

9fXVYYfgU]gcb`]b`GUW`gYb`[YghUfhYh.
GY`VghdZ`ØW`Yb`ZØf` (ž' \$`9i fc#_ [°

9fXVYYfgU]gcb`]b`GUW`gYb`[YghUfhYh.`; i hY`9fhfÀ[Y`hfc hn
: `ÀW`Y`j`cb`%+) `<Y`_hUf``GY`VghdZ`ØW`Yb`]b`@Y]dn][`i`bX
I a [YVi b[`a`Ò[`]W`"



6YbbXcfZž`8Yi`hgW`_UbX`!`8]Y`9fXVYYfgU]gcb`]b`GUW`gYb`k`i`fXY
Ua`'`&+``A`U]`j`cb`XYf`G`ÀW`g]gW`Yb`6`Ø`hYb`_Øb][`[`b`5`XU`'`=`ZY]Yf`]W`
YfÖZzbYh`B`UW`_Y]bYa`_gW`k`]Yf][`Yb`_J`_f`&\$&(ž`XUg`j`cb
:`fcghW`_AXYb`[`Ydf`À[`h`k`Ufž`Yfk`UfhYb`_X]Y`_C`VghVUi`Yfb`ZØf`&\$&)
Y]bY`[`i`hY`9fbhY``8Yf`_C`VghVUi`Yfbj`YfVUbX`GUW`gYb`i`bX`GUW`gYb`!
5b`_U`h`[`Y`_h`j`cb`Y]bYf`9fbhYa`Yb`[`Y`j`cb`Y`hk`U`%))`\$\$`HcbbYb`Ui`gž
cVkc`_`X]Y`5bVUi`Z`ÀW`Y`ZØf`9fXVYYfYb`_XYi`h`]W`_`[`Ygi`b`_Yb`]gh``@U[
g]Y`]a`_J`_f`&\$&(`VY]`&\$, `<Y`_hUfž`VY`_Ài`Zh]g]W`_X]Y`:`_ÀW`Y`]b
X]YgYa`_J`_f`_Ui`Z`_YX][`_]W`_`%+) `<Y`_hUf``8]YgY`_NU`_Yb`j`YfXYi`h`]W`Yb
Y]bYb`_Ub`[`Zf]gh][`Yb`_F`ØW`_`Ub`[`]a`_9fXVYYfUbVUi`ž`XYf`gY]h`&\$`\$`*`ni
VYcVUW`hYb`]gh"

8]Y`i`fgUW`Yb`ZØf`_X]YgY`9bhk`_W`_i`b`[`g]bX`j`]Y`Z`_h][`_`GhY][`YbXY

@c\b!`i bX`6Yhf]YVg_cghYbž<YfUi gZcfXYfi b[Yb`VY]`XYf`Ni`Uggi b[
j cb`DZUbnybgWxi hna]hY`b`gck]Y`XYf`DfY]gXfi W_`Xi fW
Ui g`ÀbX]gWY`9fnYi [Yf`ZØ\FYb`XUni ž`XUgg`X]Y`gÀW]g]gWYb
@UbXk]fhY`]b`]\fYf`K YhhVYk YfVgZÅ\][`_Y]h`ni bY`a YbX
Y]b[YgWfÅb`_h]g]bX" <]bni`_ca a hž`XUgg`bi f`Yhk U` \$i`XYf
9fXVYYfYb`ØVYf`Gi dYfa Åf`_hY`j Yf`_Ui Zhk YfXYbž`k Å`fYbX`Yhk U
+\$i`]b`X]Y`8]fY`_hj Yfa Uf`_hi b[`i bX`Ub`GY`VghdZØW`Yf`[Y`Yb`" `þ
X]YgYf`GU]gcb`g]bX`X]Y`DfY]gY`ghUV]`ž`a]h`Y]bYa
8i fW]gW]b]h]gdY]g]j cb`Yhk U` `9i fc`ZØf`) \$\$; fUa a `9fXVYYfYbž
k Ug]j Yf[`Y]W]VUf`a]h`J cf`U`fYgb]j YUi`]gh"

J]Y`ZÅ`h][Y`9fXVYYfUb[YVchY`]b`XYf`FY []cb

8]Y`9fXVYYfZY`XYf`]b`GUW]gYb`V]YhYb`Y]bY`VfY]hY`DU`YhhY`Ub
GcfhYb`Gc`U`Uh`HcV]Ug`? UfhY`Ui g`: fc`Vi f[`]b`6YbbXcfZ`%(
j YfgW]YXYbY`9fXVYYf]gcfhYbž`XUfi bhYf`X]Y`bYi Yb`J Uf]Uh]cbYb
GÅfUd`]\bY`i bX`A Uf]Y`_Už`]a `5b[YVch`8Yf`DfY]g`ZØf`gY]bY
9fXVYYfYb`]Y[h`VY`]) ž`-\$`9i fc`dfc`?]`c[fUa a`/? UfhYbnU`i b[
k]fX`b]W]h`U`_nYdh]Yfh`8]Y`² Zbi b[gnY]hYb`XYg`9fXVYYfZY`Xg`g]bX
hÅ[`]W]j cb`+`V]g`%, `I`f"

9]b`k Y]hYfYg`<][`\\][`h]gh`XUg`9fXVYYfZY`X`j cb`þ[c`Z`HUi hnž`XUg
]b`@Y]dn][`gck]Y`]b`XYb`i a`]Y[YbXYb`GhÅXhYb`@Ui gYbž
FØW`_a UfgXcfZ`G]W]_Yi X]h`i bX`8Y`]hngW]`ZØf`GY`VghdZØW`Yf
[Y`ØZbYh`]gh`HUi hn`Yfk UfhYh`YVYbZU`g`[i hY`9fbhYf`hfÅ[Y`i bX
V]YhYh]j Uf]]YfYbXY`² Zbi b[gnY]hYb`Ubž`X]Y`Ua`GhUbX`Ui g[Y`Y[h
g]bX"

< YfUi gZcfXYfi b[Yb`i bX`5bdUggi b[Yb

8Ug`9\YdUUF`: i bW`_Ui g`<]fgW]ZY`X`VYf]W]hYh]j cb`: fcghUi gZÅ`Ybž
X]Y`X]Y`X]Yg`Å`f][Y`9fbhY`VYY]bhfÅW]h][Yb`_ØbbhYb`"8Yb`bcW]g]bX
Ui ZXYa`9fXVYYfZY`X`]b`<c`n`U`i gYb`X]Y`GcfhYb`Hk]gh`i bX`GcbUHu
[i h`Yb`hk]W]_Y`h`8cfh`_ØbbYb`X]Y`9fXVYYfYb`ni`Y]bYa`DfY]g]j cb
(ž`-\$`9i fc`dfc`?]`c[fUa a`Yfk cfVYb`k YfXYbž`k cVY]`FUVUhhY`UV
[f`Ø`YfYb`A Yb[Yb`[Y`hYb.`(ž&\$`9i fc`VY`])`?]`c[fUa a`i bX`(`9i fc
UV`%\$`?)`c[fUa a`"8]Y`² Zbi b[gnY]hYb`g]bX`A cbhU[`V]g`GUa ghU[
j cb`, "\$\$`V]g`%, ""`\$`I`f`ž`gck]Y`Ua`Gcb`bhU[`i bX`: Y]YfhU[Yb]j cb

, "\$\$ 'V]g' %&"\$\$ 'i \f"

⊖g[YgUa h'ghY\Yb'X]Y'gÅW.g]gWYb'9fXVYYfUbVUi Yf'j cf'XYf
<YfUi gZcfXYfi b['Y]bYg'g]W' j YfÅbXYfbXYb'A Uf_hYgž'k c'Ui W
_']a Uh]gWY'6YX]b[i b[Yb'Y]bY'F c''Y'gd]Y'Yb"'GUW.gYb']gh]a
J Yf['Y]W'ni 'UbXYfYb'F Y[]cbYb'VYbUW.hY']][hžXU'9fXVYYfYb'Ui g
UbXYfYb'6i bXYg'ÅbXYfb'cZh'ZfØ\Yf'fY]Z'g]bX'i bX'gca]h'Y]bYb
A Uf_hUbhY]'gj Yf'i gh'j Yfi fgUWYb"'8]YgY'9btk]W' i b[Yb'_ÖbbhYb
X]Y'\Y]a]gWY'DfcXi _h]cb'Ui Z'Ub[Y'G]W.h'k Y]hYf'i bhYf'8 fi W
gYhnYbž'k]Y'X]Y'6fUbWYbj YfhfYhYf'Uba Yf_Yb"

: Øf'X]Y '@]YV\UVYf'XYf'9fXVYYfYb'V'Y]Vh'YXcW'X]Y'<cZZbi b['Ui Z
Y]bY'YfZc'[fY]WY'GU]gcbž']b'XYf'g]Y'X]Y'fY]ZYb': fØW.hY'gY'Vgh
YfbhYb'_ÖbbYb"'8]Y'HfUX]h]cb'XYg'GY'VghdZØW_Ybg'[Yk]bbh'Ub
6YXYi hi b['i bX'_ÖbbhY'\Y'ZYbž'XYb'F ØW_[Ub[']a '5bVUi 'Yhk Ug
UVni ZYXYfb"'A Y\ f'⊖Zcfa Uh]cbYb'ØVYf'X]Y'U_hi Y''Y'G]hi Uh]cb' i bX
XYb'9fXVYYfUbVUi ']b'GUW.gYb'Vnk "'X]Y'9fbhYfYk Ufhi b[Yb'Z]bXYb
G]Y'Ui ZXYb'GY]hYb'j cb''j n"XYž'gi YXXYi hgWY"XY' i bX'
`UbXk]fhgW UZh"gUW.gYb"XY"

8YhU]`g	
C fh	6YbbXcfZ'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "j n"XY• k k k "gi YXXYi hgWY"XY• k k k "'UbXk]fhgW UZh"gUW.gYb"XY

6Ygi WYb'G]Y' i bg'Ui Z.'b!U["bYh