

9fghYg`H]< c!J Yh: Ygh]j U``&\$&) . `K]ggYbž
: Y]Yfb`i bX`J YfbYhnYb`]b`< Ubbcj Yf°

8 Ug`YfghY`H]< c!J Yh: Ygh]j U``Z]bXYh`Ua`&- "i bX`i` \$"5i [i gh
&\$&) `]b`< Ubbcj Yf`ghUhh": cfhV]`Xi b[žBYhk cf_]b[`i bX
B UWX`U`h][_Y]hghY`Yb`]a` : c_i g"



7Ua di g`6ØbhYk Y[ž' \$%+'`< Ubbcj Yfž`8Yi hgW`UbX`!`5a
`YhnYb`5i [i ghk cWYbYbXY`&\$&) ž[YbUi Yf`[YgU[h`Ua`&- "i bX
' \$"5i [i ghž`ÖZbYh`XUg`YfghY`H]< c!J Yh: Ygh]j U`gY]bY`HØFYb`Ui Z
XYa` ; Y`AbXY`XYf`Gh]zi b[`H]Yf`Äfnh]W`Y`< cW`gW`i`Y`< Ubbcj Yf
fH]< cŁ`8]Y`J YfUbghU`hi b[`f]W`hY`h`g]W`Ub`H]Yf`Äfnh]bbYbž`H]Yf`ÄfnhYž
H]YfdZY[Yf]bbYbž`H]YfdZY[Yfž`h]Yfa`YX]n]b]gW`Y` : UW`Ub[YghY`hY
gck]Y`Ghi X]YfYbXY`i bX`ghY`h`i bhYf`XYa` `A`chc` : cfhV]`XYbž
: Y]Yfbž: U]fbYhnYb` **VYf]W`hYb`X]Y`Cf[Ub]gUhcFYb`**

8 Ug` : Ygh]j U``_ca`V]b]Yfh`Y]bYb`h]Yfa`YX]n]b]gW`Yb` : UW`_cb[fYgg
a`h]Y]bYa` : Ygh]j U`!5a`V]YbhY`i bX`j Yfgdf]W`h`Y]bY`]bbcj Uhj`Y
A`Ö[`]W`_Y]hini f` : cfhV]`Xi b["6YgcbXYfg`]a` : c_i g`ghY`Yb`X]Y
6Y[Y]ghYfi b[`ZØf`X]Y`H]Yfa`YX]n]bž`XUg`HYUa`k`c`VY]Z]bXYb`i bX

B U\ U`h][_Y]h"8 Ug`Dfc[fUa a`i a ZUgghØVYf`&+`]bhYfU_hj Y
`hYbg]j k cf_g\cdg`]b`?`Y]b[fi ddYb`gck]Y`Y]b`nk Y]hÀ[][Yg
<Ui dhdfc[fUa a`žXUg`g]W\`Ui Zj YfgW\]YXYbY`H]YfUfhYb`k]Y`?`Y]b!
i bX`<Y]a h]YfYž`DZYfXYž`GW\k Y]bYž`_Y]bY`K]YXYf`_Ai Yf`i bX`F]bXYf
_cbnYbhf]Yfh`Yf[**Abnh`**XYf`J YfUbgH`hYf"

J]Y`ZÀ`h][Yg`Dfc[fUa a`

8 Ug`H]<c!J Yh`Ygh]j U`V]YhYh`Y]bY`J]Y`nU\`Ub`A Ò[`]W\`_Y]hYb`ni f
: cfhV]`Xi b["HY]`bY\`a Yf`_ÒbbYb`g]W\`Ui Z\`cW\`_UfÀh][Y`J cfhfÀ[Y
i bX`gdUbbYbXY`GYa`]bUfY`ZFYi Ybž`X]Y`]a`?`]b]_i a`Ua`6ØbhYk Y[
ghUhhZ]bXYb`"Ni XYa`k]fX`Y]b`Y]bhÀ[][Yg`: cfhV]`Xi b[gdfc[fUa a
ZØf`H]YfdZY[Yf]bbYb`i bX`H]YfdZY[Yf`gck]Y`h]Yfa`YX]n]b]gW\`Y
: UW\`Ub[YghY`hY`Ub[YVchYb`"N]Y`]ghYgž`a`cXYfbY`@Yfba`Yh\`cXYb
a`]h`Yb hgdUbbYbXYb`i bX`[YgY`][Yb`5i ghUi gW\`a Ò[`]W\`_Y]hYb`ni
j YfV]bXYb"

8 Ug`F U\`a Ybdfc[fUa a`k]fX`Ui ZXYf`: Ygh]j U`k]YgY`ghUhhZ]bXYb
i bX`i a ZUggh`@j Y!A i g]_ž`GhfYYhZccX`i bX`nU\`fY]W\`Y
5i ghUi gW\`a Ò[`]W\`_Y]hYb`V]g`]b`X]Y`gd`ÀhYb`5VYbXghi bXYb`
\Yfj cf\YVhž`XUgg`XYf`]bhYfX]gn]d`]b`ÀfY`5i ghUi gW\`]b`XYf
H]Yfa`YX]n]b]j cb`[fc»Yf`6YXYi hi b[`]gh"

B U\ U`h][_Y]h`i bX`HYUa k c\`VYZ]bXYb

9]b`nYbhfU`Yg`9`Ya`Ybh`XYg`: Ygh]j U`_cbnYdhg`]gh`XYf`: c`_i`g`Ui`Z
B U\ U`h][_Y]h`i bX`XUg`K c\`VYZ]bXYb`XYf`HY]`bY\`a Yf`"8 Ua`]h
gc`Yb`X]Y`5bgdfØW\`Y`XYf`H]Yf`Àfnh]bbYb`i bX`H]Yf`ÀfnhY`Ui`W\`]b
Y]bYf`Yb hgdUbbhYb`5ha`cgd`ÀfY`YfZØ`h`k YfXYb`"8]Y`J YfUbgH`h`i b[
]gh`Y]bY`h]h]Uh]j Y`XYf`?`]b]_Yb`XYf`H]<c`i bhYf`XYf`@Y]hi b[`j cb
DfcZ`<c`[Yf`J`c`_ž`8]fY`_hcf`XYf`?`Y]bh]Yf`_]b]_ž`i bX`n]Y`h`XUfUi`ZUVž
Y]b`BYhnk Yf`_nk]gW\`Yb`XYb`h]Yfa`YX]n]b]gW\`Yb`HYUa`g`ni`ZØfXYfb
i bX`[`Y]W\`nY]h][`Y]bY`UbgdFYW\`YbXY`: cfhV]`Xi b[`ni`V]YhYb"

: Øf`k Y]hYfY`hZcfa`Uh]cbYb`ØVYf`XUg`Dfc[fUa a`žX]Y`K cf_g\cdg
i bX`X]Y`5ba`Y`Xi b[`_ÒbbYb`hYfYgg]YfhY`X]Y`K YVg]hY
k k k`"j YhZYgh]j U`"XY`VYgi`W\`Yb`"8]Y`?`ca`V]bUh]cb`Ui`g`: UW\`k]ggYbž
]bhYfU_hj] Ya`@YfbYb`i bX`Y]bYa`[YgY`][Yb`5a`V]YbhY`a`UW\`h`XUg

H]<c!J Yh: Ygh]j U`ni `Y]bYa `Y]bn][Ufh][Yb`9j Ybh]a `?U`YbXYf`XYf
H]Yfa YX]n]b"

8YhU]`g	
Cfh	7Ua di g'6ØbhYk Y[ž' \$%+' `<Ubbcj Yfž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "h]\c!\Ubbcj Yf"XY• \i bXYfi bXYb"XY• k k k "j Yh`]bY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh