

: Ua]]YbZY\XY`YbhV`Ò» h. `J]Yf
: YghbU\ a Yb`bUW\`hÒX`]W\Ya
6U\ b\cZggW\ i gg°

B UW\`hÒX`]W\Yb`GW\ØggYb`Ua` : fUb_Zi fhYf`<Ui dhVU\ b\cZ
k i fXYb`a Y\ fYfY` : YghbU\ a Yb`]b`J YfV]bXi b[`a]h`Y]bYf
a i ha U»`]W\Yb` : Ua]]YbZY\XY`j cf[Ybca a Yb"



<Ui dhVU\ b\cZ: fUb_Zi fh`Ua `A U]bž`* \$' %%: fUb_Zi fh`Ua
A U]bž`8 Yi hgW\`UbX`!`a `5i [i gh`&\$&(`Ua `Yg`ni `Y]bYa
hÒX`]W\Yb`J cfZU``Ua` <Ui dhVU\ b\cZ: fUb_Zi fh`Ua `A U]bž`VY]`XYa
Y]b`&+!`À\ f][Yf`YfgW\cggYb`k i fXY" `8 Yf`a i ha U»`]W\Y`GW\ØhYž
YVYbZU``g`&+`>\ fY`U`h`i bX`Ui g`6UXYb`!K ØfhYa VYf[žk i fXY`_i fn
bUW\`XYf`HUh`Ua`HUhc`fh`ZYgh[Ybca a Yb" `Ni XYa` []Vh`Yg`<]bk Y]gY
XUfUi Zž`XUgg`Yf`b]W\h`U`Y]bY`\UbXY`hYž`gcbXYfb`XUgg`a Y\ fYfY
DYfgcbYb`]b`XYb`J cfZU``j Yfk]W_Y`h`g]bX" `b`X]YgYa
Ni gUa a Yb\Ub[`k i fXYb`XfY]`k Y]hYfY` : YghbU\ a Yb`]b`@U\ f`i bX
6fY]gUW\`Ua`F\Y]b`j cf[Ybca a Yb"

8]Y': Ygh[Ybca a YbYb'g]bX'j Yfk UbXh'a]h'XYa
<Ui dhj YfXÅW h][Yb'i bX'gc`Yb']b'i bhYfgW]YX']W Ya 'A U» Y'Ub'XYf
HUh'VYhY'][h'[Yk YgYb'gY]b"9]b' ' !Å\ f][Yf'A Ubb'k]fX
VYgW i `X][hž'X]Y'HUh'ja ' <]bhYf[fi bX' _ccfX]b]Yfh'ni ` \UVYbž
k Å\ fYbX'Y]b' &, !Å\ f][Yf'bUW 'A U]bn'fY]ghYž' i a 'XYb' &+!Å\ f][Yb
Xcfh'ni `YfgW]Y» Ybž'ZU`g'Yf'\b'UbhfYZYb'gc`hY"9]b'k Y]hYfYf
&, !Å\ f][Yf'k]fX'j YfXÅW h][hž'a]h'XYb'UbXYfYb'UV[Ygd'fcW Yb'ni
\UVYbž'XYb' &+!Å\ f][Yb'ni `hØhYb"5`Yb'XfY]Yb'k]fX'a]hY'VUfY
HØh' b[gXY`_hi bX'X]Y'J YfUVfYXi b['ni `Y]bYa 'J YfVfYW Yb
j cf[Yk cfZYb"

HUha ch]j 'i bX'ZUa]']ÅfY' J YfV]bXi b[Yb

8]Y'9fa]h'i b[Yb'nY][Ybž'XUgg'a Ø[`]W Yf' <]bhYf[fi bX'XYf'HUh
Y]bY'j Yfa i hYhY': Ua]'YbZY\XY']b'XYf'HØf_Y']'gh"8Yf'a i ha U» `]W Y
HÅhYf'i bX'XUg'CdZYf'g]bX'VY]XY' ?i fXYb'Ui g'XYf'HØf_Y]ž'bU\Y'XYf
gmf]gW Yb' ; fYbnY"6Yf]W hYb'ni Zc`[Y'gc`XYf' &+!Å\ f][Y'ni j cf']b
XYf'HØf_Y']Y]bYb'A Ubb' [YhØhYh'\UVYb'i bX'bUW '8Yi hgW'UbX
[YZc\Yb'gY]bž'Ui g'5b[gh]j cf'F UW Y" , VYffUgW YbX' _ØbbhY'Ui W
X]Y' ÷Ybh]hÅh'XYg'a i ha U» `]W Yb' <]bhYfa Ubbg'gY]b. '8Yf'Cb_Y`XYg
CdZYfg'k]fX'U'g'Y]bYf'XYf'VYXYi hYbXYb'5_hYi fY']b'X]YgYa
Ni gUa a Yb\Ub[']XYbh]Z]n]Yfh"

6YfY]hg'ja '8YnYa VYf'&\$&' 'k i fXYb']b'XYf'FY[]cb'j]Yf'k Y]hYfY
A ÅbbYf'ZYgh[Ybca a Ybž'X]Y'YVYbZU`g'j Yfk UbXh'g]bX'i bX'Ub'XYa
J cfZU`VYhY'][h'[Yk YgYb'gY]b'gc`Yb"5`Y': Ygh[Ybca a YbYb
VYZ]bXYb'g]W'XYfnY]h']b' l bhYfgi W i b[g\UZhž'i bX'X]Y
GhUUhgUb'k U'hgW UZh'\Uh' < UZhVYZ\`Y'VYUbhfU[hž'k Å\ fYbX']\fY
K c\bi b[Yb'Xi fW gi W h'k i fXYb"8]YgYf'J Yf'Ui Z] YfXYi h']W h'X]Y
?ca d`YI]hÅh'XYg': U`g'i bX'XUg'ZUa]']ÅfY'Ni gUa a Ybgd]Y`
]bbYf\U`V'XYf'HUhVYhY'][hYb"

? f]a]bU`]hÅhgghUh]gh]_ 'i bX' [YgY`gW UZh`]W Yf ? cbhYI h

8]Y'Yj Ybhi Y`Y'J Yf_bØdZ b['gc`W Yf'J cfZÅ`Y'a]h'XYf'U`[Ya Y]bYb
?f]a]bU`]hÅhgYb'k]W_ 'i b[']b'8Yi hgW'UbX']gh'YVYbZU`g'j cb

6YXYi hi b["@Ui h'XYf'Dc`nY']WXYb'?'fa]bU`ghUh]gh]_fD?GL`XYg
 6i bXYg_f]a]bU`Ua hg'[UV`Yg'&\$&('Y)bYb`FØW_[Ub['i a`%ž+
 DfcnYbh'Ui Zfi bX') ž ('A`j`cbYb`GhfUZhUhYb""8Yf`FØW_[Ub['k]fX
 \Ui dhgÅW`]W`Ui Zk Yb][Yf`7UbbUV]g!8Y`_hY`]bZc`[Y`XYf
 HY]`Y[U`g]Yfi b['ni fØW_[YZØ\fh"8YbbcW`]gh'ni`j Yfa Yf_Ybž`XUgg
 X]Y`Ni bU\ a Y`VYgh]a a hYf`GhfUZhUhYbž`X]Y`XUg`G]WXYf\Y]hg[YZØ\
 XYf`6Yj Ò`_Yfi b[`VYY]bhfÅW h][Ybž`k Y]hYf\]b`6Ygc f[b]g`Ui g`Ògh"

÷`Y]bYa`i a ZUggYbXYb'?'cbhYi h'nY][Yb`X]Y`ghUh]gh]gWXYb`8UhYbž
 XUgg`J YfVfYWXYb`[Y[Yb`XUg`@VYbž`k]Y`A cfX`i bX`HchgW`U[ž`bi f
 \$ž%`DfcnYbh`XYf`fY[]ghf]YfhYb`GhfUZhUhYb`Ui ga UWXYbž`k Å`fYbX
 &\$&(']b`8Yi hgW`UbX`&,)`A cfXcdZYf`ni`VY`_U[Yb`k UfYbž`%(
 k Yb][Yf`U`g]a`j`cf`U`f`Hfcm`XYg`FØW_[Ub[g]b`VYgh]a a hYb
 GhfUZhUhYb`V`Y]Vh`X]Y`[YgY`gW`UZh]WXY`K U\fbY\ a i b[`j cb
 G]WXYf\Y]h`i bX`?'fa]bU`]hÅh`]b`8Yi hgW`UbX`Y]b`j]Y`gW`]W h][Yg
 H\Ya Už`ghUf`_ [YdfÅ[h`Xi fW`]bX]j]Xi Y`Y`9fZU\fi b[Yb`i bX
 a YX]U`Y`6Yf]W hYfghUhi b["

8]Y`XYfnY]h][Yb`9bhk]W`_i b[Yb`fi bX`i a`XYb`gW`cW_]YfYbXYb
 J cfZU``]b`: fUb`_ž fhj YfXYi h]WXYbž`k]Y`h]YZj Yfk i fnY`hY`?'cbZ]_hYž
]b`X]YgYa`i: U``]bbYf\U`V`j cb`i: Ua`j]Ybž`ni`[fUj]YfYbXYb`i bX
 hfU[]gWXYb'?'cbgYei YbnYb`ZØ\Yb`_ØbbYb""6YcVUW`hi b[Yb`i bX
 9f_Ybbhb]ggY`Ui g`i: Å`Yb`k]Y`X]YgYa`fi ZYb`ni f
 5i gY]bUbXYfgYhni b[`i bX`ni f`Gi WXY`bUW`dfÅj Ybh]j Yb`@Ogi b[Yb
 Ui Zž`i a`XYfUfh][Y`; Yk U`hhUhYb`ni`j Yfa Y]XYb"

: Øf`k Y]hYfY`8YhU]`g`ni`XYb`i; YgWXY\ b]ggYb`i bX`<]bhYf[fØbXYb
 j Yfk Y]gYb`k]f`Ui ZX]Y`6Yf]W hYfghUhi b[`j cb`GK F`i bX`Gd]Y[Y`"

K Y]hYfY`÷Zcfa Uh]cbYb`ni f`U``[Ya Y]bYb`@U[Y`XYf`?'fa]bU`]hÅh`]b
 8Yi hgW`UbX`Z]bXYb`G]Y`Ui Z`GhUh]ghU"

8YhU]`g	
J cfZU``	A cfX#HchgW`U[
I fgUWXY	: Ua`j]YbZY\XY
C fh	< Ui dhVU`b\cZ: fUb`_ž fh`Ua`A U]bž`*`\$`%% : fUb`_ž fh`Ua`A U]bž`8Yi hgW`UbX

8YhU]`g	
: YghbU\ a Yb	,
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "gd]Y[Y`"XY • XY"ghUh]ghU"WŁ a

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh