

: Yi Yf']a '8 UW [ YgW cgg. ' ? UhnY '[ YfYhhY hž  
6Yk c \ bYf]b ' ]a ' ? fUb\_Yb \ Ui g°

: Yi Yfk Y \ f'fYhhYh' ? UhnY 'Ui g' V fYbbYbXYf' K c \ bi b [ ' ]b  
6fYa Yb 'C ghYfhc f" ' J Yf'YhhY '6Yk c \ bYf]b ' ]bg' ? fUb\_Yb \ Ui g  
[ YVfUW h" '6fUbXi fgUW Y 'k ]fX 'Yfa ]hhY 'h"



K YVYfghfU» Yž'&, %- ) '6fYa Ybž'8Yi hgW \ `UbX '! '5a  
GcbbhU[ a ]hhU[ 'vfUW 'Y]b '6fUbX ' ]b 'Y]bYf'8 UW [ YgW cggk c \ bi b [ ]  
]b '6fYa Yb 'C ghYfhc f'Ui g" '8 ]Y': Yi Yfk Y \ f'k i fXY 'i a ' %&. ( ( ' \ f'a ]h  
XYa '9]bgUhngh]W k cfh' '8 UW ghi \ 'VfUbX 'ni f'K YVYfghfU» Y  
U'Ufa ]Yfh" '9]bgUhn'Y]hYf'A ]W UY 'GW bY]XYf'i bX'gY]b 'HYUa 'ZUbXYb  
j cf'C fh'Y]bY'ghUf\_Y 'F Ui W Yb h k ]W\_ i b [ 'j cfž'X]Y 'Y]bYb ' b bYbUb [ f]ZZ  
YfZcfXYf']W 'a UW hY"

9]bY '\* &! \ f][ Y '6Yk c \ bYf]b 'k i fXY 'j cb 'B UW VUfb 'Ui g'XYf  
K c \ bi b [ ' ] YfYhhYh'i bX 'Ui Z[ fi bX 'XYg 'J YfXUW hg 'Ui Z  
F Ui W [ Ug]b \ U'Uh]cb ' ]bg' ? fUb\_Yb \ Ui g' [ YVfUW h" ; 'ØW\_ ]W Yfk Y]gY  
\_cbbhY 'X]Y': Yi Yfk Y \ f'X]Y ' ? UhnY 'XYf'6Yk c \ bYf]b ' 'YVYbX 'Ui g'XYa  
VfYbbYbXYb ; YVÄi XY 'fYhhYb" '6Y] 'XYf' ? cbhfc 'Y 'XYf'i bhYfYb

K c\bi b[ 'ghY`hY`X]Y : Yi Yfk Y\ f`ZYghž`XUgg`g]Y`i bVYgW`AX][ hi bX  
i bVYk c\bh`k Uf``8 Ug`[ YgUa hY ; YV`Ai XY`k i fXY`Yj U`i ]Yfhi bX`X]Y  
9]bgUhn\_`f`Z`hY`gdYffhYb`XYb`C ghYfhc`fghY]bk Y[ `ca`d`Yhh`UV``8 Yb  
ØVf][ Yb`5bk c\bYfb`V`]YV`XUg`i b[ `ØW`YfgdUfhž`XU`bi f`X]Y  
6Yk c\bYf]b`XYf`VYfhc`ZYbYb`K c\bi b[ `j Yf`Yhnh`k cfXYb`k Uf``8 ]Y  
Dc`]nY]`U`h`9fa` ]hhi b[ Yb`ni f`6fUbXi fgUW`Y`gck ]Y`ni f  
GW`UXYbg\`Ø`Y`Ui Z[ Ybca`a`Ybž`XU`]b`XYf`K c\bi b[ `VfYbbYbXY  
; Y[ Ybgh`AbXY`[ YZ`bXYb`k i fXYb``8 ]YgY`ϕ`Zcfa`Uh]cbYb`ghUa`a`Yb  
j`cb`XYf`?`fY]gnY]hi b[ ž`X]Y`ØVYf`XYb`J`cfZU``VYf]W`hYhY  
f?`fY]gnY]hi b[ `t`"

## 9]b`k`Y]hYfYf`6fUbX`]b`6fYa`Yb

: YfbUV`XYg`U`hi Y``Yb`J`cfZU``g`U`hY`Yg`VYfY]hg`Ua` `&+``Bcj`Ya`VYf  
&\$&(`Y]bYb`?`Y``YfVfUbX`]b`Y]bYa` `9]bZUa` ]]Yb`U`i`g`]b`6fYa`Yb  
[ Y[ YVYb``8 ]YgYf`YfY][ bYhY`g]W`i`a` `+.`(\$`i` \`f`]b`XYf  
6`ØW`YfghfU`»`Y``ϕ`X]YgYa` `: U``VYgW`f`Ab`\_`hY`g]W`XUg` : Yi Yf`Ui`Z`XUg`  
I`bhYf[ YgW`cggž`XU`g]W`X]Y`F`Ui`W`Ui`gVfY]hi b[ `Y`XcW`ghUf`\_`Ui`Z  
XUg`[ YgUa`hY`6fUbX[ YV`Ai`XY`i`bX`Ub[ fYbnYbXY`K`c\b`Å`i`gYf  
Ui`gVfY]hYhYž`k`Uf`X]Y`G]hi`Uh]cb`\_`f]h]gW`Yf``8 ]Y : Yi Yfk Y\ f`k`i`fXY  
i`a` [ Y`YbX`U`Ufa` ]Yfhi`bX`\_`c`b`b`hY`gW`bY``Y]b[ fY]ZYb`"

9]b`5hYa`gW`i`hnhfi`dd`[ ]b[ `ni`f`6fUbXVY`\_`Aa`dZ`b[ `]bg;`YV`Ai`XYž  
k`Å`fYbX`XYf`6Yk`c\bYf`g]W`gY`Vgh`fYhhYb`\_`c`b`b`hY``Hf`chn  
i`a`ZUggYbXYf`@ØZhi`b[ ga`U`»`bU`a`Yb`k`i`fXY`X]Y`?`cb`hfc``Y`XYf  
BUW`VUf[ YV`Ai`XY`U`g`b`c`h`k`YbX][ `YfUW`hYhž`XU`Ui`W`X]YgY  
i`bVYk`c\bVUf`k`UfYb``; `ØW`\_]W`Yfk`Y]gY`[ UV`Yg`VY]`X]YgYa` `J`cfZU``  
\_`Y]bY`J`Yf`YhnhYb``8 ]Y : Yi Yfk Y\ f`fYU[ ]YfhY`dfca`dh`a` ]h`B`chfi`ZYb  
i`bX`k`Y]hYfYf`I`bhYfghØ`hni`b[ ž`X]Y`Ui`g`9]b`Y]hYb`XYf` : Yi Yf`i`i`bX  
F`Yhhi`b[ gk`UW`Yb`gck ]Y`XYf` : fY]k` ]``[ Yb` : Yi Yfk Y\ f`6fYa`Yb!  
BYi`ghUXh`VYghUbX`f`DfYggYdc`fhU``t`"

## 6fUbXi fgUW`Yb ghUh]gh]\_

Ni`f`9]bgW`Å`hni`b[ `XYf` ; YZU`fYb`U[ Y`]gh`Yg`k` ]W`h][ ž`Ui`Z`X]Y  
U`hi`Y``Y`i`fgUW`Yb`ghUh]gh]\_`ZØ`f`6fUbXgW`Å`XYb`ni`gW`Ui`Yb``a` `Z`U`f  
&\$&`'`k`i`fXYb`j`YfgW`]YXYbY`6fUbXi`fgUW`Yb`\_`UhU`c`[ ]g]Yfhž`k`Y`W`Y  
Y]bY`df`Å`j`Yb]j`Y`9]bgW`Å`hni`b[ `Yfa`Ø[ `]W`Yb``8 ]YgY`GhUh]gh]\_`Yb

g]bX`Y]b`k Yfhj c``Yg`<]`Zga ]hhY``ZØf`X]Y`6fUbXVY\_Åa dZ] b[ `i bX  
 !j Yf\Øhi b[ `]b`K c\ b[ YV]YhYb"': Øf`XYhU]``YfhY` ðZcfa Uh]cbYb`ni f  
 l fgUWXYbghUh]gh]\_`VYgi WXYb`G]Y`V]hhY`X]Y`K YVg]hY`XYg` ðgh]hi hg`ZØf  
 GWXUXYbj Yf\Øhi b[ `i bX`GWXUXYbgZc fgW i b[ `f= GŁ"

8YhU]`g	
J c fZU``	6fUbX
C fh	K YVYfghfU» Yž&, %- ) `6fYa Ybž8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• k k k "dfYggYdcfhU``XY</li> <li>• k k k "]Zg!Yj "cf[</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh