

: Ygh]j U`! <][\ `][\ h']b 'K YhgW\Yb. 'F c W_ i b X 'GW\ `U[Yf']a 'GYd hYa VYf°

9f`YVYb`G]Y`j ca `) "`V]g`+"`GYdhYa VYf`&\$&) `XUg` FcW_`UbX A cfY !: Ygh]j U``]b`K YhgWXYb`a]h`Hcd!5Whg`i bX`j]Y`ZÀ`h][Ya Dfc[fUa a "



?cfbghfU» Y'%\$ž'&+&(' 'K YhgWX Ybž'8 Yi hgWX `Ub X'!'8 Ug' FcW_Ub X'A cfY !: Ygh]j U`']b'K YhgWX Ybž'XUg'j ca ') "'V]g'+"'GYdhYa VYf &\$&) 'ghUhhZ]bXYb'k]fXž'j Yfgdf]WXh'Y]b'j]Y`ZÀ`h][Yg'a i g]_U`]gWX Yg 9f`YVb]g'ZØf'X]Y'6Ygi WXYf"'5i Z'XYf'; fØbZÀWXY'Ub'XYf'?cfbghfU» Y %\$'k YfXYb'XfY]'HU[Y'`Ub['gck c\`'FcW_!'U`g'Ui WX'GWX`U[Yf!5 Whg X]Y'6Ø\bY'VYhfYhYb"'J YfUbghU`hYh'j cb'C`]j Yf'?UgdUfž'?`Ui g FYW_Yf'i bX'; YfU'X':i b_Yž'k]fX'XUg': Ygh]j U`'a]h'Y]bYa 'Vi bhYb Dfc[fUa a 'Ui Zk UfhYb"

8 UgʻFcW_!9j YbhʻZ]bXYhʻUa :: fY]hU[ii bXʻGUa ghU[žʻXYbʻ) "ii bXʻ*" GYdhYa VYfžʻghUhhʻi bXʻV]YhYhʻg]YVYbʻj YfgW\]YXYbYʻ7cj Yf! ii bX Hf]Vi hY!6UbXg"ʻNi `XYb´<][\`][\\h!5Whgʻ[Y\OfYbʻX]YʻE i YYb!Hf]Vi hY!6UbXʻ6fYU__: fYYʻi bXʻX]YʻK YghYfb\U[Yb!Hf]Vi hY!6UbXʻA Uf]i nn"

K Y]hYfY '6UbXgž'X]Y 'ZØf'Gh]a a i b['gcf[Yb'k YfXYbž'g]bX'; fÒb`ÀbXž DUdU'6YUhž'; fYYb'F]j Yf'; Ub[ž'<"5"B"8"'i bX'5`ha YhU``"'5a GcbbhU[ž'XYa '+"'GYdhYa VYfž'Zc`[h'XUg'GW\`U[Yf!9j Ybh'a]h Cf][]bU`_Øbgh`Yfb'k]Y '5bbU!A Uf]U'N]a a Yfa Ubbž'Bcfa Ub'@Ub[Yb i bX'Gcb]U'@|YV]b[ž'X]Y 'XUg'Di V`]_i a 'VY[Y]ghYfb'k YfXYb"

$H]W_YhdfY]gY'ibX'5bbY\a`]WX_Y]hYb$

8]Y'DfY]gY'ZØf'X]Y'H]W_Yhg'j Uf]]YfYb''Y'bUWX'HU['i bX Jcfj Yf_Ui ZgghUhi g.

- : fY]hU[.'') ž-\$'9i fc'fl/cfj Yf_Ui ZŁž'(&'9i fc'fb/YbX_UggYŁ
- GUa ghU[.'() ž-\$'9i fc'fl/cfj Yf_Ui Z\z') &'9i fc'fbVYbX_UggYŁ
- ?ca V]!H]W_Yh '+&ž-\$'9i fc'fIJcfj Yf_Ui ZŁž'+-'9i fc fБVYbX_UggYŁ
- GcbbhU[." ž-\$"9i fc"fl/cfj Yf_Ui ZŁž"(* '9i fc"fb/YbX_UggYŁ

?]bXYf'V]g'%('*J\fY'gck]Y'6Y[`Y]hdYfgcbYb'j cb'A YbgW\Yb'a]h
6Y\]bXYfi b[Yb'\UVYb'_cghYbZfY]Yb'Ni hf]hh'': Øf': Ygh]j U`VYgi W\Yfž
X]Y'XUg'7Ua d]b[!5b[YVch'bi hnYb'a ÒW\hYbž'k]fX'Y]b
GhY``d`UhndfY]g'j cb'%\$'9i fc'dfc'DYfgcb'ZØf'XUg'[YgUa hY
K cW\YbYbXY'Yf\cVYbž'k cVY]'Y]bY'FYgYfj]Yfi b['ØVYf'XYb'H]W_Yh!
G\cd'YfZcfXYf`]W\']gh''

$G]WXYfY]hg_cbnYdh'i bX'BUWXYU`h][_Y]h$

: Øf'Y]b'g]W\YfYg': Ygh]j U``gcf[h'Y]b'i a ZUggYbXYg
G]W\Yf\Y]hg_cbnYdhž'XUg'Xi fW\'; Ygdf\W\Y'a]h'XYa '@UbX_fY]g
8]Yd\c`nž'XYf'Dc`]nY]'i bX'XYf': Yi Yfk Y\f'i bhYfghØhnh'k]fX"'9]b
Y][YbYf'G]W\Yf\Y]hgX]Ybgh']gh'Y]b[Yd`Ubhž'i a 'X]Y'G]W\Yf\Y]h'XYf
6Ygi W\Yf'ni '[Yk \A\f`Y]ghYb"'\do Y]bYa 'Ni [Y'a]h'XYa 'U_hi Y``Yb
HfYbX'ghY\Yb'BUW\\U`h][_Y]h'i bX'I a k Y`hVYk i gghgY]b']a
A]hhY`di b_h'XYf': Ygh]j U`d`Ubi b["'J YfUbghU`hYf'gYhnYb'Ui Z'X]Y
J Yfk YbXi b['i a k Y`hZfYi bX`]W\Yf'A UhYf]U`]Yb'i bX'X]Y
A]b]a]Yfi b['XYg'Ò_c`c[]gW\Yb': i » UVXfi W_gž'i a 'Y]b'dcg]h]j Yg
NY]W\Yb'ni 'gYhnYb'i bX'X]Y'I a k Y`h'ni 'gW\ØhnYb"

9]b'VUf[Y`X`cgYg'6YnU\`gmghYa'k]fX']b'Ni gUa a YbUfVY]h'a]h'XYf

: Ub[a Ubb'9j Ybh'cf[Ub]g]Yfhž'k Ug'XUg': Ygh]j U`Yf`YVb]g'ni gÀhn`]W j YfVYggYfb'gc``"'6Ygi W\Yf'_ÒbbYb'g]W\'Ui Z']XYU`Yb'GYfj]W\'i bX Y]b'Xi fW\XUW\hYg'7UhYf]b[!5b[YVch'ZfYi Yb"

A]h'Y]bYf'K YhhYfdfc[bcgY'j cb'' \$; fUX'hU[gØVYf'i bX'&); fUX
UVYbXg'gWXY]bh'XUg': Ygh]j U'k YhhYf'cdh]a U`'ni 'gY]bž'Ui WX'k Ybb
X]Yg'b]WXh'j YfV]bX`]WX']gh'' \(\Dig \text{XYb'gcn}U`Yb'A YX]Yb'k \)]fX'U_h]j
K YfVi b['[Ya UWXhž'i bX'Yg'Z]bXYb'H]W_Yhj Yf`cgi b[Yb'VY]
fY[]cbU`Yb'DUfhbYfb'ghUhhž'i a 'X]Y'J cfZfYi XY'Ui Z'XUg'9j Ybh'ni
ghY][Yfb'''9]bY', VYfg]WXh'ni 'XYb'H]W_Yhj Yf_Ui ZgghY``Yb'Z]bXYh'g]WX
i bhYf'fg_!Yj Ybh''XYž'VY]'XYf'A YX]Yb[fi ddY'?fY]gnY]hi b[ž'XYf
<U[YVUi '8]Yd\c`nž': U\ffUX'<Yb_Y'K U[YbZY'X'i bX']a '8YfgU!?]bc
8Ua a Y''

8 Ugʻ FcW_'UbX'A cfY !: Ygh]j U`k]fX'XUa]h'b]W\h'bi f'Y]b
a i g]_U`]gW\Yg`<][\`][\hž'gcbXYfb'Ui W\'Y]b'6Y]gd]Y`'ZØf'Y]b
a cXYfbYgʻi bX'j YfUbhk cfhi b[gVYk i gghYgʻ9j Ybha UbU[Ya Ybhž k Y`W\Yg'X]Y'HfYbXgʻi bX'<YfUi gZcfXYfi b[Yb'XYf'A i g]_ZYgh]j U`gʻ]b
&\$\&\) 'Ui Z[fY]Zh'i bX'ni [`Y]W\'Y]b'; Ya Y]bgW\UZhg[YZØ\``gW\UZZh''
@Ui h'A YhU``Yf'k YfXYb'A i g]_ZYgh]j U`gʻni bY\a YbX'Xi fW\'X][]hU`Y
: cfa UhY'i bX'\dip Ygh]h]cbYb']b'bUW\\U`h][Y'HYW\bc`c[]Yb'[YdfÀ[hž
k Ugʻ]b'XYf'D`Ubi b[j cb'K YhgW\Yb'Y]bXfi W_gj c```i a [YgYhnhik]fX''

8 Ug: Ygh]j U`ghY``h`X]Y`K Y]W\Yb`ZØf`Y]b`i bj Yf[Ygg`]W\Yg'9f`YVb]gž XUg'a]h`Y]bYf`hc``Yb`A i g]_j]Y`ZU`h`i bX`Y]bYa '_`UfYb': c_i g'Ui Z G]W\Yf\Y]h`gck]Y`l a k Y`hVYk i gghgY]b`VY[Y]ghYfh"`G]Y\Y`Ui W\`?fY]gnY]hi b[ž'<cbc`i `i `A U[Un]bY`i bX`A YhU``Yf"

8 YhU]`g	
Cfh	?cfbghfU»Y`%\$ž`&+&('`KYhgWXYbž
	8 Ying W. `Ub X
EiY``Yb	k k k "_fY]gnY]hi b["XY
	• k k k "\cbc`i `i a U[Un]bY"Wca
	• k k k "a YhU``Yf"XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh