

9I ' `cW_Yfh'K c`ZggWł i hn. '6Ui Yfb`ZfYi Yb
g]Wł `ØVYf`bYi Y`5VgWł i ggfY[Y`i b[Yb`°

9I !A]h[`]YXghUUhYb`gYb_Yb`K c`ZggWł i hngHui gž`Yf`Ui VYb
ZYI]V`Y`A UbU[Ya Ybh!A U» bU\`a Yb" '9bhgWł Y]Xi b[``Ògh
8YVUhhY`ni `Bi hnh]Yf!GWł i hn`Ui g"



GUWł gYbž`8Yi hgWł `UbX`!`8]Y`GhUUhYb`XYf`9i fcdÀ]gWł Yb`i b]cb
\UVYb`Y]bYa` ; YgYhnYgYbłk i fZ`ni [Ygh]a a hž`XYf`ni `Y]bYf
<YfUVghi Ž b[`XYg`GWł i hngHui g`ZØf`K Ò`ZY`ZØ\`fYb`k]fX" `8]Y
9bhgWł Y]Xi b[`k i fXY`Ua` ; "A U]`&\$&) [Yhfc ZYb`i bX``Àggh`XYb
K c`Zj cb` ghfYb[`] YgWł Øhnh`Ui Z` [YgWł Øhnh` \YfUVghi ZYb" `8]YgY
ŸbXYfi b[`gc``XYb`A]h[`]YXghUUhYb`a Y\`f: `YI]V`]hÀh`VY]a
A UbU[Ya Ybh`XYf`K c`Zgdcdi `Uh]cbYb`[YVYbž`k Ug`VYgcbXYfg`]b
5bVYhfUWł h`ghY][YbXYf`?cbZ]_hY`nk]gWł Yb`K Ò`ZYb`i bX`XYf
Bi hnh]Yf\`U`hi b[`U`g`bch`k YbX][`YfUWł h`Y`h`k]fX" `@Ui h`**NJ K** ` _ÒbbhYb
]bgVYgcbXYfY`8Yi hgWł `UbX`i bX`UbXYfY`VYhfc ZYbY`@AbXYf`j cb
X]YgYf`FY[Y`i b[`dfcZ]h]YfYb"

8]Y`9I !@AbXYf`g]bX`g]Wł `Y]b][ž`XUgg`XYf`GWł i hn`j cb`K Y]XYh]YfYb

J cffUb['\UVYb'a i gg"J cf'X]YgYa '<]bhYf[fi bX'k i fXY'Y]bY
; YgYhnYgÅbXYfi b['ni f'5bdUggi b['XYf': Ui bU!': 'cfU!<UV]hUh!
F]W\h]b]Y'j YfUVgW\]YXYhž'X]Y'a]h' +%'Gh]a a Yb'XUZØfž'%'&
Gh]a a Yb'XU[Y[Yb'i bX'' + '9bh\U'hi b[Yb']a '9i fcdÅ]gW\Yb
DUf'Ua Ybh[YbY\ a][h'k i fXY''N]Y'X]YgYf'A U» bU\ a Y']gh'Ygž'XYb
<YfUi gZcfXYfi b[Yb'Xi fW'k UW\gYbXY'K c'ZgVYghÅbXY'VYggYf'ni
VY[Y[bYbž']bgVYgcbXYfY']b'FY[]cbYbž']b'XYbYb'Yg'ni
j Yfa Y\fhYb', VYf[f]ZYb'Ui Z'Bi hnh]YfY'_ca a h"@Ui h'XYa ']
9i fcdUf'Ua Ybh']Y[h'XYf': c_i g'XUfUi Ž'XUg'Ni gUa a Yb'VYb
j cb'A YbgW'i bX'K c'Zni 'j YfVYggYfb"

F YU_h]cbYb'Ui Z'X]Y'; YgYhnYgÅbXYfi b[

8]Y'9bhgW\Y]Xi b['\Uh]b'XYf'^2 ZYbh]W\Y]hi bhYfgW\]YX']W\Y
F YU_h]cbYb'\Yfj cf[Yfi ZYb''H]YfgW\ØhnYf'Åi » Yfb'6YXYb_Yb
\]bg]W\h]W\XYf'<YfUVghi Ži b['XYg'GW\i hng\Uhi g''G]Y'k UfbYb'j cf
a Ò['\W\Yb'bY[Uh]j Yb'5i gk]f_i b[Yb'Ui Z'X]Y'VYghY\YbXY
K c'Zgdc di '\Uh]cbž'X]Y'bUW'k]Y'j cf']b'j]Y'Yb'FY[]cbYb'9i fcdUg
[YZÅ\ fXYh]gh''8]Y'**9i fcB Uhi f'**\YVh'\Yfj cfž'XUgg'X]Y'K]f_gUa _Y]h
j cb'K Ò'Zyb'VY]'XYf'6Y'U[i b['j cb'Bi hnh]YfYb'Åi » Yfghi a ghf]hYb
]ghi bX'_f]h]g]Yfhž'XUgg'X]Y'9bhgW\Y]Xi b['j cb'9a ch]cbYb'i bX
: Y\']bZcfa Uh]cbYb'[Y'Y]hYh'gY]"

5i ZXYf'UbXYfYb'GY]hY'VYnY]W\ bYh'XYf'6Ui Yfbj YfVUbX'X]YgYb
GW\fh]h'U'g'ØVYfZÅ''[ži a 'X]Y'K Y]XYh]YfY'j cf'XYf'5i gvFY]hi b['XYg
K c'ZYg'ni 'gW\ØhnYb''6Ui Yfb'VYf]W\hYb'j cb'Y]bYa '5bgh]Y['XYf
F]ggY'VY]'Bi hnl'i bX'K Y]XYh]YfYbž'k Ug'X]Y'K Y]XYh]Yf\U'hi b[
a Ugg]j 'VY'UghYh''@Ui h'XYf'8c_i a YbhUh]cbg!'i bX'6YfUhi b[gghY''Y
XYg'6i bXYg'ni a 'H\Ya U'K c'Z'fB66K Ł'_Ua 'Yg'&\$&' ni 'GW\ÅXYb
Ub') "+&+'H]YfYbž'k cVY]'j cf'U''Ya 'GW\UZ'VYhfcZYb'k UfYb"

5i gV`]W_`i bX'k Y]hYfY'A U» bU\ a Yb

8Yi hgW\`UbX'dfØZh'bi bž'k]Y'X]YgYf'bYi Y'GhUhi g']b'bUh]cbU'Yg
F YW\h'i a [YgYhnh'k YfXYb'_Ubb''l b'_Uf'V'Y]Vhž'k Ubb'[YbUi 'X]Y
; YgYhnYgÅbXYfi b[Yb']b'?fUZ'hfYhYb'k YfXYb''9g'VYghY\h'ni XYa
X]Y'A Ò['\W\Y]hž'XUgg'X]Y'GW\ bY''UVgW\i ggfY[Y'i b['k Y]hYf\]b']b
'?fUZ'h'V'Y]Vh''5i W'k Ybb'XYf'K c'Z'bi b'U'g' [YgW\Øhnh'Y]b[Yghi Zh

k]fXž`V`Y]Vh`UVni k UfhYbž`k]Y`X]Yg`]b`XYf`DfUl]g`Ui gg]Y`h"
 5VgW`ØggY`g]bX`b]W`h`d`Ui gW`U`Yf`Ui Vhž`gcbXYfb`bi f`ZØf`K Ò`ZYž
 X]Y`U`g`dfcV`Ya Uh]gW`Y]b[Yghi Zh`k YfXYb"

5VgW`]Y» YbX`]gh`ZYghni \U`hYbž`XUgg`X]Y`Ni _i bZh`XYg
 K c`ZggW`i hnYg`]b`9i fcdU`ZfU[]`V`Y]Vh`8]Y`5i g\Ø\`i b[`XYg
 GW`i hng`h`Uhi g`_ØbbhY`Y]bYb`[YZÀ\`f]W`Yb`DfÀnYXYbnZU``ZØf`XYb
 BUhi fgW`i hn`XUfghY``Yb``?c`bghfi _h]j Y`A U» bU`a Ybž`k]Y
 VY]gd]Y`gk Y]gY`<YfXYbgW`i hn`i bX`gW`bY``Y`9bhgW`ÀX][i b[`ZØf
 [YhØhYhY`Bi hnh]YfYž`_ØbbhYb`XUVY]`Y`ZYbž`X]Y`k Yfhj c``Y`6U`UbW
 nk]gW`Yb`BUhi fgW`i hn`i bX``UbXk]fhgW`UZh`]W`Yf`Bi hni b[`ni
 k U`fYb"

| | |
|------------|--|
| 8YhU]`g | |
| J c fZU`` | I a k Y`h |
| C fh | GUW`gYbž`8Yi hgW``UbX |
| J Yf`YhnhY |) +&+ |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "nj k "XY • k k k "Yi fcdUf`"Yi fcdU"Yi • k k k "Yi fcbUhi f"cf[|

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh