

9bhYbfYbbYb`VY[ Y]ghYfh`6UX`8Øf\_\Y]a .  
: Ugh`&\$\$\$` ; i a a ]g`Ua `GhUfh°

5a `&- "A U] &\$&) `Z]bXYh`XUg`6UX`8Øf\_\Y]a Yf`GhUXhZYgh`a ]h  
XYa `VY`]YVhYb`9bhYbfYbbYb`i bX`j ]Y`ZÄ`h][ Ya  
?i `hi fdfc[ fUa a `ghUhh"



6UX`8Øf\_\Y]a ž`8Yi hgWk`UbX`!`8 Ug`X]Yg`Ä`f][ Y`GhUXhZYgh`]b  
6UX`8Øf\_\Y]a ž`XUg`j ca `&, "A U]`V]g`%"`ž`b`]&\$&) `ghUhhZ]bXYhž`n]Y`h  
nU`fY]Wk`Y`6Ygi Wk`Yf`Ub`i bX`YfZØ`h`X]Y`ž`bYbghUXh`a ]h`i`hi`fY`Yb  
<Ø`Ydi b`\_hYb`i bX`i bhYf`U`hgUa`Yb`5`\_h]j ]h`Ä`hYb`"6YgcbXYfg`XUg  
9bhYbfYbbYb`ž`XUg`Ua `Yi`h][ Yb`8`cbbYfghU[ ž`XYa `&- "A U]ž  
ghUhhZUbX`ž`YffY[ hY`[ fc»Yg`ž`hYfYggY": Ugh`&\$\$\$`[ Y`VY` ; i a a ]!  
9bhYb`gWk`Ua`a`Yb`Ui`Z`Y]bYf`GhfYW`\_Y`j`cb`" ( ( `A`YhYfb`Ui`Z`XYf  
=gYbUWk`i`a`X`Yb`G]Y[ "A`cXYf]Yfh`k`i`fXY`X]Y`J`YfUbghU`hi`b`[`j`cb  
6Øf[ Yfa`Y]ghYf]b`B`UhU`Y`6`Ui`YfbgWk`a ]h`f`7`8`l`ž`X]Y`X]Y  
nU`fY]Wk`Yb`Ni`gWk`Ui`Yf`VY[ fØ»hY"

6YfY]hg`Ua `9fØZZbi b[ ghU[ ž`XYa `&, "A U]ž`\_cbbhYb`X]Y`6Ygi Wk`Yf  
UV`%) `i`f`\_i`]bUf]gWk`Y`?`Øgh]Wk`\_Y]hYb`XYf`c`\_U`Yb` ; Ughfcbca ]Y

[ Yb]Y» Yb"8]Y`fY[ i`ÀfYb'; Ughfcbca ]YghAbXY`ÒZZbYhYb'i a`%+  
I`f"5a`YfghYb`5VYbX`k Uf`XUg`Dfc[ fUa a`fY]W\`U`h][`i bX`Vch`Y]b  
GhfY]WYbgYa V`Y`gck ]Y`5i Zhf]hhY`XYf`5bcbma Yb'; ]XXUf]gW`XY  
i bX`XYf`7' bhfU`<Ui gVUbX"

J ]Y`ZÀ`h][ Yg`Dfc [ fUa a`ZØf`U`Y  
5`hYfg[ fi ddYb

8 Ug`GhUXhZYgh`V]YhYh`Y]b`ZUW`hhYb`fY]W`Yg`Dfc[ fUa a`B`YVYb`XYa  
VYgU[ hYb`9b`hYb`fYb`bYb`VY]b`U`hYh`Yg`@] Y!6UbXg`j YfgW`]YXYb`Yf  
Gh]`f]W`hi b[ Yb`ž`H`Y`U`h`Y`f`U`i` ZØ\`fi b[ Yb`gck ]Y`6UghY`Y]b`Y]hYb`ZØf  
? ]bXYf"9]b`VYgcbXYfYg`<][`\\][`h`]gh`XYf`A`i`gY`i`a`g!A`]ha`UW`hU[ ž  
XYf`XYb`6Ygi`W`Yfb`X]Y`7`U`b`W`[ ]Vhž`g]W`U`\_`h]j`ni`VYhY]`][`Yb`i`bX  
bYi`Y`9fZU`fi b[ Yb`ni`gUa a`Y`b"

8 Ug`Dfc[ fUa a`ni a`GhUXhZYgh`Ài Zh`k ]Y`Zc`[ h

- &, "A U].
  - % . \$ \$ `I` \f. `9f`ÒZZbi b[ `a` ]h`GhfY]W`YbgYa V`Y`fGhUXhd`UhnŁ
  - %- . \$ \$ `I` \f. `C`ZZ]n]Y`Y`9f`ÒZZbi b[
  - %- . ' \$ `I` \f. `5bcbma`Y` ; ]XXUf]gW`XY`fGhUXhd`UhnŁ
  - %- . ' \$ `I` \f. `7' bhfU`<Ui gVUbX`fGW`cggd`UhnŁ
- &- "A U].
  - %% \$ \$ `I` \f. `K`Yf`\_ghUhhZYgh`fk`Ui`g`7`Uhc`]fŁ
  - %% \$ \$ `I` \f. `A`f" `æ`bYg`fGhUXhd`UhnŁ
  - % `.' \$ `I` \f. `đ`Gh`a`i`g]WfGW`cggd`UhnŁ
  - %( `.' \$ `I` \f. `9b`hYb`k`Y`hngW`k`]a`a`Yb`fi`YfVYfghf"Ł
  - %) . \$ \$ `I` \f. `DfY]gj`Yf`Y]\`i b[ `9b`hYb`fYb`bYb`fGW`cggd`UhnŁ
  - %) . \$ \$ `I` \f. `6][`F`c``6UbX`fGhUXhd`UhnŁ
  - %+ . \$ \$ `I` \f. `X`bg`<i`h`c`ZZ/`6UbX`fGW`cggd`UhnŁ
  - %+ . ' \$ `I` \f. `F`i`VVYf`6]gW`]h`fGhUXhd`UhnŁ
- ' \$ "A U].
  - %( `.' \$ `I` \f. `<`Ufa`cb]Y`Gh" ; fY[`cf]i`g`fGW`cggd`UhnŁ
  - %) . \$ \$ `I` \f. `K`]bY`GhfYYh`D]dY`6UbX`fGhUXhd`UhnŁ
  - %+ . \$ \$ `I` \f. `Di`ddYb`h`Y`U`h`Y`f`8]Y`C`W`]g`i`bX`XYf`GW`a`i`XXY`!<i`bX`fB`Øf`\_`Y]a`Yf`<Ui`gŁ

- %-.' \$'l \f.'l | hfU'fGhUXhd`UhnŁ
- &\$.\$ \$'l \f.'Fc\_\_c'Fi V]b' / 'X]Y'GW`U[ Yf↑ k Y`Yb fGW`cggd`UhnŁ
- %" 'i b].
  - %\$.\$ \$'l \f.'; chYgX]Ybgh'fGW`cggd`UhnŁ
  - %%.\$ \$'l \f.'A i g]\_j YfY]b '@Y]ghUXh'fGhUXhd`UhnŁ
  - %&.' \$'l \f.' 8]Y'GhUfg'j cb'a cf[ Yb 'fGW`cggd`UhnŁ
  - %' .\$\$'l \f.' J Yf\_Ui Zgc ZYbYf'GcbbhU[
  - %) .\$\$'l \f.' HUbngdcfhj YfY]b 'GcW]U`8 UbW]b [ 'Y"J " fGhUXhd`UhnŁ
  - %\*.' \$'l \f.' < UUfXh' fccj Y'fGW`cggd`UhnŁ

; Ughfcbca ]gWY`5b[ YVchY`i bX  
 J Yf\_Ui Zgc ZYbYf'GcbbhU[

8]Y'; Ughfcbca ]Y'gd]Y'h'k Å\fybX`XYg'GhUXhZYghYg`Y]bY`nYbhfU`Y  
 Fc`Y"@c\_U`Y`K Y]b!`i bX'; Ughfcbca ]YVYhf]YVY`VYfY]WYfb`XUg  
 5b[ YVch"8]Y`J Yf\_Ui ZgghÅbXY'g]bX`Ua ' &- "'A U]UV`%%'l \f'i bX  
 a ØggYb`V]g`%\*`l \f'[ YÒZbYh'gY]b""8 Yf'J Yf\_Ui Zgc ZYbY'GcbbhU[  
 Ua '%`i b]j cb`%'`V]g`%`l \f'V]YhYh`XYb`6Ygi WYfb`ni XYa`X]Y  
 A Ò [ `]W`\_Y]h'X]Y'; YgW`ÅZhY`]b`XYf`b`bYbghUXh'ni `Yf\_i bXYb"

8 Ug`6UX`8Øf\_\Y]a Yf'GhUXhZYgh'nY]W`bYh'g]W`b]W`h'bi f`Xi fW  
 gY]bY`\_i`hi fY`Yb`8UfV]Yhi b[ Yb`i bX`X]Y`c\Y`6Ygi WYfnU`\`Ui gž  
 gcbXYfb`nY][ h'Ui W`X]Y`Yb[ Y`J YfVi bXYb\Y]h`XYf`6Yj Ò`\_Yfi b[ 'a ]h  
 ]\fYf'GhUXhi bX`XYb`c\_U`Yb`HfUX]h]cbYb""8]YgYg': Ygh'k ]fX  
 g]WYf']W`Ui W`]b`Ni`\_i bZh'k Y]hYf\]b`Y]b`ZYghYf`6YghUbXhY]'`XYg  
 \_i`hi fY`Yb`@YVYbg']b`6UX`8Øf\_\Y]a `V`Y]VYb`"@Ui h'F \ Y]bdZU`n  
 n]Y\h`XUg': Ygh`J\`f`ZØf`J\`f`nU`\`fY]WY`b`hYfYgg]YfhY`Ui g`XYf  
 FY[ ]cb`Ubž`X]Y`X]Y`J]Y`ZU`h`XYf`J YfUbghU`hi b[ Yb`i bX`X]Y  
 ; Ya Y]bgW`UZh`ZY]Yfb"

8YhU]`g	
J cfZU`	FY[ ]cbU`Yg
C fh	6UX`8Øf_\Y]a ž`8Yi hgW`UbX
E i Y`Yb	• k k k "f\ Y]bdZU`n"XY

8YhU]`g

- k k k "VUX!Xi Yf\_\Y]a "XY
- k k k "f\Y]bdZU`n"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh