

:]bUbna]b]ghYf]i a 'GWk Yf]b'gU[h'gfUY`!
5i gghY`i b['k Y[Yb'G]Wk Yf\Y]hgVYXYb_Yb
UV

:]bUbna]b]ghYf]i a 'GWk Yf]b'j YfgWk]YVh'gfUY`!5i gghY`i b[
k Y[Yb'G]Wk Yf\Y]hgVYXYb_Yb"78I '_f]h]g]Yfh'dc`]h]gWk Y
A ch]j Y'\]bhYf'XYf'5VgU[Y"



:]bUbna]b]ghYf]i a 'GWk Yf]bž'8Yi hgWk`UbX`! 'GWk Yf]b']gh`ja
: c_i g`Y]bYg`_i `hi fY`Yb'G_UbXU`g. '8]Y`ZØf`XYb`_ca a YbXYb
A]hk cWk [Yd`UbhY`5i gghY`i b[' A UI !GhY ZUb`?cg`_` 'gfUY`
9]bV`]W_Y `ja :]bUbna]b]ghYf]i a 'k i fXY`UV[YgU[h`'9]b` ; fi bX`ZØf
X]YgY`9bhgWk Y]Xi b['g]bX'G]Wk Yf\Y]hgVYXYb_YbžX]Y`J cf`XYa
<]bhYf[fi bX`XYg`Ub\U`hYbXYb`?cbZ]_hg`ja `BU\Yb`C ghYb
[Yk UWk gYb`g]bX" :]bUbna]b]ghYf`8f"<Y`_c` ; Yi Y`fGD8Ł`VYhcbhž
XUgg`X]Y`G]Wk Yf\Y]h`ZØf`]\b`i bX`gY]b`A]b]ghYf]i a ` \ÖWk ghY`Df]cf]h`h
\Uhž`i bX`XUgg`X]Y`9bhgWk Y]Xi b['b]Wk h`Y]Wk h[YZU`Yb`gY]žk]Y`
C ghgYY`NY]hi b['VYf]Wk hYh"

8]Y`5i gghY`i b[`k Uf`XUni `[YXUW hz` : chc [fUZ]Yb`XYg`? Øbgh`Yfg
A UI !GhY ZUb`?cg`]_`ni `df`gYbh]YfYbž`X]Y`k `À\`fYbX`Y]bYg
XfY]a`cbUh][Yb`5i ZYbh`U`hg`]b`g`fUY`YbhghUbXYb`g]bX`"G]Y`nY][Yb
5`hU[ž`<c Zbi b[`i bX`6Y[Y[bi b[Yb`]b`Gh`XhYb`k]Y`HY`5j]j`i bX
>fi gU`Ya`"N]Y`k Uf`Ygž`X]Y`a`YbgW`]W`Y`8]a`Ybg]cb`YbgY]hg`XYf
dc`]h]gW`Yb`?cbZ]_`hY`ni`VY`Yi`W`hYb`"8cW`g]W`Yf\Y]hghY`W`b]gW`Y
, VYf`Y[i b[Yb`ZØ`fhYb`XUni`ž`XUgg`X]Y`[YZcfXYfhYb
cf[Ub]gUhc]gW`Yb`i bX`VUi`]W`Yb`Jcf`Y\fi b[Yb`U`g`i bni fY]W`YbX
Y]b[YgW`Àhnh`k`i fXYbž`Yf`_`Àfh`XYf` :]bUbna`]b]ghYf`"

Dc`]h]gW`Y`8]a`Ybg]cb`i bX`ÒZZYbh`]W`Y F`YU`_h]cbYb

8Yf`78I`!@UbXYgW`YZ`8Ub]Y`DYhYfg`]gh`XYf`, VYfnYi [i b[ž`XUgg`X]Y
5VgU[Y`dc`]h]gW`a`ch]j`]Yfh`gY]"`9f`a`Yf`_h`Ubž`XUgg`X]Y`Dc`]nY]`_Y]bY
i bØVYfk`]bXVUFYb`<ØfXYb`ZØf`X]Y`8i fW`ZØ`fi b[`XYf`5i gghY`i b[
gU`" `bYba`]b]ghYf]i a`i bX`Dc`]nY]]bgdY`_h]cb`U`hYb`VYfY]hg
G]W`Yf\Y]hgd`ÀbY`j`cf[Y`Y[hž`X]Y`j`cb`XYb`G]W`Yf\Y]hgVY`ØfXYb`U`g
[YZÀ`fXi b[gfYXi`n]YfYbX`VYk`YfhYh`k`i fXYbž`XU`X]Y`5i gghY`i b[
XYb`U`_hi`Y`Yb`?cbZ]_`h`b]W`h`Ui`gXfØW`_]W`h`Y`a`Uh]g]YfYb`k`ØfXY`"
8Ybb`cW`k`ØbgW`h`g]W`DYhYfgž`XUgg`Y]b`bYi`Yf`5i gghY`i b[ghYfa`]b
gW`bY`ZYgh[Y`Y[h`k`]fX`"

8]Y`78I`! : fU`_h]cb`VYhfUW`hYh`X]Y`J`YfgW`]YVi b[`U`g`ZU`gW`Yg
G][bU`i bX`g]Y`h`g]Y`U`g`VYgW`Àa`YbX`i bX`dc`]h]gW`[YZÀ`f`]W`"
?cg`]_`gY`Vgh`Y`b`hY`Y]b`5b[YVch`XYf`78I`!@UbXhU[gZfU`_h]cb`UVž
gY]bY`K`Yf`_Y]b`XYfYb`F`Ai`a`Yb`ni`nY][Ybž`XU`Yf`X]YgY`b]W`h`Øf
[Y]Y][bYh`À`h`"

Ø`Y]bYa`U`[Ya`Y]bYb`?cbhYi`h`VYgW`fY]VYb`6YcVUW`hi b[Yb`Ui`g
XYf`?i bghk`Y`hž`XUgg`X]Y`Dc`]h]g]Yfi b[`XYg`?i bghVYhf]YVg`]b
8Yi hgW`UbX`ghUf`_`ni [Ybca`a`Yb`U`h`"8Yf`B`U`cgh`_cbZ]_`h`U`h`X]Y
8]g`_i`gg]cb`i`a`?i bghi bX`Dc`]h]_`Ui`Z`Y]bY`bYi`Y`9VYbY`[Y`c`VYb`"
?Øbgh`Yf`i bX`?i bghgW`UZZYbXY`ghY`Yb`j`cf`XYf`<YfUi`gZcfXYfi b[ž
g]W`a`]h`gYbg]V`Yb`H`Y`a`Yb`Ui`gY]bUbXYfni`gYhnYbž`c`bY`YX][`]W`
dc`]h]gW`Y`GhUhYa`Ybhg`UVni [YVYb`"K`]Y`8Yi hgW`UbX`Zi`b`_
VY`Yi`W`hYhž`]gh`Yg`k`]W`h][ž`XUgg`?ØbghYf`bYi`Y`DYfgdY`_h]j`Yb
V]YhYb`_ØbbYbž`c`bY`U`g`dc`]h]gW`Y`?ca`a`YbhUhc]fYb`Zi`b[]YfYb`ni

a ØggYb"

8]Y`XYfnY]h][Y`[Ycdc`]h]gWXY`G]hi Uh]cb`\Uh`Ui WX`X]Y`_Øbgh`Yf]gWXY
5i gY]bUbXYfgYhni b[`a]h`H\Ya Yb`k]Y`5bh]gYa]h]ga i g`i bX`XYa
<c`cWUi gh]b`XYb`J cfXYf[fi bX`[YfØW_h`"8Yf`?i bghVYhf]YV`k]fX
XUni `Ui Z[Yfi ZYbž`a i h][YfY`9bhgWXY]Xi b[Yb`ni `hfYZZYb`i bX
_Øbgh`Yf]gWXY`5fVY]hYb`ni `ZØfXYfbž`X]Y`gck c`\`fY`Yj UbhY
[YgY``gWUZh]WXY` : fU[Yb`Ui Z[fY]ZYb`U`g`Ui WX`X]Y`9bhk]W`i b[Yb
]a ` [`cVU`Yb`?cbhYI h`\]bhYfZfU[Yb"

Æg[YgUa h`Äggh`X]YgYf`J cfZU``X]Y`8]g_i gg]cb`i a `XUg`J Yf\Ä`hb]g
j cb`?i bgh`i bX`Dc`]h]_`gck]Y`i a `X]Y`G]WXYf\Y]hg`U[Y`]b
8Yi hgW`UbX`bYi `YbhZUWXYb`"8]Y`5i gghY``i b[`j cb`?cg]_`V`Y]Vh
ni bÄW`gh`Ui Zi bVYgh]a a hY`NY]hj YfgW`cVYbž`k Ä`fYbX`X]Y
?Øbgh`Yf[Ya Y]bgWUZh`k Y]hYf`i a `K Y[Y`f]b[hž`X]Y`U`hi Y``Yb
?cbZ]_hY`_Øbgh`Yf]gW`ni `fYZY`_h]YfYb"

| | |
|-----------|--|
| 8YhU]`g | |
| J cfZU`` | G_UbXU` |
| I fgUWXY | G]WXYf\Y]hgVYXYb`_Yb |
| C fh | :]bUbna]b]ghYf]i a `GW`k Yf]bž`8Yi hgW`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "bcfX`_i f]Yf"XY • k k k "XYi hgW`UbXZi b_"XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh