

9l 'VYYbXYh'Nc`ZfY]\Y]h'ZØf'I \_fU]bY.  
6Ui Yfb`]b`5i Zfi \f°

8]Y`9l ``Àggh<UbXY`gj cfhY]`Y`ZØf`X]Y`I \_fU]bY`Ui g`Ui ZYb`  
BYi Y`Nc`fY[ Y`b`hfYhYb`]b`?fUZhž`6Ui Yfb`ZcfXYfb  
GWxi hna U»bU\ a Yb`



Dc`Ybž`@UbX`!`8]Y`9l ``\Uh`Ua` '\*"'> b]`&\$&)`X]Y`< UbXY`gj cfhY]`Y  
ZØf`X]Y`I \_fU]bYž`X]Y`gY]h`XfY]`>\`fYb`[ U`hYbž`Ui g`Ui ZYb`UggYb`  
8]YgY`A U»bU\ a Yb`k i fXYb`i fgd fØb[ `]W`U`g`F YU`\_h]cb`Ui Z`XYb  
fi gg]gW`Yb`5b[ f]Zg\_f]Y[ `VYgW`cggYbž`i a`X]Y`i \_fU]b]gW`Y  
K ]fhgW`UZh`ini`i bhYfghØ`hnYb`"i a`A ]hYfbUW`h`a ]hY`Yi fcd`À]gW`Yf  
NY]h`hfUhYb` , VYf[ Ub[ gfY[ Y`i b[ Yb`]b`?fUZhž`V]g`Y]b`bYi Yg  
< UbXY`gUV`\_ca` a Yb`j Yf\UbXY`h`k ]fX`"BYVYb`XYf`5i ggYhni b[ `j cb  
NÖ`Yb`Ui Zi \_fU]b]gW`Y`K UfYbž`X]Y`%\$\$`HU[ Y`bUW`?f]Y[ gVY[ ]bb`]b  
?fUZh`hfUhž`[ UV`Yg`]a` j Yf[ Ub[ YbYb`>\`f`Ui W`Y]bY`J Yf`Àb[ Yfi b[  
X]YgYf`FY[ Y`i b[ "

8]Y`8YVUhY`i a`X]Y`< UbXY`gj cfhY]`Y`\Uh`Ub`>hYbg]h`Àh[ Yk cbbYbž  
]bgVYgcbXYfY`Xi fW`XYb`8fi W`XYf`Yi fcd`À]gW`Yb`6Ui Yfbž`X]Y

Y]bY'i bj Yf\À`hb]ga À» ][ Y' ?cb\_i ffYbn'Xi fW [ Øbgh][ Y  
5 [ fUf]a dcfhY'Ui g'XYf'I \_fU]bY'VYZØfW hYb" 'Gc '[ UV'Yg'DfchYghY  
Ui g'XYa 'CghYb'XYf'9I ž]bgVYgcbXYfY'Ui g'Dc'Yb'i bX': fUb\_fY]W ž  
k c'X]Y : c fXYfi b[ 'bUW'ghfYb[ YfYb'Nc`fY[ Y'b`Ui h'k i fXY" '6YfbX  
@Ub[ Yž'XYf'J cfg]hmYbXY'XYg' < UbXY`gUi ggW'i ggYg']a  
9i fcdUdUf'Ua Ybhž'\_f]h]g]YfhYž'XUgg'\_Y]bY'@Øgi b[ '[ YZi bXYb  
k i fXYž'VYj c f'X]Y' < UbXY`gYf'Y]W hYfi b[ Yb'Ui g`]YZb"

## B Yi Y'Nc`j cf[ UVYb'ZØf'5 [ fUdfcXi \_hY

8]Y'9I 'd'Ubhž'X]Y'NØ`Y'Ui Z[ fc»Y'A Yb[ Yb'VYgh]a a hYf  
i \_fU]b]gWYf'5 [ fUdfcXi \_hY'k ]YXYf'Y]bni ZØ\ fYbž'i a 'Yi fcdÀ]gWY  
@UbXk ]fhY'ni 'i bhYfghØhmYb" '9g'\UbXY'h]g]W '\]YfVY]i a 'DfcXi \_hY  
k ]Y'9]Yfž; YZØ[ Yž'Ni W\_Yfž'A U]gž' < UZfž; fØhmY'i bX' < cb][ "  
BUWXYa 'X]Y'NØ`Y'Ui Z[ fi bX'XYg'fi gg]gWYb'5b[ f]Zg'Ui ZX]Y  
I \_fU]bY'Ui g[ YgYhnh'k i fXYbž'g]bX'X]Y'bYi Yb'FY[ Y'b'V]g'ž b]'&\$&)  
[ Øh][ 'i bX'a ØggYb'bcW'Zcfa Y`j ca 'DUf'Ua Ybhi bX'XYb'9I !  
GhUUhYb'[ YbY'a ][ h'k YfXYb"

8]Y'9]b][ i b[ 'ØVYf'X]YgY'YbXYfi b[ Yb'k i fXY' ]b'XYf'BUW'h  
nk ]gWYb'I bhYf\ÀbX'Yfb'XYf'9I !GhUUhYb'i bX'XYg  
9i fcdUdUf'Ua Ybhg'Yfn]Y'h' '6YhfcZZYbY'@UbXk ]fhYž]bgVYgcbXYfY' ]b  
Dc'Ybž'\UVYb'VYfY]hg'DfchYghY'cf[ Ub]g]Yfhi bX'V'cW\_]YfYb'GhfU» Yb  
i bX' ?fY]gj Yf\_Y\ fY'a ]h'HfU\_hc fYb" '@Ui h'XYb'dc'b]gWYb'6Y\ØfXYb  
g]bX'5\_h]cbYb'Ub'V]g'ni ') , \$'CfhYb'a ]h'V]g'ni '+\$"\$\$\$'HY]bY'a Yfb  
Ub[ Y\_ØbX][ h"

## F YU\_h]cbYb'Ui g'XYf'9I

8]Y'9I !?ca a ]gg]cb'\Uh'Ui » YfXYa 'VYfY]hg'DfÀj Ybh]j a U» bU\ a Yb  
ZØf'X]Y'9]bZi \f'j cb'K Y]nYbž'A U]gž'F Udg'i bX'GcbbYbV'i a Yb\_YfbY  
Ui g'XYf'I \_fU]bY'VYgW'cggYb" '8]YgY'A U» bU\ a Ybž'X]Y'Ua ' &"A U]  
&\$&' ]b' ?fUZi'hfUhYb'i bX'V]g'ni a ') "'ž b]'&\$&' '[ U'hYbž'k UfYb  
Ui Z[ fi bX'gW'k Yfk ]Y[ YbXYf'c[ ]gh]gWYf'9b[ dÀggY' ]b'a Y\ fYfYb  
A ]h[ `]YXghUUhYb'bc'hk YbX][ "'8]Y'A U» bU\ a Yb'\UVYb'ni a 'N]Yž'X]Y  
5i gk ]f\_i b[ Yb'Ui ZX]Y'c\_U'Yb'A Àf\_hY' ]b'6i `[ Uf]Ybž'i b[ Ufbž  
Dc'Ybž'Fi a Àb]Yb'i bX'XYf'G'ck U\_Y]'UVni ZYXYfb"

8]Y'9I 'UfVY]hYh'k Y]hYf\]b'Ub'Y]bYa 'bYi Yb'<UbXY`gUV\_ca a Ybž  
 XUg'X]Y'6YXYb\_Yb'Yi fcdÀ]gWXYf'@UbXk ]fhY'VYfØW\_g]W h][ h''6]g  
 9bXY'&\$&) 'ghY\Yb'[ Ya Å» 'Y]bYa 'U'hYb'<UbXY`gUV\_ca a YbžXUg  
 VYfY]hg'gY]h'&\$%\*'Ub[ Yk YbXYh'k ]fXž'g]YVYb'Nk Ò`ZhY`XYf  
 >U\fyga Yb[ Yb'ZØf'9fnYi [ b]ggY'Ui g'XYf'I \_fU]bY'ni f'J YfZØ[ i b[ ž  
 U`YfX]b[ g'i bhYf'k ]YXYf'[ Y'hYbXYb'Nc``\_cbh]b[ YbhYb"

8]Y'9b'k ]W\_i b[ Yb'j YfXYi h]WXYb'X]Y'<YfUi gZcfXYfi b[ Ybžj cf  
 XYbYb'X]Y'9I 'ghY\hž'i a 'gck c\`X]Y'I bhYfghØhni b[ 'ZØf'X]Y'I \_fU]bY  
 Ui ZfYW hni Yf\U'hYb'U'g'Ui W'XYb'6YXØfZb]ggYb'XYf'Y][ YbYb  
 @UbXk ]fhY'[ YfYW h'ni 'k YfXYb''8]Y'G]hi Uh]cb'V`Y]Vh'Ub[ YgdUbbh  
 i bX'k ]fX'k Y]hYf\]b'[ YbUi 'VYcVUW hYhž'i a 'Y]bY'6U`UbW  
 nk ]gWXYb'k ]fhgW UZi]WXYf'<]'ZY'ZØf'X]Y'I \_fU]bY'i bX'XYa 'GW i hn  
 Yi fcdÀ]gWXYf'5[ fUf]bhYfYggYb'ni 'Z]bXYb"

K Y]hYfY'8YhU]`g'ni 'XYb'5i gk ]f\_i b[ Yb'i bX'FY[ Y'i b[ Yb'Z]bXYb'G]Y  
 ]b'XYb'6Yf]W hYb'j cb'K YgYf!?! f]Yfž'HU[ YggW U i 'i bX'9I !  
 J YfhfYhi b[ 'j b'8Yi hgW `UbX"

8YhU]`g	
J c f Z U ``	Gc b g h ] [ Y g
I f g U W X Y	D f c h Y g h Y ' j c b ' @ U b X k ] f h Y b ž < U b X Y ` g U V _ c a a Y b
C f h	D c ` Y b ž ' @ U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "hU[ YggW U i "XY</li> <li>• [ Yfa Ubm"fYdfYgYbhUh]cb"YWYi fc dU"Yi</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh