

: 7`6UfWŰ`cbU.`< Ubg]: `]W_`k]``8ÉUn`i bX
; UfWÉU`ZØf`bYi Y`GU]gcb`°

: 7`6UfWŰ`cbU`d`Ubh`ZØf`XYb`Gca a Yf`&\$&) `X]Y`J YfdZ]WŰ hi b[
j cb`@]g`8ÉUn`i bX`æUb`; UfWÉU`ž`i a `XUg`HYUa `ZØf`X]Y
_ca a YbXY`GU]gcb`ni `gh`Àf`_Yb"



6UfWŰ`cbU`ž`GdUb]Yb`!`8Yf`: 7`6UfWŰ`cbU`ghY`h`j`cf`Y]bYa
gdUbbYbXYb`Gca a Yf`ž`XU`< Ubg]: `]W_`ž`XYf`bYi Y`HfU]bYf`ž`i bX`X]Y
J YfUbhk cf`h]WŰYb`XYg`?`i Vg`j`f`Y`D`Ubi b[Yb`ZØf`X]Y`_ca a YbXY
HfUbgZYfgU]gcb`]bhYbg]j`j`cfUbhfY]VYb`"K]Y`XYfk YghYb`"XY
VYf]WŰhYh`ž`k]fX`6UfWŰ`cbU`b]WŰh`Ub`XYf`?`i V!K Y`ha Y]ghYfgWŰUZh
hY]`bY`a Yb`i bX`_Ubb`g]WŰ`gca]h`j`c`i`i bX`[Ub`n`Ui Z`X]Y
J cfVYfY]hi b[`XYf`b`À`W`ghYb`GU]gcb`_cb`nYbhf]YfYb`"8 Ug`_`UfY`N]Y`
]gh`Yg`ž`nk Y]`B`Yi ni [`Àb[Y`ni`j`YfdZ]WŰhYb"

9]b`K i bgWŰgd]Y`Yf`j`cb`< Ubg]: `]W_`]gh`XYf`@] Yfdcc`!GhØfa Yf`@]g
8ÉUn`ž`XYf`U`g]XYU`Y`9f[`Àbni b[`ZØf`XYb`]]b`_Yb`: `Ø[Y`XYg`? UXYfg
Ub[YgY`Yb`k]fX`" @] Yfdcc`j`Yf`Ub[h]Y]bY`5V`ÒgYgi a a Y`nk]gWŰYb
+`\$`i bX`, \$`A]`cbYb`9i fc`ZØf`XYb`h`U`Ybh]YfhYb`5b[fY]ZYf`"9g`k]fX

j Yfa i hYhžXUgg'6UfW'cbU'Gd]Y`Yf'j Yf_Ui ZYb'a i ggž'i a `X]YgY
Gi a a Y`Ui Zni Vf]b[Yb""8ÉJn`Uh'ni XYa `bcW`nk Y]`đ\FY`J YfhfU[
VY]`@j Yfdcc`i bX`nY][h`V]g\Yf`_Y]bY`5bnY]W`Yb`Y]bYf
J Yf`Ab[Yfi b[ž`k Ug`X]Y`A Ô[`]W`_Y]h`Y]bYf`J YfdZ]W`hi b[`Yf\Ò\Yb
_ÖbbhY"

8 Yf`nk Y]hY`K i bgW`gd]Y`Yf

Ni gÀhn`]W`ni `8ÉJn`Uh'6UfW'cbU`Y]b[`fc» Yg`đhYfYggY`Ub`εUb
; UfWÉžXYa `&(!`À\][Yb`Hcf\ØhYf'j cb`9gdUbmc`"; UfWÉ`k]fX`U`g
j]Y`j YfgdFYW`YbXYg`HU`Ybh`Y]b[Yghi Zhž'i bX`Yg`k]fX`VYf]W`hYhž
XUgg`X]Y`5i ggh]Y[g`_Ui gY`VY]`&) `A]``cbYb`9i fc``Y[h`6UfW'cbU
nY][h`g]W`cd]a]gh]gW`žXUgg`Y]b`8YU`a]h; UfWÉ`nY]hbU\
ni ghUbXY`_ca a Yb`_Ubbžhfc`h`XYg`đhYfYggYg`j cb`?`i Vg`k]Y
5fgYbU`ž`A UbW`YghYf`l b]hYXž`BYk WUgh`Y`l b]hYX`i bX`FYU`A Uxf]Xž
k]Y`g]"W`a `Yf[`AbnYbX`Yfk `À\bh"

8]Y`GU]gcb`&\$&(`&) `k Uf`ZØf`6UfW'cbU`Ài » Yfgh`YfZc`[fY]W`ž`XU
XYf`J YfY]b`X]Y`@U`@[U`[Yk Ubb""8YbbcW`ghfYVYb`X]Y`? UhU`UbYb
bUW`k Y]hYfYb`đj Ygh]h]cbYb`]b`\fYb`? UXYfž`i a `g]W`j cb`XYf
9`]a]b]Yfi b[`Ui g`XYf`7\Ua`d]cbg`@YU[i Y`ni `Yf\c`Yb""8Yf`? UXYf
nY][h`k Yb][`cZYbg]W`h]W`Y`GW`k `ÀW`Ybž`XcW`Y]b`bYi Yf``]b`_Yf
: `Ø[Y`gd]Y`Yf`i bX`Y]b`Hcf\ØhYf`ghY\Yb`\cW`]a `?i fg"

HU_h]gW`Y` , VYf`Y[i b[Yb

9]bY`a Ô[`]W`Yfk Y]gY`hU_h]gW`Y`5bdUggi b[`_ÖbbhY`F Ud\]b`U`]b
Y]bY`nYbhfU`Y`Fc`Y`]a `Gd]Y`gmghYa `j cb`: `]W`_j YfgYhnYbž`k Ug`D`Uhn
ZØf`Y]bYb`fY]bfUgg][Yb`: `Ø[Y`gd]Y`Yf`k]Y`@]g`8ÉJn`gW`UZZYb
k ØfXY""8ÉJn`_ÖbbhY`ni XYa `X]Y`Fc`Y`Y]bYg`nYbhfU`Yb`GhØfa Yfg
Y]bbY`a Ybž`k Ug`ZØf`6UfW'cbU`]bhYfYggUbh`]ghž`XU`FcVYfh
@Yk UbXck g_]`]a `5i [i gh` +`đ\FY`U`h`k]fX""8]YgY` , VYf`Y[i b[Yb
fi bXYb`XUg`6]`X`Y]bYg`U_h]j ` [Yd`UbhYb`HfUbgZYfgca a Yfg`ZØf`XYb
: `7`6UfW'cbU`UV"

<Ubg]: `]W`UfVY]hYh`gca]h]bhYbg]j `XUfUbž`XUg`HYUa `ZØf`X]Y
_ca a YbXY`GU]gcb`ni `j Yfgh`À`_Yb`i bX`k]fX`XUVY]`Ui Z`X]Y
Z]bUbn]Y`Y`FYghfi `_hi f]Yfi b[`XYg`?`i Vg`UW`hYb`a ØggYb`l a `X]Y

Z]bUbn]Y``Yb`A]hhY``ni` [YbYf]YfYbž`]gh`Yg`k U\fgW\Y]b`]W\ž`XUgg
 Y]b][Y`Gd]Y`Yf`XYb`?`i V`j Yf`UggYb`k YfXYbž`k Ug`k]YXYfi a`D`Uhn
 ZØf`BYi ni [`Àb[Y`gW\UZZYb`_ØbbhY``8]Y`J cfZfYi XY`Ui Z`X]Y
 HfUbgZYfg`]gh`VYfY]hg`gdØfVUfž`k `À\fybX`X]Y` : Ubg` [YgdUbbh`Ui Z`X]Y
 9bhk]W`i b[Yb`V`]W`Ybž`i a`ni`gY\Ybž`k]Y`6UfW`cbU`g]W`Ui Z`X]Y
 bYi Y`GU]gcb`j cfVYfY]hYb`k]fX"

: Øf`k Y]hYfY`8YhU]`g`ni`f`HfUbgZYfg]hi Uh]cb`]b`@U`@[U`i bX`XYb
 D`ÀbYb`XYg: 7`6UfW`cbU`_Ubb`i bhYf`UbXYfYa`Ui W`**MU\cc**
Gdcfhg`VYgi`W`h`k`YfXYb`"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6UfW`cbUž`GdUb]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "g]"WŁa • gdcfhg"mU\cc"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh