

9ggYb`Ui Z`9fZc`[gk Y[.`@YVYbgei U`]hÅh
ghY][h`Gc`YVh'a Ub`[`ØW_`]WXYf°

8Yf; `ØW_gUh`Ug`&\$&) `nY][hž`XUgg`X]Y`@YVYbgni Zf]YXYb\Y]h
]b`9ggYb`[Ygh]Y[Yb`]ghž`hfc`hn`k`]fhgWUZh`]WXYf
<YfUi gZcfXYfi b[Yb"



9ggYbž`8Yi hgW`UbX`!`8Yf` ; `ØW_gUh`Ug` `&\$&) žYfghY`h`j`cb`G?`@
i`bX`XYf`I`b]j`Yfg]hÅh: fY]Vi`f[ž`nY][hž`XUgg`X]Y`@YVYbgei U`]hÅh]b
9ggYb`]a`J`Yf[`Y]W`ni`a`J`cf`U`f`g][b]Z_Ubh[Ygh]Y[Yb`]gh`@Ui`h`h!
**cb`]bY`XY`U`h`g]W`9ggYb`]a`GhÅXhYfUb_]b[`j`cb`D`Uhn`&-`Ui`Z
D`Uhn`&`i`bhYf`(\$`[fc»Yb`GhÅXhYb`j`YfVYggYfh`8]Y
@YVYbgni Zf]YXYb\Y]h`XYf`9ggYbYf`]gh`i`a`\$ž`&`Di`b`_hY`Ui`Z`*`ž`-)
[YZU`Ybž`k`Ug`Ui`Z]Y]bYf`G_U`U`j`cb`%`V]g`%\$`Y]bY`VYa`Yf`_Ybgk`YfhY
J`YfVYggYfi`b[`XUfghY`h"**

6Ya`Yf`_Ybgk`Yfh`]ghž`XUgg`9ggYb`ni`XYb`XfY`]GhÅXhYb`]b
8Yi`hgW`UbX`[Y`Øfhž`X]Y`XYb`ØW`ghYb`Ni`k`UW`g`Ub
@YVYbgni Zf]YXYb\Y]h]j`YfnY]W`bYb`_ØbbYb`"8]Y`Ghi`X]Y
VYfØW_g]W]h[h`gck`c`\\`gi`V`Y`_h]j`Y`@YVYbgni Zf]YXYb\Y]h`U`g`Ui`W

cV`Y_hj] `a YggVUFY: U_hcfYb`k]Y`9]b_ca a Yb`i bX`; f0bZÅWYb" `b
XYf`cV`Y_hj] Yb`6Yk Yfhi b[`XYf`@VYbgei U`]hÅh`VY`Y[h`9ggYb
`YXcW`bi f`D`Uhn` *`j cb`(` \$ž`k Ug`X]Y`GhUXh`U`g` Cj YfdYfZcfa Yf
ni [`Y]W`Y]bghi Zh"

J Yf[`Y]W`a]h`UbXYfYf`GhÅXhY`]b`B c fXf`Y]b!
K YghZU`Yb

9]b`6`]W`Ui ZX]Y`B UW`VUFghÅXhY`nY][hž`XUgg`9ggYb`]a`Fi` \f[YV]Yh
]a`A]hY`ZY`X`Y[h`8i]gVi f[`i bX`C VYf`Ui gYb`g]bX`ni Zf]YXYbYfž
k Å\fybX`8cfha i bXž`6cW`i a`i bX`; Y`gYb_]fW`Yb`gW`YW`hYf
UVgW`bY]XYb`"fd!cb`]bY"XY` \YVh`Yfj cfž`XUgg`? fYZY`X`a]h`D`Uhn`&
i bX`80ggY`XcfZ`a]h`D`Uhn` `i bhYf`XYb`nY`b`GhÅXhYb`a]h`XYb
ni Zf]YXYbghYb`60f[Yfb`fUb[]YfYb`"5i W`k Y]hYfY`GhÅXhY`k]Y
5UW`Ybž`A 0bghYf`i bX`A 0bW`Yb[`UXVUW`g]bX`]a`cVYfYb`6YfY]W`
XYg`fUb_]b[g`ni`Z]bXYbž`k Å\fybX`? 0`b`bi f`D`Uhn`&(`YffY]W`h"

8]Y`Ghi X]Yž`X]Y`Ui Z0VYf`&` "\$\$\$`6YfU[i b[Yb`nk]gW`Yb`&\$&&`i bX
&\$&) `VUg]Yfž`i bhYf`gi W`h: U_hcfYb`k]Y`K c`b`g]hi Uh]cb`i bX
I a k Y`hei U`]hÅh`I bhYf`XYb`k YgYbh]W`Yb`dcg]h]j Yb`9bhk]W`i b[Yb
]b`9ggYb`gh]W`h`X]Y`J YfVYggYfi b[`XYg`GhUXhV`]XYg`Xi fW`
6Y[f0bi b[`Yfj cfž]bgVYgcbXYfY`]a`b0fX`]W`Yb`HY`]XYf`GhUXh"
8]YgYf`HfYbX`_0bbhY`Y]bYb`k YgYbh]W`Yb`9]bZi gg`Ui ZX]Y
[Ygh]Y[YbY`@VYbgni Zf]YXYb`Y]h`UVYb"

< YfUi gZcfXYfi b[Yb`i bX`dchYbn]Y`Y
DfcV`Ya Y

Hfchn`XYf`dcg]h]j Yb`9f[YVb]ggY`[]Vh`Yg`]b`9ggYb`Ui W`
< YfUi gZcfXYfi b[Yb`"8]Y`c`Y`5fVY]hg`cgYbei chY`i bX`XYf`[fc» Y
5bhY`]Ub`60f[Yfbž`X]Y`Ui Z`A]bXYghg]W`Yfi b[`Ub[Yk]YgYb`g]bXž
g]bX`U`Ufa]YfYbXY: U_hcfYb`"Ni XYa`k]fX`X]Y`@`Zhei U`]hÅh`]a
6i bXYgj Yf[`Y]W`U`g`gW`YW`h`Y]b[Yghi Zh" `a`GhUXhfUb_]b[
gW`bY]XYb`k c`\\UVYbXY`GhÅXhY`k]Y`A 0bW`Yb`i bX`6cbb`cV`Y_hj]
[i h`UVž`k Å\fybX`]Y`Y`Fi` \f[YV]YhgghÅXhY`Y]bY`b]YXf][YfY
Ni Zf]YXYb`Y]h]j YfnY]W`bYb"

9]b`k Y]hYfYf`5gdY_hžXYf`ni f`@YVYbgni Zf]YXYb\Y]h`VY]hfÅ [hž`]gh`X]Y
 XYa c[fUZ]gWXY`Ghfi _hi f`XYf`6Yj Ò`_Yfi b[" `Bi f`() ž+`i` XYf
 <Ui g\U`hY`]b`9ggYb`VYghY\Yb`Ui g`9]bdYfgcbYb\Ui g\U`hYbž`k Ug
 a Ò[`]WXYfk Y]gY`X]Y`U`[Ya Y]bY`@YVYbgni Zf]YXYb\Y]h`Yf\Ò`h"
 8UfØVYf`\]bUi g`ghY][h`X]Y`K YfhgWÅ ÒdZi b[`]b`9ggYbž`X]Y`&\$&&`i a
 (ž&`i`ni`Y[hYž`k Å\FYbX`XUg`6fi hhc]b`UbXgdfcXi _h]a
 8i fWgWb]hh`XYf`GhÅXhY`ni fØW_[]b["

8]Y`Ghi X]Y`Y[h`bU\Yž`XUgg` : U_hcfYb`k]Y`Y]bY`ZUa]]ÅfY
 K c\bg]hi Uh]cbž[fØ» YfY`i bX`VYnU\`VUFY`K c\bi b[Yb`gck]Y`[i h
 YffY]WVUFY` ; fØbUb`U[Yb`YbhgWXY]XYbX`ZØf`X]Y
 @YVYbgni Zf]YXYb\Y]h`g]bX" `8]Y`[fØbY`GhUXhYb`hk]W_`i b[`[Ya Å»
 XYf`' !' \$!' \$!': cfa Y`k]fX`U`g`k]W`h][`YfUW`hYhž`i a`_ØbZh][Y
 @YVYbgei U`]hÅh`]b`GhÅXhYb`ni`g]WXYfb"

8Yf` ; `ØW_gUh`Ug`]gh`Y]b`k Yfhj c``Yg` ðghfi a Ybhž`i a`X]Y
 @YVYbgei U`]hÅh`]b`XYi hgWXYb`GhÅXhYb`ni`VYk YfhYb" ` ð`Y]bYf`NY]hž
]b`XYf`gcn]U`Y`i bX`k]fhgWÅUZh]WXY`< YfUi gZcfXYfi b[Yb`ni bY`a Ybž
]gh`Yg`i a gc`k]W`h][Yfž`X]Y`dcg]h]j Yb`9bhk]W_`i b[Yb`]b`GhÅXhYb
 k]Y`9ggYb`ni`Yf`_YbbYbž`k Å\FYbX`[`Y]W`nY]h][`Ub`XYb
 VYghY\YbXYb`DfcV`Ya Yb`[YUfVY]hYh`k]fX" `K Y]hYfY` ðZcfa Uh]cbYb
 g]bX`]b`XYa`i a ZUggYbXYb`6Yf]W`hini f`l a ZfU[Y`ni`Z]bXYbž`XYb`X]Y
 GhÅXhYghUh]gh]_`j YfØZYbh`]W`h`\Uh"

8YhU]`g	
C fh	9ggYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!`c b` `]bY"XY • fd!`c b` `]bY"XY • k k k "ghUYXhYghUh]gh]_`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh