

9bhXYW_Yb`G]Y`C ghi b]. `8]Y`k Y]» Y`GhUXh i bX`]\f`a YX]hYffUbYg`DUfUX]Yg`°

9bhXYW_Yb`G]Y`C ghi b]ž`X]Y` k Y]» Y`GhUXh `5di` `]Ybgž`VY`_Ubbh
ZØf`]\fY` ; YgW]W]hYž`5fW]hY`_hi`f`i bX`hfUi`a` \UZhYb`Ghf`ÅbXY`"



C ghi b]ž`≠U`]Yb`!`C ghi b]ž`cZhi`U`g`X]Y` k Y]» Y`GhUXh`f@U`7]hh¼
6]UbWUŁ`VYnY]W]bYhž`]Y[h`a`U`Yf]gW]`Ui`Z`XYb`<Ø[Y`b`XYf`i`bhYfYb
A i f[]U`]b`5di` `]Ybž`≠U`]Yb`"8]YgY`W]Ufa`UbhY`GhUXh]gh`VYfØ`a`h`ZØf
]\fY`ghfU`YbX`k`Y]» Yb`<`Ai`gYfž`X]Y`]b`XYf`GcbbY`Yi`W]hYb`i`bX
Y]bYb`UhYa`VYfUi`VYbXYb`6`]W`_`Ui`Z`X]Y`5Xf]U`V]YhYb`"8]Y
; YgW]W]hY`j`cb`C ghi b]`fY]W]h`ØVYf`≠\`fhUi`gYbXY`ni`fØW`"G]Y
k`i`fXY`VYfY]hg`]b`df`Å`]\ghcf]gW]Yf`NY]hž`UV`Yhk`U`%\$\$\$`j`"7`f`ž`j`cb
XYb`≠Jd][]`i`bX`A`YggUd]Yfb`VYg]YXY`hi`bX`Yf`YVhY`]a`F`U`a`Yb`XYg
Nk`Y]hYb`Di`b]gW]Yb`?`f]Y[Yg`Y]bY`NYfghØfi`b[`Xi`fW]`<`Ubb]VU`ž
VYj`cf`g]Y`j`cb`[`f]YW]`]gW]Yb`?`c`cb]ghYb`k`]YXYfUi`Z[`YVUi`h`k`i`fXYž
k`]Y`XYk`YnYh`VYf]W]hYh`"

≠a`@Ui`ZY`XYf`≠\`f`i`bXYfhY`k`i`fXY`X]Y`GhUXh]j`cb`j`YfgW]YXYbYb

J Ò`_Yfb`YfcVYfh`i bX`gW`X`Y»`]W`%+-`-`ni`f`ZFY]Yb`GhUXh`Yf`_`Àfh"
BUW`XYa`K`]YbYf`?`cb[`fYgg`_Y`fhYb`X]Y`6ci`fVcbYb`Ub`X]Y`A`UW`h
ni`fØW`ž`i`bX`%,`*`\$`hfUh`C`ghi`b]`U`g`YfghY`GhUXh`5di`_`]Ybg`XYf`
FYdi`V`_`_`U`]Yb`VY]"`8]YgY`fY]W`Y` ;`YgW`]W`hY`k`]XYfgd]Y[`Y`h`g]W`
]b`XYf`VYY]bXfi`W`YbXYb`5fW`]hY`_`hi`f`XYf`5`hghUXhž`X]Y`
a`]hhY`U`hYf`]W`Y`i`bX`VUfcW`Y`9`Ya`YbhY`j`YfY]bh"

GY`Yb`gk`ØfX][`_`Y]hYb`i`bX`5fW`]hY`_`hi`f`

8]Y`5`hghUXh`j`cb`C`ghi`b]`nY]W`bYh`g]W`Xi`fW`Y]b`@UVmf]bh`U`i`g`
Yb[`Yb` ;`UggYb`i`bX`fca`Ubh]gW`Yb`D`ÀhnYb`Ui`gž`i`a`[`YVYb`j`cb`
Y]bYf`GhUXh`a`Ui`Yfž`X]Y`nU`fY]W`Y`5i`gg]W`hgd`i`b`_`hY`Ui`Z`XUg`A`YYf`
V]YhYh`Ni`XYb`VYXYi`hYbXghYb`6Ui`k`Yf`_`Yb`[`Y`_`Öfh`X]Y`6Ug`]W`
W`cbW`hYXfU`Y`X]G`UbhU`A`Uf]U`5ggi`bhUž`X]Y`nk`]gW`Yb`%(`*`-`i`bX`
%)`\$\$]a`U`h[`ch]gW`Yb`Gh]`YfVUi`h`k`i`fXY`i`bX`U`g`B`Uh]cb`U`XYb`_`a`U`
[`]`h`5i`W`XYf`_`]ghc`f]gW`Y`6fØW`YbVc[`Yb`5fW`G`W`dd`U`]gh`Y]b`
VYa`Yf`_`Yb`gk`YfhYf`Di`b`_`hž`XYf`XYb`6]gW`c`Zgd`U`Ugh`a`]h`XYa`DU`Unnc`
XY`GYa`]bUf]c`j`YfV]bXYh`8]YgY`UfW`]hY`_`hcb]gW`Yb`<][`_`][`_`hg`g]bX`
Y]b`A`i`gg`ZØf`YXYb`6Ygi`W`Yfž`XYf`X]Y`_`i`hi`fY`Y`H]YZ`XYf`GhUXh`
Yf`YVYb`a`ØW`hYž`gc`h`Y`h`]b`_]b[`hfUj`Y`Y`Yf"

C`ghi`b]`]gh`b]W`h`bi`f`ZØf`gY]bY` ;`YV`Ai`XY`VY`_`Ubbhž`gcbXYfb`Ui`W`ZØf`
gY]bY`YVYbX][`Y`a`YX]hYffUbY`?`ØW`Y"8]Y`FY[`]cb`V]YhYh`_`Øgh]W`Y`
GdYn]U`]h`ÀhYb`k`]Y`C`fYW`X]YhYh!DUghUž`Zf]gW`Y` :`]gW`[`Yf]W`hY`i`bX`
`Øgh]W`Y` :`cWUW]Už`Yf[`Àbnh`Xi`fW`X`Ug``cW`k`Yfh][`Y`C`]j`Yb`Ö`Ui`g`
5di`_`Yb"8]Y` ;`Ughfc`bca`]Y`hf`À[`h`ni`f`5bn]Y`_`i`b[`g`_`fUZh`XYf`GhUXh`
VY]i`bX`a`UW`h`g]Y`ni`Y]bYa`VY`]YVhYb`FY]gYn]Y`ZØf`
:`Y]bgW`a`YW`Yf"

Ghf`À`b`XY`i`bX`B`Uhi`f`

Bi`f`UW`h`?`]`ca`YhYf`j`cb`XYf`?`ØghY`YbhZYfbhž`k`]fX`C`ghi`b]`U`g`Hcf`
ni`f` :`Yf]YbFY[`]cb`GU`Ybhc`VYhfUW`hYh"8]Y`i`a`]Y[`YbXYb`Ghf`À`b`XY`
g]bX`Y]b`<][`_`][`_`h`XYf`FY[`]cb`i`bX`fY]W`Yb`j`cb`Ub[`Yb`
GU`bXghf`À`b`XYb`V]g`ni`j`YfghYW`hYb`6i`W`hYb"6Y`]YVhY`Ghf`À`b`XY`]b`
XYf`B`À`Y`g]bX`i`bhYf`UbXYfYa`XYf`@]Xc`A`cfY`ž`VY`_`Ubbh`ZØf`gY]b`
`f]ghU``_`UfYg`K`UggYf`i`bX`]XYU`Y`6YX]b[`i`b[`Yb`ZØf` :`Ua`]Ybž`gck`]Y`
XYf`a`U`Yf]gW`Y`Hc`ffY`DcnnY`Yž`XYf`a`]h` :`Y`gVi`W`hYb`i`bX`Y]bYf`

fY]W\Yb`i bhYfk UggYfk Y`hVYY]bXfi W_h"5i W`X]Y`7cghU`A Yf`UhUž
 FcgU`A Uf]bU`i bX`D]`cbY`g]bX`VY`]YVhž`YXYg`a]higY]bYf`Y][YbYb
 Y]bn][Ufh][Yb`5ha cgd\ÅfY`i bX`GW\Öb\Y]hž`X]Y`BUhi f`]YV\UVYf`i bX
 9f\c`i b[ggi W\YbXY`Ubn]Y\hž`k]Y`]hU`]Yb"YI dYfh`Ui gZ\f`]W
 VYgW\fy]Vh"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`C ghi b]`a]higY]bYf
 VYY]bXfi W_YbXYb` ; YgW\]W`hYž`XYb`UfW\]hY`_hcb]gW\Yb`GW\ÄhnYb
 i bX`XYf`_Ögh]W\Yb`?ØW\Y`b]W\h`bi f`Y]bYb`6Ygi W`k Yfh]ghž
 gcbXYfb`Ui W`Y]b`i bj Yf[Ygg`]W\Yg`9f`YVb]g`ZØf`U`Y`V]YhYhž`X]Y`X]Y
 GW\Öb\Y]h`5di `]Ybg`YbhXYW_Yb`a ÖW`hYb"

8YhU]`g	
C fh	C ghi b]ž`#U`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY •]hU`]Yb"YI dYfh • k k k "h\Yh\]b_]b[hfUj Y`Yf"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh