

9fZh'\$%j YfdUggh'XYb'G]Y['i bX'X]Y
HUVY``YbZØ\ fi b[' '8 fUa U']a 'H]hY`fYbbYb°

8Yf'?'Ò`bYf'GhUXh!5bnY][Yf'VYf]W hYh'ØVYf'X]Y'5! † b]cfYb
j cb'×G; '9fZh'\$%'9i g_]fWXYb'i bX']\fY'U_hi Y``Y'HUVY``Yb`U[Y
]a '5i Zgh]Y[g_Ua dZ"



9i g_]fWXYbž'8Yi hgW`UbX'!'5a '%%" ' † b] ' &\$&) `ZUbX'Y]b
f]W h i b[gk Y]gYbXYg'Gd]Y`XYf'5! † b]cfYb'XYf'×G; '9fZh'\$%
9i g_]fWXYb'ghUhrž'VY]'XYa 'X]Y'A UbbgW UZh'[Y[Yb'XYb'GJ 'F \Y]Xh
gd]Y`hY" '8 Ug'A UhW`YbXYhY '%.%f\$. \$Ł'i bX'ghY`hY'Y]bYb'8Åa dZYf
ZØf'X]Y'H]hY`Ua V]h]cbYb'XYf'9fZhU! † b]cfYb'XUfž'X]Y'g]W`Ui W`]a
5i Zgh]Y[']b'X]Y'A]hY`f\Y]b`][U`VYZ]bXYb"Ni j cf'\UhhY'X]Y'×G;
VYfY]hg'[Y[Yb'K Y[VYf['bi fi bYbHgW.]YXYb'[Ygd]Y`hž'gcXUgg'X]Y
<cZbi b['Ui ZX]Y'HUVY``YbZØ\ fi b['XYi h]W`[YgWk ÅW'h'k i fXY"
A]h'\fYa 'U_hi Y``Yb'Di b_hYghUbX'j cb'(*'Di b_hYb``]Y[h'X]Y'×G;
Y]bYb'Di b_h'\]bhYf'XYb'<Øfh\Yfb'f(+Di b_hYŁ'i bX'VYZ]bXYh'g]W`]b
Y]bYf'gWk]Yf][Yb'G]hi Uh]cbž'i a 'X]Y'E i U`]Z_Uh]cb'ZØf'XYb
5i Zgh]Y['ni 'YffY]WXYb"

HfU]bYf'A UfW`GWA]hn'Äi » YfhY'g]W`bUW`XYa`Gd]Y`YbhhÄi gW`h
 8]Y`A UbbgW`UZh'\ÄhhY`]b`XYf`YfghYb`<U`VnY]h'a`]h'`.\$`ZØ\fyb
 a`ØggYbž`UVYf`k`]f`\UVYb`i`bgYfY`7\UbW`b`b]W`h`[`Ybi`hnh`"?"Ud]hÄb
 5fmUb`Gi`h\U\UfUb`VfUW`hY`X]Y`>;`]b`XYf`)`&"A`]bi`hY`]b`:`Ø\fi`b`[`ž
 `YXcW`[`]W`F`Y]Xh`bi`f`nk`Y]A`]bi`hYb`gdÄhYf`Ui`gž`k`Ug`GW`a`]hn
 U`g`k`Y]hYfYf`?`bUW`_di`b`_h`VYnY]W`bYhY`"8Ug`HYUa``_cbbhY`]b`XYf
 GW`i`ggd`UgY`_Y]bY`k`Y]hYfYb`5_nYbhY`gYhnYbž`i`bX`XUg`Gd]Y`
 YbXYhY`YhnhYbX`]W`a`]h`Y]bYa``%`%|`bYbhgW`]YXYb`"I`a`X]Y
 7\UbW`b`Ui`Z`XYb`5i`Zgh]Y`[`ni`k`U\fybž`a`i`gg`X]Y`>;`VY]a
 bÄW`ghYb`Gd]Y`Ua`GUa`ghU`[`Y`[`Yb`ž`[`YbXgdcfh`K`YbUi
 [`Yk`]bbYb"

5Vgh]Y[g_Ua dZ`XYf`6!> b]cfYb

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	9i`g_]fW`Ybž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"_ghU"XY • f`Y]b!YfZh"Zj`a`"XY • Zj`k`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh