

9b hXYW_Y '@]`Y. '%\$' [Y\Y]a Y <] [\ `] [\ hg`XYf
W\ Ufa Ub hYb`GhUXh`bU\Y`6Y` []Yb`°

9b hXYW_Yb`G]Y`X]Y`W Ufa Ub hY`GhUXh`@]`Y`]b` : fUb_fY]W\ .]\ fY
\]ghcf]gW\Yb`GY\Ybgk ØfX][_Y]hYbž`_i`]bUf]gW\Yb
< Ø\Ydi b_hY`i bX`F Y]gY]bZcg"

@]`Yž` : fUb_fY]W\ `!@]`Yž`Y]bY`YVYbX][Y`GhUXh]a` BcfXYb
: fUb_fY]W\ gž`]Y [h&&) `?]`ca YhYf`j cb`DUf]g`Yb hZYfbhž`bU\Y`XYf
VY` []gW\Yb` ; fYbnY`"A]hYhk U`&' "\$\$\$9]bk c\bYfb`V]YhYhg]Y`Y]b
fY]W\ \U`h][Yg`_i` hi fY`Yg`9fVYž`XUg`ghUf`_j cb`ZÅa`]gW\Yf`HfUX]h]cb
VYY]bZi` ggh]gh`"8]Y`GhUXh`k]fX`cZh`j cb`]bhYfbUh]cbU`Yb`F Y]gYbXYb
ØVYfgY\Ybž`V]YhYh`YXcW\`Y]bY`a U`Yf]gW\Y`5`hghUXhž`nU\`fY]W\Y
A i gYYb`i bX`Y]bY`j]Y`ZÅ`h][Y`ZfUbnØg]gW\Y`?ØW\Y`"K]Y`
**XYk YnYh"XY`VYf]W\hYhž`]gh]@]`Y`Ui`g`8Yi`hgW\`UbX` [i`h`ni
YffY]W\Ybž`Yhk U`j]U`6U\`b`j cb`?Ø`b`cXYf` : fUb_Z` fh`ØVYf`6fØggY`
cXYf`DUf]g"**

8]Y`5`hghUXh]j cb`@]`Yž`Ui` W\`VY`Ubbh`U`g`J]Yi`I`!@]`Yž`]gh]Y]b`k U\`fYg
đ`k Y`a]h`]\`fYb`i [Ya` Øh`]W\Yb` ; UggYbž`X]Y`j cb`ZÅa`]gW\Yb
: UggUXYb`Ui`g`XYa` '%+'`đ\`f\`i bXYfh`[YgÅi`a`h`k YfXYb`"6ci`h]ei`Ybž
7cbW`dh`Ghc`fYg`i bX`Y]b`UXYbXY`6ÅW`YfY]Yb`UXYb`ni`a`i`6i`a`a`Y`b
Y]b`"6YgcbXYfg`XYf`D`Uhn`Ui`I`C][bcbgž`a`]h]gY]bYb`7UZÅ`g`i bX
K`Y]bVUfgž`n]Y\`h]j]Y`Y`6Ygi`W\Yf`Ub`"8]Y`GY\Ybgk ØfX][_Y]hYb`g]bX
j]Y`ZÅ`h][ž`k]Y`XUg`VYY]bXfi`W`YbXY`DU`U]g`XYg`6YUi`I`!5fhgž
Y]bYg`XYf`[fØ»`hYb`?i`bgha`i`gYYb` : fUb_fY]W\gž`XUg`GUa`a`i`b [Yb
j`ca`i`%(`"V]g`&%`"đ\`f\`i bXYfh`VY\YfVYf[hi`bX`]b`gY]bYf`6YXYi`hi`b [b
bi`f`j`ca`i`@ci`j`fY`ØVYfhfc`ZYb`k]fX"

<] [\ `] [\ hg`XYf`GhUXh

8]Y`k]W\h][ghYb`GY\Ybgk ØfX][_Y]hYb`]b`@]`Y`i`a`ZUggYb.

- 5`hghUXh'fU]Yi !@]`YŁ. 'A U`Yf]gWXY`GhfU»Yb'a]h'gWŁÖbYb : UggUXYb'i bX`Y]b': `U]f`XYf'; YgWŁ]WŁhY"
- ; fUbX`D`UW`fD`UW`Xi ; ÅbÅfU`!XY!; Ui ``YŁ. '9]b nYbhfU`Yf`HfYZZdi b_hž`XYf'j cb`VYXYi hYbXYb ; YVÀi XYb i a [YVYb`]ghž`XUfi bhYf`X]Y`5`hY`6ÖfgY'i bX`XUg`H\ÅUhfY`Xi BcfX"
- @U`J]Y]`Y`6ci fgY. '9fVUi h'nk]gWŁYb`%*) &'i bX`%*)' ž V]YhYh`XYf`bYb\cZfY[Y'a Å»][`i`hi fY``Y JYfUbghU`hi b[Yb"
- ? Uh\YXfU`Y`B chfY!8Ua Y!XY!`U!HfY]`Y. '9]b \Yfj cffU[YbXYg`6Y]gd]Y`bYi [ch]gWŁYf`5fWŁ]hY`_hi f'a]h VYY]bXfi W_YbXYb ; `UgZYbghYfb"
- 6YZZfc`]XY`` <ĐhY`XY`J]`Y. '8]YgYf`%\$('A YhYf`\c\Y ; `cW_Ybhi fa`]gh'i B9G7C!K Y`h_i`hi fYfVY'i bX`V]YhYh Y]bYb`UhYa VYfUi VYbXYb`6`]W_`Ui Z@]`Y"

8]Y`N]hUXY``Y`j cb`@]`Y`Ui g`XYa`'Ÿ\f`%*`*`+ž`Y]b`A`Y]ghYfk`Yf`_j`cb @`Xk`][`L`≡`"ž]gh`YVYbZU`g`Y]b`VY`]YVhYg`5i`gZi`[`gn]Y``': Ø\fi`b[`Yb g]bX`YfZcfXYf`]WŁ`ž`i`a`XUg`\]ghcf]gWŁY`6Ui`k`Yf`_ni`Yf`_i`bXYb``9]b k`Y]hYfYf`]bhYfYggUbhYf`C`fh]gh`XYf`A`UfWŁ`Å`XY`K`UnYa`a`Ygž`Y]bYf XYf`[`fÖ»`hYb`A`Åf`_hY`XYg`@UbXYgž`XYf`XfY]`A`U`dfc`K`cWŁY ghUhhZ]bXYhi`bX`Y]bY`[`fc»`Y`5i`gk`U\`Ub`@YVYbga`]hY`b`i`bX ?`Y]Xi`b[`V]YhYh`'b`XYf`GhUXh]gh`Ui`WŁ`XUg ; YVi`fhg\Ui`g`j`cb 7\Uf`Yg`XY ; Ui``Y`ni`Z]bXYbž`XUg`U`g`A`i`gYi`a`X]Ybhi`bX`&\$&\$ fYbcj`]Yfh`k`i`fXY"

? i`_]bUf]gWŁY`?`Ògh`]WŁ`_Y]hYb`i`bX`_i`hi`fY``Y`
8]j`Yfg]hÅh

8]Y`_i`_]bUf]gWŁYb`GdYn]U`]hÅhYb`j`cb`@]`Y`g]bX`YVYbZU`g VYa`Yf`_Ybgk`Yfh``8]Y`?`cbX]hcfY]`A`ÅYfh]gh`VYfØ\`a`h`ZØf`\fY J`Ub]`Yk`UZZY`bž`k`Å`fYbX`hmd]gWŁY ; Yf]WŁhY`k`]Y`X]Y`7UfVcbbUXY ZUa`UbXY`i`bX`X]Y ; `Ua`]WŁY`Ui`A`Ufc]`Yg`X]Y ; YgWŁa`ÅW_Yf`XYf FY[]cb`k`]XYfgd]Y[Y`b``@]`Y`]gh`VY`_Ubbh`ZØf`gY]bY`6fUi`_i`hi`f`i`bX 7fUZhV]YfYž`k`Ug`X]Y`[`Ughfcbca`]gWŁY`9f`_i`bXi`b[`XYf`GhUXh ni`gÅh`]WŁ`VYfY]WŁYfh"

8]Y`GhUXh`VY\YfVYf[`h`b`VYb`U`hYb`HfUX]h]cbYb`Ui`WŁ`a`cXYfbY

?i`hi fghÀhhYbž`XUfi bhYf`X]Y`fYghUi f]YfhYb`A U]gcbg: c`Yž`X]Y`cZh
 U`g`_fYUh]j`Y`_Y]bY`?i`hi fnYbhFYb`Zi b[]YfYb"@j`Yž`X]Y`Yi fcdÀ]gWXY
 ?i`hi f\Ui dhghUXh`XYg`đ\`fYg`&\$\$ (ž`nY][h`Y]bY`gdUbbYbXY
 A]gWxi b[`Ui g`ZÀa]gWXYb`HfUX]h]cbYb`i bX`ZfUbnÒg]gWXYa
 @VYbYbggh]ž`k]Y`ZfUbWUXj`Ybhi`fYf"WŁa`VYgWfY]Vhž`i bX`k]fX`gc
 ni`Y]bYa`Y]bn][Ufh][Yb`F`Y]gYn]Y`b`: fUb`_fY]WXY"

: Øf`Hci f]ghYbž`X]Y`X]Y`GhUXh`Yf`_i bXYb`a`ÒW`hYbž`[]Vh`Yg`XYb`7]hm
 DUgg`@j`Y`A`Åhfc`dc`Y`ž`XYf`ZfY]Yb`9]bhf]hh`ni`j`]Y`Yb
 GY\Ybgk`ØfX][`_Y]hYb`V]YhYh`i bX`X]Y`Bi`mi b[`XYg`ÒZYbh]WXYb
 BU\j`Yf`_Y\fg`Y]bgWXY]Y»h`8]Y`Ya`dZc`\`YbY`5i`ZYbh`U`hgXUi`Yf
 VYhfÀ[h`Y]b`V]g`nk`Y]HU[Yž`i`a`X]Y`k`]WXYh][ghYb`5hhfU`_h]cbYb`ni
 [Yb]Y»Yb`i bX`XUg`c`_U`Y`@VYb`_YbbYbni`YfbYb"

þg[YgUa`h`[`Y]WXYh`@j`Y`Y]bYa`i`bYbhXYW`hYb`GW`Uhnž`XYf`j`]Y`
 a`Y`f`U`g`bi`f`Y]bY`Nk`]gWXYbghUh]cb`nk`]gWXYb`6Y`[]Yb`i bX
 : fUb`_fY]WXY`V]YhYh`C`V`Xi`fW`X]Y`\
]ghcf]gWXYb`;`UggYb`XYf`5`hghUXhž`
 X]Y`VYY]bXfi`W`_YbXYb`A`i`gYYb`c`XYf`X]Y`_i`_`]bUf]gWXYb`9`f`YVb]ggY`
 @j`Y`\
 U`h`ZØf`Y`XYb`6Ygi`WXYf`Yhk`Ug`ni`V]YhYbž`k`Ug`gWXYcb`
 ZfUbW`"Zf`VYhcbh"

| | |
|-----------|---|
| 8YhU]`g | |
| C`fh | @j`Yž`: fUb`_fY]WXY |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k`k`k`"XYk`YnYh"XY • ZfUbWUXj`Ybhi`fYf"WŁa • k`k`k`"ZfUbW`"Zf |

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh