9I d`cg]cb`gW\cW_h`HUW\]b[. ; UfU[Y
Y]b[YghØfnhž'; `ØW\_ ]a `l b[`ØW_°

↳`HUW\ ]b[ `Ua`GYY`_Ua`Yg`ni`Y]bYf`9I d`cg]cb`]b`Y]bYa
K c\`b[ YV]Yhž`X]Y`Y]bY'; UfU[ Y`Y]bghØfnYb`Y»" J Yf`Yhnh
k i fXY`b]Ya UbX"

HUW\]b[`U" `GYYž`6UmYfbž`8Yi hgW\`UbX`!`5a` : fY]hU[UVYbXž
XYb`" \$" A U] &\$&) ž`_Ua`Yg`]b`HUW\ ]b[ `Ua`GYYž`Y]bYa`Cfh]a
@UbX_fY]g`HfUi bghY]b`]b`6UmYfbž`ni`Y]bYf`YZh][Yb`9I d`cg]cb`]b
Y]bYa`K c\`b[YV]Yh`8]Y`9I d`cg]cb`YfY][bYhY`g]W\`[Y[Yb`%` "&\$
l`f`i`bX`ZØ\fhY`ni`Yf\YV`]W\Yb`GUW\gW\`ÀXYbž`]bgVYgcbXYfY`XYa
hY`k`Y]gYb`9]bghi`fn`XYf`Ub[fYbnYbXYb`; UfU[ Y`"@Ui`h`**dbd`"XY**
VY`Ài`Zh]g]W\`XYf`[YgW\`ÀmhY`GW\UXYb`Ui`Z`Y]bYb`c\`Yb
gYW\gghY``[Yb`6YhfU[ "; `ØW_]W\Yfk`Y]gY`k`i`fXYb`\_Y]bY`J`Yf`YhnhYb
[Ya`Y`XYhž`i`bX`XUg`VYhfc`ZYbY`9]bZUa` ]`Yb\`Ui`g`k`i`fXY`j`cfYfgh
i`bVYk`c\`bVUf`Yf`\_`Àfh"

A`Y\`fYfY`9]bgUhn\_f`ÀZhYž`XUfi`bhYf`nU\`fY]W\Y` : Yi`Yfk`Y\`fYb`Ui`g`XYf
l`a`[YVi`b[ ž`XUg`HYW\`b]gW\Y`<`]Zgk`Yf`_`fH<K`É`gck`]Y
FYhhi`b[ gk`U[Yb`i`bX`Y]b`B`chUfnhž`k`UfYb`j`cf`C`fh" `5i`W\`Y]b
FYhhi`b[ g\i`VgW\`fUi`VYf`i`bhYfghØmhY`X]Y`FYhhi`b[ ga`U`bU\`a`Yb"
8]Y`9fa`]hhi`b[ Yb`ni`fi`[YbUi`Yb`l`fgUW\Y`XYf`9I d`cg]cb`Ui`ZYb
VYfY]hg" `9g`k`i`fXYb`j`cf`Ài`Z[` \_Y]bY`<]bk`Y]gY`Ui`Z`Y]bY`j`cf`g`Àhn`]W\
\YfVY][YZØ\fhY`9I d`cg]cb`[ YZ`bXYbž`k`Ug`X]Y`@U[Y`ZØf`X]Y
5bk`c\`bYf`Yhk`Ug`VYfi` \][hž`k`]Y`**Z]fYk`cf`X`"Uh`Yf[`Àbnh"**

<]bhYf[fØbXY`XYf`9I d`cg]cb

5b`XYf`9I d`cg]cbgghY``Y`VYZUbX`g]W\`XYf`6UhhYf]YgdY]W\Yf`Y]bYf
D\`chc`j`c`hU]_Ub`U[ Y`"Gc`W\Y`hYW\`b]gW\Yb`?`ca`dcbYbhYb`\_`ØbbYbž
i`bhYf`VYgh]a`a`hYb`l`a`gh`ÀbXYbž`[ YZ\`f`]W\Y`G]hi`Uh]cbYb

\Yfj cffi ZYb"9]b'J cfhfU['ni a 'H\Ya U'9l d'cg]cbYbžk c
 j YfgW\jYXYbY'5fhYb'k]Y'd\mg]_U`]gW\Y'i bX'W\Ya]gW\Y
 9l d'cg]cbYb'VY\UbXY'h'k YfXYbž'nY][hž'XUgg']bgVYgcbXYfY
 , VYfXfi W_`i bX'VfYbbVUfY'GhcZZY' ]b'J YfV]bXi b[ 'a ]h'NØbXe i Y`Yb
 XUg'F]g]_c`j cb'9l d'cg]cbYb'Yf\Ø\Yb'_ØbbYbžk]Y']b'gi j U"W\X
 h\Ya Uh]g]Yfh'k]fX"

Ni gÅhn`]W\ h\Ya Uh]g]Yfh'XYf'J cfhfU['Ui W\GW\i hna U» bU\ a Yb'i bX
 G]W\Yf\Y]hgj cf_Y\fi b[Ybž'X]Y'YbhgW\Y]XYbX'gY]b'_ØbbYbž'i a'Y]b
 gc`W\Yg'I b[ `ØW_]b'Ni _i bZh'ni 'j Yf\]bXYfb"8]Y'Dc`]nY]]bgdY_h]cb
 @Ui ZYb'\Uh'ni bÅW\gh'YfghY'A U» bU\ a Yb'Yf[f]ZYbž'k Å\YbX'XYf
 ?f]a]bU'XUi YfX]Ybgh'XYf'?f]a]bU'dc`]nY]]bgdY_h]cb'HfUi bghY]b'X]Y
 k Y]hYfYb'9fa]h'i b[Yb'ZØ\fh"8Yf': c_i g`Y[h'XUVY]'Ui Z'XYa
 5i g`ØgYf'XYf'9l d'cg]cb'i bX'XYf'?`Åfi b['XYf'I a ghÅbXY"

8YhU]`g	
J cfZU``	9l d'cg]cb
C fh	HUW\]b['U" 'GYYž'6UmYfbž'8Yi hgW\`UbX
GW\ UXYb']b'	* \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Z]fYk cf`X"Uh • k k k "gi j U"W\X

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh