

: Ub_f]gY`VY]a `6]`Y`9]`g\!`? cbnYfh.
7\Ucg`Xi fW\`i bZU]fY`Bi a a YfbgmghYa Y°

B UW\`XYa `6]`Y`9]`g\`? cbnYfh]b`< Ubbcj Yf`gcf[h`XUg
]bcZZ]n]Y`Y` : Ub!Bi a VYf]b[`ZØf`8]g_i gg]cbYb`ØVYf` : U]fbYgg
i bX`G]W\Yf\Y]hgdfcV`Ya Y"



9l dc`D`UnUž` \$%* - `< Ubbcj Yfž`8Yi hgW\`UbX`!`5a ` : fY]hU[ž
XYa `&`A U]ž`Yf`YVhYb`<i bXYfhY`j cb : Ub]g`Y]b`VY[Y]ghYfbXYg
? cbnYfh]j cb`6]`Y`9]`g\`]b`< Ubbcj Yf` J cf`XYf`N5; !5fYbUž`Y]bYa
XYf[fØ» hYb`J YfUbgH`hi b[gcfhY`BcfXXYi hgW\`UbXgž`WJa`d]YfhYb
nU\`fY]W\Y`5b\`Àb[Yfž`Y]b][Y`VYfY]hg`gY]h`A]hkcW`a cf[Ybž`i a
g]W\`X]Y`VYghYb`D`ÀhnY`ni`g]W\Yfb`"6Y]`ghfU\`YbXYa`GcbbYbgW\Y]b
i bX`Y]bYa`V`Ui Yb`<]a a Y`k Uf`X]Y`Gh]a a i b[`Y`Y`Ui Z`VY[Y]ghYfh`

8 Ug`? cbnYfh`k Uf`Y]bYg]j cb`j]Yf`]b`8Yi hgW\`UbX`[Yd`UbhYb
5i Zhf]hhYb`XYf`GÀb[Yf]b`"8cW\`X]Y`J cfZfYi XY`XYf` : Ub]g`k Uf[YhfØVh
Xi fW\`Y]bY`? cbhfcj YfgYb`i a`XUg]bcZZ]n]Y`Y` : Ub!Bi a VYf]b[ž
Y]b`gY`Vghcf[Ub]g]YfhYg`Bi a a YfbgmghYa žXUg]j cb`ZØbZ`↑ b[Yb
: fUi Yb` `HYfYgUž`GcZ]Už`K]_]ž`NYU`i bX`? f]gh]UbU` `]bg`@YVYb

[Yfi ZYb`k i fXY"8UVY]Yf\]Y`hYb` : Ubg`Bi a a Yfb`Ui Z]\fYb
<UbXfØW_Ybž i a `g]W`j]b`XYf`K UfhYgW`Ub[Y`ni `gcfh]YfYb"8]YgYg
GmghYa `gh]Y» `YXcW`Ui Z?f]h]_"

DfcV`Ya Uh]_`XYg` : Ub!Bi a VYf]b[

9]b][Y` : Ubg`Ya dZUbXYb`XUg` : Ub!Bi a VYf]b[`U`g`i bZU]fž`XU`Yg`ni
ZfØ`VY[cbbYb`k i fXY"9]b`6Y]gd]Y`]gh`XYf` : Ub`<c]gW`Ub[ž`XYf`XUg
J Yf\U`hYb`XYf`Cf[Ub]gUhc`fYb`U`g`ØVYfhf]YVYb`_f]h]g]YfhY"8]Y
I bni Zf]YXYb`Y]h`Ai » YfhY`g]W`j`cf`U`Ya `Ui W`j]b`gcn]U`Yb`A YX]Ybž
k`c`j]Y`Y`5b`Åb[Yf`XYb`J`cfk`i`fZYf\YVYbž`XUgg`Y]b][Y`XYf`ZØbZ
: fUi Yb`Bi a a Yfb`ZØf` : fYi bXY`fYgYfj]Yfh`i`bX`a` Ø[`]W`Yfk`Y]gY
Ui W`[YZ`gW`hY`Bi a a Yfb`Ui`g[Y[YVYb`Å`hYb"8]YgY`DfcV`Ya`Y
k`i`fXYb`j`cb`XYb` : Ubg`j]b`<Ubbc]Yfž`X]Y`ghi`bXYb`Ub[`]Yk`UfhYh
\UhYbž`i`a`Y]bYb`D`Uhn`ni`Yf[UhYfbž`XYi`h]W`Ub[Ygd`fcW`Yb"

8]Y`G]W`Yf\Y]hgd`fcV`Ya Uh]_`k i fXY`YVYbZU`g`Ub[Ygd`fcW`Yb"9g
[UV`I`b`_`Uf\Y]hYb`ØVYf`X]Y`GW`Ub[YbZØ`fi`b[`i`bX`J`cfk`ØfZY
[Y[Yb`GYW`f]hm`A`]hUfVY]hYfž`X]Y`a`Ø[`]W`Yfk`Y]gY`b]W`h
Ub[Ya`YggYb`fYU[]YfhYb"J`YfUbg`hU`hYf`<Ubbc]Yf`7`cbW`fhg`V`]YV
Ui`Z`5b`ZfU[Yb`i`bVYU`b`k`cfhY`hž`k`Ug`X]Y`G]hi`Uh]cb`bcW`j`YfgW`Åf`ZhY"
=a`Ni`gUa`a`Yb`Ub[`a`]h`XYa`_`ca`a`Yb`XYb`?`cbnYfh]b`6Yf]b
_ØbX][hY`@]Y`B`Uh]cb` ; Yfa`Ubm`Ubž`XUgg`Yg`Xcfh`_Y]b` : Ub!
Bi a VYf]b[`]YVYb`k`]fXž`i`a`X]Y`DfcV`Ya`Y`ni`j`Yfa`Y]XYb"

G]W`Yf\Y]hgUgdY`_hY`VY]`J`YfUbg`hU`hi`b[`Yb

8]Y`G]W`Yf\Y]hgd`Ubi`b[`VY][`fc»Yb`J`YfUbg`hU`hi`b[`Yb`]gh
Yb`hgW`Y]XYbX"J`YfUbg`hU`hYf`hfU[Yb`b]W`h`bi`f`XUg`Z]b`Ubn]Y`Y
F]g]_cž`gcbXYfb`a`ØggYb`Ui`W`j]Y`Y`[YgYm`]W`Y`J`cf[UVYb
Y]b`U`hYb"8`Uni`[Y\Øfh`X]Y`a`U]a`U`Y`5bnU`U`b`6Ygi`W`Yb`XYbž
X]Y`j]b`XYf`J`YfgUa`a`i`b[ggh`Å`hYb]Y`f`c`f`X`bi`b[`XYg`Yk`Y][`Yb
6i`bXYg`UbXYg`Z]gh[Y`Y[`h]gh"8`Yf`9]bgU`h`j`cb[`YgW`i`h`Ya
DYfgcbU`ž`X]Y`J`Yfa`Y]Xi`b[`j`cb`Ghc`dYfZU`Yb`gck`jY
<m[]YbYj`c`fgW`f]ZhYb`g]bX`k`Y]hYfY`k`]W`h][`Y`5gdY`_hY"

8`Ug`?`f]gYba`UbU[Ya`Yb`h`gd]Y`h`YVYbZU`g`Y]bY`[`fc»Y`F`c`Y`ž
]bgVYgcbXYfY`VY]i`bj`cf`Yf[YgY`YbYb`DfcV`Ya`Yb`k`jY`K`Y`hYf!

cXYf`hY\k b]g\k Yb`G\k k]Yf][_Y]hYb`"8]Y`J YfUbgH`hYf`g]bX`XUZØf
 j YfUbhk cfh]Wž`XUgg`U`Y`J cf_Y\fi b[Yb`[YhfcZYb`k YfXYbž`i a
 X]Y`G]WYf\Y]hj`cb`?Øbgh`Yf]bbYbž`Cf[Ub]gUhc f]bbYb`i bX
 6Ygi W\Yf]bbYb`ni`[Yk`Å\`f`Y]ghYb`"

8]Y`8]g_i gg]cb`ØVYf`Ub!Bi`a VYf]b[`i bX`X]Y`XUa`]hj`YfVi`bXYbYb
 <YfUi`gZcfXYfi b[Yb`]gh`b]W`h`b`Yi`"Y`b`]W\Y`DfcV`Ya`Y`hfUhYb`Ui`W
 VY]`UbXYfYb`?Øbgh`Yfb`Ui`Z`k`]Y`Yhk`U`VY]`6f]hbYm`GdYUfg":`Ubg
 g]bX`cZi`VYfY]hž`Yi`hfYa`"Ub[Y`ni`k`UfhYbž`i`a`X]Y`VYghYb`D`Å`h`Y`ni
 Yf[UhYfbž`i`bX`X]Yg`ZØ\fh`ni`Y]bYa`[fc»Yb`K`YhVYk`YfVgXfi`W`"
 8Yf`U`"6]"Y`9]"g\`nY][h`Y]bXfØW`]Wž`k`]Y`Ub!`?`i`h`f`i`bX
 G]WYf\Y]hgj`cf_Y\fi b[Yb`a`]hY]bUbXYf`j`Yfk`cVYb`g]bX`i`bX`k`Y`W\Y
 <YfUi`gZcfXYfi b[Yb`g]W`XUVY]Yf[YVYb`"K`Y]hYfY`bZcfa`Uh]cbYb
 ØVYf`X]Y`DfcV`Ya`Uh]_`Z]bXYb`g]W`Ui`Z`6i`nnZY`YX`i`bX`ni
 G]WYf\Y]hgUgdY`_hYb`Ui`Z`ZfU[`!Ua`i`"XY"

8YhU]`g	
J`c`f`ZU`"	Gcbgh][`Yg
I`f`g`U`W`Y	7Ua`d]b[`j`YfVchž`i`b`_`Uf\Y]h`ØVYf` G\`Ub[`Yb`ZØ\fi`b[
C`f`h	9l`dc`D`UnUž``\$%*-`<`Ubbcj`Yfž`8Yi`hg\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "gUYW\g]gW\Y"XY • k k k "Vi nnZY`YX"XY • ZfU[`!Ua`i`"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh