

9b[U[]YfhY`<Y`XYb`]b`9a a Yfh\U`. 'Gc
_Àa dZh`X]Y`HUZY` `[Y[Yb`X]Y`Bch°

9\fybUa h`]WXY`]b`9a a Yfh\U`V]YhYb`l bhYfghØhni b[`ZØf
VYXØfZh][Y` : Ua `]`Yb`"HUZY`"Y]ghYh`k]Wkh][Y`<]`ZY`gY]h`%
‡\fyb`"



9a a Yfh\U`ž`8Yi hgW\`UbX`!`8]Y`9a a Yfh\U`Yf`5i g[UVYghY`Y
XYf`<Ua Y`bYf`HUZY`V`Y]Vh`Y]bY`k]Wkh][Y`GhØhny`ZØf`A YbgWXYb`a]h
[Yf]b[Ya`9]b`_ca a Yb`"5b`X]YgYa` : Y]YfhU[`ghY\Yb`VYfy]hg`X]Y
YfghYb`5bgdfi WgVYfYWkh][hYb`j`cf`XYf`HØfž`k`À\fybX`X]Y`
9\fybUa h`]WXYb`YhnhY`J`cfVYfY]hi b[Yb`hfYZYb`"; YfX` : Y`Xa`Ubbž
Y]bYf`XYf`A]hVY[fØbXYf`i`bX`C`f[Ub]gUhc`fYbž`\YVh`Yfj`cfž`XUgg`X]Y
HUZY`b]Wkh`bi`f`@YVYbga]hY`ž`gcbXYfb`Ui`W`Y]bY` ; Ya`Y]bgW\UZh
V]YhYhž`]b`XYf` ; Ygdf`AWY`i`bX`l`bhYfghØhni b[`ghUhhZ]bXYb`_ØbbYb`"

GY]h`%) ‡\fyb`gcf[h`X]Y`HUZY`]b`9a a Yfh\U`ZØf`X]Y`J`Yfgcf[i b[
XYf`6YXØfZh][Yb`"Dfc` : fy]hU[`dfcZ]h]YfYb`nk]gWXYb`&) `i`bX`")
 : Ua `]`Yb`j`cb`XYb`@YVYbga]hY`b`ž`X]Y`]b`XYb`A`Àf`_hYb`"Y[Yb
V`Y]VYbž`UVYf`XYb`bcW`]b`[i`hYa` `Ni`ghUbX`g]bX`"A]h`bi`f`%)

9\FYbUa h]WXYb\UhU`Yg]a`>\f'&\$\$'VY[cbbYbži bX`X]Y
&h]Uh]j Y`Uh'gY]h\Yf`Y]b`[fc»Yg`J YfhfUi Yb`]b`XYf'; Ya Y]bXY
[Yk cbbYb"

8]Y`6YXYi hi b[`XYf`@YVYbga]hhY`fYhhi b[

6i bXYgk Y]h[]Vh`Yg`- +) `HUZY`bž`X]Y`ni gUa a Yb`+) "\$\$\$`A YbgWXYb
i bhYfghØhnYb`i bX`Ä`f`]W`VYY]bXfi W_YbXY`&*) "\$\$\$`HcbbYb
@YVYbga]hhY`fYhYbž`k]Y`HUZY`8Yi hgW`UbX`VYf]W`hYh"
6Yfb\UfX`K U[bYfž`J cfg]hnYbXYf`XYf`< Ua Y`bYf`HUZY`ž`cVh`XUg
9b[U[Ya Ybh`XYf`9\FYbUa h]WXYb`i bX`VYhcbh`X]Y`K]W`h][_Y]h
X]YgYf`5fVY]h`6YgcbXYfg`k]W`h][]ghž`XUgg`Y]b`Yf`V`W`Yf`5bhY`
XYf`?i bXYb`:`ØW`h]b[Y`Ui g`XYf`I _fU]bY`g]bXž`k Ug`X]Y`F`Y`Yj Ubn
XYf`HUZY`i bhYfghfY]W`h"

8]Y`HUZY`<Ua Y`b`gUa a Y`h`ØVYfgW`Øgg][Yž`b]W`h`a Y`f
j Yfa Uf_hVUfYž`UVYf`[Yb]Y»VUfY`@YVYbga]hhY`ž`X]Y`XUbb`ni`Y]bYa
[Yf]b[Yb`DfY]g`Ub`A YbgWXYb`]b`Bchg]hi Uh]cbYb`UV[Y[YVYb
k YfXYb`8]YgY`:`cfa`XYf`I bhYfghØhni b[`k]fX`]a a Yf`k]W`h][Yfž`XU
X]Y`NU\`XYf`A YbgWXYb`a]h[Yf]b[Ya`9]b_ca a Ybž`XUfi bhYf`j]Y`Y
F YbhbYfž`ghYh][`ni b]a a h`C Zh`a ØggYb`g]Y`VY]`XYf`9fb`Ä`fi b[
gdUfYbž`k Ug]bgVYgcbXYfY`?]bXYf`i bX`ž [YbX`]W`Y`\Ufh`hf]Zh`@Ui h
<Ua Y`bYf`HUZY`]gh`Yg`YbhgW`Y]XYbXž`X]YgYb`A YbgWXYb`Y]bY
A Ø[`]W`_Y]h`ni`V]YhYbž`]fYb`@YVYbgi bhYf`U`h`ni`g]W`Yfb"

9]b`5i Zfi Z`ni f`B UW\ U`h][_Y]h

8Yf`?Ua dZ[Y[Yb`@YVYbga]hhY`j YfgW`k YbXi b[`]gh`Y]b`nYbhfU`Yg
5b`]Y[Yb`XYf`HUZY`b`&`8Yi hgW`UbX`UbXYb`Ä`f`]W`nk]gW`Yb`%%
i bX`%`A]`]cbYb`HcbbYb`@YVYbga]hhY`]a`A Ø`"J]Y`Y`X]YgYf
J Yf`i ghY`fYgi`h]YfYb`Ui g`A]ggj Yfgh`ÄbXb]ggYb`VY]a
A]bXYgh`U`hVUf`_Y]hgXUhi a ž`ZU`gW`Yf`@U[Yfi b[`i bX`XYa
5i ggcfh]YfYb`j cb`@YVYbga]hhY`b`Ui Z[fi bX`cdh]gW`Yf`A`Äb[Y`"
8Yg`U`V`Zc`fXYfb`j]Y`Y`5_hYi fY`VYggYfY`[YgYm`]W`Y
F U`a YbVYX]b[i b[Yb`ni f`9]bX`Äa a i b[`j cb
@YVYbga]hhY`j YfgW`k YbXi b["

8]Y`HUZY`b`V]YhYb`b]W`h`bi f`X]Y`J Yfa]h`i b[`j cb`@YVYbga]hhY`b

Ubž'gcbXYfb`Ui Wk`9fbÀ\fi b[gV]`Xi b[ž?cWk_i fgY`i bX
 GWk`i`j YfUbghU`hi b[Ybž`i a`XUg`6Yk`i ggghgY]b`ZØf`9fbÀ\fi b[`i bX
 BUWk`U`h][`_Y]h`ni`gWk`ÀfZYb`"i bhYfghØhni b[Yb`]b`: cfa`j`cb`NY]hž
 @YVYbga`]hhY`b`cXYf`Z]bUbn]Y`Yb`A`]hhY`b`g]bX`ZØf`X]Y`k`Y]hYfY
 5fVY]h`XYf`HUZY`b`i bYf`Àgg`]Wk`ž`i a`VYXØfZh][`Yb`A`YbgWk`Yb`]b`XYf
 FY[`]cb`VYgha`Ò[`]Wk`ni`Y`ZYb`"

⊖g[YgUa`h`nY][`h`g]Wk`X]Y`B`chk`YbX][`_Y]h`j`cb`5_h]cbYb`k`]Y`XYf
 <Ua`Y`bYf`HUZY`ž`X]Y`U`g`; Ya`Y]bgWk`UZhgd`fc`Y`_h`b]Wk`h`bi`f
 @YVYbga`]hhY`fYhhYhž`gcbXYfb`Ui Wk`gcn]U`Y`j`YfUbhk`cfhi`b[
 ØVYfb]a`a`h`8Yf`K`i`bgWk`XYf`9`fYbUa`h]Wk`Yb`]gh`_`Uf.`K`]f
 \cZZYbž`XUgg`HUZY`b`Y]ba`U`ØVYfZØgg][`g]bX`ž`Yf[`Àbnh`; YfX
 : Y`Xa`Ubb`"

8YhU]`g	
Cfh	9a`a`Yfh`U`ž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "XYk`YnYh"XY • k k k "\Ua`Y`bYf!hUZY`"XY • k k k "hUZY`"XY

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh