

: Ua ]`YbUb[ Y\ Òf][ Y`j cb`I G!Gc`XUhYb`]a  
BU\Yb`C ghYb`XØfZYb`Ui gfY]gYb`°

I G!A ]`hÀf`Yf`Ui Vh: Ua ]`YbUb[ Y\ Òf][ Yb`j cb`Gc`XUhYb`]a  
BU\Yb`C ghYb`X]Y`5i gfY]gY`Ui Z[ fi bX`[ Ygh]Y[ YbYf  
G]WYf\Y]hgVYXYb`\_Yb"



6U[ XUXž`fU`!`#a ]hYb`[ Ygh]Y[ YbYf`GdUbbi b[ Yb`]a`BU\Yb  
C ghYb`\Uh`XUg`I G!A ]`hÀf`VYgW`cggYbž`X]Y`ZfY]k ]`][ Y`5i gfY]gY`j cb  
: Ua ]`YbUb[ Y\ Òf][ Yb`Ua Yf`\_Ub]gWYf`Gc`XUhYb`ni`[ YbY\ a ]][ Yb`  
8]Yg`k i fXY`j cb`DYhY`<Y[ gYh\žY]bYa`GdfYWYf`XYg`I G!  
J YfhY]X][ i b[ ga ]b]ghYf]i a gž`VY`\_Ubbh`[ Y[ YVYb`"8]Y`A U» bU\ a Y  
gc`XYa`GW`i hn`XYf`A ]`hÀf`ZUa ]`Yb`X]YbYbž`XU`X]Y  
G]WYf\Y]hgVYXYb`\_Yb`]b`XYf`FY[ ]cb`ni`[ Ybca`a Yb`\UVYb`"8]Y`I G!  
GhfY]h`fAZhY`g]bX`]b`a Y\ fYfYb`@AbXYfb`XYg`BU\Yb`C ghYbg  
dfÀgYbž`XUfi bhYf`fU`ž? UhUfž?i k U]hž`6U\ fU]b`i bX`X]Y  
J YfY]b][ hYb`5fUV]gWYb`9a ]fUhY`"K`À\ fYbX`X]Y`U`[ Ya Y]bY`@U[ Y  
U`g`ghUV]`Ub[ YgY\Yb`k ]fXž`VYf]W`hYb`]fU`\_]gWY`6Y\ ÒfXYbž`XUgg`Yg  
\_Y]bY`g]WYf\Y]hgYf`Yj UbhYb`<]bk Y]gY`ZØf`Y]bY`9j U\_i ]Yfi b[`[ ]Vhž  
k ]Y`X]Y`]fU`\_]gWY`BUW`f]W`hYbU[ Ybhi f`B5`j Yfa Y`XYh`"K`Y`h`bYbhh

X]Y`j YfVYggYfhYb`≠X]\_Uhc fYb`XYf`]bbYfYb`Fi \Y`i bX`GhUV`]hÅh`ja  
≠U\_`U`g` ; fi bXž`k Ufi a`X]Y`]fU\_]gWXY`FY[ ]Yfi b[ `X]Y`9] U\_i ]Yfi b[  
U`g`b]WÅh`bchk YbX][ `YfUWÅ hYh`

≠a`FU\`a Yb`X]YgYf`g]WÅ`Ybhk ]W\_Y`bXYb`G]hi Uh]cb`]gh`X]Y`I G!  
FY[ ]Yfi b[ `a`h`XYf` ; YZU\`f`\_cbZfcbh]Yfhž`XUgg`≠Ub`a Ò[ `]WÅYfk Y]gY  
JYf[ Y`hi b[ ga U» bU\`a Yb`[ Y[ Yb`≠gfUY`d`Ubh``8]Yg`ZØ\`fhY`ni `Y]bYf  
9bhgWÅY]Xi b[ ž`ni gÅh`n`WÅY`a` ]]hÅf]gWXY`FYggci fWÅ`b`]b`X]Y`FY[ ]cb  
ni`j Yf`Y[ Yb``@Ui h`Y]bYa`6Yf]WÅh`j cb`HU[ YggWÅ Ui ` \UVYb`I G!  
JYfhY]X][ i b[ ga ]b]ghYf`@cmX`5i gh]b`A Uf]bY`\_fYi nYf`i bX`NYfghØfYf  
VYcfXYfhž`X]Y`]b`XYf`@U[ Y`g]bXž`VU``]gh]gWXY`FU`\_YhYb`UVni ZYi Yfb`  
8]YgY`A` ]]hÅfUbdUggi b[ Yb`gc`Yb`b]WÅh`bi f`X]Y`I G!Hfi ddYb  
gWÅØhYbž`gcbXYfb`Ui WÅ`≠gfUY`VY]`XYf`5Vk Y\`f`Xfc`YbXYf  
5b[ f]ZY`i bhYfghØhYb`

## I G!A ]`hÅfd fÅgYbn`j YfghÅf`\_Yb

I a`Ui ZX]Y`dchYbn]Y``Yb`6YXfc\`i b[ Yb`Ui g`≠Ub`ni `fYU[ ]YfYbž`\Uh  
5i gh]b`ni XYa`XUg`I !6cch`I GG` ; Ycf[ ]U` ]b`X]Y`FY[ ]cb`j Yf`Y[ h`  
8]YgYg`a`h`5hca Ubhf]YV`Ui g[ YghUhhYhY`I !6cch`\_Ubb`V]g`ni`%) (   
Hca U\`Uk`\_!A UfgWÅ Zi [ \_ØfdYf`hfUbgdcfh]YfYb`i bX`]gh`HY`]`Y]bYf  
i a`ZUggYbXYfYb`GhfUHy[ ]Yž`X]Y`Ui WÅ`XYb`HfUbg]h`XYg  
: `i [ nYi [ hfÅ[ Yfg` I GG`5VfU\`Ua`@bWc`b` `i a`ZUgghž`k ]Y`X]Y`N8:  
VYf]WÅhYh``8]YgY`A U» bU\`a Yb`YfZc`[ Yb`dUfU``Y`ni `Y]bYa`VYfY]hg  
]b`XYf`FY[ ]cb`VYZ]bX`]WÅYb` : `i [ nYi [ hfÅ[ Yf`i bX`X]YbYb`XYf  
5Vg]WÅYfi b[ ` [ Y[ Yb`Yj Ybhi Y`Y`]fUb]gWXY`5b[ f]ZYž`X]Y`U`g  
FYU`\_h]cb`Ui ZX]Y`HØhi b[ `cWÅfUb[ ][ Yf`A` ]]hÅfZØ\`fYf`XYf`< Ua Ug  
i bX`XYf`< ]gVc``U\`VYZØfWÅhYh`k YfXYb`

8]Y`I G!5Xa` ]b]ghfUh]cbž`i bhYf`DfÅg]XYbhi`εY`6]XYbž`\Uh`VYhcbhž  
XUgg`X]Y`I bhYfghØhni b[ `ZØf`≠gfUY``Ub[ Yg]WÅhg`X]YgYf`6YXfc\`i b[ Yb  
Ui ZfYWÅhYf\`U`hYb`V`Y]Vh``6]XYb`ZcfXYfh`ni XYa`j cb`≠gfUY`ž`X]Y  
JYf\`UbX`i b[ Yb`ØVYf`Y]bY`K UZYbfi \Y`]a` ; UnUghfY]ZYb  
j`cfUbni hfY]VYbž`k Å\`fYbX`VY]XY`GY]hYb`g]WÅ`k Y]hYf\`]b`i a`Y]bY  
@Øgi b[ `VYa`Ø\`Yb``8]Yg`[ YgWÅ]Y\`h] cf`XYa`< ]bhYf[ fi bXž`XUgg`≠Ub  
JYf\`UbX`i b[ Yb`ni f` : f]YXYbogg]WÅYfi b[ `U`g` ]bU`\_nYdhUVY`  
ni fØW\_[ Yk ]YgYb`\Uh`

ð'5bVYhfUW\h'XYf'a ]]hÅf]gW\Yb'5bgdUbbi b[ '\Uh'gfUY`  
 \_`Uf[ Ya UW\hž'XUgg'a : U`Y`Y]bYg'5b[ f]Zg'Ui Z'XUg'@UbX`Y]b  
 gW\ a Yfn\UZhYf'DfY]g`ni`VYnU\`Yb`k`ÅfY""8]Y`Ub[ Y\_ØbX][ hYb  
 a ]]hÅf]gW\Yb`J`YfghÅf\_i b[ Yb`Xi`fW`X]Y`I`G5`n]Y`Yb`Ui`W`XUfUi`Z  
 UVž`Y]bY`k`Y]hYfY`9g\_U`Uh]cb`XYf`?`cbZ]\_hg]hi`Uh]cb`]a`BU\Yb`C`ghYb  
 ni`j`Yf\]bXYfb"

8YhU]`g	
J`c`f`Z`U``	HYffcf]ga`i`g
C`f`h`	6U[`X`U`X`ž`f`U`_`
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"k`Y`h"XY</li> <li>• k`k`k`"hU[`Y`g`g`W`U`i`"XY</li> <li>• k`k`k`"n`X`Z"XY</li> </ul>

6Ygi`W`Y`b`'G]Y`i`bg`'Ui`Z.`b!U["bYh