`Y[`h`]a`5`hYb`?YggY`\`Ui`g`fk`Ui`g
6&%Ł`Ui`Z`XYa`7`Ua`di`g`XYf`l`b]j`Yfg]hÅh`ni`@ØVYW_"`H]W`Yhg`g]bX
i`bhYf`X]YgYa`@]b`_`Yf\`Å`h`]W`"

H\YUhYf`U`g`Gd]Y[`Y`X`Yg`@YVYbg

H\YUhYf`\`Uh`gY]h`Y`\`Yf`Y]bY`VYXYi`hYbXY`F`c`Y`]b`XYf`F`YZYI`]cb
a`YbgW`]W`Yb`@YVYbg`]bbY`"@Ui`h`H\YUhYf`]b`XYf`GhUXh`X]Ybh`Yg
b]W`h`bi`f`XYf`l`bhYf`\`U`h`i`b[`ž`gcbXYfb`Ui`W`XYf`_`i`h`fY`Yb`i`bX
gd]f]hi`Y`Yb`K`Y]hYfYb`h`k`]W`_`i`b[`j`cb`;`Ya`Y]bgW`UZhYb`"8]Y
l`fgdfØb[`Y`XYg`H\YUhYfg`Y[`Yb`]b`XYf`5bh`_`Y`ž`a`]h`Y]bYf`J`]Y`n`U`\`
j`cb`H\Ya`Ybž`X]Y`j`cb`@YVY`ØVYf`A`UW`h`V]g`\]b`ni`HcX`i`bX`J`Yff`Uh
fY]W`Yb`"5bh`_`Y`HfU[`ØX]Yb`j`cb`5i`hcfYb`k`]Y`Gcd`c`_`Yg`i`bX
9i`f]d]XYg`\`UVYb`Y]bYb`V`Y]VYbXYb`9]bZi`gg`Ui`Z`X]Y`H\YUhYf`_`i`bgh
i`bX`XYfYb`:`Å`\[`_`Y]hž`_`ca`d`YI`Y`a`YbgW`]W`Y`9a`ch]cbYb
XUfni`ghY`Yb`"

8Ug`Y`hnhY`:`Yi`Yf`V]YhYh`gca`]h`b]W`h`bi`f`Y]bY`6Ø`bY`ZØf`X]Y
9bhV`Ø»`i`b[`]bX]j`]Xi`Y`Yf`HfUi`Yfd`fc`nYggYž`gcbXYfb`Ui`W`Y]bYb
F`Ui`a`ž`]b`XYa`Ni`gW`Ui`Yf`g]W`a`]h`]\`fYb`Y][`YbYb`9fZU`\`fi`b[`Yb
i`bX`9a`ch]cbYb`Ui`gY]bUbXYfni`gYhnYb`_`ØbbYb`"8]YgY`5fh`j`cb
H\YUhYf`Ui`ZØ`\`fi`b[`Yb`Vf]b[`h`A`YbgW`Yb`i`bhYfgW`]YX`]W`Yf
<]bhYf[`fØbXY`ni`gUa`a`Yb`i`bX`ZØfXYfh`9a`dUh`]Yž`Hc`Yf`Ubni`bX
J`Yfgh`Å`bXb]g`ZØf`X]Y`J`]Y`ZU`h`a`YbgW`]W`Yb`@YVYbg`"

⊖`NY]hYbž`]b`XYbYb`X][`]hU`Y`A`YX]Yb`Xca`]b]YfYbž`V`Y]Vh`XUg
H\YUhYf`Y]bY`i`bj`Yfn]W`hV`UfY`⊖`gh]hi`h]cbž`X]Y`F`Ui`a`ZØf`_`f]h]gW`Y
F`YZYI`]cb`i`bX`gcn]U`Yb`5i`ghUi`gW`V]YhYh`8Yf`bYi`[`Y[`fØbXYhY
[`Ya`Y]bbØh][`Y`J`YfY]b`H\YUhYf`]b`XYf`GhUXh`Y`J`" `a`ØW`hY`ni`XYa
ni`f`_`i`h`fY`Yb`⊖`h]Uh]j`Y`VY]hfU[`Yb`i`bX`X]Y`J`]hU`]hÅh`XYg`H\YUhYfg
]b`XYf`;`YgY`gW`UZh`ghÅf`_`Yb`ž`k`]Y`Ui`Z`XYf`GY]hY`XYf`l`b]j`Yfg]hÅh
@ØVYW`_`bUW`ni`YgYb`]gh`"

J c f Z U ``	G c b g h [Y g
C f h	5`hYg'?YggY`\Ui gž'7Ua di g'XYf'l b]j Yfg]hÀh'ni @ØVYW_ž'@ØVYW_ž'8Yi hgW\`UbX
E i Y ``Y b	<ul style="list-style-type: none"> • k k k "i b]!`i YVYW_"XY • k k k "h\ YUhYf"i b]!`i YVYW_"XY • h\ YUhYf!]b!XYf!ghUXh"XY

6Ygi W Y b `G]Y `i b g `Ui Z. `b!U["bYh