

9f]_ 'hYb ' < U[. '6UmYf '@Yj Yf_i gYb 'ghUfhYh bYi Y 'ÿ fU 'bUWÅ '5 `c bgc °

6UmYf '@Yj Yf_i gYb 'dfÅgYbh]Yfh'9f]_ 'hYb ' < U['U`g`bYi Yb
HfU]bYfž'BUWÅ Zc`[Yf'j cb`L UV]'5`cbgcž'ZØf`X]Y`GU]gcb
&\$&) !&\$&+"



@Yj Yf_i gYbž'8 Yi hgWÅ `UbX '! '9f]_ 'hYb ' < U['k i fXY`U`g`bYi Yf
HfU]bYf'j cb'6UmYf '@Yj Yf_i gYb 'j cf[YghY`'hi bX`hf]hh`X]Y`BUWÅ Zc`[Y
j cb`L UV]'5`cbgc`Ubž'XYf`XYb`J YfY]b`bUWÅ `Y]bYf`YfZc`[fY]WÅ Yb
GU]gcb`j Yf`UggYb`'U`h`'8 Yf`b]YXYf`ÅbX]gWÅ Y`HfU]bYfž'XYf`ni`Yhnh
VY]'A UbWÅ YghYf`l b]hYX`hÅh]`k Ufž'i bhYfgWÅ f]YV`Y]bYb`J YfhfU[`V]g
&\$&+"`8]Y`cZZ]n]Y`Y`J c fghY`i b[`ZUbX`Ua`'A cbhU[ž'XYa`'&*"`A U]ž
ghUhh`'HYb ' < U[`cVhY`6UmYf '@Yj Yf_i gYb`U`g`Y]bYb`XYf`VYghYb
7`i Vg`]b`8 Yi hgWÅ `UbX`i bX`9i fcdU`i bX`Ai » YfhY`gY]bY`5a`V]h]cbYbž
Y]b`Y`f[Y]n][Yg`HYUa`'Ui`Zni`VUi`Yb`'8]Yg`VYf]WÅ hYh`XYfk`YghYb`"XY
"

BUWÅ `gY]bYf`9bhUggi b[`VY]'A UbWÅ YghYf`l b]hYX`Ua`'&, "'C`_hcVYf
&\$&(`ž`k`c`Yf`Ui`Z[fi bX`Y]bYf`gWÅ`YWÅ hYb`9f[YVb]g_i fj Y`[Y`Yb

a i gghYžk Uf'hYb' < U['UfVY]hg'cg"K Å\fybX'gY]bYf'NY]h'VY]i b]hYX
[Yk Ubb'Yf'XYb'9: @7i d'i bX'ZØ\fhY'XUg'HYUa ']bg': 5'7i d!:]bU'Yž
k i fXY'YXcW\ 'bUW\ 'Y]bYa 'YbhÅi gW\YbXYb'GhUfh']b'X]Y' bYi Y
GU]gcb'Ybh'UggYb'"GY]bY'NY]h'VY]i b]hYX'i bX'XYf'K YW\gY`ni
@Yj Yf_i gYb' _ÖbbYb'j cf'XYa ' <]bhYf[fi bX'VYhfUW\hYh'k YfXYbž
XUgg'XYf'7'i V']b'XYf'6i bXYg'] [U!GU]gcb'&\$&(!&) 'XYb'nk Y]hYb
D'Um'VY`Y[hY'i bX'ØVYf'Y]bYb'hU'Ybh]YfhYb'? UXYf'j YfZØ[hž'XYf']b
XYf'GU]gcb'&\$&' !&('i b[YgW\`U[Yb'X]Y'A Y]ghYfgW\UZh[Yk cbbYb
\Uh"@Ui h'9GDB '\UVYb'HYb' < U['i bX'gY]bY'J YfhfYhYf' _cbghfi _hj] Y
; YgdfÅW\Y'a]h'@Yj Yf_i gYb' [YZØ\fhž'X]Y'bi b'cZZ]n]Y`
UV[YgW\`cggYb'g]bX"

: c_i g'Ui Z': `cf]Ub'K]fhn

9]b'nYbhU'Yg'H\Ya U'VY]'XYf'DfÅgYbhUh]cb'k Uf'X]Y'Ni _i bZh]cb
: `cf]Ub'K]fhnž'@Yj Yf_i gYbg'GhUfgd]Y'Yfž'XYf'j cb'a Y\fyfYb'? 'i Vgž
XUfi bhYf'XYf': 7 '@j Yfdcc`ž'i a k cfVYb'k]fX"GdcfhX]fY_hcf'G]a cb
Fc`ZYg'VYghÅh][hY'XUg' ðhYfYggY'Ub'K]fhn'i bX'VYhcbhYž'XUgg'XYf
J YfY]b'U`Yg'XUfUb'gYhnYb'k]fXž'\b'ni '\U'hYb'"HYb' < U['Åi » YfhY
g]W\`YVYbZU`g'dcg]hj' ØVYf'K]fhn'i bX'VYnY]W\ bYhY']\b'U'g
Gi dYfgd]Y'Yf "'8]YgY'5i ggU[Yb'nY][Yb'X]Y'K YfhgW\Åhni b[ž'X]Y
XYf'bYi Y'HfU]bYf'ZØf'XYb'hU'Ybh]YfhYb'c ZYbg]j gd]Y'Yf'\Uhž'i bX
XØfZhYb'X]Y': Ubg'j cb'@Yj Yf_i gYb'cdh]a]gh]gW\`gh]a a Yb"'8]Y
G]hi Uh]cb'j cb'K]fhn'V'Y]Vh'YXcW\`Ub[YgdUb'bhž'XU'nU\`fY]W\Y
7'i Vg'Ub'Y]bYf'J YfdZ]W\hi b['XYg'† b[Yb'HU'Ybhg']bhYfYgg]Yfh
g]bX"

G]a cb'Fc`ZYgž'XYf'gdcfh]W\Y'; YgW\ÅZhgzØ\fyf'j cb'@Yj Yf_i gYbž
`cVhY'HYb' < U[g'V]g\Yf][Yb'@VYbg`Ui Zž']bgVYgcbXYfY'gY]bY
9fZc'[Y'VY]'5'U! ž'k c'Yf'XfY]'9fYX]j]g]Y!H]hY`'i bX'nk Y]'? BJ 6!
Dc_U'Y'[Yk Ubb'i bX'XUg'HYUa ']bg' < U'VZ]bU'Y'XYf'i 9: 5
7\Ua d]cbg'@YU[i Y'ZØ\fhY'"HYb' < U['gY'Vgh'\Uh'Ui W\`Y]bYb'6Yni [
ni '8Yi hgW\`UbXž'XU'Yf'j cb'&\$%' V]g'&\$%) 'X]Y'nk Y]hY'A UbbgW\UZh
j cb'6UmYfb'A ØbW\Yb'hfU]b]YfhY"'5i » YfXYa 'ZØ\fhY'Yf'i hfYW\h']b
XYb'Yi fcdÅ]gW\Yb'K YhhVYk YfVž'VYj cf'Yf'&\$%+'ni '5'U!
k YW\gY'hY"

9]b'6`]W_]b'X]Y'Ni _i bZh

HYb' < U[g' YfghYg'DZ]W\ hgd]Y''U`g'HfU]bYf'j cb'@Yj Yf_i gYb'Z]bXYh]b
 XYf'YfghYb'Fi bXY'XYg'8: 6!Dc_U`g'nk]gW\Yb'XYa'%) "'i bX'%,"
 5i [i gh'&\$&) 'ghUhz'[YZc'[hij cb'Y]bYa'@[UUi ZhU_h]b'XYf
 XUfUi Zc'[YbXYb'K cW\Y"'GY]bY'Fc''Y'k]fX'YbhgW\Y]XYbX'gY]bž'i a
 X]Y'9fZc'[Y'5'c'bgcg'Zcfhni ZØ\fyb'i bX'XUg'HYUa'ni' bYi Yb' < Ø\Yb
 ni'ZØ\fyb''@Ui h'Vi bXYg`][U"WŁa' a ØW\hY'HYb' < U['X]Y
 5a V]h]cbYb'XYg'J YfY]bg'i bhYfghØhnYb'i bX']gh'ZYgh'YbhgW\`cggYbž
 gY]bY'D\]'cgcd\]Y'i bX'Gd]Y'k Y]gY']b'XUg'HYUa'ni']bhY[f]YfYb"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	@Yj Yf_i gYbž'8Yi hgW\`UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Ygdb"WŁa • k k k "Vi bXYg`][U"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh