

9a dÒfi b['ja 'DUXYfVcfbYf'8ca .
? i bghU_h]cb 'a]h' < À\ bW\ Yb 'gcf[h'ZØf
G_UbXU`°

9]bY'i a ghf]hhYbY'DYfZcfa UbW'ja 'DUXYfVcfbYf'8ca 'gcf[h
ZØf'9a dÒfi b['i bhYf'_cbgYfj Uh]j Yb'7\ f]ghYb'i bX'Y]bY
9bhgW\i `X][i b['XYg'6]ghi a g"



DUXYfVcfbYf'8ca ž' ' \$- , 'DUXYfVcfbž'8Yi hgW\`UbX'!'Jcf
nk Y]K cWYb'ZubX'ja 'DUXYfVcfbYf'8ca 'Y]b': YghU_h'ni a
%&) \$!`À\ f][Yb'ž V]`Ài a 'K YghZU`Ybg'ghUhh"8]YgYg'9fY][b]g'nc [nU\`fY]W\Y'\cW\ fUb[] [Y'; `ÀghY`Ubž'XUfi bhYf'6i bXYgdf`Àg]XYbh
: fUb_!K U`hYf'GhY]ba Y]Yf'i bX`BcfXf\Y]b!K YghZU`Ybg
A]b]ghYfd`Àg]XYbh'<YbXf]_`K Øgh'f7 8I Ł" `B UW\ : YghfYXYb'i bX
a i g]_U]gW\Yb'8UfV]Yhi b[Yb'k i fXY`Y]bY'a]h'GdUbbi b[
Yfk UfhYhY`HUbniDYfZcfa UbW`d`f`ÀgYbh]Yfhž`X]Y'j cb
H\YUHyfd`ÀXU[c[Yb']b'Ni gUa a YbUfVY]h'a]h'XYa `c_U`Yb
HUbni\YUHyf`VcXmhU`_`a]h'† b[Yb`A YbgW\Yb'Ui g'K YghZU`Yb
Y]bghi X]Yfh'k i fXY"

8]Y'DYfZcfa UbW'VY]b\U'hYhY'Y]bY'gWk cW_]YfYbXY' ðgnYb]Yfi b["
9]bY': fUi 'i bX'Y]b\U'V'bUW_hYf'A Ubb'gWk Ub['a]h'GYbgYbž
k A\fybX'Y]b'k Y]hYfYf'A Ubb'a]h'bUW_hYa 'C VYf_ÖfdYf'i bX'Y]bYf
[YZØ'hYb'GWk ØggY'a]h'[Yfi dZhYb'<A\bWYb'Ui ZhfUh"8]YgYf'A Ubb
gUb['ni f'A Y'cX]Y'XYg', \$Yf! ð\fy!<]hg' @j Y'jg'jZY 'fCdi gL'XYb
dfcj c_UbhYb'HYI h' : 'Y]gW']gh: 'Y]gW' "8]Y'5i ZØ\fi b['XUi YfhY
Yhk U'ZØbZ'A]bi hYb'i bX'V']YV'UbZAb['W'k Y]hYgh[Y\YbX'c\bY
bYbbYbgk YfhY'FYU_h]cbYb'Ui g'XYa 'Di V']i a "': fUb_
HUZYfhg\cZYfž'GdfYWYf'XYg'@UbXgWk UZhj YfVUbXYg'K YghZU'Yb!
@]ddY'f@K @ž'VYf]W'hYhY'gc[Uf'j cb'6Y]ZU''i bX'_Y]bYb
6YgWk YfXYb'k A\fybX'XYf'J YfUbghU'hi b["

< YZh][Y'F YU_h]cbYb'i bX'9bhgWk i 'X][i b[Yb

B UW'XYf'J YfUbghU'hi b['_Ua 'X]Y'DYfZcfa UbW'YXcW']bg
?fYi nZYi Yf'XYf'?f]h_ž]bgVYgcbXYfY'j cb'_cbgYfj Uh] Yb'7\ f]ghYb"
, VYf'&%"\$ \$ \$ 'A YbgWYb'i bhYfnY]WbYhYb'Y]bY'DYh]h]cb'Ub
9fnV]gWk cZ'6Ybhn'a]h'XYa 'H]hY'' ; Y[Yb'X]Y'9bhk Y]\i b['XYg
DUXYfVcYf'8ca Yg "8]Y'DYh]h]cb'ZcfXYfh'Y]bYb'6i »! 'i bX
GØ\bYU_h'gck]Y'Y]bY'BYi k Y]\Y'XYg'8ca g" ð]\fyf'9f_Àfi b[
VYXUi YfhYb'XUg'DUXYfVcYf'8ca _Ud]hY'gck]Y'XYf
@UbXgWk UZhj YfVUbX'K YghZU'Yb!@]ddY'f@K @ž'XUgg'X]Y'5_h]cb
fY'][]ÖgY' ; YZØ\Y'j Yf'Yhnh'\Uh"G]Y'VYhcbhYbž'XUgg'Y]bY'gc'WY
K]f_i b['b]W'h'VYUVg]W'h][h'k Uf'i bX'b]W'h'XYa '5bgdfi W'Ub
X]YgYb'\Y'][Yb'c fh'YbhgdYfWYž'k]Y' _Uh\c`]gWk "XY'VYf]W'hYh"

8 Ug'6]ghi a 'DUXYfVcYf'YbhgWk i 'X][hY'g]W'cZZ]n]Y''ZØf'X]Y
j Yf'YhnhYb' ; YZØ\Y' i bX'Yf_ÀfhYž'XUgg'Yg'_ØbZh]['Y]b
ØVYfUfVY]hYhYg'J YfZU\fyb'ni f' ; YbY\ a][i b['j cb
J YfUbghU'hi b[Yb']a '8ca '[YVYb'k YfXYž'i a 'g]WYfni ghY''Ybž'XUgg
X]Y' ð\U'hY'VYggYf' [YdfØZh'k YfXYb"

? i bgh]a ' ? cbhYI h'XYf'F Y`][]cb

8]Y'?cbhfcj YfgY'k]fZh'j]Y'Y': fU[Yb'ni f'F c''Y'XYf'?i bgh]b
fY'][]ÖgYb'F Ài a Yb'Ui Z'?i bgh'i bX'FY'][]cb'g]bX'gY]h
ð\fy\i bXYfhYb'Yb['a]hY]bUbXYf'j YfZcW'hYb'i bX'\UVYb'cZh'Y]bY
h]YZ[fY]ZYbXY'gd]f]hi Y''Y'6YXYi hi b["'?i bgh'k Yf_Y'X]YbYb'U'g

5i gXfi W_j cb; `Ui VYb`i bX`Gd]f]hi U`]h`hi bX`k YfXYb`^`Ai Z[[
 [Ybi hnh`i a `XUg; `Oh`]WXY`XUfni ghY`Yb`cXYf`gd]f]hi Y`Y
 9f_Ybbhb]ggY`ni `j Yfa]hY`b`k Ug`Ui W`]b`XYb`_ VYf`Y[i b[Yb`ni
 ?i bgh`i bX`FY`][]cb`]b`XYf`a cXYfbYb`NY]h`XYi h`]W`k]fX`"8]YgY
 DYfgdY_hj] Y`k]fX`i bhYf`UbXYfYa `Ui ZXYf`D`UhhZcfa `?i bgh`U`g
 K]ggYbgW`UZh`VY`UbXY`h"

8]Y`hgnYb]Yfi b[Yb`]b`fY`][]OgYb`C fhYb`g]bX`b]W`h`bi f`_fYUhj] Y
 8UfV]Yhi b[Yb`ž`gcbXYfb`Ui W`A]hY`XYf`?cbhYa d`Uh]cb`i bX
 FYZYI]cb`ž`X]Y`X]Y; c`hYgX]YbghY`i bX`XYb`gd]f]hi Y`Yb`F`Ui a
 VYfY]WXYfb`_`ObbYb`"8Yf`?cbZ]_h]a `DUXYfVc`fbYf`8ca
 j YfXYi h`]W`h`Y`XcW`ž`XUgg`b]W`h`U`Y`?i bghU_h]cbYb`]b`Y]bYa
 _]fW`]WXYb`F`U`a Yb`U`g`Ub[Ya YggYb`cXYf`fYgdY_hj`c`
 k U`f[Ybca`a Yb`k YfXYb`ž`k Ug`ni `Y]bYa `h]YZb`F`]gg`nk]gWXYb`XYb
 9fk Ufhi b[Yb`Ub`XYb`C`fh`i bX`XYb`_`Obgh`Yf]gWXYb
 5i gXfi W_gZcfa Yb`Z0`fh"

h`g[YgUa`h`]gh`X]Y`8]g_i`gg]cb`i`a`X]Y`DYfZcfa`UbW`]a
 DUXYfVc`fbYf`8ca`Y]b`Y]bXf0W`]WXYg`6Y]gd]Y`XUZ0f`ž`k]Y
 _i`hi`fY`Y`5i`gXfi`W_gZcfa`Yb`i`bX`fY`][]OgY`K`YfhY
 Ui`Z]b`UbXYf`dfU`Yb`_`ObbYb`"8]Y`J`Yf`Ub`hk`cfh`]WXYb`ghY`Yb`bi`b`j`cf
 XYf`<`Yf`Ui`gZc`fXYfi`b[`ž`]b`Ni`_i`bZ`h`Y]b`Yb`fYgdY_hj`c`Yb`8]U`c[
 nk]gWXYb`?i`bgh`i`bX`; `Ui`VYb`ni`Z0f`XYfb`ž`k]Y`Yg`X]Y`_ca`d`YI`Y
 6Yn]Y`i`b[`]b`XYf`?i`bgh[YgW`]W`hY`j`cfni [YVYb`gWXY]bh"

8YhU]`g	
J`c`f`ZU`^`	?i`hi`f
C`f`h`	DUXYfVc`fbYf`8ca`ž`" ` \$- , `DUXYfVc`fbž` 8Yi`hgW`UbX
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "k`Y`h"XY • k k k "_Uh`c`]"gW`"XY • _i`bgh!U`g!k]ggYbgW`UZh`XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh