

9bYf[]Y`7c hhVi g. `? UXYf`ZØf`&\$&) #&* `!
B Yi Y`GhUfg`ZØf`XYb`5i Zgh]Y[°

9bYf[]Y`7c hhVi g`j YfghÄf`h'g]W`ZØf`X]Y`GU]gcb`&\$&) #&* `a]h
B Yi ni [Äb[Yb`i bX`d`Ubh`?UXYfUbdUggi b[Yb`bUW`a Y`fYfYb
5V[Äb[Yb"



7c hhVi gž`8Yi hgW`UbX`!`8Yf: 7`9bYf[]Y`7c hhVi g`ghYW`h'a]hhYb
]b`XYb`J cfVYfY]hi b[Yb`ZØf`X]Y`_ca a YbXY: i »VU`gU]gcb`&\$&) #&* "
8 Ug`HYUa `d`Ubh`Y]b`i a ZUb[fY]W`Yg`i a Vfi W`ž`XYf`gck c`\
B Yi ni [Äb[Y`U`g`Ui W`5V[Äb[Y`i a ZUggh`9]b`8cddY`gW`U[`Ub
B Yi j YfdZ]W`hi b[Yb`gc``X]Y`C ZYbg]j Y`ghÄf`Yb``B Yi `Ui Z`XYa
NYhhY`XYg`J YfY]bg`ghY`Yb`i bhYf`UbXYfYa `H`Yc`C [V]X]ž`A cf]hn
< UbbYa Ubb`i bX: :]bb`<Y]Xf]W`ž`X]Y`Zf]gW`Yb`K]bX`]b`X]Y
A UbbgW`UZh`Vf]b[Yb`gc``Yb``@Ui h'a **Un!cb`]bY`XY`ž`\Uh`C [V]X]`]b
%\$+`DZ]W`hgd]Y`Yb`ZØf`@c`_`@Y]dn][`%\$`HcfY`i bX`&(`J cf`U[Yb
Yfn]Y`hi bX`Vf]b[h'gca]h`VYfY]hg`j]Y`9fZU`fi b[`a]h"**

< UbbYa Ubb`\
K ØfnVi f[Yf`?]W`Yfg`a]h`%&`HcfYb`i bX`- `J cf`U[Yb`Ui Z`g]W`

Ui Za Yf_gUa [Ya UW\h"<Y]Xf]W\žY]b %, !\f][Yg'HU`Yb hž`Yf\]Y`h
YVYbZU`g`Y]bYb`DfcZ]j YfhfU[`bUW\XYa `Yf`U`g`?Ud]hAb`XYf`5!
đ b]cfYb`Vf)`]Yfh`Uhi bX`, `HcfY`]b`&`Gd]Y`Yb`Yfn]Y`hY"

9f[Àbni b[Yb`i bX`5bdUggi b[Yb`]a `? UXYf

Ni gÀh`]W\`ni `X]YgYb`BYi ni [Àb[Yb`k]fX`@ _Ug`A]W\Y`Vf]b_ž`Y]b
&\$!\f][Yf`A]hY`ZY`Xgd]Y`Yf`j cb`<Yfh\U`6G7ž`Ui Z`@Y]\VUg]g
j YfdZ]W\hYhž`k À\YfYbX`BmJa Y_mY`5k cfhk]Y!; fUbh`U`g
=bYbj YfhY]X][Yf`XUg`HYUa `j YfghÀf`h`A]h`Y]bYf`?ÒfdYf[fÒ»Y`j cb
%ž- ` `a `Vf]b[h`Yf`Y]bY`d`mg]gW\Y`DfÀgYbn`]b`X]Y`5Vk Y`f` `đbb]g
6cn]Uf]gž`XYf`ni `Yhnh`VY]a `: 7`5ghcf]U`K U`XcfZ`gd]Y`hY`ž`k]fX
YVYbZU`g`j YfdZ]W\hYhž`bUW\XYa `Yf`]b` ` %FY[]cbU`][Ugd]Y`Yb`%%
HcfY`a Uf_]YfhY"

5i ZXYf`UbXYfYb`GY]hY`a ØggYb`g]W\`X]Y : Ubg`j cb`9bYf[]Y`7chhVi g
j cb`nU\`fY]W\Yb`Gd]Y`Yfb`j YfUVgW\]YXYb`"A UI]a]`]Ub`?fUi »
k YW\gY`hini `<UbgU`FcghcW_ž`k À\YfYbX`?Uf`D]gW\cb`ni a`J : 7
D`Ui Yb`k YW\gY`h` : YfbYf`k YfXYb`X]Y`J YfhfÀ[Y`j cb`Mjbb]_`A Ò_Yfž
æg\i U`Di hnY`i bX`A UI]a]`]Ub`Dfcb]W\Yj `b]W\hj Yf`Àb[Yfh`@ WUg
7cdUXc`_Y`fh`\]b[Y[Yb`bUW\`Y]bYf`YfZc`[fY]W\Yb`@Y]\Y`ni fØW_
i bX`_ÒbbhY`a U» [YV`]W\`ni a`bYi Yb`? UXYf`VY]hfU[Yb"

? UXYfØVYfg]W\h`i bX`HfUbgZYfV]`Ub n

8]Y`j cfUi gg]W\h`]W\Y`? UXYfni gUa a YbgYhni b[`XYg: 7`9bYf[]Y
7chhVi g`nY][h`g]W\`j]Y`ZÀ`h][``8Yf`? UXYf`i a ZUggh`j YfgW\]YXYbY
5`hYfg[fi ddYb`i bX`A Uf`hk YfhYž`X]Y`Ui Z`c`Y`a`B]j YUi `UhhfU`h]j
YfgW\Y]bYb`"8Yf`; YgUa ha Uf`hk Yfh`XYg`? UXYfg`]Y[h`VY](`ž`
A]`cbYb`9i fcž`a]h`Y]bYa `8i fW\gW\`b]h`gU`hYf`j cb`&) ž(`đ\YfYb`
Ni XYa `VYhfÀ[h`XYf`Xi fW\gW\`b]h`]W\Y`A Uf`hk Yfh`XYf`Gd]Y`Yf
&%&`\$\$\$`9i fc"

Dcg]h]cb

8i fW\gW\`b]h`gU` A Uf`hk Yfh
`hYf

8i fW\gW\`b]h`]W
\Yf`A Uf`hk Yfh

Hcfk Ufh	&) ž\$`đ\`fY	, \$\$\$`\$\$\$`	(\$\$\$`\$\$\$`
5Vk Y`f	&*ž` `đ\`fY	,) \$`\$\$\$`	&%` "\$\$\$\$`
A]hY`ZY`X	&(ž%`đ\`fY	%ž*` ` `A]c`	%, %"\$\$\$\$`

Ghi fa	&+ž\$`!J\FY	%ž%, 'A]c''	%- * "\$\$\$'
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8]Y`HfUbgZYfV]`Ubn`XYg`J YfY]bg`dfÄgYbh]Yfh`g]W`a]h`]bg[YgUa h
 † \$ž`bUW`XYa ` - `5V`ÖgY!9]bbU`a Yb`[Y[Yb`+ `5V`ÖgY!5i g[UVYb
 ghY`Yb" `8]Y`Zcfa Y`Y`B`Yi VYk Yfhi b[`XYg`? UXYfg`nY][h`Ui W`X]Y
 A Ö[`]W`_Y]hž`Gd]Y`Yf`a]h`Ui g`Ui ZYbXYb`J YfhfÄ[Yb`ni `YfgYhnYb`i bX
 k Y]hYfY`B`Yi ni [Äb[Y`]b`6YhfUW`h`ni `n]Y`Yb"

HfU]bYf`7`Ui g!8]YhYf`K c``]hn`V`Y]Vh`XYa `J YfY]b`Yf`U`hYb`i bX`k]fX
 X]Y`gdcfh]W`Yb`; YgW`]W`_Y`k Y]hYf`[b`Y]hYb" `8]Y
 J YfhfU[gUbdUggi b[Yb`i bX`ghfUhY[]gW`Yb`B`Yi ni [Äb[Y`Y`VYb`X]Y
 5a V]h]cbYb`XYg`7`i Vgž`Y]bY`_cb`_i ffYbnZÄ`][Y`A UbbgW`UZh`ZÖf`X]Y
 bYi Y`GU]gcb`Ui Zni ghY`Yb" `Gca]h`V`Y]Vh`XYf` : 7`9bYf[]Y`7chhVi g
 i bX`gY]bY`9bhk]W`_i b[Yb`k Y]hYf`[b`Y]b`gdUbbYbXYg`H`Y`a U`]b`XYf
 : i » VU``UbXgW`UZh`XUg`Ui W`Ui Z`D`UhZcfa Yb`k]Y`

Zi ggVU``hfUbgZYfg"W`a `i bX`hfUbgZYfa Uf_h"XY`X]g_i h]Yfh`k]fX"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	7chhVi gž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "hfUbgZYfa Uf_h"XY • k k k "Zi ggVU``hfUbgZYfg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh