

9I !? ca a]gg]cb 'nØbXYh'Hi fVc 'ZØf
6]bbYba Uf_h. 'K Yb][Yf'6Øfc _fUh]Yž'a Y\ f
K UW\ ghi a °

8]Y'9I !?ca a]gg]cb 'dfÅgYbh]Yfh'Ua ' &%" 'A U] '\$&)' '\fY' bYi Y
6]bbYba Uf_hghfUhY []Y'ni f'GhÅf_i b['XYf'K]fhgW\ UZh'i bX
5VVUi 'VØfc_fUh]gW\Yf' <Ya a b]ggY"



9I ž'9i fcdU'!'5a ' &%" 'A U] '\$&)' 'ghY''hY'X]Y'9I !?ca a]gg]cb 'X]Y
bYi Y'6]bbYba Uf_hghfUhY []Y'a]h'XYa 'H]hY'' 8Yf'6]bbYba Uf_h
i bgYf'Yi fcdÅ]gW\Yf' <Y]a Uha Uf_h]'b'Y]bYf'i bg]W\YfYb'K Y'h 'j cf"
8]YgY'A U» bU\ a Y'n]Y'h'XUfUi Z'UVž'Y]bYb' Y]bZUW\YfYbž
bU\h'cgYfYb'i bX'ghÅf_YfYb'Yi fcdÅ]gW\Yb'6]bbYba Uf_h'ni
gW\ UZZYb" '8]Y'GhfUhY []Y'k]fX'j cb'j]Y'Yb'U'g'YbhgW\Y]XYbX'ZØf'X]Y
_ØbZh][Y'k]fhgW\ UZh]W\Y'GhUV]'hÅh'XYf'9I 'VYhfUW\hYhž
]bgVYgcbXYfY'Ub[Yg]W\hg'XYf' <YfUi gZcfXYfi b[Ybž'X]Y'XYf
Nc`ghfY]h'a]h'XYb' l G5'a]h'g]W\ 'Vf]b[h" @Ui hi: **fY]**]W\ 'A U] [Un]b
[Y\Yb'fi bX'nk Y]'8f]hhY''XYf'ØghYffY]W\]gW\Yb'9I dcfhY']b'UbXYfY
9I !@ÅbXYfž'k Ug'X]Y'Bchk YbX][_Y]h'Y]bYf'ghUf_Yb

6]bbYba Uf_hghfUHY []Y'i bhYfghfY]W h"

9]bY'nYbhfU`Y`<YfUi gZcfXYfi b[]gh`XYf`5VVUi `VYghY\YbXYf`Nc``!
i bX`<UbXY`gVUff]YfYb""8]Y`?ca a]gg]cb`]XYbh]Zn]Yfh]b`]fYf
5bU`mgY`nY`b`k`YgYbh]W`Y`<Ya a b]ggYž`X]Y`Y]bYb
Zi b_h]cb]YfYbXYb`6]bbYba Uf_h`VY`b]bXYfb""8Ufi bhYf`ZU`Yb
_ca d`n]YfhY`i bhYfbY`a Ybg[f0bXi b[`i bX`!Z0\fi b[ž`_ca d`YI Y
9I !J cfgW`f]ZhYb`i bX`X]Y`a Ub[Y`\UZhY`9][Ybj YfUbhk cfhi b[`XYf
A]h[`]YXghUUhYb""6YgcbXYfg`dfcV`Ya Uh]gW`g]bX`Ui W`X]Y
i bhYfgW`]YX`]W`Yb`F`Y[Y`i b[Yb`\]bg]W`h]W`J`YfdUW`i b[Yb`i bX
@UVY``]b[ž`X]Y`Ui h`XYf`8Yi hgW`Yb`bXi ghf]Y!`i bX`<UbXY`g_Ua a Yf
fB =<?Ł`b`Y]bYf`I a ZFU[Y`j cb`&\$&(`U`g`a U» [YV`]W`Y`6Uff]YfYb`Z0f
[fYbn0VYfgW`fY]hYbXY`i bhYfbY`a Yb`]XYbh]Zn]Yfh`k`i fXYb"

8]Y `GhfUHY []Y `]a `8 Y hU]`

8]Y`6]bbYba Uf_hghfUHY []Y`i a ZUggh`a Y`fYfY`k]W`h][Y
A U» bU`a Yb`ni f`Gh`f`_i b[`XYg`Yi fcd`À]gW`Yb`A Uf_hYgž`XUfi bhYf
X]Y` : 0fXYfi b[`XYg`Yi fcd`À]gW`Yb`8]Ybgh`Y]ghi b[gV]bbYba Uf_hYg
Xi fW` [Yn]Y`hY`b]h]Uh]j Ybž`k]Y`Yhk U`]a `6YfY]W`X`Yf
6Ui X]Ybgh`Y]ghi b[Yb``Ni XYa`k]fX`XUg` H`b`_Ga U`` :]fgh`!Df]bn]d
Y]b[YZ0\fhž`i a` [fYbn0VYfgW`fY]hYbX`h`h][Y`_Y]bY`i bX`a`]h`YfY
I bhYfbY`a Yb`f?A I Ł`VY]`bYi Yb`F`Y[i`]Yfi b[Yb`k`Yb][Yf`ni
VY`UghYb`8] _ "

8]Y`9I !?ca a]gg]cb`d`Ubh`Ui W`Y]bY`YZY_h]j Y`8][]hU`]g]Yfi b[`XYg
6]bbYba Uf_hYg`i bX`gYhnh`Ui Z]bbcj Uh]j Y`@0gi b[Yb`k`]Y
DfcXi _hd`ÀggY`i bX`dUd]Yf`cgY`J`YfZU`fYbž`i a`V0fc_fUh]gW`Y
<]bXYfb]ggY`UVni VUi Yb""9]b`k`Y]hYfYg`A`Yf_a`U`]gh`X]Y`9]bZ0\fi b[
Y]bYf`?A I !8 ž`X]Y`ni f`,`VYfdf0Z b[`XYg`?A I !GhUhi`g`X]YbYb`gc``/
X]Yg`gcf[h`YXcW`Z0f`6YXYb_Yb`\]bg]W`h]W`Y]bYf`a`0[`]W`Yb
nYbhfU`]g]YfhYb`?cbhfc``Y` : fY`]W`A`U[Un]b"

< YfUi gZcfXYfi b[Yb`i bX`? f]h]_

Hfchn`XYf`j]Y`j YfgdfYW`YbXYb`5bg`ÀhY`V`Y]Vh`X]Y`GhfUHY []Y`Ui g
G]W`h`a`UbW`Yf`?f]h]_Yf`j`U[Y`i bX`_0bbhY`ni`bYi`Yb
V0fc_fUh]gW`Yb`6Y`Ughi`b[Yb`Z0\`fYb``<cW`fUb[] [Y`9I !J`YfhfY`hYfž

gc [YbUbbhY' G\YfdUg ž'gc''Yb'X]Y'I a gYhni b ['XYf'GhfUHY []Y']b
 XYb'j YfgW\]YXYbYb'FY []Yfi b [Yb'ØVYfk UWYbž'i a
 g]W\Yfni ghY''Ybž'XUgg'X]Y'N]Y'j cf [UVYb'Y]b [Y\U'hYb'k YfXYb"
 8Ybbcw\ VYØfW\hYb'Y]b [Y'I bhYfbY\ a Yfž'XUgg'X]Y'Ub [YghfYVhYb
 AU>bU\ a Yb'b]W'hini 'XYb'Yf\cZhYb'J YfVYggYfi b [Yb'Ø\ fYb'
 : fY]'W\ 'A U [Un]b "

Ni gÅhn']W\ 'k]fX'Y]b'bYi Yf'; YgY''gW\UZhgfYW\hgFU\ a Yb']b': cfa
 Y]bYg' &,"FY []a Yg' Øf'I bhYfbY\ a Yb'Y]b [YØ\fhž'XYf'Ui W\
 BYi fY [Y'i b [Yb'ni 'žgc'j Ybn!ž'5fVY]hg! 'i bX'GhYi YffYW\h'i a ZUggh"
 8]YgY'9bhk]W\ 'i b [Yb'g]bX'HY]'Y]bYg' [fØ»YfYb':]bUbnfU\ a Ybg'Øf
 &\$&%!&\$&+ž'XYf'X]Y'GhÅf_i b ['XYg'6]bbYba Uf_hYg'a]h' (ž&
 A]''UfXYb'9i fc'ZØfXYfb'gc''6A K ? "

8]Y''Ui ZYbXYb'Dc`h]_Yb'i bhYf'XYa 'Dfc [fUa a ' 7CGA 9 'ni f
 I bhYfghØhni b ['j cb'?A I ž'X]Y'X]Y'J YfVYggYfi b ['XYf
 FU\ a YbVYX]b [i b [Yb'i bX'XYb'A Uf_hni [Ub ['ZØfXYfbž'k YfXYb
 YVYbZU''g'Zcfh [YØ\fh" 8]YgYg'9b [U [Ya Ybh'nY] [hž'k]Y'Yfbgh'X]Y'9I
 X]Y'<YfUi gZcfXYfi b [Yb'Øf'_Y]bY'i bX'a]hhYfY'I bhYfbY\ a Yb
 b]a a h'i bX'VYfY]h']ghž'Ybhgd fYW\YbXY'A]hhY''VYfY]hni ghY''Ybž'i a
]bbcj Uh]j Y'@Øgi b [Yb'ni 'Yfa Ø [']W\Yb "

8YhU]`g	
J cfZU``	; YgYhn [YVi b [
C fh	9I ž'9i fcdU
E i Y''Yb	<ul style="list-style-type: none"> • k k k "ZfY]'W\!a U [Un]b"Wca • k k k "X]_"XY • k k k "Va k "_"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U ["bYh