

9l nY`Ybn`ZØf`X]Y`Ni`_i`bZh.`HI
6fUi bgWk Y][`ghÄf`_h`E i UbhYbZc fgWk i b[
i bX`A`cV]`hÄh

8]Y`HI`6fUi bgWk Y][`ghÄf`_h`]\fY` : c fgWk i b[`a`]h`bYi`Yb
9l nY`YbnWi ghYfb`i`bX`Dfc[fUa`a`Yb`ZØf`bUWk`U`h][Y
A`cV]`hÄhi`bX`E`i`UbhYbd`mg]_"



6fUi bgWk Y][ž`8`Yi`hgWk`UbX`!`5a`&, "A U] &\$&)` \U`h`X]Y
HYWk`b]gWk`Y`i`b]j`Yfg]hÄh`6fUi`bgWk`Y][`]\`fY`ghfU`hY[`]gWk`Y
: c fgWk i b[gUi`gf]Wk`hi`b[`bUWk`XYb`Øb[ghYb`9b`hgWk`Y]Xi`b[Yb`XYf
9l nY`Ybn]b]h]Uh]j`Y`VY`_Ubbh[Y[YVYb`"DfÄg]XYbh]b`DfcZ`5b[Y`U
≠hY`Äi`»`YfhY`g]Wk`ni`XYb`VYk`j`][`hYb`9l nY`YbnWi`ghYfUbhfÄ`Ybž
]bgVYgcbXYfy`XYb`7`i`ghYfb`E`i`Ubhi`a` : fcbh]Yfg`i`bX`G9&5"
K`Ä`fYbX`E`i`Ubhi`a` : fcbh]Yfg`]b`X]Y` : ÖfXYfi`b[`Ui`Z[Ybca`a`Yb
k`i`fXYž`Yf\`]Y`h`XYf`7`i`ghYf`G9&5`_Y]bY`k`Y]hYfY`i`bhYfghØhni`b[`ZØf
X]Y`nk`Y]hY` : ÖfXYfdYf]cXY`"G9&5`V`Y]Vh`YXcWk`HY]`XYg
: c fgWk i b[ggWk`k`Yfdi`b`_hg`ØVYf`bUWk`U`h][Y`A`cV]`]hÄhž`k`Y`Wk`Ya
X]Y`i`b]j`Yfg]hÄh`k`Y]hYf\`]b`Y]bY`\`c`Y`Df]cf]hÄh`VY]a`]ggh`8]YgY

9bhgWXYXi b[Yb'g]bX'U'g'6YghÀh][i b['XYf': cfgW i b[gei U`]hÀh'XYf
l b]j Yfg]hÀh'ni 'k YfhYbž'X]Y'g]W']bhYbg]j 'Ui ZX]Y'6Y[i hUW hi b['ja
j Yf[Ub[YbYb'<YfVghj c fVYfY]hYh\ Uh"

8]Y'HI '6fUi bgWk Y]['d`Ubh'a]h'E i Ubhi a : fcbh]Yfgž'HYW bc`c[]Yb
XYf'Ni _i bZi]b'XYf'E i UbhYbZc'fgW i b['ni 'Ybhk]W_Y`bž'k Ug'Ui W
X]Y'5Vg]W'h'VY]b\U'hYhž'X]Y'G]W'hVuf_Y]hi bX'DUf'hbYfgW UZhYb'XYf
l b]j Yfg]hÀh'ni 'ghÀf_Yb"'8]Y'9hUV`]Yfi b['X]YgYg'7'i ghYfg'_ÒbbhY
XUni 'ZØ\ fYbž'XUgg'bYi Y'5fVY]hgd`ÀhnY '[YgW UZZYb'k YfXYb' i bX
]bhYfbUh]cbU'Y'9l dYfhYb'Ub[Ync[Yb'k YfXYb"'A cV]'hÀh'V'Y]Vh'Y]b
nYbhfU'Yg'H\Ya Už'XUg'X]Y'i b]j Yfg]hÀh'Ui W']b'Ni _i bZi]bhYbg]j
VYUfVY]hYb'k]fX"'æ '<]bV`]W'Ui ZX]Y' [YZc'fXYfhYb'bYi Yb
H\Ya YbZY'XYf'\Uh'X]Y'HI 'VYfY]hg'; Ygd'fÀWY'a]h'XYa 'A]b]ghYf]i a
[YZØ\ fh"

**B Yi Y': cfgW i b[gdfc[fUa a Y'i bX
: ÒfXYfi b[**

Ni gÀhn`]W'ni 'XYb'9l nY`YbnWi ghYfb'k YfXYb'nk Y]'bYi Y
: cfgW i b[gdfc[fUa a Y' '6f][\h6fU]b' i bX'FYGdUW`'' 'ghfUhY[]gW
Ui g[YVUi h'"8]Y'i b]j Yfg]hÀh'\Uh'ZØf'X]Y'5i ggW fY]Vi b['DchYbn]U'Y
ghfUhY[]gW'YbhZU'hYb'Y]bY': ÒfXYfi b[']b'<Ò\Y'j cb'&&ž)'A]''cbYb
9i fc'Yf\U'hYb"'8]YgY'æ]h]Uh]j Yž'X]Y'Ua '%'"ž`]'ghUfhYhž'n]Y'h'XUfUi Z
UVž': cfgW i b[ž'Ghi X]i a' i bX'@Y\ fY'Ub'XYf'HI '6fUi bgWk Y]['ni
j YfVYggYfb"'9]b'VYgcbXYfYf': c_i g`]Y[h'XUVY]'Ui Z]b'bcj Uh]j Yb
@Y\ f!'i bX'@YfbZc'fa UhYb' i bX'Y]bYf'j YfghÀf_hYb'J YfbYhni b['a]h
XYf'fY[]cbU'Yb'K]fhgW UZh"

æ'FU\ a Yb'XYf'9l nY`YbnghfUhY[]Y'ghfYVh'X]Y'HI '6fUi bgWk Y][
Ubž'Y]bY'ZØ\ fYbXY': cfgW i b[gghÀh'Y']b'XYb'6YfY]WYb
B UbchYW bc`c[]Yž'E i UbhYbd\mg]_i bX'bUW\U'h][Y'@ ZhZU\ fh'ni
k YfXYb"'8Uni '[Y\ Òfh'Ui W'Y]b'Dfc'Y_hž'XUg]'b'Ni gUa a YbUfVY]h
a]h'XYf'D\mg]_U]gW!HYW b]gW Yb'6i bXYgUbghU'h'fDH6E'ni f
dfÀn]gYb'J Yfa Yggi b['j cb'E i UbhYbhYW bc`c[]Yb']b]h]Yfh'k i fXY"
K]ggYbgW UZhYf'XYf'l b]j Yfg]hÀh'Ybhk]W_Y`b'ni XYa
UYfcXmbUa]gW'cdh]a]YfhY': `i [nYi [ZØ[Y`'a]h'" 8![YXfi W_hYb
5VgUi [dUbYY'Ybž'k Ug'XYb': c fhgW f]hh]b'XYf'bUW\U'h][Yb
@i ZhZU\ fh'k Y]hYf'ZØfXYfh"

J YfUbg hU`hi b [Yb`i bX`ÒZZYb h`]W X Y`5_h]j]hÀ hY b

Ni f': ÒfXYfi b [`XYg`k]ggYbgW X UZh`]W X Yb`8]U`c [g`ghUfhYh`Ua`'&\$" `đ b] X]Y`7Ua di gL dYf]YbW ž`X]Y`a]h`Y]bYa`'GW]YbW`G`Ua`'ja`'5i X]a UI YfÒZZbYh`k]fXž`VY]`XYa`'gYW`g: cfgW X Yf`]\fY`Dfc`Y`_hY`j c fghY`Yb" Ni XYa`'Z]bXYh`XUg`'I b]j Yfg]hm: i hi fY`: Ygh]j U`&\$&) `ghUhh`ž i a HYW`bc`c []Yb`k]Y`?Øbgh`]W X Y`'b hY`][Ybn`i bX`E i UbhYbW`ca di h]b []b`XYf`< cW`gW`i ``Y`fY`ni`X]g_i h]YfYb`"5bhf]hhgj c f`Ygi b [Yb`j cb DfcZ`'?Uhf]b`J c f\`Ò`hYf`i bX`DfcZ`'5`YI UbXYf`6Øgg]b [`g]bX`YVYbZU`g ZØf`XYb`&, "A U]`Ub [YgYmh"

8]Y`HI`'6fUi bgW`k Y][`ZY]Yfh`X]Y`VYj c fghY`YbXYb`5VgW`i ggZY]Yfb]\fYf`Ghi X]YfYbXYb`i bX`V]YhYh`j]Y`ZÀ`h][Y`9]bV`]W_Y`]b`X]Y : U_i`hÀ hYb`" `a dfYgg]cbYb`XUni`k YfXYb`Ui ZXYb`gcn]U`Yb`A YX]Yb dfÀgYb]Yfh`" `b`XYf`Nk]gW`YbnY]h`Ài Zh`X]Y`Bca`]b]Yfi b [gd`UgY`ZØf XYb`HI`'@Y`f`dfY]g`&\$&) `V]g`ni a`'&&" `đ b]ž i bX`XYf`6chUb]gW`Y ; UfhYb`j YfUbg hU`hYhY`_Øfn`]W`Y]bYb`DZUbnyb!`i bX`6ØW`Yfa`Uf`_h"

8]Y`: cfgW`i b [`Ub`XYf`HI`'6fUi bgW`k Y][`Yf`À`h`ni bY`a`YbX]bhYfbUh]cbU`6YUW`hi b ["8]Yg`ghY`h`]b`Yb [Ya`'Ni gUa`a`Yb`Ub [a`]h`XYb`'Øb [ghYb`9fZc`[Yb`]b`XYf`E i UbhYbZc`fgW`i b [ž`X]Y`g]W`Ui W`]b`XYb`9bhk]W`_i b [Yb`XYg`A UI`!D`UbW`!`bgh]hi hg`ZØf E i UbhYbcdh]_`fA DE`Ł`b]YXYfgW`U [Yb`"5a`'A DE`k`i fXYb`]b`k`Yb][Yf U`g`&\$`đ`Y`fYb`nk`Y]`BcVY`dfY]gY`j`Yf`]Y`Yb`ž`k`Ug`X]Y`6YXYi hi b [X]YgYf`k]ggYbgW X UZh`]W X Yb`8]gn]d`]bYb`i bhYfghfY]W`h`8Yf`YfghY BcVY`dfY]g`k`i fXY`&\$&) `ZØf`X]Y`9bhk]W`_i b [`XYg`cdh]gW`Yb : fYei Ybn_Ua`a`g`i bX`XYf`nk`Y]hY`]a`'C`_hcVYf`&\$&' `ZØf`X]Y : cfgW`i b [`ni`f`5hcgY`_i bXY`j`Yf`]Y`Yb`"@YhnhYfY`YfÒZZbYh`bYi`Y A Ò [`]W`_Y]hYb`]b`XYf`; fi bX`U [YbZc`fgW`i b [`i bX`gW`bY`Yf`9`Y`_hfc b]_`"8]YgY`9fZc`[Y`i bX`9bhk]W`_i b [Yb`nY][Yb`X]Y XmbUa`]gW`Y: cfgW`i b [g_i`hi`f]b`XYf`FY []cb`i bX`X]Y`Yfgh`_Ugg][Y Dcg]h]cb`XYf`HI`'6fUi bgW`k Y][`]b`XYf`[`cVU`Yb`K]ggYbgW X UZh"

8YhU]`g	
J c fZU`	Gcbgh][Yg
C fh	6fUi bgW`k Y][ž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• a U[Un]b"hi !VfUi bgWk Y]["XY• XUg!k]ggYb"XY• k k k "a de"a d["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh