

9I !?ca a ]gg]cb`i bhYf`8fi W\_. `J cfk ØfZY  
ØVYf`[ Y\Y]a Y`8YU`g`a ]h`l a k Y`h[ fi ddYb`°

9I !?ca a ]gg]cb`k Y\fh`g]W\`[ Y[ Yb`J cfk ØfZY`ØVYf`[ Y\Y]a Y  
NU\`i b[ Yb`Ub`l a k Y`h`B; Cgž`k À\fybX`HfUbgdUfYbn`i bX  
: ØfXYfvYX]b[ i b[ Yb`ØVYfUfVY]hYh`k YfXYb`"



6fØggY`ž`6Y`[ ]Yb`!`8]Y`9I !?ca a ]gg]cb`g]Y\h`g]W\`U\_hi Y`Yb  
J cfk ØfZYb`Ui g[ YgYhnhž`]b`\Y]a`]W\Yb`5VgdfUW\Yb`a`]h  
l a k Y`hc`f[ Ub]gUh]cbYb`U\_h]j`ni`gY]b``6Yf]W\hYb`ni Zc`[ Yž`X]Y`i bhYf  
UbXYfYa`j`cb`XYf`K Y`h`Ua`GcbbhU[`ghUa`a Ybž`gc``Yb  
l a k Y`hj YfV`ÀbXY`k ]Y`7`Y]bh9Ufh`\`ZØf`? Ua`dU[ bYb`[ Y[ Yb  
XYi hgW\Y`l bhYfbY\`a Yb`Z]bUbn]Yfh`k cfXYb`gY]b``8Ug`H\Ya`U`\Uh  
]b`XYb`Y`hnhYb`A`cbUHYb`Ub`6YXYi hi b[`[ Yk`cbbYb`i bX`k`i fXY  
VYfY]hg`]bhYbg]j`ja`9i fcd`À]gW\Yb`DUf`Ua`Ybh`X]g\_i`h]Yfh`**A Yf\_i f**  
VYf]W\hYhž`XUgg`X]Y`?ca a ]gg]cb`]b`FYU\_h]cb`Ui ZX]YgY`J cfk ØfZY  
VYhc`bh`\Uhž`\_Y]bY`[ Y\Y]a Yb`J Yfhf`À[ Y`a`]h`B; Cg`ni  
i bhYf`U`hYb`"

9]b`?ca a ]gg]cbggdfYW\Yf`Yf`\_`ÀfhYž`XUgg`i a ZUggYbXY

≠Zcfa Uh]cbYb`ØVYf`X]Y`9a`dZÀb[ Yf`j`cb`9I`!A`]hhY`b`]b`Y]bYa  
ÒZYbh]W`ni`[`Àb[`]W`Yb`:]b`Ubnhf`Ubgd`UfY`bngmghYa`j`YfZØ[`VUf  
g]bX`"Ni`XYb`J`c`fk`ØfZYb`[`Y`À`Òfh]`bgVY`gcb`XYfY`ž`XUgg`X]Y`9I`!  
?ca`a`]gg]cb`l`a`k`Y`hj`YfV`Àb`XY`ZØf`@c`VVm`UfVY]`h`VYn`U`h`ž`k`]Y`Y]b  
[`Y`Y]a`Yf`J`Yf`h`U[`Ui`g`XYa``d`À`f`&`&`&`nY][`h`ž`XYf`7`]Yb`h9`Ufh`X`Uni  
j`Yfd`Z]W`h`Y`h`Y`ž`?`U[`Y`[`Y`[`Yb`?`c`À`Y`\_f`U`ž`k`Yf`\_`Y`Y]b`ni`fY]W`Yb`":`Øf`Y]b  
?`cbn`Y`dh`ni`f`l`bh`Y`f`gh`Ø`h`ni`b[`XY`g`?`c`À`Y`Ui`gg]Y[`g`Y`f`À`Y`h`X]Y`B;`C  
`)`\$`\$\$\$`9i`fc"

## Dc`]h]gW`Y`F`Y`U`\_`h]cbYb`i`bX`6Y`X`Y`b`\_`Y`b

8]Y`J`c`fk`ØfZY`À`UVYb`Ui`W`X]Y`d`c`]h]gW`Y`8Y`V`U`h`h`]a`9i`fcd`À]gW`Y`b  
DUf`Ua`Yb`h`Ub[`Y`g`hc`»`Yb`ž`k`c`7`GI`!9i`fcd`Ud`Uf`Ua`Yb`h`Uf]Yf]b`A`cb]\_`U  
<c`À`a`Y]Yf`6Y`X`Y`b`\_`Y`b`Ài`»`Y`fh`Y`"G]Y`k`Uf`bh`Y`ž`X`U`gg`9I`!;`Y`X`Y`f`b]W`h  
X`Uni`j`Y`fk`Yb`X`Y`h`k`Yf`X`Y`b`gc`h`Y`b`ž`i`a`X`Y`b`F`Y`W`hggh`U`h`ni  
i`bh`Y`fa`]b]Yf`Y`b`"8]Y`g`k`]f`X`j`cb`Ub`X`Y`f`Y`b`5V[`Y`c`f`X`b`Y`h`Y`b`i`bh`Y`f`gh`Ø`h`h`ž  
X]Y`B;`C`g`U`g`k`]W`h][`ZØf`X]Y`X`Y`a`c`\_f`U]gW`Y`?`cb`h`f`c`Y`i`b`X`X`U`g  
;`Y]W`[`Y`k`]W`h`ni`g`Y`À`Y`b`"HU[`Y`gg`W`U`i`À`Y`V`h`À`Y`f`j`c`f`ž`X`U`gg`Y`g  
ni`X`Y`a`6Y`X`Y`b`\_`Y`b`Ø`V`Y`f`a`Ò[`]W`Y`Ui`h`c`f]h`À`f`Y`HU`\_`h]\_`Y`b  
\_`cb`g`Y`f`j`U`h]j`Y`f`Dc`]h]\_`Y`f`[`]V`h`ž`X]Y`j`Y`f`gi`W`Y`b`ž`i`b`]Y`V`g`Ua`Y`G`h]a`a`Y`b  
ni`i`bh`Y`f`X`f`Ø`W`\_`Y`b"

9]b`6Y`f]W`h`X`Y`g`9i`fcd`À]gW`Y`b`F`Y`W`b`i`b[`g`À`c`Z`g`\_`f]h]g]Y`fh`Y`ni`Y`h`h  
X]Y`a`Ub[`Y`b`X`Y`H`f`U`bgd`U`f`Y`b`n`X`Y`f`B;`C!;`]b`U`bn]Y`fi`b[`]8]Y`D`f`Ø`Z`Y`f  
gh`Y`h`Y`b`Z`Y`gh`ž`X`U`gg`n`k`]gW`Y`b`&`\$`&`%`i`b`X`&`\$`&`Ø`V`Y`f`g]Y`V`Y`b  
A`]U`f`X`Y`b`9i`fc`9I`!!`bh`Y`f`gh`Ø`h`ni`b[`]Ub`B;`C`g`j`Y`fh`Y`]h`k`i`f`X`Y`b`ž  
k`c`V`Y`]Y`g`U`b`U`\_`h]j`Y`b`?`cb`h`f`c`Y`b`Z`Y`À`Y`ž`c`V`X]Y`Z]b`U`bn]Y`fh`Y`b  
C`f[`]Ub]g`U]cb`Y`b`X]Y`K`Y`fh`Y`X`Y`f`9I`f`Y`gd`Y`\_`h]Y`f`Y`b`"8]Y`g`\_`Ø`b`bh`Y`X]Y  
9I`Y]b`Ya`F`Y`di`h`U]cb`g`f]g]\_`c`Ui`gg`Y`h`n`Y`b`"9i`f`U`W`h]j`n]h]Y`fh`@]a`U  
5`b`X`f]\_`Y`b`ó`ž`X]Y`X]Y`i`bh`Y`f`gi`W`i`b[`]Y]h`Y`h`Y`ž`a`]h`X`Y`f`5i`gg`U[`Y`ž`X`U`gg  
X]Y`g`Y`A`Àb[`]Y`X]Y;`Ui`V`k`Ø`f`X][`\_`Y]h`X`Y`f`9I`[`]Y`Z`À`f`X`Y`b"

## 5i`gV`]W`\_`Ui`Z`ni`\_`Ø`b`Zh][`Y`F`Y`[`i``]Y`fi`b[`]Y`b

≠5b`V`Y`h`f`U`W`h`X]Y`g`Y`f`D`f`c`V`Ya`Y`d`U`bh`X]Y`9I`!`?`ca`a`]gg]cb`ž`]À`f`Y  
:]b`U`bn]Y`fi`b[`]g`f]W`h]b]Y`b`ni`Ø`V`Y`f`U`f`V`Y]h`Y`b`i`b`X`Y]b`Y`\_`U`f`Y  
8`Y`Z]b]h]cb`ZØf`B;`C`g`ni`Y`f`U`f`V`Y]h`Y`b`"?`Ø`b`Zh][`gc`Y`b`Ui`W`X`À`f`]W`Y  
8`U`h`Y`b`ni`f`B;`C!;`]b`U`bn]Y`fi`b[`]j`c`f[`]Y`Y[`]h`k`Y`f`X`Y`b`"8`Y`f`?`ca`a`]gg]cb`

ni Zc`[ Y`k ]fX`a Ub`\_ØbZh][ `U\_hj Yf`ØVYfdfØZYbž`cV`Y]bY`B; C`a ]h  
 XYb`K YfhYb`XYf`9I `ØVYfY]bgh]a a hž`UbghUhh`g]W`bi f`Ui Z  
 9][ YbYf`\_`Àfi b[ Yb`ni `j Yf`UggYb``8]YgY`A U» bU`a Yb`g]bX`HY]`  
 Y]bYg`[ fØ» YfYb`6YghfYVYbgž`X]Y`HfUbgdUfYbn`ni `Yf`Ø`Yb`i bX`XUg  
 J YfhfUi Yb`]b`X]Y`Z]bUbn]Y``Y`I bhYfghØhni b[ `j cb`B; Cg`ni `ghÅf`Yb`

8YhU]`g	
J cfZU``	? cffi dh]cb
C fh	6fØggY`ž`6Y`[ ]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "Yi fUWh]j "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh