

: Ua]`Yb[`ØW_]a `GUbX. `7\ f]gh]bU`i bX
@i WU` < Åbb]`nY][Yb`HcW hYf`XUg`A YYf`°

7\ f]gh]bU`i bX`@i WU` < Åbb]`[Yb]Y» Yb`]\ fYb`YfghYb
: Ua]`Ybi f`Ui V`a]h`HcW hYf`]b`GdUb]Yb`i bX`hY`]Yb`]\ fY
9f`YVb]ggY`Ui Z`≠ghU[fUa "



GdUb]Ybž`@UbX`!`≠`Y]bYa ``YV\UZhYb`: Ua]`Ybi f`Ui V`a `GØXYb
[Yb]Y» Yb`7\ f]gh]bU`fl) Łi bX`@i WU` < Åbb]`fl \$Łk Yfhj c``Y`NY]h
a]hY]bUbXYf`i bX`a]h`]\ fYf`Y]b`Å\ f][Yb`HcW hYf``8]YgYg`YfghY
[fc»Y`5VYbhYi Yf`Ua `GhfUbX`]gh`ZØf`X]Y` : Ua]`Y`VYgcbXYfgž`XU`X]Y
_`Y]bY`5bk`Å`h]b`j`cb`Hk]hYf`fl X]Y`HcW hYf` Ł`_Øfn`]W`]\ fYb`YfghYb
; YVi fhghU[` [YZY]Yfh`\Uh``8]Y`9`hYfb`hY`]Yb`a`i`bhYf`]\ fY`9f`YVb]ggY
Ui Z`≠ghU[fUa`ž`k`c`ZUfVYbZfc`Y` : Ua]`YbZchcg`X]Y` [`ØW_]W`X`Yb
A`ca`YbhY`Xc`_i`a`Ybh]YfYb``≠`Y]bYa`Dcgh`nY][h`7\ f]gh]bU`g]W`]b
Y]bYa`V`i`a`][Yb`?`Y]X`i`bX`Y]bYf`dUggYbXYb`6`Øa`W`Yba`ØhnYž
k`Å\ fYbX`@i WU`]b`Y]bYa` [fØbYb`6_]b]`Ui`Zh]hhž`k`Ug`X]Y
5i`Za`Yf`_gUa`Yb`i`bhYf`]\ fY`5b`Åb[Yf`n]Y`h`

8]Y`Ui`»`Yf[Yk`Ø\ b`]W`X`F`Y]gYž`X]Y`gØXk`Ygh]W`]j`cb`6UfW`cbU

ghUhhZ]bXYhž]gh'bUWk'UfVY]hg]bhYbgj]Yb'K'cWkYb'ZØf'@'WUžXYf'bYi'Y
A i g]_j'YfÖZYbh]Wkhi'bx'VY]a'9i'fcj]g]cb'Gcb['7cbhYgh
Ui Z[YhfYhYb'ghž'Y]bY'k]'_ca' a'YbY'5i'gnY]h''5i'Wk'7\]f]gh]bU'\Uh
bUWk'Y]bYf'6UVmdUi'gY'j'cb'Y]bYa' 'ſ\f'_Øfn']Wk']\f'7ca'YVUW'_VY]
@Yhg'8UbWk' '[YZY]Yfhž'a' i'gghY'UVYf'Y]XYf'U'g'YfghYg'DUUf
Ui'ggWkY]XYb'i'bx'_cbbhY'Ui'Z[fi'bx'Y]bYg'U''Yf[]gWkYb'GWk'cW_g
b]Wkhi'Ua' :]bU'Y'hY]'bY'a'Yb''ſ'Y]bYa' '\i' a'cfj'c''Yb'ſghU[fUa'!
6Y]hfU['VYgWk'fY]Vh'g]Y'Y]bYb'YbhgdUbbhYb'A'ca'Ybh'Ui'ZY]bYf'
GhfUbX'Y]Y'j]b'Y]bYa' 'k'Y]»Yb'6]_b]'U'g']\fY' '[Yk'Ö\ b']WkY'A'Y!
H]a'Y' "8]Y'FYU_h]cbYb'XYf': Ubg'g]bX'Xi'fWk'k'Y['dcg]hj]ž'j]Y'Y
'cVYb'gck'c'\ '7\]f]gh]bUg'5i'ggY\Yb'U'g'Ui'Wk']\fY'YbhgdUbbhY'
5i'gghfU\i'b["

I' f'Ui' VgnY]h'a']h'XYf': Ua']'Y

5i'ZY]bYa' 'XYf': chcg'Ui'g'XYa' 'I' f'Ui' V'g]Y\h'a' Ub'X]Y'HcWk'hYf'Ua'
GhfUbX'gd]Y'Ybž'k'Å\ fYbX'@'WU]a' '<]bhYf[fi'bx'YbhgdUbbh''5i'Z
Y]bYa' 'k'Y]hYfYb'6]'X'\Å'h'7\]f]gh]bU'XUg'?]bX''YVY]c'']a' '5fa'ž'
VY]XY'V']W_Yb'F]Wkhi'b['A'YYf''8]Y' [YgUa' hY': Ua']'Y']gh'a']h
]bg[YgUa' h%' 'DYfgcbYb'ja' 'I' f'Ui' Vž'k'Ug'X]Y'6YXYi'hi'b['j'cb
[Ya'Y]bgUa' Yb'9f'YVb]ggYb'i'bx'X]Y'GhÅf_i'b['XYf': Ua']'Yb'VUbXY'
i'bhYfghfY]Wk'h''Gc'WkY'A'ca'YbhY'g]bX'b]Wkhi'bi'f'ZØf'X]Y'9'hYfbž'
gcbXYfb'Ui'Wk'ZØf'?]bXYf'k']Wk]h[ž'i'a' [Ya'Y]bgUa' Y'9f]bbYfi'b[Yb
ni'gWk'UZZYb'i'bx'6Yn]Y\i'b[Yb'ni'j'Yfh]YZYb"

ſ']\fYa' 'DcXWUgh' 8cb'h'k'cffm' 'VY'<Åbb] 'gdf]Wk'h'7\]f]gh]bU'ØVYf'
XYb'8fi'W_ž'XYf'a']h'XYf'6U'UbW'nk]gWkYb'9'hYfbgWk'UZh'i'bx'6Yfi'Z
Y]b\Yf[Y\h''G]Y'VYhcbhž'k']Y'k']Wk]h['Yg']ghž'A'YX]Yb'_ca' dYhYbn']b
XYf': Ua']'Y'ni' ZØfXYfbž']bgVYgcbXYfY'k'Ybb'X][]hU'Y'A'YX]Yb
ni'bY'a'YbX'HY]'XYg'5''hU['g'g]bX''Ghi'X]Yb'nY][Ybž'XUgg'j']Y'Y
: Ua']'Yb'U_hi'Y''Y'A'YX]YbhYfYbXg'Ui'Z[fY]ZYbž'i'a' 'XYb'K'ØbgWkYb
]\fYf'?]bXYf'Ybh[Y[Ybni'_ca' a'Yb''9'hYfb'a' ØggYb'Y]bY'U_h]j'Y'
F'c''Y'Y]bbY'a'Ybž'i'a'Y]bYb'[Ygi'bxYb'I'a' [Ub['a']h'A'YX]Yb'ni
[Yk'Å\ f'Y]ghYb'i'bx'['Y]Wk'nY]h][[Ya'Y]bgUa' Y'ſ'hYfYggYb'ni
Z]bXYb''8]Y'dcg]hj]Y'Bi'hni'b['X][]hU'Yf'A'YX]Yb'_Ubb'Y]bY'
k'Yfhj'c''Y'I'bhYfghØhni'b['ZØf'X]Y'9bhk']W_i'b['j'cb'?]bXYfb'
XUfghY''Ybž'k'Å\ fYbX'YI'nYgg]j'Y'Bi'hni'b['Ui'Wk'<YfUi'gZc'fXYfi'b[Yb
a']h'g]Wk'Vf]b[Yb'_Ubb"

7 \f]gh]bU'i bX'@ WU'gWXY]bYb'X]YgY'6U`UbW' [i h'ni 'a Y]ghYfb'i bX
 [Yb]Y» Yb'X]Y'NY]h'UVgY]hg'XYg'\Y_h]gWXYb'5`hU[g']b'XYf'GcbbY"
 8Yf'I f'Ui V']gh'b]WKh'bi f'Y]bY': 'i WKh'Ui g'XYa 'GhfYggž'gcbXYfb
 Ui W'Y]bY'; Y'Y[Yb\Y]hž'\fY'A YX]Ybbi hni b['ni 'fYZY_h]YfYb"K]Y
 9I dYfhYb'VYhcYbž'gc`hYb'9'hYfb'\]YfVY]'Y]bY'J cfV]'XZ] b_h]cb
 ØVYfbY\ a Yb'i bX'[Ya Y]bgUa Y'FY[Y'b'ZØf'XYb'I a [Ub['a]h
 A YX]Yb'Ui ZghY`Ybž'i a 'XYb'?'bXYfb'Y]bY'[Ygi bXY
 A YX]Yb_ca dYhYbn'ni 'j Yfa]hY'b"

Ni gUa a YbZUggYbX'_Ubb'[YgU[h'k YfXYbž'XUgg'X]Y'<Àbb]g'X]YgYb
 I f'Ui V'U'g'Y]bY'k]WKh][Y'NY]h'ZØf'\fY': Ua]'Y'bi hYbž'i a 'gck c\
 X]Y'dYfgØb`]WXYb'6]bXi b[Yb'ni 'ghÅf_Yb'U'g'Ui W'ia 'XUfØVYf
 bUWKh'ni XYb_Ybž'k]Y'g]Y'\fY'A YX]Ybbi hni b['ni '<Ui gY'[YghU'hYb
 _ØbbYb"8]YgY'NY]h'Ua 'A Yf']gh'ZØf'g]Y'b]WKh'bi f'Y]bY
 k c\j YfX]YbhY'5i gnY]hž'gcbXYfb'Ui W'Y]bY'k Yfhj c`Y'9fZU\fi b[
 ZØf'\fY'HcWKhYfž'X]Y'X]Y'K Y'hi a 'g]WKh'\Yfi a 'YbhXYW_h"

: Øf'a Y\ f' bZcfa Uh]cbYb'i bX'i a 'a]h'XYb'5VYbhYi Yfb'XYf': Ua]'Y
 GWXf]h'ni '\U'hYbž'VYgi WXYb'G]Y'XYfk YghYb"XYž'Vi bhY"XY'i bX'
 VdV"XY"

8YhU]`g	
C fh	GdUb]Ybž'@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Vi bhY"XY • k k k "VdV"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh