

9I !; Y`XYf`ZØf`B; Cg.`G_UbXU`i a
[Y\Y]a Y`J YfhfÄ [Y`i bX`@cVVm]ga i g°

9I !?ca a]gg]cb`Z]bUbn]Yfh`i a k Y`hj YfvÄbXY`a]h`A]``]UfXYb
9i fc`"i bXi fWg]W`h][Y`J YfhfÄ [Y`i bX`a Ub [Y`bXY
HfUbgdUfYbn`Ub`XYf`HU [Ygc fXbi b ["



6fØggY`ž`6Y` []Yb`!`8]Y`9I !?ca a]gg]cb`ghY`h`i]b`XYf`?`f]h]_ž
bUWXYa`9bh\Ø`i b [Yb`ØVYf`\fY`Z]bUbn]Y`Yb`6Yn]Y`i b [Yb`ni
B]W`hfY []Yfi b [gcf [Ub]gUh]cbYb`fB; CgŁ`Ubg`@]W`h`_Ua`Yb`" `@Ui`h
Y]bYa`6Yf]W`hj`cb`i`bgYf!a`]hhY`Yi`fcdU"WŁa`ZcggYb`nk`]gWYb
&\$&%`i bX`&\$&`a`Y`f`U`g`g]YVYb`A`]``]UfXYb`9i`fc`Ub`B; Cgž`Ä`i`Z][
c`bY`_`UfY`B`UW`j`YfZc`[`VUf`_Y]h`"8Yf`9i`fcdÄ]gWY`F`YW`bi`b [g`c`Z
\Uh]b`Y]bYf`5bU`mgY`VYa`Äb [Y`hž`XUgg`X]Y`J`Yf [UVY`X]YgYf`; Y`XYf
i`bXi`fWg]W`h][`gY]i`bX`Yg`Ub`YZZ`_h]`Yb`?`cbhf`Yb`a`Ub [Y`Yž`i`a
g]W`Yfni`ghY`Ybž`XUgg`X]Y` [YZØfXYfhYb`C`f [Ub]gUh]cbYb`X]Y`K`YfhY
XYf`9I`fYgdY`_h]YfhYb`"

÷gVYgcbXYfY`X]Y`; Y\Y]a`j`YfhfÄ [Y`nk`]gWYb`XYf`9I !?ca a]gg]cb
i`bX`j`YfgW]YXYbYb`l`a`k`Y`hj`YfvÄbXYb`k`YfZYb`:`fU [Yb`Ui`Z`8Yf`

6Yf]W\h'Yf`Ai hYfhžXUgg`C f[Ub]gUh]cbYb`k]Y`7`]Ybh9Ufh\`A]`]cbYb
9i fc`Z0f`?`U[Ybž`@cVVm!6f]YZY`i bX`GcW]U`!A YX]U!`?Ua dU[bYb
Yf\]Y`hYb``8]YgY`I bhYfgh0hni b[`gc``i bhYf`UbXYfYa `XUni `X]YbYbž
XYb`ÖZYbh]W\Yb`8]g_i fg`ØVYf`X]Y`?`]a Udc`h]_`XYf`9I `ni
VYY]bZi ggYb"

?cbhfcj YfgYb`i a `B; C!:]bUbn]Yfi b[

9]b`[Y\Y]a Yf`J YfhfU[`Ui g`XYa `f\`f`&\$&ž`XYf`j cb`XYf` K Y`h`Ua
GcbbhU[`Ui Z[YXYW`_h`k i fXYž`j YfdZ]W\hYh`7`]Ybh9Ufh\`ni f`?`U[Y
[Y[Yb`?c\`Y`_fUZh`k Yf`_Y``8]Y`B; C`Yf\]Y`h]a `Ni [Y`XYggYb
') \$\$\$\$`9i fc`ni f`I bhYfgh0hni b[`XYg`?c\`YUi ggh]Y[g``?f]h]_Yfž
XUfi bhYf`X]Y`7GI !9i fcdUUUV[YcfXbYhY`A cb]_U`<c\`a Y]Yfž`Ai »Yfb
6YXYb`_Ybž`XUgg`9I !; Y`XYf`Z0f`fUX]_U`Y`Dfc`Y`_hY`j Yfk YbXYh
k YfXYb``<c\`a Y]Yf`k UfZ`XYf`9I !?ca a]gg]cb`j cfž`X]YgY`A]hY`
b]W\h`ni f`I bhYfa]b]Yfi b[`XYg`F`YW\hgghUUhYg`ni `bi`hnYb"

5i W\`UbXYfY`9I !5V[YcfXbYhY`g]bX`VYgcf[h`ØVYf`X]Y`F`c``Y`j cb
B; Cg`]b`XYf`dc`h]gW\Yb`@UbXgW\UZh``A Uf`_i`g`D]YdYfž`Y]b
Y\Ya U`][Yf`78I !5V[YcfXbYhYfž`g]Y\`h`X]Y`9]bZi ggbU\`a Y`XYf`9I !
9I Y`_i`hj`Y`Ui`Z`X]Y`@Y[]g`Uh]j`Y`U`g`Y]bYb`a`Ö[`]W\Yb`J`Yfghc`» [Y[Yb
X]Y`; Yk U`hYbhY]i b[```b`XYf`8YVUhhY`ØVYf`X]Y`J`Yf[UVY`j`cb`B; C!
; Y`XYfb`]gh`Y]bY`Ubh]V]ch]gW\!j`cfk`i`fZ]W\Y`Gh]a`a`i`b[`Yb`hgh`Ub`XYbž`
X]Y`j`cb`XYf`9J`D!:`fU`_h]cbž`]b`_i`g]j`Y`78I`i`bX`7GI`ž`Ub[Y\Y]nh
k]fX"

F YU`_h]cbYb`i bX`:`cfXYfi b[Yb

8]Y`9I !?ca a]gg]cb`\Uh`X]Y`J`cfk`ØfZY`ni`fØW`_ [Yk]YgYb`i`bX
i`bhYfghf]W\Ybž`XUgg`\fY`J`Yf[UVYdfUI]g`hf`Ub`gd`UfY`bh`gY]"
`bZcfa`Uh]cbYb`ØVYf`9a`dZ`Ab[Yf`j`cb`9I`!A]hY`b`gY]Yb`ÖZYbh]W\
ni [`Ab[`]W\``8Yb`bc`W\`_`Øb`X][hYb`X]Y`9I !6Y\`Øf`XYb`Ubž`X]Y`F`Y[Y`b
Z0f`X]Y`Z]bUbn]Y``Y`I bhYfgh0hni b[`j`cb`B; Cg`ni`j`YfgW\`ÅfZYbž`i`a
Y]bY`VYggYfY`F`ØW`_j`YfZc`[VUf`_Y]h`XYf`A]hY``ni`[Yk`Å`\f`Y]ghYb```b
X]YgYa `Ni`gUa`a`Yb\Ub[`gc``Yb`B; Cg`j`YfdZ]W\hYh`k`YfXYbž`\fYb
GhUhi`g]a`9I`!Hf`Ub`gd`UfY`bnfY[]ghYf`Ubni [YVYb"

8Ub]Y``: fYi`bXž`Y]b`[fØbYf`9i`fcdUdUf`Ua`Yb`hUf]Yfž`Zc`fXYfhY`a`Y\`f

HfUbgdUfYbn'ZØf'U`Y`9a dZÄb[Yf'j cb'9l !; Y`XYfb"; `Y]WLnY]h[
 Äi » Yfb'j YfgW]YXYbY`5V[YcfXbYhY`X]Y`6YZØfW`hi b[`Y]bYf
 _cbnYfh]YfhYb`?Ua dU[bY`[Y[Yb`B; Cgž]bgVYgcbXYfY`ja `?cbhYl h
 j cb`<Ui g\U`hgj Yf\UbX`i b[Yb`"FYbÄ`FYdUg]žJ cfg]hnYbXYf`XYf
 GD8!9i fcdUdUf`Ua YbhUf]Yfž'g]Y\h]b`XYb`B; Cg`Y]b`k]W]h[Yg
 ; Y[Yb[Yk]W]hini f`Xl ghf]Y`cVVm"

Hfchn`XYf`J cfk ØfZY`k Y\fyb`g]W]X]Y`B; Cg`[Y[Yb`X]Y`?f]h]_`i bX
 k Y]gYb`XUfUi Z\]bž`XUgg`Yg`_Y]bY`<]bk Y]gY`Ui ZFY[Y`j YfghÖ» Y
 cXYf`A]ggVfUi W]`]\fyf`Z]bUbn]YfhYb`5_h]j]hÄhYb`[YVY`"8]Y`8YVUhhY
 i a`X]Y`:]bUbn]Yfi b[`j cb`B; Cg`i bX`XYfYb`9]bZi gg`Ui ZX]Y`9l !
 Dc`]h]_`k]fX`]b`XYb`_ca`a YbXYb`A cbUhYb`]bhYbg]j`k Y]hYf[YZØ\fh
 k YfXYbž`k cVY]X]Y`?`i Zhink]gW]Yb`6YZØfk cfhYfb`i bX`?f]h]_Yfb
]a`a Yf`XYi h]W]Yf`ni hU[Y`hf]hh"

8YhU]`g	
J cfZU``	? cffi dh]cb
I fgUW]Y	a Ub[Y`bXY`HfUbgdUfYbnž`9]bZi ggbU\`a Y
C fh	6fØggY`ž`6Y`[]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"Wca • k k k "hU[YggW]Ui "XY • k k k "hU[YggW]Ui "XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["bYh