

9bbU. '9bhXYW_Yb 'G]Y 'G]n]'Ybg
BUhi fdUfUX]YgY 'i bX ' _i `]bUf]gWXY
< Ò\Ydi b_hY °

9bhXYW_Yb 'G]Y 'G]n]'Yb. 'j cb '9bbU'ni 'BUhi fdUf_gž_Ògh]WXYf
?ØWXY 'i bX 'Y]bn][Ufh][Yf: `cfU 'i bX: 'Ui bU" 'FY]gYVYf]WXYh'j ca
&- " ' † b] ' &\$&) "



9bbUž' ðU`Yb '! 'K Yf'g]WXY 'Ui ZY]bY 'i bj Yf[Ygg`WXY 'FY]gY 'bUW
G]n]'Yb 'VY[]Vhž_`ca a h'Ub 'XYf'GHUXh'9bbU'b]WXYh'j cfVY]" < cW
cVYb '[Y`Y[Yb 'Ui ZYhk U`%"\$-\$-\$ 'A YhYfb 'ØVYf 'XYa 'A YfYggd]Y[Y`ž
[]`h'g]Y 'U'g[Yc[fUZ]gWXYf 'A]hY`di b_h'XYf ' ðgY 'i bX 'V]YhYh
UhYa VYfUi VYbXY 'DUbcfUa Ybž'X]Y 'Y]bZUW 'ni a 'GhUi bYb 'Y]b`UXYb"
5F8 'A YX]Uh\Y_`VYf]WXYh'ž'XUgg '9bbU'b]WXYh'bi f`UbXgW UZh]W
VYY]bXfi W_hž'gcbXYfb 'Ui W 'Y]b 'XYU`Yf '5i g[Ub[gdi b_h'ZØf
5VghYWXYf 'b'X]Y 'i a `]Y[YbXY 'BUhi f`]gh"

9]b 'VYgcbXYfg`c\`bYbgk YfhYg`N]Y`]gh'XYf 'BUh]cbU`dUf_`XYf 'A cbh]
BYVfcX]" <]Yfž'k c`gY]h'nk Y]`š\`fnY\`bhYb 'k]YXYf'; `AbgY[Y]Yf

Z]Y[Ybž`Àggh'g]W`X]Y`j]Y`ZÀ`h][Y': `cfU`i bX': Ui bU`XYf`FY[]cb
`Ui hbU`Yf`YVYb`"8Yf`DUf`_YfghfYW`hg]W`ØVYf`Y]bY': `ÀWY`j cb
a Y`f`U`g', "\$\$\$\$`<Y`_hUf`i bX`VY`YfVYf[hi bhYf`UbXYfYa
GhY]bUX`Yf`i bX`FY`Y`ž`k cfUi Z`~~hU`~~U`]\]bk Y]gh"

² _c`c []gW`X Y`G`W`À`hnY`i bX`_i` `]bUf]gW`X Y
<][\`][\`hg

8]Y`FY[]cb`fi bX`i a`9bbU`]gh`b]W`h`bi f`ZØf`]\fY`bUhØf`]W`X Y`J]Y`ZU`h
VY`_Ubbhž`gcbXYfb`Ui W`ZØf`]\fY`_i` `]bUf]gW`X Yb`?`Ògh`]W`_Y]hYb`"æ
GhfUbXcfh`A cbXY`c` `Àggh'g]W`VY`]XYf`Y]bn][Ya`A]W`X Y`]b!GhYfb!
7`Y`Z`_`Ø`W`]b`G`n`]Ybgž`DUhf]n]U`8]`6YbYXYhč`ž`Y]b`k U`fYg': Ygha U`
[Yb]Y»Yb`"8Ug`Ni gUa`a Ybgd]Y`j cb`BUhi`f`i bX`?`i` `]bUf]_`a U`W`h
X]Y`FY]gY`ni`Y]bYa`VYgcbXYfYb`9f`YVb]g"

: Øf`BUhi`f`]YV`UVYf`[]Vh`Yg`]a`BUh]cbU`dUf`_Y]bY`J]Y`nU`l`j cb
5`_hj]]h`hYb`"CV`K UbXYfb`]a`Gca`a Yf`cXYf`G`W`bYYgW`i` \k UbXYfb
]a`K]bhYf` `X]Y`K UbXYfk Y[Y`ZØ`fYb`Xi fW`k`i bXYfgW`ØbY
6i W`X Ybk`À`XYf`i bX`Ybh`Ub[`gdfi XY`bXYf`6`À`W`X Y`"A cbhY`Gcfc
V]YhYhY]ba U`][Y`DUbcfUa UV`]W`Y`ž`X]Y`gc[Uf`V]g`ni`XYb`Y`c`]gW`X Yb
æ`gY`b`fY]W`X Ybž`gc`XYf`5fh]_Y`Ui Z`~~hU`~~U`]"

6YgcbXYfY`6YcVUW`X hi b[Yb`]b`XYf`BUhi`f

8]Y`FY]gY`ZØ`fh`Ui W`ni`ZUgn]b]YfYbXYb`6YcVUW`X hi b[Yb.`æ
BUhi`fdUf`_GU`]bY`8]`Df]c`c`_Ubb`a Ub':`Ua`]b[cg`VYk`i bXYfbž`X]Y
[Ya`Y]bgUa`a`]h`GhY`nYb`Ài ZYfbž`G`AVY`gW`b`À`V`Yfb`i bX
Nk Yf[gYYgW`k U`VYb`VfØhYb`"æ`FYgYfj Uh`XYg':`i ggYg`6Y`]W
gcf[Yb`9i dYfhYb`ZØf`9]bV`]W`Y`]b`X]Y`_`c`c []gW`X Y`6YXYi hi b[`XYf`
Xcfh`YVYbXYb`G`_UfUV`Ài g!`ÀZYf`"8]Y`FY]gYVY[`Y]hYf`Ui`g`XYb
FY`\Yb`Y]bYg`æ`gY`_hYbZc`fgW`Yfgž`6`chUb]_Yfg`i bX`Ncc`c[Yb
a U`W`X Yb`XUg`9f`YVb]g`VYgcbXYfg`Y`f`fY]W`"

9]b`k Y]hYfYg`<][\`][\`h]gh`XYf'; cf[c`X]`GUbhU`F`cgU`]Už`Y]b`HØa`dY`
Ui ZXYa`A cbhY`DY`Y[f]bcž`XYf`U`g`l fgdfi b[`XYf`a`cXYfbYb
² _c`c []Y`Ub[YgY`Yb`k`]fX`"8Ug`[fc»Y`5b[YVch`Ub`Ci`hXccf!
5`_hj]]h`hYb`a U`W`h`X]YgY`FY[]cb`ni`Y]bYa`9`XcfUXc`ZØf

B Uhi fZfYi bXY'i bX'5VYbHYi fYf"

GhfUbXj]Y`ZU`h'i bX`l a k Y`hVYk i ggHgY]b

G]n`]]Yb`_Ubb`g]W`ni XYa`a]h`Ui g[YnY]W`bYhYb`GhfAbXYb
gW`a ØW`Yb``8]Y`5bnU`XYf`GhfAbXY`a]h`6`Ui Yf`:`U[[Y`]b`XYf
Dfcj]bn`A Ygg]bU`ghY][`h`ghYh][``6YgcbXYfg`YfZfYi`W`g]bX`X]Y
bYi Yb`5i gnY]W`bi b[Yb`ž`k cXi fW`X]Y`Dfcj]bn`Ui Z`bYi b`GhfAbXY
_ca`a hž`X]Y`ZØf`]\fY`Ui g[YnY]W`bYhYb`l a k Y`hdfU`h]_Yb`dfÅa]Yfh
k i fXYb``J]g]h`G]W`m`ZØ`fh`X]YgY`GhfAbXY`Ui Z`XUfi bhYf`X]Y
VY`]YVhYb`6UXYcfhY`F`cW`W`i a YfU`ž`HUcfa]bU`i bX`A Uf]bU`X]
F U[i gU"

Ni gUa`a YbZUggYbX`V]YhYh`G]n`]]Yb`b]W`h`bi f`Y]bY`Y]bn][`Ufh][`Y
B Uhi f`UbXgW`U`Zž`gcbXYfb`Ui W`_i`hi fY`Y`i bX`_i`]\bUf]gW`Y
<][`\\][`hg``8]Y`?ca`V]bUh]cb`Ui g`B Uhi fž`HfUX]h]cb`i bX
l a k Y`hVYk i ggHgY]b`a UW`h`X]Y`F`Y[]cb`ni`Y]bYa`i [`Ubn
VYgcbXYfYb`F`Y]gYn]Y`"

8YhU]`g	
Cfh	9bbUž`hU`]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "UfXa`YX]Uh`Y`_"XY • k k k "]hU`]U"]h • k k k "]g]hg]W`m"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh