

9fghY`Gi dYf`9&\$!HUb\_ghY`Y`]b  
8Yi hgW\`UbX.`I a k Y`hZfYi bX`]W\`hUb\_Yb  
]b`A Ubb\Y]a`°

5a`%+`\$\*`"&\$&)`Yf0ZZbYh`X]Y`YfghY`Gi dYf`9&\$!HUb\_ghY`Y`]b  
A Ubb\Y]a`ž`i a`\_`]a`UZfYi bX`]W\Y`?fUZhgbcZZY`ni`Z0fXYfb`i bX  
9a`]gg]cbYb`ni`gYb\_Yb"



A Ubb\Y]a`ž`8Yi hgW\`UbX`!`8Yf`HfYbX`ni`\_`]a`UZfYi bX`]W\Yb  
?fUZhgbcZZYb`\À`h`9]bni`[`]b`8Yi hgW\`UbX`°GY]h`C`\_hc`VYf`&\$&`°[`]Vh  
Yg`Ub`XYf`YfghYb`HUb\_ghY`Y`]b`A Ubb\Y]a`XYb`bYi`Yb`?fUZhgbcZZ  
Gi dYf`9&\$`ž`XYf`V]g`ni`&\$`DfcnYbh`6]cYh\Ubc`Yb\À`h`8]YgY  
]bbcj`Uhj`Y`A`]gW\i`b[`gc`X]Y`HfY]V\Ui`g[`Ug!9a`]gg]cbYb`]a  
JYf[`Y]W\`ni`\Yf\_0a`a`]W\Ya`6Ybn]bž`k`]Y`XYa`Gi dYf`9)`ž  
Yf\YV`]W\`fYXi`n]YfYb`"8Yf`5857`VYf]W\hYhž`XUgg`XYf`9]bgUhn`j`cb  
6]cYh\Ubc`ž`Y`bUW\`<YfghY`i`b[`gj`YfZU`fYbž`gc[`Uf`V]g`ni``,`\$  
DfcnYbh`k`Yb][`Yf`HfY]V\Ui`g[`UgY`Ya`]hh]YfYb`\_Ubb`"A`ca`YbhUb  
Xi`fW\`Ài`Zi`XYf`Gi dYf`9&\$`Y]bYb`[`YgW\`cggYbYb`:`chYbYghž`VY]  
XYa`i`bhYf`UbXYfYa`:`U\fnYi`[`Y`XYf`G0Xni`W\_Yf`5;`i`bX`X]Y

9fnYi [ b]ggY j cb 7 fcd9bYf[ ]Yg [ YhYghYh'k YfXYb"

K ]Y`XYf`5857`k Y]hYf`Yf`Ài hYfhž`\_ÒbbhY`XYf`Gi dYf`9%\$ž`XYb`Yg  
VYfY]hg[ ]Vhž`ni`Y]bYa`9]bgdUfdchYbn]U`j cb`V]g`ni`XfY]`A`]]cbYb  
HcbbYb`7C``Ä`f`]W`ZØ`fYb`"l a`XYb`9&\$!`?fUZhghcZZ`YXcW`ZØf  
U`Y`5i hcZU`fYf`bi hnVUf`ni`a UWXYbžg]bX`Y]b][ Y`GWf]hhY  
YfZcfXYf`]W`"Gc`ZcfXYfh`XYf`5857`Y]bY`5bdUggi b[ `XYf`Bcfa`Yb  
ZØf`C`hnc`\_fUZhghcZZYž`\_cb`fYh`X]Y`8`B`9B`&&, ži a  
\_`]a UgW`cbYbXYfY`?fUZhghcZZY`Ui W`VfY]hYf`Y]bni`gYhnYb"  
5i »YfXYa`a`ØggYb`5i hc`YfghY`Yf`]`fY`:`U`fnYi [ Y`hYW`b]gW`ZØf  
XYb`9&\$!9]bgUhn`ZfY][ YVYb`"8]Y`?cghYb`ZØf`XYb`bYi`Yb`?fUZhghcZZ  
\_ÒbbhYb`]a`6YfY]W`XYg`Gi dYf`9%\$`Y]Y`Ybž`k`Ug`]`b`ZØf  
J YfvfUi W`Yf`]b`hYfYggUb`h`a`UW`h"

## B Yi Y`HYW`bc`c [ ]Yb`i`bX`]`fY`5i`gk`]f`\_i`b [ Yb

8cW`b]W`hibi`f`VY]`XYb`?fUZhghcZZYb`hi`h'g]W`Yhk`Ug`"5i`W`  
9`Y`\_hfcUi`hcg`Yf`YVYb`Y]bYb`5i`ZgW`k`i`b [ "`9]bY`U`\_hi`U`]g]Yfhy  
Ghi`X]Y`XYg`5857`nY][`hž`XUgg`XYfYb`l`a`k`Y`hV]`Ub`n`VY]  
J Yfk`YbXi`b [ `YfbYi`YfvUfYf`9bYf[ ]Yb`]b`XYf`<`YfghY`"i`b [ `XYi`h]W`  
VYggYf`UVgW`bY]XYh`"Gc`Ua`cfh]g]YfYb`g]W`X]Y`J`cfhY]`Y`j`cb  
9`Y`\_hfcZU`fnYi [ Yb`VY]`Bi`hni`b [ `j`cb`fY [ YbYfUh]j`Ya`Ghfca`VYfY]hg  
bUW`&)"\$\$\$`V]g`"\$\$\$`\$`?`]ca`YhYfb`"a` ; Y [ YbgUhn`XUni`]gh`X]Y  
5a`cfh]gUh]cb`XYg`XYi`hgW`Yb`Ghfca`a`]l`Yg`Ui`ZY]b`A`]b]a`i`a`j`cb  
( ) "\$\$\$`V]g`\*`\$\$\$`\$`?`]ca`YhYfb`ZYgh [ YgYhnh`"8]YgY`9b`hk`]W`\_i`b [ Yb  
j`YfXYi`h]W`Ybž`k`]Y`k`]W`h][`XYf`5i`gVUi`YfbYi`YfvUfYf`  
Ghfca`ei`Y`Yb`ZØf`X]Y`DfcXi`\_h]cb`i`bX`XYb`6Yhf]YV`j`cb  
: U`fnYi [ Yb`]gh"

K ]Y`XUg`l`a`k`Y`hVi`bXYgUa`h`ZYghghY`hž``Àb [ h`XYf`J`Yf`\_Y`f`ggY`\_hcf  
]b`8Yi`hgW`UbX`ghUf`\_j`cb`ZØgg][`Yb`?fUZhghcZZYb`UV`"Hfchn`XYf  
Yfn]Y`hYb`9ZZ]n]YbnghY][`Yfi`b [ Yb`ghU [ b]YfYb`X]Y  
HfY]V`Ui`g [ UgYa`]gg]cbYb`XYg`J`Yf`\_Y`fg`Ui`ZY]bYa``c`Yb`B]j`YUi`"  
8]Y`l`a`gYhni`b [ `j`cb`A`U`»`bU`a`Yb`ni`f`FYXi`\_h]cb`XYf`9a`]gg]cbYb  
]ghi`bYf`Àgg`]W`ž`Y]bgW`Y]Y`»`]W`XYf`9`Y`\_hf]Zn]Yfi`b [ `XYg`J`Yf`\_Y`fg`  
i`bX`XYg`K`YW`gY`g`ni`b`UW`U`h][`Yb`HfY]VghcZZYbž`X]Y`Ui`W`]b`XYf  
GW`]ZZU`fh`i`bX`@`ZhZU`fh`5bk`YbXi`b [ `Z]bXYb`gc`hYb"

# 8 Yf`K Y[ `]b`Y]bY`bUW\ U`h][ Y`Ni \_i bZh

8 Yf`5857`i bX`XUg`l a k Y`hVi bXYgUa h`nY][ Yb`g]W\`Y]b][ `]b`XYf  
 5i ZUggi b[ ž`XUgg`U`hYfbUh]j Y`? fUZhgbc ZY`k ]Y`6]cYh\ Ubc`i bX  
 gmbh\Yh]gW\Y`6fYbbgbc ZY`Xi fW\`k Y]hYfZØ\ fYbXY`ϕbcj Uh]cbYb  
 YbhgW\Y]XYbX`ZØf`X]Y`\_]a UgW\cbYbXY`A cV]`]h`h`g]bX`"9g`]gh`XUj cb  
 Ui gni [ Y\Ybž`XUgg`XYf`HfYbX`ni`Y]bYa`i a k Y`hZFYi bX`]W\YfYb  
 J Yf`\_Y\fgk YgYbž`XUg`U`hYfbUh]j Y`5bhf]YVY`]b`XYb` : c\_i g`ghY`hž  
 b]W\h`a Y\`f`Ui Zni \U`hYb`]gh`Gca ]h]g]bX`b]W\h`bi f`bYi Y  
 HYW\bc`c [ ]Yb`k ]Y`9`Y`\_hfcUi hcgž`gcbXYfb`Ui W\`? fUZhgbc ZY`k ]Y`XYf  
 Gi dYf`9&\$`k ]W\h][ Y`GW\f]hY`]b`F ]W\hi b [ `Y]bYf`bUW\`U`h][ YfYb  
 A cV]`]h`h`

K Ybb`k ]f`Y]bYb`6`]W`\_Ui ZX]Y`A U» gh`AVY`XYf`Ni \_i bZh`k YfZYbž`nY][ h  
 g]W\ž`XUgg`Yg`bi f`[ Ya Y]bgUa`a ]h`Y]bYa`i a XYb`\_Yb`]b`XYf  
 ; YgY`gW\UZh`i bX`XYf`ϕXi ghf]Y` [ Y`]b [ Yb`\_Ubbž`X]Y`?]a Un]Y`Y`ni  
 YffY]W\Yb`i bX`Y]bY`a cV]`YfY`gck ]Y` [ fØbYfY`Ni \_i bZh`ni` [ YghU`hYb`"  
 8 Yf`9]bgUhn`fY [ YbYfUh]j Yf`F Yggci fW`b`i bX`]bbcj Uh]j Y`5bg`h`nY`]b  
 XYf` : U\`fnYi [ hYW\bc`c [ ]Y`a UW\Yb`XUVY]`Y]b` [ i hYg`GhØW`\_XYf  
 FY]gY`Ui g`"K Yf`\`h`hY` [ YXUW\hž`XUgg`k ]f`VU`X`Ub`XYf`HUb`\_ghY`Y  
 a ]h [ i hYa` ; Yk ]ggYb`hUb`\_Yb`\_ØbbYb3

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ni`X]YgYb`H\Ya Yb`\_ØbbYb`X]Y`5fh]\_Y`  
 i bhYf`5857`ž`YW`a Ybhc`i bX`l a k Y`hVi bXYgUa h`VYgi W\h  
 k YfXYb`"

8 YhU]`g	
C fh	A Ubb\Y]a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UXUWXY</li> <li>• YW`a Ybhc"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh