

9ghY ``Y '5`d\UbX`_`U[h. 'HfUi f][Y`GW UhhYb
XYf`G_]!`? Uff]YfY`Ybh\Ø`h°

9ghY ``Y '5`d\UbX`gdf]W h`ØVYf`]\fY`gWk`]Yf][Y`NY]hi` bhYf
HfU]bYf`GYWUi`Xž`X]Y`ni`]\fYa` `K`YW`gY``]bg`gWk`YX]gWY`G_]!
HYUa` `ZØ\fhY"



@]Ybnž`²` ghYffY]W` `!`9ghY ``Y '5`d\UbXž`X]Y`HcW`hYf`XYg
Y\Ya`U`][Yb`G_]ghUfg`@`W5`d\UbXž`\Uh`_Øfn`]W` `]b`Y]bYa
`bhYfj`]Yk` `a`]h`@`A`cbXY`ØVYf`]\fY`\YfUi`gZcfXYfbXY`NY]hi`bhYf
XYa` `Y\Ya`U`][Yb`ZfUbnØg]gWYb`7\YZhU]bYf`5bh\cbmiGYWUi`X
[YgdfcWYb`"8]YgY`D\UgY`VYnY]W`bYh`g]Y`U`g` `gW`fYW`_]W` `i`bX
Yf\YVh`gW`k`Yfk`]Y[YbXY`J`cfk`ØfZY`[Y[Yb`GYWUi`X`" `a` `k`]fX
j`cf[Yk`cfZYbž`5h\`YhYb`a`cfU`]gW`ni` `VY`Àgh][Yb`i`bX`ni
gW`_]Ub]YfYbž`k`Ug`VY]'5`d\UbX`ni` `Y]bYa` `VY`UghYbXYb`l`a`ZY`X
ZØ\fhY`" `b`Y][YbYf`GUWY`VYgW`fY]Vh`g]Y`]\fY`9fZU`fi`b[Yb
k`À`fYbX`]\fYf`NY]h`]a` `ZfUbnØg]gWYb`G_]!HYUa` `U`g`Ài` »Yfgh
bY[Uh]j` "

«a` `J\`f`&\$%+`YbhgW`]YX`g]W` `5`d\UbXž`Ui`g`dYfgØb`]W`Yb` ;` fØbXYb

ni a 'gWk YX]gWYb'G_]!HYUa 'ni 'k YWgY`bž'XYa ' <Y]a Uh'UbX']\fYf
A i hYf" '8]Yg'k Uf'b]W h'bi f'Y]bY'gdcfh]W Y'9bhgW Y]Xi b[ž'gcbXYfb
Ui W'Y]bY'FYU_h]cb'Ui Z'X]Y'VY'UghYbXYb'6YX]b[i b[Yb'i bhYf
GYWUi X" ' A cfU]gWY'6Y`Àgh][i b['i bX' GW]_UbYb 'k UfYb'ZØf
5`d\UbX'Ub'XYf'HU[YgcfXbi b[ž'cVkc`'g]Y'k À\fYbX'XYg
HfU]b]b[g[i hY'9f[YVb]ggY'Yfn]Y'hY" 'C Zh'YfZ \f'g]Y'Yfgh'ØVYf'X]Y
A YX]Yb'j cb'j]\fYf'9]bgÀhnYb'VY]'F YbbYb" '8]YgY'8]g_fYdUbnyb
ZØ\fhYb'`Yhnh]W'ni 'j]\fYa '9bhgW'i ggž'XUg'HYUa 'ni 'k YWgY`b"

I bhYfghØhni b [']b 'GWk YXYb

8Yf'K YWgY`bUW'GWk YXYb'ghY`hY'ZØf'5`d\UbX'Y]bYb
6YZfY]i b[ggW'U['XUf" 'a 'bYi Yb'HYUa 'ZUbX'g]Y'X]Y
I bhYfghØhni b[ž'X]Y']\f'ja 'ZfUnØg]gWYb'HYUa '[YZY'\h'UhhY"
I bhYf'XYa 'bYi Yb'HfU]bYf'A Ubi Y"; Ua dYf'_cbbhY'g]Y']\fY
?Uff]YfY'YfZc`[fY]W'ZcfhgYhnYb" 'ΔfY'@]ghi b[Yb'VY[Ubbyb'g]W'ni
j YfVYggYfbž'k Ug'Xi fW'j]\fY'HY]'bU'a Y'Ub'j]bhYfbUh]cbU'Yb
K Yhh_Àa dZy'b'VY'Y[h'k]fX" '9]b'a Uf'_UbhYg'6Y]gd]Y`]gh'Ygž'XUgg'g]Y
]b'XYf'GU]gcb'&\$&' #&(']b'Y]bYa 'G'U'ca !F YbbYb'a]h'XYf
GhUfhibi a a Yf') ']b '@Ybnž'² ghYffY]W'ž'\fYb'VYghYb'?Uff]YfYd`Uhn
U'g') "Yfn]Y'hY"

5`d\UbX'k Uf'Y]bghi'U'g'[fc»Yg'HU'Ybh'Ub[YgY\Yb'k cfXYbž'_cbbhY
i bhYf'XYf'ZfUnØg]gWYb': `U[[Y'YXcW'b]W h'X]Y'Yfk UfhYhYb
@Y]ghi b[Yb'nY][Yb" '8Yf'K YWgY`ni f'gWk YX]gWYb'A UbbgW UZž
X]Y'5h\YhYb'k]Y': f]XU' < UbgXchYf'i bX'5bbU'Gk Ybb!@Ufggcb
i a ZUggž'gWY]bh'g]W'bi b'U'g'dcg]h]j Y'9bhgW Y]Xi b['ni 'Yfk Y]gYb"
5i W'UbXYfY'Y\Ya U][Y'HYUa _c`Y[]bbYbž'k]Y'A Uf]Y'A Ugg]cg
i bX'>bb]ZYf'D]chž'VYghAh][Yb'À\b`]W Y'bY[Uh]j Y'9fZU\fi b[Yb
i bhYf'GYWUi X" 'A Ugg]cg'VYybXYhY'Ui Z[fi bX'XYf'6Y'Ughi b[Yb
&\$%, ']\fY'?Uff]YfYž'k À\fYbX'D]ch'X]Y'NY]h'U'g' < Ò`Y 'VYgWfY]Vh"
GYWUi X'gY'Vgh'VYghfY]hYh'X]Y'J cfk ØfZY'i bX'Yf'_Àfhž'XUgg'Yg'nk Uf
?cbZ]_hY'[Y[YVYb'\UVYž'UVYf'_Y]bY'VYk i gghY'GW]_UbY"

8]Y' < YfUi gZcfXYfi b [Yb']a 'K Y`hW d

Δ'XYf'U_hi Y`Yb'GU]gcb'\Uh'9ghY`Y'5`d\UbXž'X]Y'[YbUi 'k]Y
A]_UY'U'G\]Zf]b'ni f'; fi ddY'XYf'hU'Ybh]YfhYb'G'U'ca ZU\fyf]bbYb

[Y\Öfhž]\fY`V]g\Yf][Yb`9f[YVb]ggY`U`g`Xi fWk UWgYb
 VYgW f]YVYb"Ni`6Y[]bb`XYf`GU]gcb`YffY]W hY`g]Y`XYb`&) "'D`Uhn`]b
 ?]`b[hcb`i bX`XYb`&' "'D`Uhn`]b`Y]bYa`k Y]hYfYb`G`U`ca "'ÄfY
 @Y]ghi b[Yb`i bhYfghfY]W Yb`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`5h\`YhYb
 cZiØVYfk]bXYb`a ØggYbž`i a`Ui Z\ÖW ghYa`B]j YUi`VYghY\`Yb`ni
 _ÖbbYb"

8Yf`ZfUbnÖg]gWY`G`U`ca !?UXYf`nY][h]b`X]YgYf`GU]gcb
 GWk]Yf][_Y]hYbž`k cVY]`5XY`]bY`6Ui X!A i [b]Yf`U`g`Y]bn][Y
 :fUbnÖg]b`]b`XYf`nk Y]hYb`Fi bXY`Y]bYb`%+"`D`Uhn`VY`Y[hY`"l bhYf
 X]YgYb`l a ghÅbXYb`\Uh`5`d\UbXg`9bhgWY]Xi b[ž`bUW`GWk YXYb
 ni`k YWgY`bž`Ub`6YXYi hi b[]Yk cbbYb`i bX`Äggh`cZZYbž`XUgg]Y
]\f]j c`Yg`DchYbn]U`Ui ggW ÖdZYb`_Ubb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
I fgUWY	a c fU`]gWY`6Y`Ägh][i b[ž`GW]_UbYb
C fh	@Ybnž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Yi fcgdcfh"Zf • Zc`]U"i b]Zf"W

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh