

: 7 ' 6UmYfb ' j cf ' A] `] cbYb ! 8] ` Ya a U .
A Uhh \ Ài g ' k Ufbh ' j cf ' HfUbgZYf ! : Y \ ` Yfb °

@ch \ Uf ' A Uhh \ Ài g ' UbU ` mg] Yfh ' X] Y ' Ni _ i bZi ' XYg : 7 ' 6UmYfb ' bUW
XYf ' K] fh ! 5VgU [Y ' i bX ' _ f] h] g] Yfh ' \ c \ Y ' Hcfk Ufh ! 5i g [UVYb "



A ØbWXYbž'8Yi hgW \ ` UbX ' ! ' 8Yf : 7 ' 6UmYfb ' A ØbWXYb ' ghY \ ` h ' j cf
Y] bYa ' Ui ZFY [YbXYb ' Gca a Yf ' j c ` ` Yf ' DYfgcbU ` fcWUXYb " : i » VU ` !
9i dYfhY ' @ch \ Uf ' A Uhh \ Ài g ' UbU ` mg] Yfh ' X] Y ' U _ hi Y ` Y ' @U [Y ' XYg
JYfY] bg ' i bX ' g] Y \ ` h ' nU \ ` fY] WXY ' 6Ui ghY ` Ybž '] bgVYgcbXYfY '] b ' XYf
8YZYbg] j Y ' i bX ' VY] ' XYf ' Hcfk Ufhdcg] h] cb " A Uhh \ Ài g ' Ya dZ] Y \ ` hž ' X] Y
Gi WXY ' bUWXY] bYa ' bYi Yb ' HcdghUf ' bUWXYf ' 5VgU [Y ' j cb ' : ` cf] Ub
K] fh ' b] WXYhZcfhni gYhYb " GhUhhXYggYb ' fAhYf ' XYa ' JYfY] b ' ni ' Y] bYa
GdUf _ i fg ' i bX ' JYf _ Ai ZYbž ' i a ' X] Y ' Z] bUbn] Y ` Y ' GhUV] '] hÀhni ' g] WXYfb "
Æ ' XYf ' U _ hi Y ` Yb ' GU] gcb ' \ Uh ' 6UmYfb ' a] h ' % (- ' A] `] cbYb ' 9i fc ' X] Y
 \ ÖWghYb ' HfUbgZYfUi g [UVYb '] b ' XYf ' 6i bXYg '] [U ' Yfn] Y ' hž ' k Ug ' X] Y
 : fU [Y ' Ui Zk] fhž ' cV ' gc ` WXY ' Z] bUbn] Y ` Yb ' A] hY `
 j YfUbhk cfhi b [gVYk i gghY] b [YgYhnh ' k YfXYb "

9]b`nYbhfU`Yg`H\Ya U`]gh`X]Y`Hc`fk`Ufhdcg]h]cb" `A`Ubi`Y`B`Yi`Yfž
U`_hi`Y`X]Y`_`UfY`Bi`a`a`Yf`%ž`_`ÖbbhY`gY]bY`Y`hnhY`GU]gcb`ZØf
6UmYfb`gd]Y`Yb" `A`Uhh\`Äi`g`g]Y`h]b`b`æbUg`i`fV][`Y]bYb`hU`Ybh]YfhYb
B`UW`Zc`[`Yfž`XYf`Y`XcW`b]W`h`U`b[`Y`Ui`Z`XYf`6`Ub`_`g]hnYb`gc`hY"
5`Yi`UbXYf`B`ØVY`ž`XYf`b]W`h`a`Y`f`Y]b[`Yd`Ubh]ghž`_`ÖbbhY`j`Yf`_`Ui`Zh
k`YfXYbž`k`Ug`Ui`W`Y]b`NY]W`Yb`ZØf`X]Y`c`Yb`5i`g[`UVYb`VY]a` :`7
6UmYfb`g]ghž`X]Y`_`Ui`h`A`Uhh\`Äi`g`VY]`_`Y]bYf`UbXYfYb`A`UbbgW`UZh`XYf
K`Y`h`ni`Z]bXYb`g]bX" `8]YgY`6Y`Ughi`b[`]a`Hc`fk`UfhVYfY]W`k`]fX
bcW`Xf`Äb[`YbXYfž`XU`B`Yi`Yfg`7ca`YVUW`_`ZØf`X]Y
B`Uh]cbU`a`UbbgW`UZh`U`g`gY`f`i`bk`U`fgW`Y]b`]W`Y]b[`YgW`Ä`hnh
k`]fXž`a`]h`Y]bYf`K`U`fgW`Y]b`]W`_`Y]h]j`cb`bi`Dfc`nYbh`"

8 YZYbg]j Y`i`bX`k`Y]hYfY`5V[`Äb[`Y`

æ`XYf`æbYbj`YfhY]X][`i`b[`g]Y`h`A`Uhh\`Äi`g`gck`c`\`8`Umch
l`dUa`YWUbc`U`g`Ui`W`A`]b!`æY`?`]a`VYfY]h`ZØf`X]Y`7`\Ua`d]cbg
@YU[`i`Y" `?]a`gc`hY`Y`XcW`bi`f`UV[`Y[`YVYb`k`YfXYbž`k`Ybb`Y]bY
VYggYfY`5`hYfbUh]j`Y`[`YZ`bXYb`k`]fX" `9VYbgc`g]bX`]a
5i`»`Ybj`YfhY]X][`i`b[`ggd]Y`Yf`k`]Y`5`d`\`cbgc`8`Uj`]Yg`ghUf`_`VYgYhnhž
k`Ä`fYbX`?`cbbm`@U]a`Yf`b]W`h`U`g`Hcd!`@Ögi`b[`Ui`g[`Yk`Ä`h]gh" `9]b
k`Y]hYfYg`5i`[`Yba`Yf`_`]Y[`h]a`nYbhfU`Yb`A`]hY`ZY`X.`æ`g`i`U
?`]a`a`]W`[`]h`U`g`i`bj`Yfn]W`hVUfž`k`Ä`fYbX`Hca`6]gW`cZ`U`g
j`]Y`j`Yfgd`fYW`YbXYg`HU`Ybh[`Y`U`bXY`h`k`]fX" `5i`Z`XYf`UbXYfYb`GY]hY
k`]fX`æ`c`DU`\]b`U`U`g`J`Yf`_`Ui`Zg`UbX]XUh[`Yb`Ubbhž`k`Ug`Y]b`HY`
Y]bYf`VfY]hYfYb`GhfUhY[`]Y`gY]b`_`ÖbbhY`ž`nU`fY]W`Y`Gd]Y`Yf`]a`K`Yfh
j`cb`%`\$`A`]`cbYb`9i`fc`UVni`[`YVYbž`i`a`ØVYf`)`\$`A`]`cbYb`9i`fc
Ä`f`]W`Y]bni`gdUfYb"

Ni`gÄ`hn`]W`[`]Vh`Yg;`YfØW`hY`i`a`dchYbn]Y`Y`5V[`Äb[`Y`k`]Y`?]a`ž
;`i`YffY]fc`i`bX`7ca`Ub" `Hfchn`XYf`Z]bUbn]Y`Yb`<`YfUi`gZc`fXYfi`b[`Yb
g]Y`h`A`Uhh\`Äi`g`_`Y]bYb`6YXUfZ`ZØf`Y]bYb`gdY`hU`i`Ä`fYb
B`Yi`ni`[`Ub[`b`UW`X`Yf`5VgU[`Y`j`cb`K`]fhn" `@Yfcm`GUb`Ä`ž`gc
A`Uhh\`Äi`gž`gc`hY`i`bVYX]b[`h]a`?`UXYf`V`Y]VYbž`XU`Yf`ZØf`X]Y
HYUa`XmbUa`_`j`cb`YbhgW`Y]XYbXYf`6YXYi`hi`b[`]gh":`Øf`XYb
GhØfa`Yf`<`Uffm`?`UbY`k`]fX`Y]b`6UW`i`d`VYb`Øh][`hž`i`bX`GYf[`]j;`bUVfm
_`ÖbbhY`X]YgYf`F`c`Y`[`YfYW`h`k`YfXYb"

:`]b`Ubn]Y`Y`<`YfUi`gZc`fXYfi`b[`Yb`i`bX`

HfUbgZYfa Uf_h

8Yf: 7'6UmYfb'A ØbWYb'jgh'b]W'h'bi f'a]h'jbhYfbYb
<YfUi gZcfXYfi b[Yb'_cbZfcbh]Yfhž'gcbXYfb'VYZ]bXYh'g]W'Ui W'ja
?cbhYI h'Y]bYg['cVU'Yb'HfUbgZYfa Uf_hYgž'XYf']b'XYb''YhnhYb
>U\fyb'ghUf_'ja : c_i g'ghY\h''#XYf'6i bXYg'] [U'k i fXY']b'XYf
GU]gcb'&\$&(#&\$&) 'Y]b'HfUbgZYfXYZ]n]h'j YfnY]W'bYhž'XU'X]Y
5i g[UVYb'X]Y'9]bbU\ a Yb'ØVYfgh]Y[Yb'\UVYb''8]YgY
A Uf_hYb'hk]W_i b[ž'k]Y'g]Y'Ui W']b'XYf'gUi X]gWYb'@[U'ni 'gY\Yb
]ghž'\Uh'XYb'K YhhVYk Yfv'i bhYf'XYb'Yi fcdÄ]gWYb'? 'i Vg
j YfgW'ÄfZh''#Zcfa Uh]j Yg'ØVYf'X]Y'HfUbgZYfdYf]cXYb' i bX'X]Y
6YX]b[i b[Ybž'i bhYf'XYbYb'Gd]Y'Yf'Ui g[Y']Y\Yb'cXYf'j Yf_Ui Zh
k YfXYbž'_Ubb'a Ub'Ui Z'D'UhhZcfa Yb'k]Y'**GhUh]ghU**'bUW'YgYb"

Ni gUa a YbZUggYbX'ghY\h'XYf: 7'6UmYfb'j cf'Y]bYa 'K Y['j c''Yf
ghfUhy[]gWYf'9bhgWY]Xi b[Ybž'X]Y'gck c\''X]Y'Z]bUbn]Y''Y
; Ygi bX\Y]h'XYg'J YfY]bg'U'g'Ui W'gY]bY'gdcfh]WYb'5a V]h]cbYb
VYhfYZYb''A Uhh\Äi g'k Ufbh'X]Y'J YfUbhk cfh]WYbž'XYb': c_i g'b]W'h
bi f'Ui ZhYi fY'HfUbgZYfg'ni ''Y[Ybž'gcbXYfb'Ui W'X]Y'VYghY\YbXY
A UbbgWUZh]b'XYb'6']W'_ni 'bY\ a Yb"

8YhU]g	
J c fZU''	Gcbgh][Yg
C fh	A ØbWYbž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "YI dfYgg"XY• XY"ghUh]ghU"Vč a

6Ygi WYb'G]Y' i bg'Ui Z. 'b!U["bYh