

9i fc 'UW\_dch. ' >UW\_dch'YffY]W h' % \$  
A ]` ]cbYb' 'Gc' [ Yk ]bbYb'G]Y '\ Yi hY °

5a '8]YbghU[ ž'XYa ' &+"A U]'&\$&) ž'ghY\Yb'VY]a '9i fc 'UW\_dch  
W]fWU' %\$'A ]` ]cbYb'9i fc 'Ui ZXYa 'Gd]Y'"5`Y'; Yk ]bbnU\`Yb  
i bX'GhUh]gh]\_Yb'Z]bXYb'G]Y '\ ]Yf"

< Y`g]b\_]ž': ]bb`UbX'!'5a '8]YbghU[ ž'XYa ' &+"A U]'&\$&) ž'k i fXY  
X]Y'9i fc 'UW\_dch!N]Y\i b[ 'i a ' &% 'I \ f' ]b' < Y`g]b\_]UV[ Y\U'hYb"  
5\_hi Y`""]Y[ h'XYf' >UW\_dch'VY]'fi bX' %\$'A ]` ]cbYb'9i fc ' ]b'XYf'YfghYb  
; Yk ]bb\_'UggY'"6Y]'X]YgYf'@chhYf]Y'a ØggYb'X]Y'Gd]Y'Yf']bg[ YgUa h  
g]YVYb'NU\`Yb'f]W h][ 'Ub\_fYi nYb. 'ZØbZ' < Ui dhnU\`Yb'Ui g') \$'i bX  
nk Y]'9i fc nU\`Yb'Ui g' %&"'8]Yg'VYf]W hYh'GÅW g]gW X Y"XY"

8]Y'9i fc 'UW\_dch!NU\`Yb'j ca ' &+"A U]'`Ui hYhYb. '\* ž' - ž' % + ž' &) 'i bX  
( %ž'k Å\ fYbX'X]Y'9i fc nU\`Yb' ( 'i bX' %\$'k UfYb'"8]Y'E i chYb'ZØf'X]Y  
N]Y\i b[ '\UhYb'Ui W X'Y]b][ Y'VYa Yf\_Ybgk YfhY'9f[ YVb]ggY. '9g'[ UV  
&; Yk ]bbY'a ]h' &) 'F ]W h][ Yb'd'i g' %'9i fc nU\`ž'X]Y'Y '\* & - ", &%'9i fc  
Ui gnU\`hYb'"K Y]hYfY'; Yk ]bb\_'UggYb'fY]W hYb'j cb' %\$' - ' '; Yk ]bbY  
a ]h'\* ' 'F ]W h][ Yb'ni ' ) &") ( - ; Yk ]bbY'a ]h' %\$' 'F ]W h][ Ybž'X]Y  
Yk Y]'g'i bhYfgW ]YX' ]W Y'6YhfU[ 'j cb' % ) '9i fc 'V]g' %\$% "( , &'9i fc  
[ Yk UbbYb"

## GhUh]gh]gW X Y'8 UhYb' i bX'HfYbXg

8]Y'9i fc 'UW\_dch!@chhYf]Y'YfZfYi h'g]W'gY]h'\fYf'9]bZØ\fi b[ 'ja ' >\f  
&\$& &[ fc » Yf'6Y' ]YVh\Y]hž'i bX'k ]Y'X]Y'ghUh]gh]gW Yb'5b[ UVYb'Ui Z  
Yi fc 'UW\_dch"XY'nY][ Ybž'[ UV'Yg'V]g'Yhnh']bg[ YgUa h' & ", ++" + ) ' '  
; Yk ]bbY' ]b'X]YgYa ' >\f"GYW g' >UW\_dch'g'k i fXYb'VYfY]hg  
[ Y\_bUW\_hž'i bX'Yg'[ UV]'bg[ YgUa h' , ) ( 'N]Y\i b[ Yb'gY]h'6Y[ ]bb'XYf  
@chhYf]Y"

6YgcbXYfg'Ui ZÄ`][`g]bX`X]Y`ghUh]gh]\_VUg]YfhYb`HfYbXg"8 ]Y  
a Y]gh[ Ync[ YbY`<Ui`dhnU\`][gh`X]Y`NU\``%\$%ž`X]Y`ni`Yhnh`Ua``&\$"  
A U]`&\$&)`[ Ync[ Yb`k`i`fXY" `əg[ YgUa`h`nY][`h`g]Wž`XUgg]b`Yhk`U` ` \$  
i`XYf`N]Y\i`b[ Yb`Y]bY`?ca`V]bUh]cb`j`cb`XfY]i`b[ YfUXYb`i`bX`nk`Y ]  
[ YfUXYb`NU\`Yb`Ua` `Äi`Z][`ghYb`j`cf`\_ca`a`h`5i`W`X]Y`9i`fcnU\`Yb`  
g]bX`j]bhYfYggUbhž`XU`X]Y`?ca`V]bUh]cb`Ui`g`Y]bYf`i`b[ YfUXYb`i`bX`  
Y]bYf`[ YfUXYb`NU\`]b` )` )`i`XYf`N]Y\i`b[ Yb`X]Y`F`Y[ Y`][ghž`k`Ug`X]Y  
; Yk`]bbW`UbW`b`Zøf`X]Y`Gd]Y`Yf`VYY]bZi`ggYb`\_Ubb"

## K ]W h][ Y`F`Y[ Y`i`b[ Yb`i`bX`< ]`ZgUb[ YVchY

8]Y`9i`fc`UW\_dch!N]Y\i`b[ Yb`Z]bXYb`k`Y]hYf\]b`ZfY]hU[ g`i`bX`  
X]YbghU[ g`ghUhž`k`cVY]`XYf`5bbU\`a`YgW`i`gg]b`8Yi`hgW`UbX`  
Yk`Y]g`i`a``%`-`I` \f`][Y[ hž`UVk`Y]W`YbXY`NY]hYb`\_ÖbbYb`j]b  
j`YfgW]YXYbYb`6i`bXYg`ÄbXYfb`[ Y`hYb"GY]h`&\$&[ ]Vh`Yg`Y]b][ Y  
J`YfÄbXYfi`b[ Ybž`XUfi`bhYf`X]Y`9]bZø\fi`b[ `Y]bYf`nk`Y]hYb`N]Y\i`b[  
Ua`8]YbghU[ `gck`j]Y`X]Y`5b\YVi`b[ `XYg`a`U]ja`U`Yb`ΔUW\_dchg]ja  
YfghYb` ; Yk`]bbfUb[ `Ui`Z`%`\$`A`j`][cbYb`9i`fc"

: øf`Gd]Y`Yfž`X]Y`a`Ö[ `]W`Yfk`Y]gY`GW`k`j]Yf][`\_Y]hYb`a` ]h`XYa`  
;`øW\_ggd]Y``\UVYbž`V]YhYh`X]Y`6i`bXYgnYbhfU`Y`Zøf`[ Ygi`bX\Y]h`]W`Y`  
5i`Z`Äfi`b[ `f`bn[ 5Ł`< ]`ZY`i`bX`əZcfa`Uh]cbYb`Ubž`i`a`Y]bY`  
j`YfUbhk`cfhi`b[ gj`c`Y`HY]`bU\`a`Y`ni`ZøfXYfb"5i`W`XYf`  
6ccghYfZcbXg`[ UfUbh]Yfh`Y]bYb`A`]bXYgh[ Yk`]bb`j`cb`%`\$`A`j`][cbYb`  
9i`fcž`k`Ug`Zøf`j`j]Y`Y`Gd]Y`Yf`UbgdYfW`YbX`]gh"

: øf`k`Y]hYfY`əZcfa`Uh]cbYb`øVYf`X]Y`9i`fc`UW\_dch!N]Y\i`b[ Yb`i`bX`  
GhUh]gh]\_Yb`\_ÖbbYb`əhYfYgg]YfhY`X]Y`GY]hY`**Yi`fc!`UW\_dch`bYh`**  
VYgi`W`Yb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h`	<Y`g]b`_]ž`:]bb`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`X`Y`</li> <li>• k k k "Yi`fc`UW_dch`X`Y`</li> <li>• k k k "Yi`fc!`UW_dch`b`Y`h`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh