

: Yf]Ybk c\bi b[Yb`]b`6Yf`]b.
; Yf]W\ hgi fhY]`Vf]b[h`%"%\$\$\$`K c\bi b[Yb
ni fØW_°

F 66&(`VYf]W\ hYh`ØVYf`XUg`i fhY]`XYg`CJ; `6Yf`]b!
6fUbXYbVi f[`ni `: Yf]Ybk c\bi b[Yb`i bX`X]Y`F ØW_ZØ\fi b[`]b
XYb`K c\bi b[ga Uf_h"



6Yf`]bž`8Yi hgW\`UbX`!`8Ug`CVYfj Yfk U`hi b[g[Yf]W\h`6Yf`]b!
6fUbXYbVi f[`Uh`5bZUb[`&\$\$(`YbhgW\]YXYbž`XUgg`Ui W\`j cf
=b_fUZhfhYhYb`XYg`Nk YW_YbhZfYa Xi b[g[YgYhnYg`YI]gh]YfYbXY
: Yf]Ybk c\bi b[Yb`i bni `Ägg][`Yf_`Äfhk YfXYb`_ÖbbYb``8]YgY
9bhgW\Y]Xi b[`Uh`k Y]hfY]W\YbXY`5i gk]f_i b[Yb`Ui Zfi bX`%"%\$\$\$
: Yf]Ybk c\bi b[Yb`]b`XYf`<Ui dhghUXhž`X]Y`bi b`k]YXYf`XYa
K c\bi b[ga Uf_h`ni [YZØ\fhk YfXYb`_ÖbbYb``6]g`Ub[`k i fXYb
VYfY]hg`Yhk U` \$\$\$`X]YgYf`K c\bi b[Ybž`j cfk]Y[YbX`]b`XYb
6Yn]f_Yb`A]hY`i bX`HYa dY`\cZ]GW\ÖbYVYf[žni fØW_[Y[YVYb``@Ui h
fVV&(`UVYb`X]Y`6Yn]f_gÄa hYf`gY]h`&\$%*`]bg[YgUa h`_bUdd`) "" \$\$\$
: Yf]Ybk c\bi b[Yb`[Ya Y`XYhi bX`ØVYf`%' ") \$\$\$`J YfZU\fyb`k Y[Yb

b]W\h[YbY\ a][hYf': Yf]Ybk c\bi b[gbi hni b['Y]b[Y`Y]hYh"

8]Y`F ØW_ZØ\fi b['j cb`a Y\f`U`g', "%\$\$: Yf]Ybk c\bi b[Yb`Ui Z
8fi W_XYf`Ya hYf`ghY`h`Y]bYb`g][b]Z_UbhYb`GW\fh]hh`XUfž`i a`XYb
Ub[YgdUbbhYb`K c\bi b[ga Uf`h`6Yf`]bg`ni`Ybh`UghYb`" ð
: f]YXf]W\g\U]b! ?fYi nVYf[`k i fXYb`VY]gd]Y`gk Y]gY`a Y\f`U`g`&"\$\$\$
K c\bi b[Yb`XYa`fY[i`ÀfYb`K c\bi b[ga Uf`h`k]YXYf`ni [YZØ\fh"
8]Y`[YgYhn`]W\Yb`FY[Y`i b[Yb`Ui g`XYa` ð\`f`&\$%, `j Yf`Ub[Yb`j cb
J Yfa]YhYfbž`Y]bY`FY[]ghf]Yfbi a a Yf`ni`VYUbhfU[Ybž`i a`]\fY
K c\bi b[`Ub`8f]hh`k Y]hYfj Yfa]YhYb`ni`XØfZYb`"Fi bX`) "\$\$\$
FY[]ghf]Yfbi a a Yfb`k i fXYb`]b`X]YgYa`NY]hfUi a`Ui g[Y[YVYb`"

F YW\ hg`U[Y`i bX` ; YbY\ a][i b[Yb

8]Y`FY[Y`i b[Yb`fi bX`i a`XUg`Nk YW_YbhZFYa Xi b[gj YfVch`g]bX
_ca d`Yi "J Yfa]YhYf`VYbØh][Yb`Y]bY` ; YbY\ a][i b[žk Ybb`g]Y`]fY
[YgUa hY`K c\bi b[`Ub`: Yf]Yb[ÀghY`j Yfa]YhYb`a ØW\hYb`"8]YgY`]gh
Ui Za Ui]a U`- \$`HU[Y`dfc`ð\`f`VY[fYbnh`"8 Ug`5bV]YhYb`i bX
6Yk YfVYb`j cb`K c\bfUi a`a i gg`[fi bXgÀhn`]W\`j cfUV`j ca
ni ghÀbX][Yb`6Yn]f_gUa h[YbY\ a][h`k YfXYb`": Øf`XYb`: U`ž`XUgg
k Yb][Yf`U`g`(- `DfcnYbh`XYf`K c\bi b[`Ub`: Yf]Yb[ÀghY`j Yfa]YhYh
k YfXYbž`]gh`YX][`]W\`Y]bY`FY[]ghf]Yfbi a a Yf`YfZcfXYf`]W\ž`gc`X]Y
ðZcfa Uh]cbYb`j cb`**VYf`]b"XY"**

K]W\h][`]ghž`XUgg`XUg`; YgYhn`ØVYf`XUg`J YfVch`XYf
Nk YW_YbhZFYa Xi b[`j cb`K c\bfUi a`VYfY]hg`Ua`%+"`A`Àfn`&\$%*
bcj Y`]Yfh`k i fXY`"GY]h`XYa`%"`A U]`&\$%*` \UVYb`: Yf]Ybk c\bi b[Yb
]b`6Yf`]b`_Y]bYb`6YghUbXggW\i hn`a Y\f`"Bi f': Yf]Ybk c\bi b[Yb`a`h
VY\ØfX`]W\Yf`; YbY\ a][i b[`[Yb]Y»Yb`XUi Yf`UZhYb
6YghUbXggW\i hn`Ni XYa`_Ubb`X]Y`Nk YW_YbhZFYa Xi b[`i bhYfgU[h
k YfXYbž`k Ybb`X]Y`J Yfgcf[i b[`a`]h`K c\bfUi a`[YZÀ\`fXYh`]gh/
X]YgY`9bhgW\Y]Xi b[`cV`Y[h`XYa`GYbUh`"8]Y` ; YbY\ a][i b[`ni f
Bi hni b[`U`g': Yf]Ybk c\bi b[`k]fX`ni XYa`bi f'[Yk À\fhž`k Ybb
ØVYfk]Y[YbXY`gW\i hnk ØfX][Y`df]j UhY`ðhYfYggYb`j cf`UbXYb`g]bXž
k]Y`Ui g`XYb`8c`_i a YbhYb`XYg`**8Yi hgW\Yb**
: Yf]Yb\Ui gj YfVUbXg`\Yfj cf[Y\h"

K]fhgW\ UZh`]W\Y` : c`[Yb`i bX`

< YfUi gZc fXYfi b [Yb

8]Y`J YfgW`ÅfZ` b[`XYg`; YgYhnYg`_ÒbbhY`Yf\YV`]W`Y`k`]fhgW`UZh`]W`Y`
 5i gk]f_ i b[Yb`Ui ZX]Y`J Yfa`]Yhf`f`\UVYb`"8]Y`6i » [Y`XYf`ZØf`
 J YfghÒ»Y` [Y[Yb`X]Y`FY[Y`i b[Yb`k i fXYb`j cb`V]g`ni`) "\$\$\$\$`9i fc`
 Ui ZV]g`ni` %\$\$\$`\$\$\$`9i fc`Yf\Ò\h`"6i » [Y`XYf`]b`<Ò\Y`j cb`fi bX`%%`
 A`]]cbYb`9i fc`k i fXYb`gY]h`_fUZhfYhYb`XYg`; YgYhnYg`j Yf\Àb[h`
 8Uj cb`g]bX`Yhk U` (ž&`A`]`]cbYb`9i fc`hUhgÅW``]W`Y`]b[Yhf]YVYb`
 k cfXYb`"8]YgY`A U» bU\`a Yb`ZØ\fyb`ni`Y`]bYf`?`U[Yk Y`Y`i bX`
 _ÒbbhYb`j]Y`Yb`J Yfa`]Yhf`b`XUg`k]fhgW`UZh`]W`Y`5i g`Vf]b[Yb`ž`gc`
 X]Y`6YZØfW`hi b[Yb`XYg`8: J žXYf`Y]bY`VYggYfY`E i chYbfY[Y`i b[
 gck]Y`Y]bYb`6YghUbXggW`i hn`ZØf`VYghY`YbXY` : Yf]Ybk c\bi b[Yb`
 ZcfXYfh`

þg[YgUa` h`g]Y`h`XYf`GYbUh`X]Y`5bnU\`Ub` : Yf]Ybk c\bi b[Yb`]b`
 6Yf`]b`Ui ZYhk U`% ("\$\$\$`ž`k cVY`]fi bX`*`" \$\$\$`XUj cb`VY\ÒfX`]W`
 [Ya`Y`XYh`g]bX`"8Yf`Hci f]ga` i g`V`Y]Vh`Y]b`VYXYi hYbXYf`
 K]fhgW`UZh`gZU`_hcf`XYf`<Ui dhghUXhž`a`]h`Yhk U`*`ž`%`A`]`]cbYb`
 , VYfbUW`hi b[Yb`dfc`_X\`f`]b` : Yf]Ybk c\bi b[Yb`"X`XYf`gYW`ghY`
 6Ygi W`XYf`6Yf`]bg`bi hnh`Y]bY`gc`W`Y`l bhYf`_i bZh`"Hfch`n`XYf`
 ghY][YbXYb`B UW`ZfU[Y`bUW` : Yf]Ybk c\bi b[Yb`]gh`XYf`A Uf`_h`
 Xi fW`X]Y`ghfYb[Yb`J cf[UVYb`Y`XcW`ghUf`_fY[i`]Yfhi bX`
 Y]b[YgW`f`Àb`_h`

8YhU]`g	
J cfZU`^`	; YgYhn[YVi b[
C fh	6Yf`]b`ž`8Yi hgW`U`bX
GW`UXYb`]b`	%%\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]b"XY • k k k "XYi hgW`Yf! ZYf]Yb`U`i gj YfVUbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh