

: Ua]`YbghfY]h`Yg_U`Yfh. '- %!`À\ f][Y
_Àa dZh'i a `]\f`Ni \Ui gY°

: Ua]`YbghfY]h][_Y]hYb`i a `XUg`9fVY`Y]bYf`- %!`À\ f][Yb`i: fUi
Z0\ fYb`ni `fY\h]W\Yb`5i gY]bUbXYfgYhni b[Yb`i bX
J cfk ØfZYb`[Y[Yb`i]\fYb`9b_Y`"



K YgYbVYf[ž`8Yi hgW\`UbX`!`8]Y`- %!`À\ f][Y`<]`XY[UfX`Fi b[Y
Ui g`K YgYbVYf[`Z]bXYh`g]W\`b`Y]bYa `XfUa Uh]gW\Yb
: Ua]`Yb`cbZ]_h`k]YXYfž`XYf`Xi fW\`XYb`HcX`]\fYf`HcW\hYf
Ui g[Y`Ògh`k i fXY`" `Àf`9b_Y`B]W\`U`h`XUg`<Ui g[YYfVhž]b`XYa `g]Y
`YVhž`k Ug`ni `gW\k YfYb`5i gY]bUbXYfgYhni b[Yb`nk]gW\Yb
<]`XY[UfXž`]\fYa `Gc`b`9Xk]b`i bX`XYggYb`i: fUi `FY]b`\`Xž`gck]Y
B]W\`[YZ0\ fh`\Uh`<]`XY[UfX`VY\`Ui dhYhž`Y]b`Y]b[YhfU[YbYg
K c`b`fYW\h]a `<Ui g`j YfY]bVUfhni `UVYbž`k Ug`j cb`XYb`UbXYfYb
: Ua]`Yba]h[`]YXYfb`VYghf]hYb`k]fX`"9Xk]b`i bX`FY]b`\`X`Ài » Yfb
XYb`J YfXUW\hž`XUgg`B]W\`gY]bY`; fc» a i hYf`Ui g`XYa `<Ui g
XfAb[Yb`a ÒW\hYž`i a `Yg[Yk]bbVf]b[YbX`j Yf_Ui Zyb`ni `ÒbbYbž
k]Y`XYf`**B c f X _ i f] Y f`VYf]W\hYh`**

8]Y`GdUbbi b[Yb`k YfXYb`Xi fW`Y]bY`F Y]\Y`j cb`J cfk ØfZYb`[Y[Yb
B]W`j Yfgh`Àf`hž`X]Y`j cb`XYf`a i`ha U»`]W`Yb`Nk Ub[gj Yf`Ai »]Yfi b[
j cb`<`]XY[UfXg`9][Ybhi a`V]g`\]b`ni f`GW`UZZi b[`Y]bYf
i bni a i`hVUfYb`K c`bg]hi Uh]cb`fY]W`Yb`"9Xk]b`i bX`F Y]b`\`X
k YfZYb`]\a`i bhYf`UbXYfYa`j cfž`XYb`6f]YZ`UghYb`UV[YVUi h`i bX
X]Y`<Y]ni b[`]a`K]bhYf`UV[YXFY`h`ni` \UVYbž`k Ug`k c`\`ni
gW`k YfYb`[Ygi bX`Y]h]W`Yb`DfcV`Ya Yb`VY]`<`]XY[UfX`ZØ`fhY`"8]Y
J cfk ØfZY`i a`ZUggYb`Ui W`X`Yb`8]YVghU`\`dYfgØb`]W`Yf
; Y[Ybgh`AbXY`gck]Y`i bUb[Ya`Y`XYhY`6Ygi W`Y`j cb
?Ui Z]bhYfYggYbhYb`]a`<Ui g`"a` ; Y[YbgUhm`XUni`VYghfY]hYh`B]W`
X]YgY`J cfk ØfZY`j Y`Ya Ybhi`bX`Yf`_`Àfhž`XUgg`XYf`6f]YZ`UghYb`bUW`
gY]bYf`I bUi ZZ]bXVUf`_Y]h`Ui g[YhUi gW`h`k i`fXY`i bX`_Y]bY
8]YVgh`À`Y`ghUhhZUbXYbž`gcbXYfb`bi f`Y]b][Y` ; Y[Ybgh`AbXY`Ui g
XYa`<Ui g`U`h`ØVYf[YVYb`k i`fXYb`"

: Ua]`]Yb`_cbZ`]_hY`j cf` ; Yf]W`h

8Yf` : Ua]`]YbghfY]h`k i`fXY`a]hhYfk Y]Y`j cf` ; Yf]W`h`Ui g[YhfU[Ybž
k Ug`X]Y`G]hi Uh]cb`bi f`bcW`j YfgW`ÀfZi`U`h`"8 Ug`5a hg[Yf]W`h
j Yf`Ub[hY`j cb`B]W`ž`NÀ`Yf`ZØf`<Y]n!`i bX`K`UggYf`_cghYb`ni
]bghU`]YfYbž`XU`j cf`Yf`_Y]bY`j cf`UbXYb`k UfYb`"9bhgW`Y]Xi b[Yb
ØVYf`6Yg]W`h][i b[ghYfa`]bY`k i`fXYb`YVYbZU`g`[Yf]W`h]W`
ZYgh[Y`Y[h`"9]b`i fhY]`Y[hY`ZYghž`XUgg`?Ui Z]bhYfYggYbhYb`XUg`<Ui g
bi f`Y]ba U`dfc`K`cW`Y`VYg]W`h][Yb`XØfZYb`"8]Y`5bk U`hg`_cghYb`ZØf
U`Y`6YhY]][hYb`VY`Ui ZYb`g]W`a]hhYfk Y]Y`Ui Za`Y`fYfY`HUi gYbX
9i fcž`k Ug`X]Y`c`bY`]\b`Ub[YgdUbbhY` : Ua]`]Ybg]hi Uh]cb`k Y]hYf
VY`UghYh`"

⊖`gc`W`Yb`9fVghfY]h][_Y]hYb`]gh`Y]bY`df`Àn]gY`B UW`Uggd`Ubi b[
YbhgW`Y]XYbXž`i a`k Y]hYfY`?cbZ`]_hY`ni`j Yf`]\bXYfb`"9]b`[Ø]h][Yg
HYghUa Ybž`k]Y`Ui Z`9fVfYW`hg]bZc`VYhcbhž`_Ubb`Y`ZYbž`_`UfY
J Yf`À`hb]ggY`ni`gW`UZZYb`"DZ]W`hhY]`gUbgd`fØW`Y`gc`hYb`VY]`XYf
HYghUa YbhgYfghY`i b[`VYfØW`_g]W`h][h`k YfXYb`"I bhYfgW`]YX`]W`Y
@Øgi b[ga`Ø[`]W`_Y]hYb`ni f`6Y]Y[i b[`gc`W`Yf`?cbZ`]_hY`k]Y
A YX]Uh]cbž`Ui ZX]Y`Ui W`]b`XYf`F Uh[YVYf!9fVYb[Ya`Y]bgW`UZh
j Yfk]YgYb`k]fXž`_ØbbhYb`ZØf`X]Y` : Ua]`]Y`Y]bY`5i`gk Y[`Ui g`XYf
j YfZU`fYbYb`@U[Y`XUfghY`Yb`"

8]Y `F c ``Y `XYf`A YX]Uh]c b

A YX]Uh]cb`_Ubb`Y]bY`k Yfhj c``Y`5`hYfbUhj Y`ni ``Ub[k]Yf][Yb ; Yf]W\hgj YfZU\ fYb`gY]b``9]b`A YX]Uhc f`_ObbhY`]a` : U``XYf` : Ua]`]Y Fi b[Y`\Y`ZYbž`X]Y`ϕhYfYggYb`U`Yf`DUfhY]Yb`ni`fYgdY`_h]YfYb`i bX a Ò[`]W\Y`@Ògi b[Yb`ni`YfUfVY]hYb``8Yf`A YX]Uh]cbgd fcnYgg VY[]bbh`]b`XYf`FY[Y`a]h`Y]bYf`ϕZcfa Uh]cbgd\UgYž`]b`XYf`U``Y fY`Yj UbhYb`ϕZcfa Uh]cbYb`[YgUa`a`Y`h`k YfXYbž`[YZc`[hj`cb`Y]bYf 9fÒZZbi b[gd\UgYž`]b`XYf`XYf`A YX]Uhc f`X]Y`F U\`a`YbVYX]b[i b[Yb XYf`J Yf\UbX`i b[Yb`ZYgh`Y[h``@Ògi b[Yb`ni`f`?cbZ]_hVY\YVi b[k YfXYb`]b`XYf`J Yf\UbX`i b[gd\UgY`VYgd fcnW\Ybž`k`cVY]`XUg`N]Y`]ghž`Y]bY`ZØf`U``Y`DUfhY]Yb`U`_nYdhUV`Y`9]b][i b[`ni`Yfn]Y`Yb`

<]XY[UfX`Fi b[Y`k`ØbgW\hg]W\ž`]\fYb`@YVYbgUVYbX`]b`]\fYa Y][YbYb`Ni` \Ui`gY`j`YfVf]b[Yb`ni` ``_ObbYb``8cW\`X]Y`YfV]hhYfhYb GhfY]hYfY]Yb`]bbYf\U`V`XYf` : Ua]`]Y`ghY``Yb`X]YgYb`K`i`bgW\`j`cf Y]bY`[fc>Y`<YfUi`gZcfXYfi b[``5b[Yg]W\hg`XYf`_ca`d`YI`Yb G]hi`Uh]cb`_ObbhYb`d fcnZYgg]cbY``Y`I`bhYfghØhni b[`i`bX`Y]b`c`ZYbYg ; Ygd fAW`i`bhYf`XYb`6YhY`][hYb`XYf` : Ua]`]Y`a`Ò[`]W\Yfk`Y]gY`XYb`K`Y[`ni`Y]bYf`Zf]YX`]W\YfYb`@Ògi b[`YVbYb`

8YhU]`g	
J`c`f`ZU``	: Ua]`]YbghfY]h][`_Y]hYb
I`f`g`UW\Y	?cbZ]_hY`]bbYf\U`V`XYf` : Ua]`]Yž`J`c`f`k`Ø`f`Z`Y` [Y[Yb`9b`_Y`
C`f`h	K`YgYbVYf[ž`8Yi`hgW\`UbX
J`Yf`Y`hnhY	%
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "YfVfYW\hg]bZc"Wč`a • k k k "fUH[YVYf! YfVYb[Ya`Y]bgW\UZh"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh