

: U\ fYb`]a`F Y[Yb.`A]h`X]YgYa`Hf]W_
V`Y]VYb`6]_Yf\`ÀbXY`hfc W_Yb`°

9fZU\ fYb`G]Yž`k]Y`6]_Yf`Ui W`VY]`F Y[Yb`hfc W_Yb`V`Y]VYb`
H]ddg`ni f`G]WYf\Y]hž`5i gfØghi b[`i bX` : U\ fhYW`b]_Yb`ZØf
bUggYg`K`YhhYf`



8Yi hgW`UbX`!`A chc ffUXZU\ fYb`VY]`F Y[Yb`_Ubb`Y]bY`YW`hY
<YfUi gZcfXYfi b[`XUfghY`Yb`"8 Ug`DfcV`Ya`j cb`bUggYb
<UbXgW`i \Yb`ZØ\ fh`cZ`ni`_U`hYbž`bUggYb` :]b[Yfbž`k Ug`XYb
?ca Zcfhž`X]Y`?cbnYbhfUh]cb`i bX`X]Y`F YU_h]cbgZ`À\][_Y]h`XYf
: U\ fYf`VYY]bhf`ÀW`h][h`"8]Yg`_Ubb`Ui W`Y]b`G]WYf\Y]hgf]g]_c
XUfghY`Ybž`XU`bUggY`<`ÀbXY`X]Y`?cbhfc`Y`ØVYf`XUg`A chc ffUX
Yf\YV`]W`YfgW`k YfYb`"I a`X]YgYa`DfcV`Ya`ni`VY[Y[bYbž`[]Vh`Yg
Y]bZUW`Y`Hf]W_gž`X]Y`a`]h`U`hÀ[`]W`Yb` ; Y[Ybgh`ÀbXYb
Z`b_h]cb]YfYb`"8 Ug`VYf]W`hY`h`cd!cb`]bY`"

9]b`Y]bZUW`Yf`H]ddž`i a`bUggY`<`ÀbXY`ni`j Yfa`Y]XYbž`]gh`XUg
HfU[Yb`j cb`k UggyfUVk Y]gYbXYb`cXYf`gdYn]Y`Yb
F Y[Yb\UbXgW`i \Yb`"8]YgY`g]bX`YXcW`b]W`h]a`a Yf`j YfZØ[VUF`"

I a gc`k]W h[Yf`]gh`Ygž`g]W` [i hij cfni VYfY]hYb`i bX`[YY][bYhY
9fgUhm`Ògi b[Yb`dUfU`h`ni` \UVYb`" `b`gVYgcbXYfY`]b`XYf
` VYf[Ub[gnY]h`i bX`VY]`i b] cf\YfgY\VUfYb`K` YhhYf`ÀbXYfi b[Yb
_Ubb`X]Yg`Yb`hgW`Y]XYbX`gY]b`"

J cfVYfY]hi b[`i bX`5i gfØghi b[

9]bY`[fØbX`]W`Y`J cfVYfY]hi b[`]gh`i bYf`Àgg`]W`ž`k`Ybb`a`Ub`VY]
FY[Yb`A`c`h`c`f`f`U`X`Z`U`f`Y`b`a` ÒW`h`Y`"Ni`b`À`W`g`h`g`c`h`Y`X]Y
K`Y`h`Y`f`j`c`f`\`Y`f`g`U`[`Y`Ø`V`Y`f`d`f`Ø`ž`k`Y`f`X`Y`b`ž`i`a` `Y]b`Y`b` ` VYfV`]W`_`Ø`V`Y`f`
X]Y`V`Y`j`c`f`g`h`Y`Y`b`X`Y`b`6`Y`X]b[i b[Yb`ni`Yf`U`h`Y`b`"5i`W`X]Y
h`Y`W`b]g`W`Y`?`c`b`h`f`c`"Y`X`Y`g`A`c`h`c`f`f`U`X`g`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`X`Y`f`
6Y`Y`i`W`h`i`b[`i`b`X`6`f`Y`a`g`Y`b`ž`]gh`k`]W`h]["8`U`f`Ø`V`Y`f`\`]b`U`i`g`g`c`h`Y`X]Y
5i`gf`Ø`g`h`i`b[`[YdZY[h`i`b`X`ž`k`Y`b`b`b`Ø`h][ž]a`d`f`À[b]Y`f`h`k`Y`f`X`Y`b`ž`i`a`
X]Y`:`i`b`_`h]c`b`U`]h`À`h`g]W`Y`f`n`i`g`h`Y`"Y`b`"@`U`i`h`A`c`h`c`f`f`U`X`C`b`]b`Y`
J`Y`f[`Y]W` `]gh`k`U`g`g`Y`f`X]W`h`Y`?`Y`X]i`b[`i`b`Y`f`À`gg`]W`ž`i`a` `h`f`c`W`_`Y`b`
i`b`X`k`U`f`a` `ni` `V`Y]V`Y`b`"

6YgcbXYfg`Z`i`b`_`h]c`b`g`Z`À`\][Y`<`Y`a`Y`a`]h`V`Y`g`W`U[Z`f`Y]Y`b`
J`]g]Y`f`g`m`g`h`Y`a`Y`b`Y`f`\`Ø`Y`b`X]Y`G]W`h`V`Y]`F`Y[Y`b`Z`U`f`h`Y`b`"K`Y]h`Y`f`Y`
G`W`i`h`n`_`Y]X]i`b[`k`]Y`k`U`g`g`Y`f`X]W`h`Y`<`U`b`X`g`W`i` \`Y`i`b`X`G`h]Y`Z`Y`g]b`X`
Y`V`Y`b`g`c`k`]W`h][ž`i`a` `X`Y`b`?`c`a`Z`c`f`h`i`b`X`X]Y`G]W`Y`f`\`Y]h`ni`
[Y`k`À`f`Y]g`h`Y`b`"F`Y`Z`Y`_`h]Y`f`Y`b`X`Y`9`Y`a`Y`b`h`Y`h`f`U[Y`b`ni`g`À`h`n`]W` `ni`f`
G]W`h`V`U`f`_`Y]h`V`Y]ž`k`U`g`]b`g`W`Y`W`h`Y`b`@]W`h`j`Y`f`\`À`h`b]g`g`Y`b`j`c`b`[`f`c`»`Y`f`
6Y`X`Y`i`h`i`b[`]gh`"

: U\fhYW`b]_Yb`i`bX`G]W`Yf`Y]h

: U\fhYW`b]_Yb`a`ØggYb`ja`F`Y[Y`b`Ub[Y`d`U`g`g`h`k`Y`f`X`Y`b`": U\fhYf`
g`c`h`Y`b`g`U`b`ž`h`Y`f`Y`6`f`Y`a`g`j`c`f[`À`b[Y`d`f`U`_`h]n]Y`f`Y`b`ž`X]Y`
; Y`g`W`k`]b`X][_Y]h`i]b`?`i`f`j`Y`b`f`Y`X`i`n]Y`f`Y`b`i`b`X`X]Y`G`W`f`À[`U[Y`
a`]b]a`]Y`f`Y`b`"5`e`i`U`d`U`b]b[`]gh`Y]b`k`Y]h`Y`f`Y`g`F`]g]_`c`ž`X`U`g`Y`g`ni`
V`Y`U`W`h`Y`b`[`]h`?`U`f`Y`G]W`h`]gh`Y`b`hg`W`Y]X`Y`b`X`ž`i`b`X`5`b`h]!6`Y`g`W`U[`!
G`d`f`U`m`g`_`Ø`b`b`Y`b`\`Y`Z`Y`b`ž`V`Y`g`W`U[Y`b`Y`J`]g]Y`f`Y`ni`j`Y`f`\]b`X`Y`f`b`"

9]bY`Y`f`\`Ø`h`Y`?`c`b`n`Y`b`h`f`U`h]c`b`]gh`b`c`h`k`Y`b`X][ž`i`a` `g]W`Y`f`U`b`g`N]Y`ni`
`c`a`a`Y`b`"8]Y`g``U`b`b`X`i`f`W` `H`Y`W`b]_`Y`b`ni`f`G`h`f`Y`g`g`V`Y`k`À`h][i`b[
i`b`h`Y`f`g`h`Ø`h`h`k`Y`f`X`Y`b`ž`X`U`:`U\fhYb`ja`F`Y[Y`b`c`ž`h`U`g`gh`f`Y`g`g][

Ya dZi bXYb'k YfXYb"6Y]YI hfYa Ya 'K YhhYf'_Ubb'Yg'fUhgUa 'gY]bž
 Y]bY'DUi gY'Y]bni `Y[Yb'i bX'g]W\ØVYf'g]W\YfY'FØW_ni [gcfhY'ni
]bZcfa]YfYb"

BUW'XYf': U\fh'gc`hYb'X]Y'A chcffÅXYf'VYgcbXYfg'[YdZY[h
 k YfXYbžia '?cffcg]cb'i bX'K UggYfgWÅXYb'ni 'j Yfa Y]XYb"8]Y
 5i gfØghi b['gc`hY'gcf[ZÅ'h]['[YhfcW_bYhi bX'gUW[YfYW'h
 [Y`U[Yfh'k YfXYb" Æg[YgUa hi_Ubb'A chcffUXZU\ fYb'ja 'FY[Yb
 g]W\Yf'i bX'Ub[YbY\ a 'gY]bž'gc`Ub[Y'X]Y'f]W'h][Yb'J c fVYfY]hi b[Yb
 i bX'G]W\Yf\Y]hga U» bU\ a Yb'[YhfcZZYb'k YfXYb"

8YhU]`g	
Cfh	8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`bY"XY • k k k "a chcffUX!cb`bY! j Yf[`Y]W"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh