

: 7`5i [gVi f[`ØVYffUgW h'a]h`K U[bYf`U`g
bYi Yb`7\YZhfU]bYf`V]g`&\$&, °

GUbXfc`K U[bYf`k]fX`bYi Yf`7\YZhfU]bYf`XYg: 7`5i [gVi f["'9f
hf]hh`X]Y`B UWX Zc`[Y`j cb`>gg`H\c fi d`Ub`i bX`i bhYfgW fY]Vh`V]g
&\$&, "

5i [gVi f[ž`8Yi hgW`UbX`!`8Yf: 7`5i [gVi f[`Uh`GUbXfc
K U[bYf`U`g`bYi Yb`7\YZhfU]bYf`j YfdZ]W hYh`8Ua]h`ØVYfb]a a h`Yf
XUg`5a hj cb`>gg`H\c fi d`ž`XYf`XYb`J YfY]b`gY]h`C`_hc`VYf`&\$&
[Y`Y]hYh`Uh`K U[bYf`i bhYfgW f]YV`Y]bYb`J YfhfU[`V]g`&\$&, ž`k Ug
Ui ZY]bY`Ub[Zf]gh][Y`D`Ubi b[`XYg`J YfY]bg`\\bk Y]gh`8]Y`, VYf[UVY
XYf`HfU]bYf`dcg]h]cb`]gh`HY`Y]bYf`i a ZUggYbXYfYb
I a ghfi`_hi f]Yfi b[ž`X]Y`Ui W`X]Y`HfYbbi b[`j ca`GdcfhX]fY`_hcf
A Uf]b`c`> fYbX]Wi a ZUgghž`k]Y`X]Y`**cd!cb`]bY`"XY`VYf]W hYh`**

⊕`XYf`j Yf[Ub[YbYb`GU]gcb`VY`Y[hY`5i [gVi f[`bUWX`j]Yf
Ui ZY]bUbXYfZc`[YbXYb`B]YXYf`U[Yb`YX][`]W`XYb`nk`Ø`ZhYb`F`Ub[
]b`XYf`6i bXYg][U``K U[bYfg`9]bghY``i b[`YfZc`[hY`ni`Y]bYa
NY]hdi b`_hž`Ub`XYa`XYf`J YfY]b`Xf]b[YbX`Zf]gW Yb`K]bX`VYb`Øh][h`
9g]gh`VY`_Ubbhž`XUgg`K U[bYfž`XYf`ni`Y`hnh`U`g`7c`!HfU]bYf`XYf
XYi hgW Yb`B`Uh]cb`U`a`UbbgW`UZh`UfVY]hYhYž`VYfY]hg]a`>Ubi Uf`a`h
gY]bYf`: i » VU``Y`fYf!5i gV]`Xi b[`VY[cbbYb`U`hYž`a`h]XYa`N]Y`ž
VU`X`U`g`7\YZhfU]bYf`U`_h]j`ni`gY]b`"

K U[bYfg`? Uff]YfYk Y[

J cf`gY]bYf`NY]h`VY]`XYf`B`Uh]cb`U`a`UbbgW`UZh`gUa`a`Y`hY`K U[bYf
9fZ\afi b[Yb`U`g`7\YZhfU]bYf`VY]`XYf`GdJ [[`I`bhYf`UWX]b[ž`k`c`Yf
X]Y`A`UbbgW`UZh]b`X]Y`" `@[U`ZØ`fhY``Ni`XYa`k`Uf`Yf`ni`j`cf`HfU]bYf
XYf`I`&\$!B`Uh]cb`U`a`UbbgW`UZh`8]Y`9b`hgW`Y]Xi b[`ZØf`XYb`: 7
5i [gVi f[`_ca`a`h`b]W`h`ØVYffUgW`YbX`ž`XU`K U[bYf`Ui`W`>hYfYggY

j cb`UbXYfYb`Hcd!`?`i Vg`k]Y`6cfi gg]U`8cfha i bXž`6UmYf
 @Yj Yf_i gYb`i bX`F 6`@Y]dn][`Yf\]Y`hž`YXcW`Y]bY`5VgU[Y`j cb`HG;
 <cZZYb\Y]a`VY_Ua`"

K U[bYf`Äi » YfhY`]b`XYf`J Yf[Ub[Yb\Y]hž`XUgg`Yf`[YfbY`Y]bY
 HfU]bYfdcg]h]cb`ØVYfbY\`a Yb`k ØfXYž`k Ug`bi b`a`]higY]bYf
 J YfdZ]W`hi b[`Xi fW`5i [gVi f[`]b`9fZØ`i b[`[Y\h`8]Y`gd]Y[Y`"XY
 \YVh\Yfj cfž`XUgg`gY]bY`5a V]h]cbYb`i bX`gY]bY`9fZU\fi b[`ni f
 BYi Ui gf]W`hi b[`XYg`HYUa`g`VY]hfU[Yb`_ØbbYb`"

< YfUi gZcfXYfi b[`ZØf`5i [gVi f[

8]Y`9fk Ufhi b[Yb`Ub`GUbXfc`K U[bYf`g]bX`\cW`"8Yf`7`5i [gVi f[
 VYbØh][`h`Xf]b[YbX`Y]bYb`UhhfU`_h]j YfYb`Gd]Y`gh]`i bX`Y]bY
 J YfVYggYfi b[`XYf`gdcfh]W`Yb`@Y]ghi b["`>gg`H\cfi d`_cbbhY
 X]YgYb`5bZcfXYfi b[Yb`b]W`hi[YfYW`h`k YfXYbž`k Ug`gY]bYb
 F ØW`hf]hh`ni f`c`[Y`UhhY`"8Yf`J YfY]b`\cZž`a`]h`K U[bYf`Y]bYb
 HfU]bYf`[YZi bXYb`ni` \UVYbž`XYf`XUg`HYUa`_]b`XYf`_ca`a YbXYb
 GU]gcb`ghUV]`g]YfYb`i bX`k Y]hYfYbhk`]W`Y`b`_Ubb`"

8]Y`G]hi Uh]cb`]b`XYf`6i bXYg`][U`V`Y]Vh`k Y]hYf\]b`Ub[YgdUbbh`
 K U[bYf`k`]fX`b]W`h`bi f`j cb`XYb`:] Ubgž`gcbXYfb`Ui W`j cb`XYf
 J YfY]bgZØ\fi b[`a`]h`[fc» Yb`<cZbi b[Yb`Ya`dZUb[Yb`"8Yf`8fi W`
 Ui Z]\b`k`]fX`j cb`XYb`YfZc`[`cgYb`Y`hnhYb`A`cbUhYb`XYg`J YfY]bg
 gck]Y`XYa`K`i bgW`b`UW`Y]bYf`VYggYfYb`D`Uhn]Yfi b[`]b`XYf
 bÅW`ghYb`GU]gcb`i bhYfghØhnhž`k]Y`Ui W`X]Y`hfUbgZYfa`Uf`_h`XY
]bZcfa`]Yfh`"

8YhU]`g	
J c f Z U ``	F Y [] c b U ` Y g
C f h	5 i [g V i f [ž ` 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "gd]Y[Y`"XY • k k k "hfUbgZYfa`Uf`_h"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh