

9b hXYW_Y`8 Yi hgW`Ub Xg`gW`Ob ghY
F UXk Y[Y.`5 VYbhYi Yf`ZØf`^YXYb
; YgW`a UW`°

9b hXYW_Yb`G]Y`X]Y`gW`Ob ghYb`F UXk Y[Y`]b`: fUb_Yb.
fca Ubh]gW`Y`@UbXgW`UZhYb`i bX`\]ghcf]gW`Y`GhAXhY`k UfhYb
Ui Z`G]Y" `X`YU`ZØf`; Ybi ggfUX`Yf`°

F ch`YbVi f[`cV`XYf`HUi VYfž`8 Yi hgW`Ub X`!`8 Yi hgW`Ub X`]gh
Y]b`k U`fYg`DUfUX]Yg`ZØf`F UXZU`fYf`i bX`V]YhYh`Y]bY`J`J]`nU`\`j`cb
F UXk Y[Ybž`X]Y`gck`c`\`UbXgW`UZh]W`Y`G`W`Ob`Y]h`U`g`Ui`W`
_i`hi`fY`Y`J`J]`ZU`hidf`AgYbh]YfYb" `6YgcbXYfg`Yfj`cfni`YVYb`g]bX
XUVY]`X]Y`Fca`Ubh]gW`Y`GhfU» Yž`XYf`5`ha`Ø`hU`!F UXk Y[`i`bX`XYf
GUU`Y`!F UXk Y[ž`X]Y[`Y]W`XfY]`a`U`Yf]gW`Y`Fci`hYb`Xi`fW`: fUb_Yb
i`bX`XUfØVYf`\]bUi`g`UbV]YhYb"

8]Y`Fca`Ubh]gW`Y`GhfU» Y[`]`h`U`g`8 Yi hgW`Ub Xg`VY`_Ub`bhY`ghY
: Yf]YbghfU» Y`i`bX`YfghfYW`_h]g]W`ØVYf`) \$(`?`]`ca`YhYf`j`cb
K`ØfnVi`f[`V]g`: ØggYb" `A`h`XYa` : U`ffUX`Yf`YVYb`F UXZU`fYf`X]YgY
@UbXgW`UZh]j`Y`]`bhYbg]j`Yfž`U`g`Yg`5i`hcZU`fYf`hi`b`_`ÖbbYbž`XYbb
g]Y[`Y`Ub[`Yb`UVgY]hg`ghUf`_`VYZU`fYbYf`GhfU» Yb`ni` \]ghcf]gW`Yb
GhAXhYb`k`]Y`Fch`YbVi`f[`cV`XYf`HUi`VYf`i`bX`8]b_Y`gVØ`" `Ni`XYb
GY`Yb`gk`ØfX][`_Y]hYb`Ybh`Ub[`XYf`GhfYW`_Y`nA`\`Yb`X]Y`I`B9G7C!
K`Y`h`_i`hi`fYfVY`K`ØfnVi`f[`Yf`FYg]XYbn`i`bX`XUg`fca`Ubh]gW`Y
HUi`VYfH`" `8`Ug`9f`YVb]g`k`]fX`Xi`fW`9!6]_Y!@UXYghUh]cbYb`i`bX
;`DG!8`UhYb`Ui`Z`XYf`K`YVg]hY`XYf`Fca`Ubh]gW`Yb`GhfU» Y
i`bhYfghØhnhž`X]Y`Ui`W`9`hUddYbj`cfgW`À[`Y`i`bX`]bhYfYggUbhY
Di`b`_hY`V]YhYhž`X]Y`Yg`ni`YbhXYW`_Yb[`]`h" `8`Yf`<`Ø`Ybi`bhYfgW`]YX
nk`]gW`Yb`K`ØfnVi`f[`i`bX`: ØggYb`VYhfÀ[`h`Yhk`U`*`\$\$`A`YhYf`i`bX
V]YhYh`gck`c`\`5`bghY][`YbXY`U`g`Ui`W`5VZU`fhYbž`k`Ug`X]Y`GhfYW`_Y
ZØf`i`bhYfgW`]YX`]W`Y`:]hbYgg`Yj`Y`UhhfU`_h]j`a`UW`h"

J]Y`ZU`h`XYf`F UXk Y[Y

8Yf`5`ha Ø`hU`!F UXk Y[`]gh`a]h`&) \$`?)`ca YhYfb`j cb`F ch`YbVi f[
cV`XYf`HUi VYf`bUW`?Y`Y]a `Y]bY`k Y]hYfY`Yfj cffU[YbXY
A Ò[`]W`_Y]h`6UmYfbg`BUhi fgW`Òb`Y]hYb`ni `Yf`_i bXYb`"8]Y`GhfYW`Y
j Yf`Ài Zh`Xi fW`XUg`a U`Yf]gW`Y`5`ha Ø`hU`ž`XUg`ZØf`gY]bY
K UW`c`XYf`Y]XYbž: Y`gZcfa Uh]cbYb`i bX`6i f[fi]bYb`VY`_Ubbh`]gh"
<Ò`Ydi b`_hY`g]bX`X]Y`6i f[`7c`a VYf[ž`XYf`BUhi fdUf`_5`ha Ø`hU`
i bX`X]Y`6YfY]i b[g`U`Y`]b`?Y`Y]a "8]YgY`F Y[]cb`VY[Y]ghYfh
gck c`B`Uhi f`]YV`UVYf`U`g`Ui W`?i `hi fgi W`YbXY`i bX`V]YhYh
j YfgW`]YXYbY`9f`YVb]ggY`Yb`h`Ub[`XYg`K Y[Yg"

9]b`k Y]hYfYf`VYa Yf`_Yb`gk YfhYf`F UXk Y[`]gh`XYf`GUU`Y!F UXk Y[ž
XYf`g]W`ØVYf`(&) `?)`ca YhYf`j cb`NY`"a `:]W`hY`[YV]f[Y`V]g`ni f
9`VY`VY]`6UfV`m`YfghfYW`h"8]Y`F ci hY`ZØ`fh`Xi fW`VYY]bXfi W`_YbXY
@UbXgW`UZhYbž`XUfi bhYf`XUg:]W`hY`[YV]f[Y`i bX`X]Y`cVYfY`GUU`Y"
<]ghc`f]gW`Y`Gh`X`hY`k]Y`<cZ`i bX`6UX`GhYVYb`k UfhYb`XUfUi Zž
Yf`_i bXYh`ni `k YfXYbž`i bX`a UW`Yb`X]YgY`GhfYW`_Y`ni `Y]bYa
_i `hi fY`Yb`; Ybi gg"

K Y]hYfY`UhhfU`_h]j Y`GhfYW`_Yb

Ni g`Àh`]W`ni `XYb`cVYb`[YbUbbhYb`F ci hYb`V]YhYh`8Yi hgW`_UbX
fi bX`*"- \$`\$`?)`ca YhYf`Ub`Ui g[Yk]YgYbYb`F UXk Y[Yb`"<]Yfni
n`À`Yb`Ui W`XYf`A U]b!F UXk Y[ž`XYf`(-`%`?)`ca YhYf`Xi fW`: fUb`_Yb
ZØ`fh`i bX`Gh`X`hY`k]Y`6Ua VYf[ž`Y]b`k Y]hYfYg`I B9G7C!
K Y`h`_i `hi fYfVYž`dUgg]Yfh`K Y]hYfY`]bhYfYggUbhY`F UXk Y[Y`g]bX`XYf
: ØbZ: `ØggY!F UXk Y[ž`XYf`: f`Àb`_]gW`Y!GUU`Y!F UXk Y[`i bX`XYf
HUi VYfhU`!F UXk Y[ž`XYf`X]Y`[Ybi ggj c`Y`?ca V]bUh]cb`Ui g`BUhi f
i bX`?i `hi f`dYfZY`_h]b`9]b`_Ub[`Vf]b[h"8]YgY`J]Y`ZU`h`a UW`h
8Yi hgW`_UbX`ni `Y]bYa `]XYU`Yb`N]Y`ZØf`F UXZU`fYf
i bhYfgW`]YX`]W`ghYf`5bgdfØW`Y"

8]Y`Ui g[YnY]W`bYhYb`6YX]b[i b[Yb`ZØf`F UXZU`fYf`k YfXYb`Xi fW`
nU`fY]W`Y`fUXZFYi bX`]W`Y`I bhYf`_ØbZhY`i bX`X]Y`A Ò[`]W`_Y]h`ni f
: U`ffUXa]hbU`a Y`ja `ÒZYbh]W`Yb`BU`j Yf`_Y`f`Yf[`Àbnh"8]Yg
gc`f[h`b]W`h`bi f`ZØf`?ca Zc`fhž`gcbXYfb`Ui W`ZØf`: `YI]V`]h`Àhž`gcXUgg
F UXZU`fYf`]f`9f`YVb]g`]bX]j]Xi Y`" [YghU`hYb`_Øb`Yb`"

5b[Yg]W\hg`XYf`VYj c fghY\YbXYb`F UXgU]gcb`]gh`Yhnh`XYf`]XYU`Y
 NY]hdi b_hž`i a `X]Y` : U\ff`ÀXYf`ghUfh`Uf`ni `a UWXYb`i bX`X]Y
 Y]bXfi W_gj c`Yb`F UXk Y[Y`8Yi hgW`UbXg`ni `Yf`_i bXYb`"9[U`ž`cV
 Ui ZXYf`F ca Ubh]gWXYb`GhfU»Yž`XYa `5`ha Ø`hU`cXYf`XYa `GUU`Y!
 F UXk Y[ž`YXYf`F UXZU`fYf`Z]bXYh`\\Yf`gY]bY`[Ubni`dYfgOb`]WXY
 GhfYW_Yž`X]Y`BUhi f`i bX`?`i `hi f`j YfY]bh"

@YgYb`G]Y`a Y`f`ØVYf`X]Y`F ca Ubh]gWXY`GhfU»Y`Ui Z`
fca Ubh]gWXYghfUggY"XYž`k `À`fYbX`G]Y`k Y]hYfY`~~đ~~Zcfa Uh]cbYb`ni
 XYb`F UXk Y[Yb`Ui Z`]**bZfUb_Yb"XY**`i bX`[**Yfa Ubm`hfUj Y`**]bXYb
 _ObbYb"

8YhU]`g	
Cfh	Fch\YbVi f[`cV`XYf`HUi VYfž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "fca Ubh]gWXYghfUggY"XY • k k k "[Yfa Ubm`hfUj Y`

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh