

: U`gWÅ `UV[ YgWÅ cVYb. `5VfY[ c` ; UfW]U  
\_Y\fh`bUWÅ `I G5 `ni fØW\_°

?]`a Uf`5VfY[ c` ; UfW]Už`i bfYWÅ ha Å» ][ `bUWÅ `9`GU`j UXcf  
UV[ YgWÅ cVYbž`\_Y\fh`Ua `\*"'đ b]`&\$&) `]b`X]Y`I G5 `ni fØW\_`  
A YbgWÅ YbfYWÅ h]WÅ Y`6YXYb`\_Yb`V`Y]VYb`"



9`GU`j UXcfž`9`GU`j UXcf`!`?]`a Uf`5VfY[ c` ; UfW]Už`Y]b`A Ubb`Ui g  
9`GU`j UXcfž`k i fXY`i bfYWÅ ha Å» ][ `j cb`XYb`I G5 `bUWÅ `9`GU`j UXcf  
UV[ YgWÅ cVYb`i bX`\Uh`i b`Ua `: fY]hU[ ž`XYa `\*"'đ b]`&\$&) ž`gY]bY  
FØW\_`Y\f`]b`X]Y`J`YfY]b][ hYb`GhUUhYb`Ub[ YhfYhYb`"8]Y  
FØW\_žØ\fi b[ `YfZc`[ hY`Ui Z[ fi bX`Y]bYg`< UZhVYZY\`gž`XYf`XYb  
gU`j UXcf]Ub]gWÅ Yb`6Y\ØfXYb`j cf[ Y`Y[ h`k i fXY`"5VfY[ c` ; UfW]U`k Uf  
j cf`Yhk U`XfY]`A cbUhYb`HY]`Y]bYf` ; fi ddY`j cb`A ][ fUbhYbž`X]Y`]b  
X]Y`I G5 `5VgWÅ]YVi b[ Yb`ØVYf`g]WÅ `Yf[ Y\Yb`UggYb`a i gghYbž`VY]  
XYbYb`Yf`]b`Y]bYa `<cWÅ g]WÅ Yf\Y]hg[ YZÅb[ b]g`i bhYf[ YVfUWÅ h`k Uf`  
9]b`k Y]hYfYf` ; fi bX`žØf`X]Y`5VgWÅ]YVi b[ `k UfYb`J`cfk ØfZY`[ Y[ Yb  
]\bž`i bhYf`UbXYfYa `k Y[ Yb`A YbgWÅ YbgWÅ a i [ [ Y`gž`VY]`XYa `Ui WÅ  
?]bXYf`]bj`c`j ]Yfh`gY]b`gc`Ybž`k Ug`gY]bY`5bk Å`hY`j Y\Ya Ybh  
VYghfY]hYb`"

8Yf': U`j cb'5VfY[ c'; UfW]U'k i fXY'ni 'Y]bYa 'fYW'h]WYb  
GhfY]hdi b\_hž'U'g'Y]b'6i bXYgf]W'hYf'UbcfXbYhYž'XUgg'Yf']b'X]Y'I G5  
ni fØW\_[ YVfUW'h'k YfXYb'a ØggY'"8]YgYf'GW'f]h'h'k i fXY'j cb'XYf'I G!  
đ gh]na ]b]ghYf]b'DUa '6cbX]'VY\_ĀZh][ hž'X]Y'Yf\_ĀfhYž'XUgg'5VfY[ c  
'; UfW]Už'gc`hYb'X]Y'5b'\_U[ Yb'[ Y[ Yb']\b'ni 'Y]bYf'J Yfi fhY]i b[  
ZØ\ fYbž'gY]bY'GhfUZY]'b'XYb'I G5'j YfVØ» Yb'i bX'UbgW`Y]» YbX  
YfbYi h'i]b'gY]b'<Y]a Uh'UbX'UV[ YgW'cVYb'k YfXYb'gc`hY'"8Yf  
CVYfghY'; Yf]W'hg\cZ'XYf'I G5'\Uh'g]W'YVYbZU`g'a ]h'X]YgYa ': U`  
VYgW'ĀZh][ hž'k Ā\ fYbX'GYbUhc'f'7\]g'J Ub'<c`Yb'bUW'9'GU'j UXcf  
fY]ghYž'i a'g]W'dYfgØb`]W'a ]h'; UfW]U'ni 'hfYZZYb'i bX'gY]bY  
FØW\_\_Y\ f'ni 'i bhYfghØhnYb"

## F YW' hg`U[ Y'i bX'\_f]h]gW'Y'Gh]a a Yb

8]Y'I G!F Y[ ]Yfi b[ 'VYnY]W'bYhY'X]Y'5VgW']YVi b[ 'U'g  
UXa ]b]ghfUh]j Yb': Y\Yf '"8]Yg[ YgW'U\ 'j cf'XYa '<]bhYf[ fi bXž  
XUgg'X]Y'I G!6Y\ØfXYb'5VfY[ c'; UfW]U'U'g'A ]h[ 'Y]X'XYf  
VYfØW'h][ hYb'A G!%'!6UbXY'Y]bghi ZYbž'k Ug'j cb'gY]bYb'5bk Ā'hYb  
'YXcW'j Y\Ya Ybh'i]b'5VfYXY'[ YghY`h'k ]fX"'? f]h]\_Yfž'XUfi bhYf  
a Y\ fYfY'A YbgW'Yb fYW'hgc'f[ Ub]gUh]cbYb'k ]Y'X]Y'5a Yf]WUb'7]j ]  
@]VYfh]Yg'I b]cb'f5Wi łž'ZcfXYfb'Y]bY'B Yi VYk Yfhi b[ 'XYf  
5VgW']YVYdc`h]\_XYf'I G5'i bhYf'J Yfk Y]g'Ui Z'A YbgW'Yb fYW'hY'i bX  
]bhYfbUh]cbU'Yg'F YW'h'"8]YgY'c'f[ Ub]gUh]cbYb'\UVYb'X]Y'J YfY]bhYb  
B Uh]cbYb'Ui Z[ YZcfXYfhž'A U» bU\ a Yb'[ Y[ Yb'X]Y'k ]`\_Øf]W'Yb  
5VgW']YVi b[ Yb'i bX'X]Y'a YbgW'Ybi bk ØfX][ Yb'6YX]b[ i b[ Yb']b  
XYb'; YZĀb[ b]ggYb'9'GU'j UXcf'g'ni 'Yf[ fY]ZYbž']b'XYbYb'j ]Y'Y  
A ][ fUbhYb']b\UZh]Yfh'g]bX"

8]Y'6YX]b[ i b[ Yb']a '7YW'ch!; YZĀb[ b]gž'k c'5VfY[ c'; UfW]U'i bX  
nU\ fY]W'Y'UbXYfY'A ][ fUbhYb'ZYgh[ Y\U'hYb'k i fXYbž'g]bX'U'g  
a YbgW'Ybi bk ØfX][ '\_f]h]g]Yfh'k cfXYb"'6Yf]W'hYb'ni Zc`[ Y  
i bhYfghØhni'X]Y'I G!F Y[ ]Yfi b[ '9'GU'j UXcf'a ]h'A ]`cbYbVYhfĀ[ Yb  
ZØf'X]Y'5i ZbU\ a Y'gc`W'Yf'A ][ fUbhYbž'X]Y'Xcfh'U'g  
GW'k Yf\_f]a ]bY`Y'Y]b[ Yghi Zh'k YfXYb"'GY]h'A Āfn'&\$&' 'k i fXYb'&, ,  
A ][ fUbhYb'bUW'9'GU'j UXcf'UV[ YgW'cVYbž'j ]Y'Y'XU] cb'Ui g  
J YbYni Y'Už'cZhi bhYf'i b'\_UfYb'j cfk i fZgj c`Yb'I a ghĀbXYb"

## Dc`h]gW'Y'8]a Ybg]cbYb

DfÄg]XYbh'8cbU`X`Hfi a d` \Uh'g]W` ]b`XYf`J Yf[ Ub[ Yb\Y]h[ Y[ Yb  
 † f]gh]gW`Y`J cf[ UVYb`ni f`5VgW`]YVi b[ `Ui g[ YgdfcW`Yb`i bX`n]Y\h  
 ]b`9fk Ä[ i b[ ž'gc[ Uf`l G!GhUUhgVØf[ Yf`Xcfh\]b`ni `j Yf`Y[ Ybž`ZU`g  
 X]Yg`fYW`h`]W` `a Ò[ `]W` ]gh`8 UVY]`VYfi Zh`Yf`g]W` `Ui ZXUg`5`Yb  
 9bYa ]Yg`5Wh`j cb`%+- , ž`i a `5VgW`]YVi b[ Yb`c\bY  
 fYW`hgghUUh`]W`Yg`J YfZU`fYb`Xi fW`ni ZØ`fYb`"5VfY[ c` ; UfW]Už`XYf  
 gY]h'gY]bYf`š [ YbX`]b`XYb`l G5`YVh`i bX`a ]h`Y]bYf`l G!6Øf[ Yf]b  
 j Yf\Y]fU`h`h`]ghž`V`Y]Vh`Y]b`6Y]gd]Y` ]b`XYf`Ui Z[ Y`UXYbYb  
 dc`]h]gW`Yb`8YVUhh`Y`ØVYf`9]bk UbXYfi b[ `i bX`5VgW`]YVYdc`]h]\_`]b  
 XYb`l G5`"

8Yf` : U``j cb`?]`a Uf`5VfY[ c` ; UfW]U`nY][ h`b]W`h`bi f`X]Y  
 ?ca d`Yl ]h`Ä`h`i bX`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`Ua Yf]\_Ub]gW`Yb  
 9]bk UbXYfi b[ gdc`]h]\_`Ui Zž'gcbXYfb`k ]fZh`Ui W` ] [ fi bX`Y[ YbXY  
 : fU[ Yb`ØVYf`X]Y`F YW`hgghUUh`]W`\_Y]h`i bX`XYb`GW`i hn`j cb  
 A YbgW`Yb fYW`h`Yb`]b`X]YgYa `?cbhYl h`Ui Z`K`Ä`fYbX`X]Y`l G!  
 FY[ ]Yfi b[ `X]Y`]bhY[ fU]j Yb`A U» bU`a Yb`[ Y[ YbØVYf`A ][ fUbhYb  
 k Y]h`Yf\]b`j YfhY]X][ hž`V`Y]Vh`X]Y`ÖZYb`h`]W`Y`i bX`]bhYfbUh]cbU`Y  
 ?f]h]\_`b]W`h`Ui g`"

8YhU]`g	
J cfZU``	A YbgW`Yb\UbXY`
C fh	9`GU`j UXcfž`9`GU`j UXcf
: YghbU`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh