9i fcdUg'6U\ bh]W_Yhg. '9]bZUW\ Yf'F Y]gYb
UV' < YfVgh'&\$&) °

5V' < YfVgh'&\$&) '_ÖbbYb']bhYfbUh]cbU'Y'6U\ bh]W_Yhg
Y]bZUW\ Yf'ØVYf'X]Y'8Yi hgW\ Y'6U\ b' [YVi W\ h'k YfXYbž'XUb_
bYi Yf'hYW\ b]gW\ Yf'GhUbXUfXg"

6fØggY'ž'6Y' []Yb'!'5V' < YfVgh'&\$&) 'k]fX'XYf'H]W_Yh_Ui Z'ZØf
6U\ bZU\ fhYb'Xi fW\ '9i fcdU'YbhgW\ Y]XYbX'Y]bZUW\ Yfž'k]Y'A Yf_i f
VYf]W\ hYh'"8]Y'8Yi hgW\ Y'6U\ b'fB 6Ł'd`Ubhž'g]W\ 'Ub'Y]bY'hYW\ b]gW\ Y
GW\ b]hghY`Y'Ubni gW\ `Y»Ybž'i a'XUg'H]W_Yh!GmghYa'ni
j YfY]b\Y]h`W\ Yb"8Ua ]h'gc`Yb': U\ f[ĀghY'X]Y'A Ò[`]W\ \_Y]h`\UVYbž
X]Y'H]W_Yhg'U`Yf'[fc»Yb'6U\ bYb'XYf'B UW\ VUf'ĀbXYf'X]fY_h'ØVYf
X]Y'K YVg]hY'VU\ b"XY'i bX'X]Y'5dd'86'B Uj] [Uhc'f'ni '_Ui ZYb"8]Yg
k]fX'j cfUi gg]W\ h]W\ 'V]g'9bXY'&\$&*'j c`ghĀbX]['i a [YgYhnhgY]b"

8Ug' \f'&\$&('ghY`hY'VYfY]hg'Y]bYb'FY_cfx'ZØf'XYb
]bhYfbUh]cbU'Yb': Yfbj Yf_Y\ f'XYf'86'XUfž'a]h'Y]bYa'K UW\ ghi a
j cb'&&'i']a'J Yf[`Y]W\ 'ni '&\$%- "'8YbbcW\ []Vh'Yg'[Y[Ybk Āfh][
_Y]bY']bhY[f]YfhY'Yi fcdĀ]gW\ Y'6U\ bj YfV]bXi b[ž'k Ug'VY]a
H]W_Yh_Ui Zi bX'XYb': U\ f[UghfYW\ hYb'cZh'DfcV`Ya Y'j Yfi fgUW\ h"

**HYW\ b]gW\ Y' < YfUi gZcfXYfi b[Yb'i bX'bYi Y
GhUbXUfXg**

: Øf' [fYbnØVYfgW\ fY]hYbXY': U\ fhYb'g]bX'\Āi Z['a Y\ fYfY
: U\ fgW\ Y]bY'YfZcfXYf'W\ ž'X]Y'gYdUfUh'Yfk cfVYb'k YfXYb'a ØggYb"
8]YgY'ZfU[a Ybh]YfhY', VYfg]W\ h'k]fX'Xi fW\ 'hYW\ b]gW\ Y'DfcV`Ya Y
VY]a'6Yhf]YV' [fYbnØVYfgW\ fY]hYbXYf'GhfYW_Yb'j YfghĀf_hž'X]Y
Ghfca j Yfgcf[i b[ž'@Y]h'i bX'G]W\ Yfi b[ghYW\ b]_ž'Gdi fVfY]hY'i bX
GdfUW\ _Ybhb]ggY'XYf'@c_ZØ\ fYf'VYhfYZZYb"

I a`X]YgYb`<YfUi gZcfXYfi b[Yb`ni`VY[Y[bYbž`k ]fX`XYf`CG8A!
GhUbXUFX`fC dYb`GU`Yg`UbX`8 ]ghf]Vi`h]cb`A`cXY`Ł`Y]b[YZØ\fhž`XYf
XYb`8 UhYbUi`ghUi`gW`nk]gW`Yb`XYb`Yi`fcd`Ä]gW`Yb`6U`bYb
j`YfVYggYfb`gc`""Ni`b`ÄW`gh`k`YfXYb`X]Y`²`ghYffY]W`]gW`Yb`i`bX`X]Y
GW`k`Y]nYf`6i`bXYgVU`bYb`fP`66`i`bX`G66Ł`Ub`XYb`bYi`Yb
GhUbXUFX`Ub[ YgW`cggYbž`a`]h`XYa`N]Y`ž`a`cbUh]W`bYi`Y`DUf`hbYf
ni`]bhY[ f]YfYb`i`bX`V]g`9bXY`b`ÄW`ghYb`š\`fYg`ZUgh`Z`ÄW`Yb`XYW`_YbX
j`YfZØ[ VUf`ni`gY]b"

J`c`fhY]`Y`ZØf`F`Y]gYb`XY

?i`bXYb`dfcZ]h]YfYb`j`cb`Y]bYf`Y]bZUW`YfYb`6i`W`i`b[
]bhYfbUh]cbU`Yf`i`U`fhYbž`X]Y`c`bY`a`Y`fYfY`GW`f]hhY`i`bX`a`]h`Y]bYf
X]fY`\_hYb`DfY]gUi`g`_i`bZ`h`YfZc`[Yb`\_Ubb""5i`W`X]Y`H]W`\_Yhg`ZØf`XYb
FY[]cbU`j`Yf`\_Y`f`]a`5i`g`UbX`k`YfXYb`Y]W`hYf`ni`[`Äb[ `]W`gY]b""æ
F`U`a`Yb`Y]bYg`[ Yd`Ub`hYb`i`YgYhnYgj`c`fgW`U[g`XYf`9I`!
?ca`a`]gg]cb`gc`""ni`XYa`Y]b`Y]b`Y]h]W`Yg`X][`]hU`Yg
6i`W`i`b[ ggmghYa`Y`hUV`]Yf`h`k`YfXYbž`XUg`Yg`F`Y]gYb`XYb`Yfa`Ö[`]W`hž
Y]b`Y]bn][ Yg`H]W`\_Yh`Ui`ZY]bYf`D`Uh`Zc`fa`ni`\_`Ui`ZYb`i`bX`]\`fY
: U`f[ UghfYW`hY`ZØf`X]Y`[ YgUa`hY`GhfYW`_Y`k`U`f`ni`bY`a`Yb"

5`Y`fX]b[g`Äi`»`Y`fhY`8`6!:`Y`fbj`Yf`_Y`f`gj`c`fghUbX`A`]W`UY`DY`hY`fg`cb
6Y`XYb`_Ybž`XUgg`X]Y`9I`Y]bYb`Ub`XYfYb`GhUbXUFX`U`g`CG8A
j`c`fgW`fY]VYb`_Öb`bhYž`k`Ug`ni`g`Ä`h`]W`Y`?`c`ghYb`i`bX`Y]bYb`_Ö`Y`fYb
NY]hUi`Zk`UbX`ZØf`X]Y`8`6`a`]h`g]W`Vf]b[Yb`k`ØfXY"

6U`b`7UfX!`5b[ YV`c`hY

I a`XUg`F`Y]gYb`bcW`U`h`f`U`\_`h]j`Yf`ni`[ YghU`hYbž`V]YhYh`X]Y
8Yi`hgW`Y`6U`b`j`YfgW`]YXYbY`6U`b`7UfX!`C`d`h]cbYb`Ub""8]Y`
**6U`b`7UfX`&)**`VY]gd]Y`gk`Y]gY`\_c`ghYh`\*`&ž`-\$`i`bUV`Äb[]j`cb
XYf`š\`fYg[YVØ`f`i`bX`[Yk`Ä`f`h`Y]bYb`F`UVU`h`j`cb`&)`i`Ui`Z:`YI`!ž
GdUf!`i`bX`Gi`dYf!GdUfd`fY]gY"": Øf`gdYn]Y`Y`N]Y`[ fi`ddYb`k`Y
š`[ YbX`]W`Yž`GYb]c`fYb`c`XYf`Ghi`XYb`hYb`[ ]Vh`Yg`Yfa`Ä»][`hY
J`Yfg]cbYbž`X]Y`ni`g`Ä`h`]W`Yg`GdUfd`c`hYb`h]U`V]YhYb"

- 6U`b`7UfX`&)`i`\*`&ž`-\$`i`fbcfa`U`ł`ž`%&)`i`fš\`fYg[YVØ`f`ł`ž`&)
i`F`UVU`h`

- DfcVY'6U\b7UfX'&).'%- ž- \$' 'fbcfa U'ž' - ž- \$' f\U\ fYg[YVØ\ fŁ
- 9fa Å»][hY'6U\b7UfX'&).'(\$ž- \$' 'fbcfa U'ž', %ž- \$' f\U\ fYg[YVØ\ fŁ
- ž [YbX'6U\b7UfX'&).' +ž- \$' 'f*!%, 'U\ fYŁ

A]h'X]YgYb'5b[YVchYb'k]fX'X]Y'8Yi hgWXY'6U\b'j Yfgi WXYbž'X]Y 5hhfU_hj]]hÅh'j cb'6U\b fY]gYb'ja 'ž'UbX'i bX']b'9i fcdU'k Y]hYf'ni ZØfXYfb"' ž'NY]hYb'XYg[Ygh]Y[YbYb'FY]gYk i bgWXYg'i bX'XYf 6YfY]WXYfi b['Xi fW' bYi Y'HYWbc'c[]Yb'ghY\Yb'X]Y'K Y]WXYb'ZØf Y]bY'dcg]hj] Y'9bhk]W_'i b['XYg'Yi fcdÅ]gWXYb'6U\ba Uf_hYg"

žZcfa Uh]cbYb'ØVYf'VU\b]W_Yhg']b'VYbUWVUfhYb'@ÅbXYfbž'k]Y Yhk U'X]Y'c dh]cbž'VY]'XYf'GB 76'6U\b]W_Yhg'Ub : U\ f_UfhYbUi hca UhYb'cXYf'cb']bY'ni 'Yfk YfVYbž'g]bX'YVYbZU`g YbhgWXY]XYbXž'i a 'XYb'FY]gYbXYb'X]Y'5i gk U\`ni 'Yf'Y]W hYfb"' **9J N**'k Y]gh'XUfUi Z'\]bž'XUgg'VY]a 'H]W_Yh_Ui Z'Ua 'GWU'hYfž'HY`YZcb cXYf'a 'Ni [ '6YUfVY]hi b[ g[ YVØ\ fYb'UbZU`Yb' _ØbbYb"'8Uni _ca a Yb'VYgcbXYfY'HUf]ZY'ZØf'GYb]cfYbž'gWk Ub[YfY': fUi Yb'i bX : Ua]']Ybž'X]Y'XUg'FY]gYb'bcW'UhhfU_hj] Yf'[YghU'hYb"

8YhU]`g	
C fh	6fØggY`ž'6Y`[]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "VU\b"XY • k k k "Yj n"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh