

9bYf[]Yk YbXY`]b`Bch.`Gc`[YZÀ\fXYh i bgYf`Ghfca bYhn`X]Y`Ni _i bZh°

8 Yi hgWX`UbX`ghfYVh`&\$&) `Y]bY`Ghfca j Yfgcf[i b['j cb', \$i Ui g`YfbYi YfVUfYb`9bYf[]Yb`Ub"`Hfchn'< YfUi gZcfXYfi b[Yb V`Y]Vh`X]Y`9bYf[]Yk YbXY`nYbhfU`"



8]YgY'8fcggY`i b[Yb'ghY\Yb'U``YfX]b[g']b'XYf'?f]h]_"'J]Y`Y jYfg]W\Yfbž'XUgg'XYf'5i gVUi 'XYf'YfZcfXYf`]W\Yb'Ghfca bYhnY'a]h

< YfUi gZcfXYfi b[Yb]a K Àfa YgY_hcf

9]b k Y]hYfYf gdUbbYbXYf Di b_h]gh X]Y Ui Z_ca a YbXY 8]g_i gg]cb ØVYf XYb K Àfa YgY_hcf" 8 Yf gdfi b[\UZhY 5bgh]Y[XYg Yi fcdÀ]gW Yb; UgdfY]gYgž j cb '%* '9i fc dfc A Y[Uk Uhhghi bXY]a A Àfn &\$&\times Ui Z'&&+ '9i fc]a 'A Àfn &\$&\times Z'\Uh b]W h bi f XYb Ghfca a Uf_h k UW_Y b \times UggYbž gcbXYfb 'Ui W\ X]Y K Àfa YgY_hcf j cf < YfUi gZcfXYfi b[Yb '[YghY \hž k]Y 'Ui Z'\u00e4Yf\]b"XY 'VYf]W\ hYh k]fX" J]Y \times A Uf_hY] \times Y \times Yfn\times [Yfbž X]Y \times \times Dh][Yb '\u00e4p Ygh]h]cbYb 'ni \times Y]ghYbž i a 'Y]bY 5V\\u00e4b[][_Y]h j cb 'Zcgg] \times YbYf[]Y]a dcfhYb 'ni j Yff]b[Yfb"

BYhnUigVUi ZØfX]Y 9bYf[]Yk YbXY

8]Y'<YfUi gZcfXYfi b[Yb'XYf'9bYf[]Yk YbXY'\ÒfYb'\]Yf'YXcW\b]Wh'Ui Z''K]Y'XUg'6i bXYga]b]ghYf]i a 'ZØf'K]fhgW\UZh'i bX
?`]a UgW\i hn'f\6A K?\E'Yf_\Afh\z']gh'XYf'5i gVUi 'XYf'Ghfca bYhnYgck]Y'X]Y'; Yk\A\f\Y]ghi b['Y]bYg'ghUV]\Yb'BYhnVYhf]YVg
YbhgW\Y]XYbX"'8Yf'ghY][YbXY'5bhY]\'j cb'YfbYi YfVUfYb'9bYf[]Yb
VYXYi hYh'bYi Y'5bZcfXYfi b[Yb'ZØf'A Uf_hhY]\bY\a Yfi bX
BYhnVYhfY]VYf"'; YfUXY'Xi fW\XYb'VYgW\Yi b][hYb'5i gVUi 'j cb
K]bX!'i bX'D\chcj c\hU]_Ub\U[Yb'i bX'XYb'[Yd\UbhYb'5i ggh]Y['Ui g
XYf'?c\\Y'V]g'\&\'\$'[]Vh'Yg'j]Y\`ni 'hi b"

8]Y'gc[YbUbbhY' FcUXa Ud'GmghYa ghUV]`]hÀh '\Uh'XUg'N]Y`ž'Y]bYb g]W\YfYb'6Yhf]YV'XYf'Ghfca bYhnY'VY]'%\$\$i 'YfbYi YfVUfYb 9bYf[]Yb'ni 'i bhYfghØhnYb"'8Ug'6A K?'\Uh'XUZØf'gc[Uf'Y]bYb DfcnYgg'Ub[Yghc»Ybž'XYf'fY`Yj UbhY'5_hYi fY']b'X]Y'9bhk]W_`i b[Y]bVYn]Y\h'''9]bY'XYf'<YfUi gZcfXYfi b[Yb'VYghY\h'XUf]bž'XUgg a]hh`Yfk Y]`Y']a a Yf'a Y\f'GmghYa Y'ZØf BYhnVYhf]YVgX]Ybgh`Y]ghi b[Yb'fG8@Ł'YfZcfXYf`]W\'g]bXž'k Ug'X]Y?ca d`Yl]hÀh`XYg'[YgUa hYb'GmghYa g'Yf\Ò\h"

8]Y'9bYf[]Yk YbXY']gh'U'gc'Y]b'A Ua a i hdfc'Y_hž'XUg'b]Wkh'bi f i bgYfY'Ghfca j Yfgcf[i b['fYj c'i h]cb]YfYb'gc'`ž'gcbXYfb'Ui Wk'X]Y 5fh'i bX'K Y]gY'j YfÀbXYfhž'k]Y'k]f'K Àfa Y'YfnYi [Yb'i bX'bi hnYb"6'Y]Vh'UVni k UfhYbž'cV'X]Y'Ua V]h]cb]YfhYb'D'ÀbY']b'XYb_ca a YbXYb'\J\fYb'fYU`]g]Yfh'k YfXYb'_ObbYb"

8 YhU]`g	
Cfh	6Yf`]bž'8Yi hgW\`UbX
EiY``Yb	• k k k "nY]h"XY
	• k k k "VYf`]b"XY
	• k k k "Va k _"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh