

: Yi Yfk Yf_ 'hfY]Vh'GhØfWx Y 'Ui g'H\ fÅb U.
B UWx k i Wx g'gWx c W_]Yfh'i bX'j Yfghc fVYb °

=Y[U`Yg': Yi Yfk Yf_ j YfghØfh'GhØfWx Y 'j]b'H\ fÅbUž'@UbX_fY]g
@Y]dn][/B UWx k i Wx g'j YfYbXYh" 'GWxi hna U» bU\ a Yb'i bX
fYWx h]Wx Y': c`[Yb`Yf`Ài hYfh"



H\ fÅbUž'8 Yi hgWx `UbX`!`a`'C fhghY]'`H\ fÅbU`'ja`'@UbX_fY]g'@Y]dn][
\ Uh`Y]b`]'`Y[U`Yg': Yi Yfk Yf_ 'hfU[]gWx Y': c`[Yb`ZØf`X]Y`UbGÅgg][Yb
K Y]» ghØfWx Y`a`]h'g]Wx` [YVfUWx h" `b`XYf`B UWx h`Ui Z`XYb`%*`" `A U]
&\$&) `k i fXY`XUg': Yi Yfk Yf_ `Yhk U`) \$\$`A YhYf`j ca`'Ghc fWx Yb\ c fgh
[YnØbXYh" `Øf[`GdØf`ž`Y]b`'Ghc fWx Yb VYhfYi Yfž`VYf]Wx hY hY ž`XUgg`XUg
↑ b[Y`Ghc fWx Yb dUUF`XUfUi Z`]b`XUg`B Ygh`j Yf`]Y» `i bX`j]Yf`9]Yf
ni fØW`]Y» "'8 Yf`< c fghž`XYf`ni f`6fi hnY]h`VYgYhnh`k Ufž`]gh`gY]h`A`]hY
A U]i bVYk c\ b h" `8]YgY`J cfZÅ`Y`j YfXYi h]Wx Yb ž`k]Y`gY\ f`GhØfWx Y
k Å\ fYbX`XYf`6fi hnY]h`Xi fWx`GhØfi b[Yb`[YZÅ\ fXYh`g]bX" `@Ui h`@J N
g]bX`K Y]» ghØfWx Y`]b`8 Yi hgWx `UbX`Y]bY`ghfYb[` [YgWx ØhnhY`5fhž`k Ug
VYXYi hYhž`XUgg`GhØfi b[Yb`k Å\ fYbX`': cfhdZUbni b[`i bX`5i Zni Wx h
j YfVchYb`g]bX`i bX`a`]h`\c\Yb`6i » [Y`XYfb`[YU\ bXYh`k YfXYb
_ØbbYb"

8 Ug'5VVfYbbYb'j cb': Yi Yfk Yf_Ui » Yf\U`V'j cb'BYi 'U\fi bX
G]j YghYf'jgh[fi bXgÀh`j]W\ i bhYfgU[hž'Ui » Yf'Yg`j]Y[h'Y]bY
5i gbU\ a Y[YbY\ a][i b['j cf" 'ž; YV]YhYb' a]h'Ghc fW\ YbbYghYfb
Ya dZ]Y\`h'XUg'gÀW\ g]gW\ Y' l a k Y`ha]b]ghYf]i a ž: Yi Yfk Yf_Y'bi f
a]h'Y]bYa '5VghUbX'j cb' a]bXYghYbg' %\$\$\$ A YhYfb'ni
[YbY\ a][Yb" '8]Y' GhUXh'; f]a a Už'X]Y' UW\ h'Ghc fW\ Yb\ c fghY' nÀ\`hž
]bZcfa]Yfh'U_h]j 'ØVYf'XYb'GW\ i hn'XYf'GhØfW\ Y" 'Hfchn'X]YgYf
A U» bU\ a Yb'g]bX'j`Y[U'Y': Yi Yfk Yf_Y']b'XYf'GhUXh'VY_Ubbhž'Y]bY
gcZcfh][Y'5\ bXi b[' [YghU`hYh'g]W\ 'YXcW\ 'cZh'gW\ k]Yf]["

8]Y'6YXYi hi b['j cb '@YVYbgfÀi a Yb

K Y]» ghØfW\ Y'VYbØh][Yb'ZØf'\fY'BU\fi b['Y]b['YY][bYhYg' < UV]hUh"
@Ui h'@6J 'g]bX'HY]W\ YžZYi W\ hY'K]YgYb'i bX'YI hYbg]j
VYk]fhgW\ UZhYhY': 'ÀW\ Yb'k]W\ h]['ZØf'\fYb '@YVYbgi bhYf\U'h" '9]bY
Ghc fW\ ZUa]'jY'VYbØh][h]b'XYf'6fi hnY]h'hÀ['j]W\ 'V]g'ni '(ž) '_[
BU\fi b[ž'ni 'XYf'i bhYf'UbXYfYa '9]XYW\ gYbž'A Ài gY'i bX'žbgY_hYb
nÀ\`Yb" '»XcW\ [YZÀ\ fXYb': 'i fVYfY]b][i b[Yb'i bX']bhYbg]j Y
@UbXk]fhgW\ UZh'X]Y'BU\fi b[gUi ZbU\ a Y'XYf'GhØfW\ Y"

ž'6UmYfbž'Y]bYa 'k]W\ h][Yb '@YVYbgfUi a 'ZØf'K Y]» ghØfW\ Yž'g]bX
ØVYf') \$i 'XYf'GhØfW\ Y'Xi fW\ 'Ghfca gW\ À[Y'i bX'?c`g]cbYb' a]h
A]hY'gdUbbi b[g'Y]hi b[Yb'VYXfc\h" '9]b['YgYhn`]W\ [YZc fXYfhYg
Dfc_Y_h'ni f'G]W\ Yfi b['X]YgYf'; YZU\ fYbghY`Yb'k]fX'`Y]XYf'bi f
'Ub[gUa 'i a [YgYhnh" 'GY]h'-%-, ('k]fX'XUg'6UmYf]gW\ Y'K Y]» ghc fW\!
GW\ i hndfc[fUa a 'Xi fW\ [YZØ\ fhž'k Y'W\ Yg'g]W\ 'XYf'6YgY]h][i b[
XYg'BU\fi b[ga Ub[Y'g'i bX'XYf'6YhfYi i b['XYf'BYghYf'k]Xa Yh"

F ØW_ [Ub['i bX'GW\ i hna U» bU\ a Yb

8 Yf'K Y]» ghc fW\ `UhY']b'XYb'-%-, \$Yf'»\fYb']b'8Yi hgW\ `UbX'Y]bYb
XfUa Uh]gW\ Yb'F ØW_ [Ub['Yf'YVhž\`Uh'g]W\ 'YXcW\ 'jbnk]gW\ Yb
k]YXYf'Yf\c'h" '5`YfX]b[g'V'Y]Vh'XYf '@YVYbgfUi a 'X]YgYf
a U'YghÀh]gW\ Yb'J Ø[Y'k Y]hYf\]b'VYXfc\h" '8]Y
6i bXYgUfVY]hg[fi ddY'f65; Ł'K Y]» ghc fW\ gW\ i hn'ZØ\ fh'fY[Y'a À»][
6YghUbXgYfZUggi b[Yb'Xi fW\ 'i bX'gYhnh'g]W\ 'U_h]j 'ZØf'XYb'9f\U'h
XYf '@YVYbg! 'i bX'BU\fi b[gfÀi a Y'XYf'GhØfW\ Y'Y]b" '9]b
VYXYi hYbXYf'HY]']\fYf'5fVY]h]gh'X]Y' l bhYfgi W\ i b['XYg'g]W\

j YfÅbXYfbXYb`Ni [j Yf\U`hYbg`XYf`GhÖfWXYžj]Y`Y`]a`K YghYb
k UbXYfbXY`GhÖfWXY`j Yf_ØfnYb`]\fY`Fci hYb`i bX`ØVYfk]bhYfb`]b
a]`XYb`; YV]YhYbžk cXi fW`X]Y`6]cX]j Yfg]hÅhi bX`XUg`, VYf`YVYb
X]YgYf`5fh[YZÅ\fxYh`k YfXYb"

8Yf`B56l`VYhY`][hg]W`YVYbZU``g`U_h]j`Ub`GWXi hna U»bU\ a Yb
i bX`V]YhYh`XYf`² ZYbh`]W`_Y]h`X]Y`A Ò[`]W`_Y]hžXi fW`7]h]nYb!
GW]YbW!Dfc`Y`_hYž`k]Y`X]Y`C b`]bY!K Y]»ghc fW`YfZUggi b[ž`]b`XYb
GWXi hn`XYf`GhÖfWXY`Y]b[YVi bXYb`ni`k YfXYb"8cfh_ÖbbYb
6YcVUW`hi b[Yb`Xc_i a Ybh]Yfhi bX`8UH`Yb`Y]b[YhfU[Yb`k YfXYb"
8]YgY`A U»bU\ a Ybž`ni gUa a Yb`a]h`XYf`, VYfk UWXi b[`XYf`<cfghY
Xi fW`Y`fYbUa h]W`Y`<Y`ZYfž`V`]XYb`Y]bYb`k]W`h][Yb`HY`]`XYg
XmbUa]gW`Yb`BYh`nk Yf_Ygž`k Y`W`Yg`XYb`GWXi hn`XYf`K Y]»ghÖfWXY
ZÖfXYfh"

8YhU]`g	
JcfZU``	l a k Y`h
I fgUWXY]``Y[U`Yg: Yi Yfk Yf_
Cfh	H\ fÅbUž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "Vj "XY • k k k "bUVi "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh