

: Ua ]`]Ybi bhYfbY\ a Yb`]b`B ch.  
D`Y]hY[ YZU\ f`VYXfc\ h`< YW\ ]b[ Yf  
HYI h]`a UgW\ ]bYb`°

: Ua ]`]Ybi bhYfbY\ a Yb`]b`< YW\ ]b[ Yb`\_Äa dZhi a `Ni \_i bZh"  
: ]bUbn]Y`Y`DfcV`Ya Y`ZØ\ fYb`ni `?cbZ]\_hYb`ØVYf`W\ ]bYg]gW\Y  
=bj YghcfYb"



< YW\ ]b[ Ybž`8 Yi hgW\ `UbX`!`=a `XYi hgW\ Yb`HYI h]`a UgW\ ]bYbVUi  
ghY\Yb`X]Y`NY]W\Yb`Ui Z`Ghi fa ``8 Ug: Ua ]`]Ybi bhYfbY\ a Yb  
6c[ YbgW\ Øhn`Ui g`< YW\ ]b[ Ybž`XUg`g]W\ `Y]bYb`BUa Yb`]b`XYf  
6fUbW\Y`[ Ya UW\ h`\Uhž`g]Y\`h`g]W\ `U`\_hi Y``a ]h[ fUj ]YfYbXYb  
Z]bUbn]Y`Yb`GW\k ]Yf[[\_Y]hYb`\_cbZfcbh]Yfh": ]fa YbW\YZA ]W\UY`  
6c[ YbgW\ Øhn`]ghj Yfnc Y]ZY`hi bX`XYb`\_h]bhYbgjj`ØVYf`Y]bY  
Ni \_i bZh'a ]h`W\ ]bYg]gW\Yb`=bj YghcfYb`bUW```=b`Y]bYa `Y]a `]W\Yb  
J Yfgi W\ž`Zf]gW\Yg`? Ud]hU`ni `VY`\_ca a Ybž`\Uh`Yf`VYfY]hg`?cbhU`\_h  
ni`gc`W\Yb`=bj YghcfYb`Ui Z[ Ybca a Yb``8cW`GYb]cf!7\YZDUi`  
6c[ YbgW\ Øhn`]gh`U`Yg`UbXYfY`U`g`VY[ Y]ghYfhj`cb`X]YgYf`=XY`9f  
\_Ubb`g]W\`b]W\h'a ]h`XYa `; YXUb`\_Yb`UbZfYi bXYbž`XUgg`XY`Y[ ]YfhY

J YfhfYhYf'Ui g'G\Ub[ \U]'\f'I bk YgYb'Ui ZXYa ' : ]fa Yb[ Y'ÀbXY  
hfY]VYb'\_ÒbbhYb""8]YgY': Ua ]]YbhfU[ ÒX]Y']gh'YXcW\ 'bi f'X]Y'Gd]hnY  
XYg'9]gVYf[ gž'XYf'X]Y' [ YgUa hY'6fUbW\Y'VYhf]Zh"

8]Y'@U[ Y'ja ' ]bhYfbUh]cbU'Yb'HYI h]`a UgW\]bYba Uf\_h]gh'\_ca d`YI  
i bX'k ]fX'Xi fW\ 'j YfgW\]YXYbY'k ]fhgW\UZh]W\Y'i bX'gcn]U`Y  
: U\_hc fYb'VYY]bZi ggh"7\]bU'V`Y]Vh'bUW\ 'k ]Y'j cf'XYf'k ]W\h][ ghY  
A Uf\_h'Z0f'HYI h]`a UgW\]bYb.'@Ui h'; H5 =YffY]W\h'XUg'@UbX']b  
Y]b][ Yb'6YfY]W\Yb'V]g'ni '\* \* 'i 'XYg' [ `cVU'Yb'5VgUhmYg": 0f  
XYi hgW\Y'9I dcfhYi fY'Yf[ ]Vh'g]W\ '\]Yf'Y]bY'`i \_fUh]j Y'A Ò[ `]W\ \_Y]hž  
XYbb'g]Y'Yfn]Y'Yb'XYb'; fc» hY]' ]\fYf'J Yf\_Ài ZY' ]b'7\]bUž'XUg' ]b  
XYb'`YhnhYb'Z0bZ`J\ fYb'a Y`f'HYI h]`a UgW\]bYb' ]a dcfh]Yfh'\Uh'U`g  
X]Y' [ YgUa hY'9I 'ni gUa a Yb""8]Yg'nY][ hž'k ]Y'k ]W\h][ `Yg' ]ghž' ]a  
U\_hi Y`Yb'A Uf\_h'k YhVYk YfVgZÀ\][ `ni 'V`Y]VYbž'ni a U`Ui W\XYf  
8fi W\_`Ui ZX]Y'hfUX]h]cbY`Y'HYI h]`dfcXi \_h]cb' ]b'7\]bU'k ÀW\gh"

: Ua ]]Yb\_c bZ]\_hY'i bX'i bhYfbY\ a Yf]gW\ Y  
< YfUi gZcfXYfi b[ Yb

8]Y'ZUa ]]ÀfYb'GdUbbi b[ Yb'VY]'6c[ YbgW\0hm'g]bX'b]W\h'Y]bZUW\  
bi f'dYfg0b`]W\Y'DfcV`Ya Y/g]Y'gd]Y[ Y'b'X]Y'< YfUi gZcfXYfi b[ Yb  
k ]XYfž'a ]h'XYbYb'g]W\ 'j ]Y'Y'I bhYfbY\ a Yb' ]b'XYf'6fUbW\Y  
\_cbZfc b]h]Yfh'gY\Yb""A ]W\UY'`\Uh'GW\k ]Yf][ \_Y]hYbž'XUg'J YfhfUi Yb  
gY]bYf'GW\k YghYfb'ni '[ Yk ]bbYbž'X]Y' ]b'j YfgW\]YXYbYb'@AbXYfb  
'VYb' 'j cb'H\U]`UbX'V]g'6Yf' ]b""5a ' - \$"; YVi fhghU[ `XYg  
DUhf]UfW\Yb'DUi `ž'XYf'j cb'Y]bYf'HfYbbi b[ ]bbYf\U'V'XYf': Ua ]]Y  
[ YdfÀ[ h] ]ghž'dfUb[ Yfh'X]Y'YfbghY '@U[ Y'XYg'I bhYfbY\ a Ybg'k ]Y'Y]b  
8Ua c\_`YggW\k Yfh'0VYf'XYf': Y]Yf""A ]W\UY'`V]hYh'gY]bY  
GW\k YghYfbž']\fY'< Ài gYf'ni 'VY'Y]\Ybž'i a 'X]Y'Z]bUbn]Y`Y'G]hi Uh]cb  
XYg'I bhYfbY\ a Ybg'ni 'fYhYbž'k Ug'X]Y': Ua ]]YbhfU[ ÒX]Y'k Y]hYf  
j Yfh]YZh"

K Ug'X]Y'6fUbW\Y'bcW\ 'VYhf]Zh.'8Yf' [ `cVU'Y'A Uf\_h'Z0f  
HYI h]`a UgW\]bYb'k i fXY'&\$&( 'Ui Z) &ž - 'A ]`]UfXYb'I G8  
[ YgW\Àmhž'a ]h'Y]bYf'Dfc[ bcgY'j cb' ) ) ž&, 'A ]`]UfXYb'I G8'Z0f  
&\$&) ž'k ]Y': cfhi bY'6i g]bYgg'`bg][ \hg'VYf]W\hYh""9]b'À\ f]W\Yg  
K UW\ghi a 'j cb' \* ž%i 'V]g'&\$' &nY][ hž'XUgg'`bcj Uh]cb'i bX  
5bdUggi b[ gZÀ\][ \_Y]h]a 'J cfXYf[ fi bX'ghY\Yb'a 0ggYb"

HYWbc`c[ ]gWY: cfhgWf]hY'i bX`X]Y`B UWZFU[ Y`bUW  
 bUW\U`h][ YbžYbYf[ ]YYZZ]n]YbhYb`A UgW ]bYb`g]bX`XUVY]  
 YbhgWY]XYbX"

A Uf\_hYb hk ]W\_`i b[ Yb`i bX  
 Ni \_i bZhgdYfgdY\_h]j Yb

A ]h`XYa`k UWgYbXYb`HfYbX`ni`i a`k Y`hZFYi bX`]WYb`DfU\_h]\_Yb  
 gY\Yb`g]W`k Ygh]WY`5bV]YhYf`]b`XYf`HYI h]`a UgW ]bYb]bXi ghf]Y  
 [ YZcfXYfhž]g]W`j cb`XYf`?cb\_i ffYbn`UVni [ fYbnYb"K Å\fybX  
 W]bYg]gWY`A UgW ]bYbVUi Yf`cZha U`g:[ Øbgh][ Yf`g]bX`i bX`Ui ZXUg  
 JYf\_Ui ZYb`c`bY`GYfj ]W`gYhnYbž] Yfgi WYb`k Ygh]WY  
 I bhYfbY\`a Ybž`a ]h`Y]bYa`VYggYfYb`?i bXYbgYfj ]W`ni`di b\_hYb"  
 Ni XYa`nY][ h`X]Y: cfGWi b[ `i bX`9bhk ]W\_`i b[ `]b`XYf`ϕXi ghf]Yž  
 XUgg`Ga Ufh!: UW`cf]Yg`i bX`ϕXi ghf]Y`("\$`HYWbc`c[ ]Yb`ni bY\`a YbX  
 ]bhY[ f]Yfh`k YfXYbž`k Ug`XYb`DfcXi \_h]cbgdfcnYgg`YZZ]n]YbhYf  
 [ YghU`hYb`\_Ubb"

8]Y`<YfUi gZcfXYfi b[ Ybž] cf`XYbYb`X]Y`6c[ YbgWØh!: Ua` ]`Y`i bX  
 XUg`I bhYfbY\`a Yb`ghY\Ybž`\_ØbbhYb`YI Ya`d`Uf]gW`ZØf`j ]Y`Y`]b`XYf  
 6fUbWY`gY]bž`VYgcbXYfg`]b`Y]bYa`I a`ZY`Xž`XUg`g]W`gW`bY`  
 j YfÅbXYfh`C V`XYf`D`Ubž`W ]bYg]gWY`ϕj YghcfYb`Ub`6cfX`ni` \c`Ybž  
 X]Y`F`Yhi b[ `Vf]b[ h`cXYf`X]Y: Ua` ]`YbghfY]h][ \_Y]hYb`k Y]hYf`Ub`Y]nhž  
 V`Y]Vh`UVni k UfhYb" `ϕ`Y]bYf`NY]hž`]b`XYf`g]W`X]Y`6YXØfZb]ggY`XYf  
 JYfVfUi WYf`ghÅbX][ `ÅbXYfb`i bX`XYf`A Uf\_h]ni bY\`a YbX  
 \_ca`d`YI Yf`k ]fXž`\_ØbbYb`bi`f`X]Y`5[ ]`ghYb`ØVYf`YVYb"8]Y  
 ?cb\_i ffYbn`gW`ÅZh`b]W`hž`i bX`]b`XYf`g]W`fUgW`k UbXY`bXYb  
 HYI h]`]bXi ghf]Y`VYXUfZ`Yg`Y]bYg[ i hYb`<ÅbXWYbgž`i a``Ub[ Zf]gh][  
 VYghY\Yb`ni`\_ØbbYb"

8YhU]`g	
C fh	< YW ]b[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UfXa YX]Uh\Y_"XY</li> <li>• k k k "[ hU]"XY</li> <li>• k k k "Zcfhi bYVi g]bYgg]bg][ \hg"Wc a</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh