

9bhhÀi gWxi b[']a ' : cfa Y`gdcfh.
< Ø`_YbVYf[g`GUi VYf!HYUa ' _Àa dZh
k Y]hYf°

B]Wc ' < Ø`_YbVYf[' Yf`YVh'a]h`GUi VYf`Y]bY`YbhhÀi gWYbXY
: %!GU]gcb`&\$&) žhfchn`bYi Yf`@JW_]Yfi b[' i bX`di b_hi U`Ya
GU]gcbghUfh"



9a a Yf]Wx ž'8Yi hgWx`UbX`!'8]Y : cfa Y`!%GU]gcb`&\$&) ' [YghU`hYh
g]Wx`Z0f`B]Wc`< Ø`_YbVYf[' i bX`gY]b`HYUa`'GUi VYf`U`g`Y]bY`[fc» Y
9bhhÀi gWxi b["'6]g\Yf`_cbbhY`< Ø`_YbVYf[ž`XYf`Ua`'%-`"'5i [i gh
%-, +]b`9a a Yf]Wx ž'8Yi hgWx`UbXž [YVcfYb`k i fXY`i bX`a]h`XYf
GhUfhbi a a Yf`+`Ubhf]hž`YX][']Wx`VY]a`'GU]gcbUi ZhU`_h]b
A Y`Vci fbY`di b_hYbž`k c`Yf`XYb`g]YVhYb`D`Uhn`YffY]Wx`hY`"'6]g`Ub[
\Uh`GUi VYf`]b`XYf`?cbghfi _hYi fgk Yfhi b[' bi f`gYWx`g`Di b_hY
[YgUa a Y`hž`U`Y`Xi fWx`XYb`YfZU`fYbYb : U`fYfž`k`À`fYbX`gY]b
HYUa`_c`Y[Y ; UVf]Y`'6cfhc`Yhc`c`bY`Di b_hY`V`Y]Vh`'8]Y
I bg]WxYf\Y]h`ØVYf`'6cfhc`Yhc`g`Ni`_i bZhi bX`9f[YVb]ggY`]b`X]YgYf
GU]gcb`V`Y]Vh`VYghY`Yb"

: Øf`XYb`GdUb]Yb!; D`\Uh`GUI VYf`Y]bY`bYi Y`@UW_]Yfi b[`ZØf`gY]bY
5i hcg`dfÄgYbh]Yfh"8]YgY`V`Y]Vh`nk Uf`XYb` : UfVYb`[fØb`i bX
gWk Ufn`hfYi ž`nY][h`YXcW`Y]b`bYi Ygž`U`g` d]I Y`[YbUi
VYgWk f]YVYbYg`A i ghYfž`XUg`j]Y`Y` : Ub`g`VYY]bXfi W_hY" Hfc`h`XYf
cdh]gWYb`5i Zk Yfhi b[` _Äa` dZ`h`X]Y`A Ubb`gW`UZh`k Y]hYf` \]b`a`]h`XYb
gdcfh]WYb`9f[YVb]ggYbž`i bX`X]Y` : fU[Y`]ghž`cV`g]W`X]Y`G]hi Uh]cb
]a`k`Y]hYfYb`J`Yf`Ui ZXYf`GU]gcb`j`YfVYggYfb`_Ubb"

B]Wc` < Ø`_YbVYf[g`? Uff]YfY`i bX`9fZc`[Y

B]Wc` < Ø`_YbVYf[g`? Uff]YfY`]b`XYf` : cfa`Y`%`VY[Ubb`&\$\$`VY]a
HYUa`k`]`]Ua`g`" `b`XYb`Zc`[YbXYb`d\`fYb`k`YW`gY`hY`Yf`ni
j`YfgW`]YXYbYb`HYUa`gž`XUfi bhYf` : cfW`" `bX]Už`F`YbUi`h`i`bX`<`UUgž
VYj`cf`Yf`&\$\$)`k`]YXYf`ni`GUI`VYf`ni`fØW`_Y`fhYž`k`c`Yf`VYfY]hg
&\$\$`"]b`XYf` : cfa`Y`%`Z` \f`" `b]g[YgUa`h`nÄ`h`<Ø`_YbVYf[`) ++`K`A`!
Di`b`_hYž` \Uh`YXcW`_Y]bY`Dc`XYghd`Ä`hnY`YffY]W`hž`k`Ug`]\`b`ni`a
FY`_cfX` \U`hYf`ZØf`X]Y`a`Y]ghYb`GhUfhg`]b`XYf` : cfa`Y`%`c` \bY`Y]b
DcX]i`a`a`UW`h"

`b`gY]bYf`A`chc`fgdcfh`_Uff]YfY`gUa`a`Y`hY`<Ø`_YbVYf[`j`]Y`Y`9fZc`[`Yž
XUfi`bhYf`XYb`H]hY`"]b`XYf` : D&!GYf]Y`&\$\$`-`gck`]Y`XYb`G]Y[`VY]a
&(`!Ghi`bXYb!F`YbbYb`j`cb`@`Y`A`Ubg`&\$\$)`"GY]bY`Y]bXfi`W_gj`c`Y
6]`Ubn`nY][h`YXcW`Ui`W`X`Yb`?`Ua`dZ`XYb`Yf` \UhYž`i`a`XUi`Yf` \UZh
Ui`ZXYa`DcX]i`a`ni`ghY`Yb"

8]Y` ; YgWk]Wk hY`j`cb`GUI`VYf

GUI`VYf`A`chc`fgdcfh`V`]W_h`Ui`Z`Y]bY`VYk`Y[`hY` ; YgWk]Wk hY`ni`fØW`ž
X]Y`]b`XYb`%-`-\$Yf`d\`fYb`VY[Ubb`"DYhYf`GUI`VYfž`XYf`i`fgdfØb[`]Wk
]a`5i`hca`cV`]VUi`hÄh][`k`Ufž`[fØbXYhY`%-`&`gY]b`Y][`YbYg
: cfa`Y`!`%`HYUa`"8`Ug`HYUa`Yf`YVhY`gY]bY`YfZc`[`fY]Wk`ghY`D` \UgY`]b
XYf`GU]gcb`&\$\$,`ž`U`g`Yg`Y]bYb`8`cdd`Y`g]Y[`Z]YfhY`i`bX`XYb`Xf]hYb
D`Uhn`]b`XYf`?`cbghfi`_hYi`fgk`Yfhi`b[`YffY]Wk`hY"BUWk`Y]bYf
gWk`]Yf][`Yb`NY]hž`]b`XYf`6A`K`XUg`HYUa`&\$\$`-`j`Yf`Y»`ž`ØVYfbU`a
GUI`VYf`XUg`HYUa`k`]YXYf`i`bX`a`UW`hY`g]Wk`VYfY]h`ZØf`X]Y`Ni`_i`bZ`h"

8]Y`U`_hi`Y`Y`GU]gcb`ghY`h`bi`b`Y]bY`<`YfUi`gZcfXYfi`b[`XUfž`gck`c` \`
ZØf`<Ø`_YbVYf[`U`g`Ui`W`ZØf`XUg`[`YgUa`hY`GUI`VYf!HYUa`"8`]Y

6Ya Ø\i b[Ybž'X]Y'hY\W.b]g\WYb'i bX'gdcfh]W\Yb'@Y]ghi b[Yb'ni
ghY][Yfbž'ghY\Yb'ja' : c_i gž'k À\fybX'XUg'HYUa'k Y]hYf\]b'Ui ZX]Y
bÀ\WghYb'FYbbYb'i bX'a Ò['W\Y'JYfVYggYfi b[Yb'\cZž"
<Ø`_YbVYf[g'9fZU\fi b['_ÒbbhY'Ybhg\WY]XYbX'gY]bž'i a'X]Y
g\Wk]Yf][Y'D\UgY'ni'ØVYfk]bXYb'i bX'XUg'HYUa'k]YXYf'Ui Z
9fZc`[g_i fg'ni'Vf]b[Yb"

8YhU]`g	
C fh	9a a Yf]W\ž'8Yi hg\W`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • XY"k]_]dYX]U"cf[• k k k "a chcfgcdcfh!a U[Un]b"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh