

: 7'6UmYfb'U[h'@]j Yfdcc`!GhUf'; U_dc') \$
A]``]cbYb'Ui Z'XYa 'H]gWk`

: `cf]Ub`K]fm`V`Y]Vh`VY]'6UmYfž`k Å\ fYbX': 7'6UmYfb'7cXm
; U_dc'j cb'@]j Yfdcc`]bg'5i [Y'ZUggh"5V`ÒgY.') \$!*\$'A]``]cbYb
9i fc"



@]j Yfdcc`ž`J YfY]b][hYg`? Òb][fY]Wk`!`8Yf': 7'6UmYfb'A ØbWYb
ghY`h`j cf`Y]bYf`YbhgWk`Y]XYbXYb`HfUbgZYfd`UgYž`bUWk`XYa` : `cf]Ub
K]fm`g]Wk`YbhgWk`Y]XYb`U`hž`b]Wk`h`ni`XYb'6UmYfb`ni`k`YWk`g`Y`bž
gcbXYfb`ghU`h`XYggYb`ni`@]j Yfdcc`ni` [Y`Yb"8]Yg`nk`]b[h`X]Y
J YfY]bgZØ`fi`b[ž`bUWk`Y]bYf`[YY][bYhYb`5`hYfbUhj`Y`ZØf`X]Y``]b_Y
5i »YbVU`b`ni`gi`Wk`Yb"9]b`a`Ò[`]Wk`Yf`? UbX]XU`h`Ui`Z`XYf`@]ghY`]gh
XYf': 7`@]j Yfdcc`!Gd]Y`Yf`7cXm; U_dcž`XYf`XYa` : 7'6UmYfb`]bg
J]g]Yf`[YfØW`h`]gh`@Ui`h`h!`cb`]bY`ghY`h; U_dc`Ui`Z`XYf
HfUbgZYf`]ghY`XYg': 7'6UmYfb`i`bX`_ØbbhY`ZØf`Y]bY`5V`ÒgYgi`a`a`Y
j`cb`j`cf`Ui`gg]Wk`h`]Wk`)`\$`A`]``]cbYb`9i`fc`j`YfdZ]Wk`hY`h`k`YfXYb"

A`Ui`9VYf`ž`Gdcfhj`cfghUbX`XYg': 7'6UmYfbž`U`h`g]Wk`VYfY]hg`U`g
[fc»Yf': Ub`j`cb; U_dc`[Yci`hYh"; YfØW`hYb`ni`Zc`[Y`[UV`Yg`VYfY]hg

]b`XYf`J Yf[Ub[Yb\Y]h?cbhU_hY`nk]gWYb`XYa` : 7`6UmYfb`i bX
XYa`B]YXYf`AbXYf"; U_dcžXYf`gY]h`Jbi Uf`&\$&'`VY]`@j Yfdcc`
gd]Y`h`i bX`Y]bYb`J YfhfU[`V]g`&\$&, `U`hž`Yfn]Y`hY`]b`XYf`
j Yf[Ub[YbYb`GU]gcb`nY`b`HcfY`i bX`VYfY]hYhY`ZØbZ`k Y]hYfY`j cfž
k`Å`fYbX`Yf`a`]h`gY]bYa``HYUa``X]Y`DfYa`]Yf`@YU[i Y`[Yk`Ubb`"

5_h]cb`Ui Z`XYa``HfUbgZYfa`Uf_h

8]Y`Gi`WY`bUW`J Yfgh`Åf`_i b[Yb`k`]fX`VYgcbXYfg`Xf]b[`]W`ž`XU`]a
J YfY]b`a` Õ[`]W`Y`5V[`Åb[Y`j`cb`GW`ØggY`gd]Y`Yfb`k`]Y`?`]b[g`Ym
7ca`Ub`i bX`@Yfcm`GUb`Å`X]g`_i`h]Yfh`k`YfXYb`"7ca`Ub`U`h`VYfY]hg
5b[YVchY`Ui`g`GUi`X]!5fUV]Yb`Yf`U`hYbž`k`Å`fYbX`GUb`Å`bcW`_Y]bY
9]b][i b[`ØVYf`Y]bY`J YfhfU[gj Yf`Åb[Yfi b[`Yfn]Y`h`U`h`8Yf` : 7
6UmYfb`d`fØž`k`]Y`Yg`a`]h`X]YgYb`VY]XYb`Gd]Y`Yfb`k`Y]hYf[Y`hž
VYj`cf`YbX[Ø`h][Y`9bhgW`Y]Xi b[Yb`ØVYf`BYi`ni`[`Åb[Y`[Yhfc`ZYb
k`YfXYb`"- \$a`]b`VYf]W`hYhž`XUgg`XYf` : 7`6UmYfb`Ui`W`Ub`XYfY
Gd]Y`Yf`Ui`Z`XYf`HfUbgZYf`]ghY`U`hž`XUfi`bhYf`B]W`K`]`Ua`g`j`cb
5h`Yh]W6]`VUcž`JJa`]Y` ;]hYbg`j`cb`6cfi`gg]U`8cfha`i bX`i bX`?Ucfi
A`]hca`U`j`cb`6f][`hcb`/`<`cj`Y`5`V]cb`"

8]Y`J`Yf`UbX`i b[Yb`ØVYf`A`]hca`U`gW`Y]bYb`VYfY]hg`gY`f`k`Y]h
Zcfh[YgW`f]hYb`ni`gY]b`"9g`k`]fX`Y`XcW`XUfUi`Z`]b[Yk`]YgYbž`XUgg
X]Y`6UmYfb`Yfgh`X]Y`Ni`_i`bZ`j`cb`GUb`Å`i bX`7ca`Ub`_`ÅfYb
a`ÕW`hYbž`VYj`cf`g]Y`]`fY`C`dh]cbYb`k`Y]hYfj`YfZc`[Yb`"; U_dc`U`h
g]W`U`g`Y]b`j`]Y`j`YfgdfYW`YbXYf`BYi`ni`[Ub[`d`cg]h]cb]Yfhž`XU`Yf
gck`c`U`i`Z`XYf`"b`_Yb`5i`»`YbVU`b`U`g`Ui`W`]a`Ghi`fa`gd]Y`Yb
_Ubb`"8Yf`K`Yh`Ui`Zi`a`gY]bY`J`YfdZ]W`hi`b[`U`b`hY`g]W`Y`XcW`
U`g`U`f`h`Y`fk`Y]gYbž`XU`6UmYfb`b]W`h`XYf`Y]bn][Y`?`i`V`]ghž`XYf`Ub
; U_dc`]bhYfYgg]Yfh`]gh`"

8]Y`HfUbgZYfU_h]j`]h`hYb`]b`XYf`6i`bXYg`][U`g]bX`]b`j`c`Y`a` ; Ub[Y`
5i`Z`HfUbgZYfa`Uf_h`Z]bXYb`g]W`nU`fY]W`Y`bZcfa`U]cbYb`ØVYf
X]Y`HcdhfUbgZYfgž`5V`ØgYgi`a`a`Yb`i`bX`A`Uf_hk`YfhYž`X]Y`YhnhYb
9bXYg`X]Y`9bhgW`Y]Xi b[Yb`XYf`?`i`Vg`VYY]bZi`ggYb`_ØbbhYb`
; U_dcg`A`Uf_hk`Yfh`Y[h`XYfnY]h`VY])`\$`V]g`*`\$`A`]`cbYb`9i`fcž`k`Ug
]`b`ni`Y]bYf`i`_fU]j`Yb`C`dh]cb`ZØf`a`Y`fYfY`Hcd`_i`Vg`a`UW`h`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	@j Yfdcc`žJ YfY]b][hYg'? Òb][fY]Wx
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "- \$a]b"XY • k k k "hfUbgZYfa Uf_h"Wx

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh