

9i fcdU`\_Äa dZh'i a `X][ ]hU`Y`Gci j YfÄb]hÄh.  
5V\Äb[ ][ \_Y]h'j cb`6][ `HYW` °

8Yf`5fh]\_Y`VY`Yi W`hYh`X]Y`X][ ]hU`Y`Gci j YfÄb]hÄh`9i fcdUgž  
F ]g]\_Yb`Xi fW`5V\Äb[ ][ \_Y]hYb`j cb`6][ `HYW`i bX`dchYbn]Y`Y  
@Ögi b[ Yb"



9i fcdUž`8Yi hgW`UbX`!`9i fcdU`VYZ]bXYh`g]W`]b`Y]bYf`\_f]h]gW`Yb  
D\UgY`gY]bYf`X][ ]hU`Yb`i bUV\Äb[ ][ \_Y]h`8Yf`?cb]bYb]h]gh`ghUf\_  
j cb`XYb`HYW`bc`c[ ]Yb`[ fc»Yf`i G!Ua Yf]\_Ub]gW`Yf`i bX  
W`]bYg]gW`Yf`i bhYfbY`a Yb`UV\Äb[ ][ ``8]Yg`VYhf]Zh`b]W`h`bi f`X]Y  
ÖZYb]h]W`Y`JYfk U`hi b[ `]b`8Yi hgW`UbX`ž`X]Y`ØVYfk ]Y[ YbX`i G!  
HYW`bc`c[ ]Y`bi hnhž`gcbXYfb`Ui W`nU`\fY]W`Y`Yi fcdÄ]gW`Y  
I bhYfbY`a Ybž`X]Y`- \*`Dfc`nYb]h`\fYf`X][ ]hU`Yb`HYW`bc`c[ ]Yb  
]a dcfh]YfYb``8]Y`5V\Äb[ ][ \_Y]h'j cb`Yi hYfbYb`5\_hYi fYb`V]f[ h  
Yf\YV`]W`Y`F ]g]\_Ybž`]bgVYgcbXYfY`Ub[ Yg]W`hg`[ Ycdc`]h]gW`Yf  
GdUbbi b[ Yb`i bX`i bj cf\YfgY`VUFYf`dc`]h]gW`Yf`9b`hgW`Y]Xi b[ Yb  
]b`XYb`i G5ž`k ]Y`Yhk U`a Ö[ `]W`Y`9i YW`h]j Y`CfXYfgž`X]Y`i G!#I  
I bhYfbY`a Yb`VYhfYZZYb`\_ÖbbYb``9i dYfhYb`k UfbYbž`XUgg`X]YgY  
Y]bgY]h[ Yb`5V\Äb[ ][ \_Y]hYb`]b`?f]gYbg]hi Uh]cbYb`ni `DfcV`Ya Yb

ZØ\ fYb`\_ÖbbYbž'i bX`ZcfXYfb`Xf]b[ YbXY`A U» bU\ a Yb`ni f`GhÄf`\_i b[ XYf`X][ ]hU`Yb`Gci j YfÄb]hÄh`9i fcdUg"

9]bY`U`\_hi Y`Y`Ghi X]Y`XYg`6]h`\_ca`nY][ hž`XUgg`bi f`Y]b`J ]YfhY`XYf XYi hgW`Yb`I bhYfbY\ a Yb`U`\_hj`U`g`5bV]YhYf`[ Y[ YbØVYf Ui g`ÄbX]gW`Yb`DUfhbYfb`U[ ]Yfh`8]Y`5V\Äb[ ][ \_Y]h`]gh`VYgcbXYfg \cW`VY]`GW`ØggY`hYW`bc`c[ ]Yb`k ]Y`<U`V`Y]hYfbž E i UbhYbW`ca di h]b[ `i bX`); !?ca dcbYbhYb`"I bhYfbY\ a Yb`\Y[ Yb 6YXYb`\_Yb`\ ]bg]W`h`]W`XYg`J YfhfUi Ybg`]b`]bhYfbUh]cbU`Y Ni `]YZfYfž`k cVY]`g]Y`Yi fcdÄ]gW`Y`DUfhbYf`U`g`XYi h`]W` j YfhfUi Ybgk ØfX][ Yf`Ubgy\Yb`"5b[ Yg]W`hg`X]YgYf`6YXfc\i b[ Yb gy\Yb`j ]Y`Y`I bhYfbY\ a Yb`X]Y`8f]b[ `]W`\_Y]hž`X]Y`X][ ]hU`Y Gci j YfÄb]hÄh`8Yi hgW`UbXg`ni`ghÄf`\_Yb"

**B i `hc`YfUbn`[ Y[ YbØVYf`Y]bgY]h][ Yb 5V\Äb[ ][ \_Y]hYb**

I a`X]Y`X][ ]hU`Y`I bUV\Äb[ ][ \_Y]h`9i fcdUg`j cfUbn`i hfY]VYbž`k i fXYb j YfgW`]YXYb`Y`J cfgW`Ä[ Y`i bhYfVfY]hYh`Gc`gc`hY`Y]b`6i mia`cfY 9i fcdYUb`!Df]bn]d`ZØf`7`ci X!8]YbghY`Y]b[ YZØ\fh`k YfXYbž`i a Yi fcdÄ]gW`Y`5bV]YhYf`ni`i bhYfghØhnYb`"Ni XYa`gW`Ä[ h` **HU[ Yggd]Y[ Y`j cfž`ÖZZYb`h`]W`Y`ϕj Ygh]h]cbYb`ni`bi`mYbž`i a Yi fcdÄ]gW`Y`I bhYfbY\ a Yb`]b`GW`ØggY`hYW`bc`c[ ]Yb`k ]Y`<U`V`Y]hYfbž`?`=i bX`E i UbhYbW`ca di h]b[ `ni`ghÄf`\_Yb`"9]b Gci j YfÄb]hÄhgZcbXg`ZØf`X]YgY`HYW`bc`c[ ]Yb`\_ÖbbhY`Yf\YV`]W`ni`f G]W`Yfi`b[ `XYf`Yi fcdÄ]gW`Yb`X][ ]hU`Yb`ϕZfUghfi`\_hi`f`VY]hfU[ Yb"**

: Øf`X]Y`YfZc`[ fY]W`Y`I a`gYhni`b[ `X]YgYf`A U» bU\ a Yb`VYbØh][ h 9i fcdU`dc`h]gW`Yb`K ]`Yb`"8Ug`[ Yd`UbhY`8][ ]hU`a`]b]ghYf]i`a`gc`hY g]W`U`g`A ]b]ghYf]i`a`ZØf`X][ ]hU`Y`Gci j YfÄb]hÄh`dcg]h]cb]YfYb`"9]bY nYbhfU`Y`ϕ]h]Uh]j Yž`X]Y`9i fcGhUW`ž`n]Y`h`XUfUi`ZUVž`X]Y`X][ ]hU`Y`ϕZfUghfi`\_hi`f`9i fcdUg`bUW`U`h][ `ni`ghÄf`\_Yb`"8]YgY`ϕ]h]Uh]j Y`k ]fX bch`k YbX][ `gY]bž`i`a`X]Y`5V\Äb[ ][ \_Y]h`j`cb`Yi`hYfbYb`HYW`bc`c[ ]Yb ni`j`Yff]b[ Yfb`i`bX`Yi fcdÄ]gW`Y`ϕbcj`Uh]cbYb`ni`ZØfXYfb`"I a`X]Yg ni`YffY]W`Ybž`k ]fX`Y]bY`ϕj Ygh]h]cb`j`cb`gW`Ähni`b[ gk`Y]gY`" \$\$ A ]`]UfXYb`9i fc`]b`XYb`\_ca`a`YbXYb`nY\`b`ϕ\`fYb`Ub[ YghfYVh"

# 8]Y`F c`Y`j cb`l bhYfbY\ a Yb`i bX`bYi Yb HYW\ bc`c [ ]Yb

8]Y`; Ycdc`h]\_`VYY]bZi ggh`X]Y`X][ ]hU`Y`Gci j Yf`Ab]h`h`9i fcdUg  
Yf\YV`]W\`"8]Y`B`A`Y`j cb`HYW\!l bhYfbY\ a Yb`ni`dc`h]gW\Yb  
9bhgW\Y]Xi b[ ghf`A[ Yfb`ž`k ]Y`g]Y`]b`XYb`l G5`ni`VYcVUW\hYb`]ghž  
ghY`h`Y]bY`<YfUi gZcfXYfi b[ `Z0f`X]Y`X][ ]hU`Y`K`Y`h`XUF"  
=bgVYgcbXYfY`XYf`Xfc\YbXY`Nc`!`?cbZ]\_`h`nk ]gW\Yb`XYf`l G!  
FY[ ]Yfi b[ `i bX`XYf`9l`k`Y[ Yb`XYf`F`YW\hgXi fW\gYhni b[  
[ Y[ Yb0VYf`[ fc»Yb`HYW\bc`c [ ]Y`\_`cbnYfbYb`j YfXYi h`]W\h`X]Y  
: fU[ ]`h`h`X`Yf`X][ ]hU`Yb`Gci j Yf`Ab]h`h`"

8]Y`8]g\_i gg]cb`0VYf`X][ ]hU`Y`Gci j Yf`Ab]h`h`i a ZUggh`b]W\h`bi f  
F`c\`ghc`ZY`i bX`=ZfUghfi \_`hi f`ž`k ]Y`]b`XYf`B`Y`hnd`c`h]\_`h`Ya Uh]g]Yf`hž  
gcbXYfb`Ui W\`X]Y`i ba ]hhY`VUfYb`5`\_`h`i fY.`GhUUhYb`ž`l bhYfbY\ a Yb  
i bX`X]Y`N]j`]`[ YgY`gW`UZh`?`f]h]\_`Yf`k`UfbYb`j`cf`Y]bYa`Yj`Ybhi`Y`  
YbhghY\YbXYb`HYW\bc!B`Uh]cbU`]ga`i`g`i bX`ZcfXYfb`Y]bY  
XYa`c`\_`fUh]gW\Y`;`cj`YfbUbW`i`bX`HfUbgdUfYbn`]a`l`a`[`Ub[`a`]h  
X][ ]hU`Yb`HYW\bc`c [ ]Yb"

=b`Ni`\_i bZi`k ]fX`XYf`9fZc`[ `XYf`Yi fcd`A]gW\Yb`X][ ]hU`Yb  
l bUV`A`b[ ][\_`Y]h`ghUf`\_`j cb`XYf`Ni`gUa`a`YbUfVY]h`nk ]gW\Yb  
FY[ ]Yfi b[ Yb`ž`=gh]hi`h]cbYb`i bX`XYf`df]j`UhYb`=Xi`ghf]Y`UV`A`b[ Yb`"  
8`Ug`DchYbn]U`Z0f`=bcj`Uh]cb`]gh]j`cf\`UbXYb`ž`XcW\`X]Y`l`a`gYhni`b[  
XYf`b`0h][ Yb`F`Y`Zcfa`Yb`V`Y]Vh`Y]bY`[ fc»Y`<YfUi gZcfXYfi b[ "`Bi`f  
a`]h`Y]bYa`\_`UfYb`:`c`\_i`g`Ui`Z`X]Y`Gh`A`f`\_i`b[ `XYf`X][ ]hU`Yb  
Gci j Yf`Ab]h`h`\_`Ubb`9i fcdU`g]W\YfghY`Yb`ž`XUgg`Yg]b`XYf`[ `c`VU`Yb  
X][ ]hU`Yb`K`]fhgW`UZh`b]W\h`i]bg`<]bhYfhfY`ZYb`[`Yf`h`"

8YhU]`g	
J`c`f`ZU`^`	Gcbgh][`Yg
C`f`h	9i`fcdUž`8Yi`hgW\`UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "V]h`_`ca`"cf[</li> <li>• bYhnd`c`h]_`"cf[</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh