

9N6]a : c_i g. =bZ`Uh]cb`dYbXY`h`nk]gW\Yb
N]Y`Yb`i bX`< YfUi gZcfXYfi b[Yb

8]Y`9N6`j YfZc`[h]\f`N]Y`Y]bYf`=bZ`Uh]cbgfUHY`j cb`&ı`]a
9i fcfUi a ž`k`À\fYbX`I`G!NÖ`Y`i bX`@c`bghY][Yfi b[Yb
< YfUi gZcfXYfi b[Yb`XUfghY`Yb"

6Y`[]Ybž`@UbX`!`8]Y`=bZ`Uh]cbgfUHYb`]b`XYf`9i fcn`cbY`nY][Yb`gY]h
< YfVgh`&\$&&Y]bYb`g][b]Z`_UbhYb`F`ØW_[Ub["K`À\fYbX`X]Y`K`YfhY
&\$&&nY]hk`Y]gY`ØVYf`%\$ı`U[Ybž`VYhf`Ä[h`X]Y`U`_hi`Y`Y`Y
=bZ`Uh]cbgfUHY`]a`9i fcfUi a`bi b`&ž&ı`"8]YgY`9b`hk`]W`_i b[`]gh`HY`]
XYf`6Ya`Ø\i b[Yb`XYf`9i fcd`Ä]gW\Yb`NYbhfU`VUb`_f`9N6`Łž`XYb
=bZ`Uh]cbgXfi`W`_ni`gYb`_Yb": **5 N`VYf]W\ hY hž`XUgg`X]Y`9N6`Y]b`N]Y`**
j cb`&ı`ZØf`X]Y`=bZ`Uh]cb`UbghfYVhž`k`Ug[fØ»`hYb`hY]`g`YffY]W\`h
k`i`fXYž`YXcW`k`Y]hYf\]b`< YfUi gZcfXYfi b[Yb`VYghY`Yb"

9]b`k`YgYb`h]W\Yf`: U`_hcf`ZØf`X]Y`U`_hi`Y`Y`G]hi`Uh]cb`g]bX`X]Y
Ub`U`hYbX`c`Yb`DfY]gY`]a`8]Yb`gh`Y]ghi b[ggY`_hcf`ž`k`À\fYbX`X]Y
B`U`fi b[ga`]hY`]bZ`Uh]cb`a`]h`Y`hk`U`"ı`VY]`@YVYbga`]hY`b`i bX`ZUgh
)ı`ZØf`i b] YfUfVY]hYhY`@YVYbga`]hY`ØVYf`XYa`N]Y`VYfY]W\`V`Y]Vh"
5i`W\`X]Y`6i bXYgVUb`_`U`h`ZYgh[YghY`hž`XUgg`]a`5df`ı`&\$&)`X]Y
=bZ`Uh]cbgfUHY`]b`8Yi`hgW\`UbX`a`]h`&ž&ı`Ui`g`XYa`<`Ufa`cb]g]YfhYb
J`YfVfUi`W\`YfdfY]g]bXYI`fk`⇒DŁfYZY`_h]Yfh`k`]fX`"8]Y`DfY]gY`ZØf
8]Yb`gh`Y]ghi b[Ybž`]bgVYgcbXYfY`]a`FY]gYVYfY]W\`ž`g]bX`ghUf`_
Ub[Ygh]Y[Yb`i bX`fYdf`ÄgYb]h]YfYb`Y]bYb`VYXYi`hYbXYb
9]bZi`ggZU`_hcf`Ui`Z`X]Y`=bZ`Uh]cbgYb`hk`]W`_i b["**6i bXYgVUb`_**
Yf[`Äbnhž`XUgg`X]Y`?Yfb]bZ`Uh]cb`c`bY`6YfØW_g]W\]h[i b[`j`cb
9bYf[]Y`i bX`@YVYbga`]hY`b`VY]`ı`ž%ı`ı]Y[h"

9]bZi`gg`YI`hYfbYf`: U`_hcfYb`Ui`Z`X]Y`=bZ`Uh]cb

@Ui`h: **5 N`_ÖbbhYb`X]Y`j`cb`XYb`I`G5`Y]b[YZØ`f`hYb`NÖ`Y`dchYbn]Y`**

X]Y' ðZUh]cb']a '9i fcfUi a 'VYY]bZi ggYb" '8 UVY]gd]Y'Yb'XYf
 K YWgY' _i fgžXUg' ['cVU'Y'K]fhgW UZhgk UWgghi a 'i bX'X]Y
 < UbXY`gghfÒa Y'Y]bY'Ui ggW'U[[VYbXY'F c`Y" ?i fnZf]gh]['V'Y]Vh
 X]Y' ðZUh]cb']b'XYf'BA\Y'XYg'N]Y'k YfhYg'j cb'&i žXcW'U'Ub[Zf]gh][
 _ÒbbhYb'X]Y'! G!NÒ`Y'gdØfVUFY'9ZY' _hY'\UVYb" ðgVYgcbXYfY'X]Y
 \c\Yb'N]bggÀhnY']b'XYb'! G5' _ÒbbhYb'nk Uf'j cfØVYf[Y\YbX'X]Y
 ðZUh]cb']a '9i fcfUi a 'Ub' _i fVY'bž'a]hhY'Zf]gh]['YXcW'X]Y
 K Y'hk]fhgW UZh'VY'UghYb"

Ni gÀhn`]W'g][bU'g]Yfh'X]Y'9N6žXUgg'g]Y'Ui Z[fi bX'ghY][YbXYf
 @Ò\ bYž'X]Y'Xi fW' \c\Y'5fVY]hg`cg][_Y]h'i bX'5fVY]hg_fÀZhYa Ub[Y'
 VYY]bZi ggh'k YfXYbž'a Ò[']WYfk Y]gY'U_h]j 'Ui Zk]fhgW UZh']WY
 GWcW_g'fYU[]YfYb'a i gg" ð'6Y' []Yb'g]bX'X]Y '@Ò\ bY'Ub'X]Y
 ðZUh]cb' [Y_cddY'hž'k Ug'X]Y'G]hi Uh]cb'k Y]hYf'j YfgW'ÀfZh" '8]Y
 Bch'k YbX][_Y]hž'Y]bYb'A]hhY'k Y[']b'XYf'N]bgdc`h]_ni 'Z]bXYbž'ghY`h
 Y]bY' [fc»Y'<YfUi gZcfXYfi b['ZØf'X]Y'9N6'XUf" **8 Y ghUh]g** Yf'Ài hYfhž
 XUgg'XYf'\Ufa cb]g]YfhY'J YfVfUi WYfd'fY]g]bXYI 'fk J Dž'Y]b
 k]W'h][Yg'A U» 'ZØf'X]Y'DfY]gghUV]'hÀh']b'XYf'9i fcncbY'XUfghY`h"

GW']Y» ']W' 'V'Y]Vh'ni 'VYUW'hYbž'XUgg'XYf'9i fc'U'g
 F YgYfj Yk À\fi b[']a ' ?cbhYI h'XYf'i bVYfYWYbVUFYb'! G!
 K]fhgW UZhgd'c`h]_Ub'6YXYi hi b[[Yk]bbYb' _ÒbbhY" '8 Yf'9N6'ghY\h
 Y]bY' _f]h]gWY'D\UgY'VYj cfž']b'XYf'g]Y'gck c\`]bhYfbY'U'g'Ui W
 YI hYfbY': U_hcfYb']b']\fY'; Y'Xdc`h]_]bhY[f]YfYb'a i ggž'i a
 DfY]gghUV]'hÀh'ni [Yk À\f'Y]ghYb"

8 YhU]`g	
C fh	6Y' []Ybž'@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Vi bXYgVUb_"XY • k k k "XYghUh]g"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh