

9fXVYYfa cbX`&\$&) .`H]YZ`Ua` <]a a Y`` `9]b
Ughfcbca]gWXYg`GdY_hU_Y`°

9f`YVYb`G]Y`XYb`9fXVYYfa cbX`Ua` %%" ħ b] &\$&) .`9]b
Ughfcbca]gWXYg`<][\`][\hž`XUg`VYgcbXYfg`h]YZ`Ua` <cf]ncbh
`Yi`W`hYh"



6Yf`]bž`8Yi hgW`UbX`!`5a` %%" ħ b] &\$&) `YfghfU\`h`XYf`J`c``a` cbXž
Ui`W`VY`_`Ubbh`U`g` 9fXVYYfa cbX` ž`ØVYf`8Yi hgW`UbX`"@Ui`h`
**Vbb`"XY`k`]fX`XYf`A`cbX`Ua` `8]YbghU[`UVYbX`g]W`hVUf`gY]b`i`bX`
ghY`h`ni`fnY]h`VYgcbXYfg`h]YZ`Ua` <]a`a`Y```8]YgY`Dcg]h]cb``Àggh]`b
[`fÒ»`Yf`YfgW`Y]bYbž`k`Ug`Y]bY`cdh]gW`Y`HÀi`gW`i`b[`]gh`8Yf`A`cbX`
n]Y`h`Ua` <cf]ncbh]b`Y]bYa`f`Òh]W`Yb`@W`hj`cfVY]ž`VYgcbXYfg`[`i`h`
ni`VYc`VUW`hYb`UV`Yhk`U`&` .`\$`!` \`f`]a`GØXk`YghYb`j`cb`
8Yi hgW`UbX`"8]Y`G]W`hf]W`hi`b[`gc`hY`]b`F]W`hi`b[`C`ghYb`[`Yf]W`hYh`
k`YfXYbž`i`bX`XYf`8Yi hgW`Y`K`YhhYfX]Ybgh`fB`K`8`Ł`d`fc[`bcgh]n]Yfh`
Y]bYb`_`UfYb`B`UW`h\]a`a`Y``"**

8]Y`6YnY]W`bi`b[` 9fXVYYfa cbX` `ghUa`a`h`i`fgdfØb[`]W`Ui`g`
B`cfXUa`Yf]_U`i`bX`VYn]Y`h`g]W`Ui`ZX]Y`9fXVYYfYfbhYž`X]Y`]b`XYb`

A cbUhYb'đ b']\fYb'<Ò\Ydi b_h'YffY]W\h" ð'9i fcdU']gh'X]YgYf
Jc``a cbX'Ui W'U'g' FcgYba cbX'cXYf' <cb][a cbX'VY_Ubbh"
8Yf'VYgcbXYfY'9fXVYYfa cbX'&\$&' k Y]gh'ni XYa'X]Y'b]YXf][ghY
Dcg]h]cb'gY]h'&\$+\$'Ui Zi bX'_Ubb'Xi fW\X]Y'gc[YbUbbhY
A cbX]'i g]cb'[fÒ»Yf'YfgW\Y]bYb"8Yf'A cbX'VY]bXYh'g]W\]b
X]YgYa'đ b']ja'GhYfbV]'X'Cd\]i W\i g'i bX'k]fX'Ua'Jc``a cbXhU[
i a'\$.-(' 'I \f'A 9GN'j c``YfZØ`h"

6YgcbXYf\Y]hYb'i bX'Ughfc bca]gW\Yf ?cbhYI h

8]YgYf'9fXVYYfa cbX']gh'b]W\h'bi f'Ui Z[fi bX'gY]bYf'h]YZYb'Dcg]h]cb
Y]bn][Ufh][" '9f'ghY`h'Ui W\Y]b'gY`hYbYg'Ughfc bca]gW\Yg'9fY][b]g
XUfž'XUg'bi f'Yhk U'U`Y'% ž* 'đ\Yf'j cf_ca a hžj Yfi fgUW\h'Xi fW
XYb'; fc»Yb'A cbXgh]'ghUbX"K Å\YbX'X]YgYf'D\UgY'\Uh'XYf'A cbX
Y]bY'YI hfYa Y'8Y_]bUh]cb'j cb' &, ..&("%ž'k]Y'XUg'
XUgk YhhYf"WŁa 'Yf_`Åfh"9g'k]fX'Ub[Ybca a Ybž'XUgg'X]Y
Uha cgd\Åf]gW\Yb'9ZY_hYž'k]Y'X]Y'F Um`Y][\!GhfYi i b[ž'ZØf'X]Y
[c`XYbYb'V]g'cfUb[YfchYb': UfVhÒbY'XYg'A cbXYg'j YfUbhk cfh]W
g]bXž'X]Y'VY]'b]YXf][Ya'GhUbX'VYgcbXYfg'Ui ZZA`]['g]bX"

8]Y'6U\ bXmbUa]_XYg'A cbXYg'nY][h'Y]bY'BY][i b['j cb') ž%; fUX
ni f'9_]dh]_ž'X]Y'gY'Vgh'i a'&' ž(; fUX'ni a'<]a a Y`gÅei Uhcf
[YbY][h]gh" A]h'6`]W_`Ui ZXYb'_ca a YbXYb'Gca a Yf'k]fX'XYf
9fXVYYfa cbX'XYf`YhnhY'Jc``a cbX'j cf'XYf'Gca a YfgcbbYbk YbXY
Ua'&%"đ b]'gY]bž'X]Y'XYb'`Åb[ghYb'HU['XYg'đ\Yg'Ui ZXYf
BcfX\U'V_i [Y'a Uf_]Yfh" ð'XYf'BUW\h'bUW\XYa'Jc``a cbX'k]fX
X]Y'6YcVUW\hVUf_Y]h'XYg'A cbXYg'k Y]hYf\]b'[Y[YVYb'gY]bž
k cXi fW'g]W\X]Y'A Ô['W\Y]h'V]YhYhž'X]YgYg'VYY]bXfi W_YbXY
GW\Ui gd]Y`bcW\Y]ba U'ni 'Yf'YVYb"

6YcVUW\hi b[gh]ddg'i bX'k Y]hYfY <]a a Y`gYfY][b]ggY

6Y]'XYf'6YcVUW\hi b['XYg'9fXVYYfa cbXg'gc`hYb'Y]b][Y'H]ddg
VYUW\hYh'k YfXYb"8i b_'Y'c fhY'c\`bY'@]W\h] YfgW\ a i hni b['g]bX
]XYU`ž'i a'X]Y'GW\Òb\Y]h'XYg'A cbXYg'ni '[Yb]Y»Yb"J]Y'Y

Ughfcbca]gWXY'9fY][b]ggYžY]bgW`Y»`]W`XYf`bÅW ghYb
 G]W hVUf_Y]h'j cb`D`UbYhYb`k]Y`J Ybi g`i bX`A Ufgž`Z]bXYb`g]W`]a
 † b]`&\$&) "`8]Y`J Ybi g`nY][hY`]\fY`[fÖ»hY`k Ygh]WXY'9`cb [Uh]cb`Ua
 %"† b]ž`k Å\fYbX`A Ufg`gY]bY`?cb`↑ b_h]cb`a]h`FY[i`i g`Ua`'+`"† b]
 \Uh`8Yf`A cbX`k]fX`Ui W`Ua`'-`"† b]Y]bY`6Y[Y[bi b[`a]h`GUhi fb
 nY][Ybž`k Ug]b`XYb`ZfØ`Yb`A cf[Ybghi bXYb`g]W hVUf`gY]b`k]fX"

Ni gÅhn`]W`k]fX`XYf`† b]`Ui W`j ca`A YhYcf`gW`Ui Yf`XYf`† b]!
 6cch]XYb`[YdfÅ[hž`XYggYb`5_hj]]h`hgnY]hfUi a`j ca`&`"† b]`V]g
 ni a`&`"† b]`fY]W`h`8 Ug`A UI]a`i a`k]fX`Ua`'+`"† b]`Yfk UfhYhi bX
 _ÖbbhY`nk]gW`Yb`\$`i bX`ØVYf`%\$`A YhYcf`Yb`dfc`Ghi bXY`g]W hVUf
 gY]b`"8]Y`dUggYb`XYb`5i gfØghi b[Ybž`k]Y`: Yfb[`ÅgYf`cXYf
 HY`Yg_cdYž`i bX`X]Y`[YY][bYhY`K YhhYfVYcVUW`hi b[`g]bX
 YbhgW`Y]XYbXž`i a`gck c`XYb`9fXVYYfa cbX`U`g`Ui W`X]Y
 k Y]hYfYb`<]a`a Y`gYfY][b]ggY`cdh]a`U`VYcVUW`hYb`ni`_ÖbbYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUWXY	; fc»Yf`A cbXgh]`ghUbX
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Vb"XY • k k k "XUgk YhhYf"Wca • j c``a cbX!]bZc"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh