

: U`gW\ ZU\ fYf]b`][ bcf]Yfh'5VgdYffi b[ .  
8fUa U`Ui Z`XYf'5&- `bUW\ `6A K !6fUbX`

9]bY`5i hcZU\ fYf]b`][ bcf]Yfh'5VgdYffi b[ Yb`Ui Z`XYf'5&- ž  
\_i fj h`U`g': U`gW\ ZU\ fYf]b`i bX`[ YZ\ fXYh'XYb`J Yf\_Y\ f`bUW  
D\_k !6fUbX"

5`&- `]b`F]W\ hi b[ `K ]`Y`a g\Uj Ybž`C`XYbVi f[ ž`8Yi hgW\ `UbX  
!`5a `gd`hYb`GcbbhU[ UVYbXž`XYa `&) ""A U] &\$&) ž`YfY][ bYh`g]W\  
Ui Z`XYf'5&- `]b`F]W\ hi b[ `K ]`Y`a g\Uj Ybž`bU\Y`C`XYbVi f[ ž`Y]b  
XfUa`Uh]gW\ Yf`J cfZU`""9]b`" \*!`A\ f][ Yf': Ua `]Ybj UhYf`[ Yf]Yh`[ Y[ Yb  
%, .\$\$`I \f`a`h`gY]bYa `6A K `]b`J c`VfUbXž`k Ug`ni `Y]bYa `a Ugg]j Yb  
GhUi `Z\ fhY""8]Y': fY]k ]`][ Y': Yi Yfk Y\ f`F UghYXY`k Uf`j cf`Cfhi bX  
VYgW\`Z]h][ hž`XUg`VfYb`bYbXY': U\ fnYi [ `ni ``ÖgW\ Yb"

8]Y`5i hcZU\ fYf]bž`Y]bY`(- !`A\ f][ Yž][ bcf]YfhY`k A\ fYbX`X]YgYf  
@ÖgW\ UfVY]hYb`X]Y`5VgdYffi b[ Yb`i bX`Yb`hY`]\f': U\ fnYi [ `X]fY`h  
]b`X]Y'; YZU\ fYbncbY""G]Y`Z\ f`U`g': U`gW\ ZU\ fYf]b`Ui Z`XYa  
, VYf\c`ZU\ fghfY]ZYb`ni fØW`\_]b`F]W\ hi b[ `GhUi ""Dc`nY]VYUa hY  
\_cbbhYb`X]Y': fUi `gW\`Y»`]W\`Xi fW\`K ]b\_Yb`XUni `VYk Y[ Ybž  
Ubni \U`hYbž`gcXUgg`Y]bY`k Y]hYfY'; YZ\ fXi b[ `j Yfa `]YXYb`k i fXY"

### G]W\ Yf\Y]hga U» bU\ a Yb`i bX': c`[ Yb

B UW\`XYa `J cfZU`k i fXY`Y]bY`G]W\ Yf\Y]hg`Y]ghi b[ `j cb`XYf': fUi  
Y]bVY\U`hYbž`i bX`Y]b': U\ fj YfVch`ghY\h`VYj`cf"; `ØW`\_]W\ Yfk Y]gY  
V`]YVYb`VY]`XYa `6fUbXž`XYf`GUW\gW\`AXYb`]b`<Ö\Y`j cb`WU""%) "\$\$\$  
9i fc`j Yfi fgUW\hYž`\_Y]bY`DYfgcbYb`j Yf`Yhnh""8Yf"" \*!`A\ f][ Y': U\ fYf  
gY]bYg`6A K `gc k ]Y`gY]b`UW\h`A\ f][ Yf`Gc\ b`\_cbbhYb`g]W\  
fYW\h`nY]h][ `]b`G]W\ Yf\Y]h`Vf]b[ Ybž`VYj`cf`XUg`5i hc`j`c`gh`AbX][  
Ui`gVfUbbhY"

8 Ug: Yi Yf VYgWÅX][ hY `b]WÅ h`bi f`XUg: U\fnYi [ žgcbXYfb`Ui WÅ`X]Y  
 5i » YbgWÅi hnd`Ub\_Yb`i bX`X]Y`6Yfa Y"BUWÅ`XYa`@DgWÅYb`XYg  
 6fUbXYg`a i gghY`X]Y: U\fvU\`b`k`Y [ Yb`Ui`g [ Y`Ui`ZYbYf  
 6Yhf]YVgghcZY` [ fØbX`]WÅ` [ YfY]b][ h`k`YfXYb"8]Y`GdYffi b [ `XYf  
 5i hcVU\`b`XUi`YfhY`Yhk`U`nk`Y]Ghi`bXYbž`VYj`cf`XYf`J`Yf`Y\`f`k`]YXYf  
 Ui`Z [ Ybca`a`Yb`k`YfXYb`\_`cbbhY"

## J Yf\_Y\fgi bZU`ghUh]gh]\_`i bX`DfÅj Yb h]c b

8 Yf`J`cfZU``k`]fZh`Y]b`@]WÅ`h`Ui`ZX]Y`U``[ Ya`Y]bY  
 J Yf\_Y\fgg]WÅ`Yf\Y]hg`U [ Y`]b`8Yi`hgWÅ`UbX" `@Ui`h`8 YghUh]g`]gh`X]Y  
 9fZUggi`b [ `j`cb`i`bZÅ`Yb`a`]h`DYfgcbYb!`cXYf`GUWÅ`gWÅ`UXYb  
 YggYbn]Y``ZØf`X]Y`9b`hk`]W\_`i`b [ `j`cb  
 J Yf\_Y\fgg]WÅ`Yf\Y]hga`U»`bU\`a`Yb"8]Y` [ YgUa`a`Y`hYb`8UhYb  
 X]YbYb`U`g;`fi`bX`U [ Y`ZØf` [ YgYh`n`]WÅ`Y`FY [ Y`i`b [ Ybž  
 J Yf\_Y\fgYfn]Y\`i`b [ `i`bX`J YfVYggYfi`b [ Yb`]b`XYf``ZfUghfi`\_`hi`f"

»gVYgcbXYfY`X]Y`c\Y`5bnU\`Ub: U`gWÅ`ZU\`fhYb`Ui`Z`5i`hcVU\`bYb  
 ]gh`Y]b`YfbghYg`H\Ya`Už`k`Y`WÅ`Yg`Xi`fWÅ`X]Y`Zc`fh`Ui`ZYbXY`5bU`mgY  
 j`cb`i`bZU``i`fgUWÅ`Yb`Ub [ Y [ Ub [ Yb`k`YfXYb`a`i`gg" `Gc`WÅ`Y`J`cfZÅ`Y  
 YfZcfXYfb`\_`cbgYei`YbhY`A`U»`bU\`a`Ybž`i`a`X]Y`G]WÅ`Yf\Y]h`]a  
 GhfU»`Ybj`Yf\_Y\`f`ni`Yf\`Ø\`Yb`i`bX`k`Y]hYfY`HfU [ ØX]Yb`ni  
 j`Yf\]bXYfb"

8 YhU]`g	
J`c`f`ZU``	6fUbXgh]Zhi`b [ ž: U`gWÅ`ZU\`fh
I`f`g`UWÅ`Y	Y][ YbYg: Y\`j`Yf\`U`hYbž`hYWÅ`b]gWÅ`Yf`8YZY`_`h
C`f`h	5`&-`_]b`F]WÅ`hi`b [ `K`]`\Y`a`g\Uj`Ybž C`XYbVi`f [ ž`8Yi`hgWÅ`UbX
:`Y`ghb`U\`a`Yb	%
GWÅ`UXYb`]b`	%) \$\$\$
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi`b [ "XY</li> <li>• fY [ ]cbU`\Yi`hY"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh